

W. B. Boston

Miss Jeffrey (file 5484) }
Miss Walker (37071) } last 68th

refused

Office appt through S.P.O. to Miss Tavis
and Miss Castle. The next two in

the reserve list.

W.P.D. 29.10.13

39009/ Miss Tavis withdraws - Office to Miss Book. Miss Book accepts file 5374

W. B. Boston

Miss Castle (acc 39997) } last

refused

Office appt to Miss Blackman (next reserve)

W.P.D. 7.12.13

W.B.S. 3/1/13

GENERAL POST OFFICE, LONDON

21st October 1913.

C.O.
35052
1913 10 21

Sir,

With reference to your letter No. 2102/1913 of the 4th of July and No. 4747 E.A. of the 15th of August, I am directed by the Postmaster General to state that he can recommend for appointment as Female Postal Clerks and Telegraphists in the East African Postal and Telegraph Department the five officers named in the accompanying schedule, which contains also in order of merit, the names of 5 officers who can be recommended as Reserve Candidates, if any of the recommended officers decline appointment or pass away the regular examination.

I am,

Sir,

Your obedient servant,

L. Marshall

Secretary of State,
COLONIAL OFFICE.

Candidates recommended for appointment as Female Postal Clerks and Telegraphists, East Anglian Postal and Telegraph Department.

35052

Name	Rank and Office	Age	Date of Established Appointment
	Sorting Clerk and Telegraphist, Harwick.	35	24 November 1896
M. S. G.	do. Edinburgh	32	15 May 1901
M. S. H.	do. Hatley.	30	28 November 1901
Mrs. J. B.	do. Edinburgh	29	9 October 1907
M. H. H.	do. Ipswich	26	17 November 1907

RESERVE CANDIDATES.

Mrs. A.	do. Litchfield	36	27 September 1905
Mrs. E. B.	do. Kidderminster	31	27 May 1900
Mrs. A.	do. Leeds	30	18 December 1899
Mrs. P. K.	Postal Clerk and Telegraphist, South Eastern District Office.	30	30 April 1900
Mrs. C. K. R.	Telegraphist, Central Telegraph Office.	32	8 April 1900

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Accountants

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- Mr. O. Fiddes.
- Mr. H. J. ...
- Mr. J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

Recommended

every effort

significant

improvement

is being made to

hasten

the safety

matter

Warrent

JPO 35052/1913 Cas 417

SC

DRAFT

15 Oct. 1913

The Secretary
JPO

WOB 11/10/13

Washington

Washington 13/15/13

5 letters
(attached)

May be in 10 days of
the reply to acknowledge

Ed. 1547

Sir,

I am directed by Mr. Secretary Harcourt to acknowledge the receipt of your letter of the 9 of October and to inform you that (No. 140324) ^{recommending} ~~with~~ ^{consideration} ~~of~~ ^{the} ~~subject~~ ^{of} ~~the~~ ^{the} ~~female~~ ^{female} ~~Postal~~ ^{Postal} ~~Clarks~~ ^{Clarks} and ~~Telegraphists~~ ^{Telegraphists} in C.A., and to report that, if the ~~the~~ ^{the} ~~no~~ ^{no} ~~objection~~ ^{objection}, the enclosed letters offering appointments to Mrs

Jack, Miss Wink, Miss
Baum, Miss Jeffry and
Miss Walker may be
forwarded to these
offices without delay.

2. I am to enquire
whether the Army is yet
in a position to recommend
candidates for the four
vacancies for female
Assistant Accountants
referred to in the letter
from his Office of the 14th
2 July

June

21639 EAD

35032/913
E.A.P.

15 Oct 1913

~~SA~~

Mr. M. M. Jack
Mr. E. G. Wink
Mr. Barnes
Mr. Jeffery
Mr. Walker
Flying seat

Amesbury 13/10/13
11/10/13
13/10/13

Madam,

I am directed by the Secretary
Harcourt to inform you that, subject to
your being passed as physically fit for
service, he proposes to select you for
appointment as a Postal Clerk and
~~Cartographer in the East African Postal~~
~~Telegraph Department~~ with salary at the
rate of £100 per annum rising by annual
increments of £10 to £150 per annum.

