

EAST AFR. PROT.

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G.P.O.

1913

18 July

Last previous Paper.

21639

Female Asst. Accountants  
Female Postal Clerks

Sends statement from which it would appear that the conditions of employment vary on certain particulars. Asks for info on the point.

Mr. Read.

We may inform the Secretary, G.P.O. that the condition of service as regards the point which is specified may be taken for both Asst. Accountants and female clerks & telegraphists, to be as follows:

Accommodation. Where quarters are provided they will be free of rent, but not of rates or of similar outgoings. If an allowance in lieu of quarters is granted, it may be conditional on residence in a particular town or neighbourhood.

Service. All officers selected will be liable for service at such post offices as the Post Office and regarding restrictions on the grounds they shall

Next subsequent Paper

30170

36076 (New Post. Act.)

Leave a term of  
leave will be granted to the end of 30  
months residential service, officers will be  
granted vacation leave with full pay for the  
time necessarily taken on the journey to  
England plus 2 1/2 days for each completed  
calendar month of residential service. In  
the case of officers who are returning to  
East Africa, there will be added to their  
vacation leave a further period of leave  
with full pay known as return leave  
for 2 1/2 days for each completed calendar  
month's residential service, plus the time  
necessarily taken on the journey from  
England. In the case of officers  
serving in Uganda and in certain  
borderland stations in East Africa  
the leave will be calculated at the rate  
of three days for each completed month  
of service.

Medical attention Medical attention in the  
Regiment will be provided for  
If at the end of 30 months  
and the leave necessary therefor  
residential service is the usual rate to

continues the reports of my celebrated friend  
 she will be allowed ~~the termination of the leave~~  
~~and the term of service~~ subject to proof of  
 satisfactory mental and physical fitness, &  
 return to the Home Service, at the salary which  
 she received at the time of her departure,  
 without loss of seniority and as soon as  
 suitable vacancy <sup>or</sup> occurs.

Wm

24.7.13

at mee.

to J.R.

25/7/13

GENERAL POST OFFICE, LONDON.

18 July 1913.



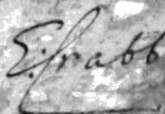
Sir,

With reference to your letter, No. 21639/1913, of the 4th instant, I am directed by the Postmaster General to state for the information of the Secretary of State for the Colonies, that the information in the possession of the Department as to the conditions of employment of Female Assistant Accountants and Female Postal Clerks and Telegraphists, respectively in East Africa differs in certain particulars which are shown on the accompanying statement, and I am to enquire whether it is intended to convey that the conditions of employment do in fact vary as regards the particulars in question. It is necessary to advertize these vacancies in the Post Office Circular, and it is desirable in order to obviate unnecessary enquiries that where the conditions of employment are the same for both grades the fact should be made clear.

I am,

Sir,

Your obedient Servant,



The Secretary of State.

COLONIAL OFFICE.

C.O  
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19 JUL 13 367

Post Accountants.

If quarters are given they will be free of rent, but not of rates or other outgoings. If an allowance can be granted, this may be associated with a requirement to reside in a particular house or neighborhood.

Postal Clerks & Telegraphists.

(1) Partially furnished quarters will be provided.

III.

(2)

The officers selected will be liable for service at such Post Offices in the East Africa and Uganda Protectorates as may be considered suitable by the Local Medical Authorities for the employment of a female staff.

Statement of certain conditions of service for  
Female Officers in East Africa.

Assistant Accountants.

Postal Clerks & Telegraphists

Leave will be granted at the end of 30 months' service. This leave would not be granted rather over three months on full pay in the case of an Officer whose services were being terminated. In the case of the officer returning to the Protectorate an additional three months' leave (approximately) or additional pay would be given; but in such case leave is only allowed under a guarantee to refund the amount received should the officer fail to resume service in the Protectorate.

Leave will be granted at the end of 30 months' service, 28 days leave for every month of service at Nairobi, British East Africa; 3 days' leave for every month of service at Kampala, Entebbe, Uganda. Double leave will be granted if returning for another tour of duty. Passages out and home do not count as leave.

III.

(4) Medical Attendance in the Protectorate will be provided free.

If, at the end of the 30 months' service, together with such leave as will be due, it is decided not to continue the services of the Officer concerned, such officer will be allowed, subject to proof of satisfactory conduct and physical fitness, to return to the Home Service on the salary she was receiving at the time of her departure without loss of seniority and as soon as a suitable vacancy occurs.

(5) If at the end of three years' residence in British East Africa it is decided not to continue the services of any established officer selected, they will be allowed, subject to proof of satisfactory conduct and physical fitness, to return to the Home Service, without loss of seniority, as soon as suitable vacancies occur, at the salary they were receiving at the time of their departure.

G.P.O. / 26/10/13

P 28  
29DRAFT.

The Secretary  
General Post Office

## MINUTE.

Mr. Nicolson 25.7.13.

Mr. ~~Butterfield~~ Reed 25

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

30 July 1913.

Sir,

I am directed by Under-Secretary  
Harcourt to acknowledge the  
receipt of your letter No.  
121058/13 of the 18th July,  
regarding the conditions of terms of  
French Airtel Accounts  
and French Postal dues and  
telegraphs in kind of the same and  
to inform you that the  
existing regulations applicable to  
offices of sale of the same

Journey to England, plus 2 1/2 days  
 for each completed calendar  
 month of residential service. In  
 the case of officers who are returning  
 to East Africa, there may be added  
 to their vacation leave a further  
 period of leave on full pay known  
 as "return leave" for 2 1/2 days for  
 each completed calendar month  
 residential service, plus the time  
 necessarily taken on the journey  
 from England. In the case of  
 officers serving in Uganda, and  
 in certain unclassified stations  
 in East Africa, the leave will be  
 calculated at the rate of 3 days  
 for each completed month of  
 residential service.  
 Medical attention,  
 and attendance in the Hospital  
 will be provided free.



Termination of Appointment

If, at the end of thirty months  
uninterrupted service, and the less  
uninterrupted thereof, it is decided  
not to continue the service of  
any established officer, selected,  
they will be allowed, subject to  
proof of satisfactory conduct  
and physical fitness, to  
return to the Home Service, at  
the salary which they received at  
the time of their departure,  
without loss of seniority and  
as soon as a suitable vacancy  
occurs.

I am etc.