2. Furnished quarters
will be provided by the
post office, and in
no way take on other
similar outgoings.
Free second class

146/116 1500

Indomina
Lester
Marian

passages ^{will be} ~~are~~ provided
to and from East Africa,
and a free pass over
the Uganda Railway
between Mombasa
~~and Nairobi~~

3. A memorandum showing the
general conditions attached to appoint-
ments in East Africa and a copy of the
leave and passage regulations for civil
~~officers~~ are enclosed herewith, but you
are to understand that you will be
subject to any regulations which may be
hereafter ~~be~~ introduced by or with the
sanction of the Secretary of State.
Copies
copy of the regulations as to pensions
and ~~pass~~ of the Colonial Regulations
are also enclosed.

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months pay on the
 aggregate of one months
 pay for each years
 service provided that you
 have completed two
 years service in the
 and an aggregate of
 six years' service in
 the Home and East
 African Postal Services

9. In the event of your
 returning to the Home
 Service at the end of the
 term for which you are
 seconded, pension or
 gratuity will be granted to
 you from East African funds
 in respect of that period
 as final retirement from
 the Home Service provided
 that you are entitled to
 pension or gratuity on

submit a claim for the
refund of the return
railway fare (3rd class)

11. I am to request that you will
inform me ~~as soon as possible~~ ^{without delay} whether

you wish to accept ^{the offer of the appointment} ~~this offer~~. You

should also inform me what is the
earliest date on which you will be
able to leave for East Africa
where your services are urgently
required.

12. In reply to this
letter, if you accept the
offer of appointment, you
should give the name
and address of a relative
in this country to whom
communications can be
sent if necessary in your
absence.

13. A copy of "Notes for
Officers appointed to East
Africa and Uganda" is

Notes for Officers

152
GPO 35032/1913 East

Draft

3 Nov 1913.

The Secretary
GPO

In reference to the
letter from this Office of the
15 of Octr.

I am to
request you to inform
the P.M.G. that Miss

Miss Jeffrey and
Miss Walker
have declined the
appointments offered to them
as Postal Clerks and
Telegraphists
and to ask that the
enclosed letters offering
appt. to Miss A James
and Miss E B Castle
may

JMK 29/11/13
D. Harrison 29
de Rotterdamly 31.10.12 fe
Jeffrey - in
de 52867

W. H. ...

W. H. ...

may be forwarded
to these offices without
delay.

2 I am also to
request that Mr. Jeffrey
may be asked to return
the copy of "Rules for
Officers" forwarded to
him with this letter from
the Office of the 15th of

1866

very minute
in file
5286 Ea

East Africa and the leave incidental thereto, and at the end of that period you may either be confirmed in your appointment on the permanent establishment in East Africa, if your services have been satisfactory and are still required by the Government, or you may revert to the Home Service. 454

4. You must understand that you are liable to serve either in the East Africa Protectorate or Uganda, and that you may be transferred from either of these Protectorates to the other according to the requirements of the Government.

5. You will be paid half salary as from the date of embarkation for East Africa and full salary as from the date of arrival at Mombasa.

6. You will be provided with free medical attendance in East Africa whilst in the service of the Government.

7. In the event of your being carried during the term of your service in East Africa, you will be required to resign your appointment and to refund to the Government the cost of your passage to East Africa. If, however, you give six months' notice to the Government of your intention to carry, the Secretary of State may, on the recommendation of the Governor, make a proportionate amount of the passage money according to the period served. In the event of your being carried, you will be granted a gratuity (not exceeding twelve months' pay in the aggregate) of one month's pay for each year of service, provided that you have completed twelve

service in East Africa and an aggregate of six years service in the Home and East African Postal Services.

9. In the event of your returning to the Home Service at the end of the period for which you are seconded, pension or gratuity will be granted to you from East African funds in respect of that period on final retirement from the Home Service, provided that you are entitled to pension or gratuity in accordance with the principles of the Superannuation Act of 1932. The amount of the pension or gratuity from Protectorate funds will be reckoned on the salary drawn at the date of leaving the East African service in accordance with the regulations as to pensions and gratuities applicable to East Africa.

10. If you are prepared to accept this offer of appointment, you should present yourself at once to one of the Medical Advisers to this Department, whose names are given in the enclosed letter, for the purpose of being medically examined. The letter is to be left with him, and he will send his report direct to this Department. The fee of examination for the examination will be paid by the Government, and if it is necessary for you to make a journey by railway to visit the Medical Adviser, you may submit a claim for the refund of the return railway fare (3rd class).

11. I wish to request that you will inform me of the earliest date on which you will be able to leave for East

1/3/29 of East Africa Post
Uganda
NO 35022/13

457

15 Nov 1913

DRAFT

DRAFT.

to Sec.
G.P.O.

Done 14.11.13
B. M. M. 14.11.13

Sir

With ref. to the letter from
the Dept. No. 35022/13 of the 3rd
of Nov. I am et.c. to request
you to inform the P.M.S. that
Miss A. Davis has ^{withdrawn} declined
her acceptance of
the appl. offered to her as
a Postal Clerk and
Telegraphist in P. Africa
and to request that the
unlaid offer of appt. may
be forwarded to
Bombay without delay

1/3/29

137

S.P.O. 35052/93
E.A.P.

Draft

Mrs. F.K. Blackman

Downing Street

5 December

16th November 1913.

Madam,

I am directed by Mr. Secretary Harcourt to inform you that, subject to your being passed as physically fit for service, he proposes to select you for appointment as a Postal Clerk and Telegraphist in East Africa with salary at the rate of £110 per annum rising by annual increments of £6 to £150 per annum.

2. Furnished quarters will be provided by the Government free of rent, but not of rates or other similar outgoings. Free second class passages will be provided to and from East Africa, and a free pass over the Uganda Railway between Mombasa and the place at which you are stationed.

3. A memorandum showing the general conditions attached to appointments in East Africa and a copy of the leave and passage regulations are enclosed herewith, but you are to understand that you will be subject to any regulations which may be introduced hereafter by or with the sanction of the Secretary of State. Copies of the regulations as to pensions and of the Colonial Regulations are also enclosed.

4. You will be seconded in the first instance in the home Service for a tour of thirty months in East Africa and the leave incidental thereto, and at the end of that period you may either be confirmed in your appointment on the permanent establishment in East Africa if your services have been satisfactory and are still required by the Government, or

Yours

W.K. 3/11/13

Autograph

W.K. 5/11/13

Air. 974. March 1913

Air. 859. Oct. 1911

Air. 859. Oct 1911

Col. Regns.

W.K. for Officers 3rd Edition

W.K. for E.A.P. 2/5/10 (8373/10)

W.K. (Mombasa)

Enclosures in all

W.K. 2/5/10

2/5/10

you may revert to the Home Service.

5. You must understand that you are liable to serve either in the East Africa Protectorate or Uganda, and that you may be transferred from either of these Protectorates to the other according to the requirements of the Government.

6. You will be paid half salary as from the date of embarkation for East Africa and full salary as from the date of arrival at Mombasa.

7. You will be provided with free medical attendance in East Africa whilst in the service of the Government.

8. In the event of your being married during the term of your service in East Africa, you will be required to resign your appointment and to refund to the Government the cost of your passage to East Africa. If however, you give six months' notice to the Government of your intention to marry, the Secretary of State may, on the recommendation of the Governor, abate a proportionate amount of the passage money according to the period served. In the event of your being married, you will be granted a gratuity (not exceeding twelve months' pay in the aggregate) of one month's pay for each year's service, provided that you have completed two years' service in East Africa and an aggregate of six years' service in the Home and East African Postal Services.

9. In the event of your returning to the Home Service

Service at the end of the period for which you are seconded, pension or gratuity will be granted to you from East African funds in respect of that period on final retirement from the Home Service, provided that you are entitled to pension or gratuity in accordance with the principles of the Superannuation Act of 1892. The amount of the pension or gratuity from Protectorate funds will be reckoned on the salary drawn at the date of leaving the East African service in accordance with the regulations as to pensions and gratuities applicable to East Africa.

10. If you are prepared to accept this offer of appointment, you should present yourself at once to one of the Medical Advisers to this Department, whose names are given on the enclosed letter, for the purpose of being medically examined. The letter is to be left with him, and he will send his report direct to this Department. The fee of one guinea for the examination will be paid by the Government, and if it is necessary for you to make a journey by railway to visit the Medical Adviser you may submit a claim for the refund of the return railway fare (3rd class).

11. I am to request that you will inform me without delay whether you wish to accept the offer of this appointment. You should also inform me what is the earliest date on which you will be able to leave for East Africa where your services are urgently required.

12. In reply to this letter, if you accept the offer of appointment, you should give the name and address of a relative in this country to whom communications can be sent, if necessary, in your absence.

13. A copy of "Notes for Officers appointed to East Africa and Uganda" is enclosed for your information, together with some suggestions as to the outfit with which you should provide yourself.

I am, etc.,

(sd)H.J. READ.

For the Under Secretary of State

MISS A. BOOTH.

no 35052/913

462

E.A.P.

5. Decr 1913.

The Secretary

J.P.O.

3/12/13

Monday 4/12/13

In reference to the
letter from this Office of the
15th Novr I wish to
request you to inform

the P.M.G. that Miss
E.B. Castle
~~Castle~~ has declined
the appoint offered to

her as a Postal Clerk
and Telegraphist in
East Africa, and to

request that the enclosed
offer of appoint. may
be forwarded to Miss
E.B. Castle as
soon as possible

Miss Blackman
(Companion draft)

draft of

JPO 35032/1913
SVP

Mr. S. J. Smith

Sir,

JPO
43430

With reference to your
note of the 17th Dec^r
reporting that Miss F. K
Blackman has declined
the appoint^{mt} offered to her as
a Postal Clerk & Telegraphist
in Africa, I am &c to
request that, if the P.M.G.
has no objection, the
enclosed copy of application
may be forwarded to Mr
C. H. Odell as soon
as possible.

H

(Signed) H. J. READ,
for the Under Secretary of State

Drate

The Secretary
JPO

MS 29/12/13
Linnon 29
Read 31

Odell
in person (eff)

H. J. Read

Draft S.P.O 35052/1913

ESP

464

35052/1913

Downing Street.

W. J. H. 29/12/1913
W. J. H. 31

~~December 1913~~
1 January 1914

Madam,

I am directed by Mr Secretary Harcourt to inform you that, subject to your being passed as physically fit for service, he proposes to select you for appointment as a Postal Clerk and Telegraphist in East Africa with salary at the rate of £110 per annum rising by annual increments of 26 to £150 per annum.

2. Furnished quarters will be provided by the Government free of rent, but not of rates or other similar outgoings. Free second class passages will be provided to and from East Africa, and a free pass over the Uganda Railway between Mombasa and the place at which you are stationed.

3. A memorandum showing the general conditions attached to appointments in East Africa and a copy of the leave and passage regulations are enclosed herewith, but you are to understand that you will be subject to any regulations which may be introduced hereafter by or with the sanction of the Secretary of State. Copies of the regulations as to pensions and of the Colonial Regulations are also enclosed.

4. YOU

75 March 1913

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Regulations

H. H. O. Bell

You will be seconded in the first instance in the Home Service for a tour of thirty months in East Africa, and the leave incidental thereto, and at the end of that period you may either be confirmed in your appointment on the permanent establishment in East Africa if your services have been satisfactory and are still required by the Government, or you may revert to the Home Service.

5. You must understand that you are liable to serve either in the East Africa Protectorate or Uganda, and that you may be transferred from either of these Protectorates to the other, according to the requirements of the Government.

6. You will be paid half salary ~~as~~ from the date of embarkation for East Africa and full salary is from the date of arrival at Mombasa.

7. You will be provided with free medical attendance in East Africa whilst in the service of the Government.

8. In the event of your being married during the term of your service in East Africa, you will be required to resign your appointment, and to refund to the Government the cost of your passage to East Africa. If however, you give six months' notice to the Government of your intention to marry, the Secretary of State may, on the recommendation of the Governor, abate a proportionate amount of the passage money according to the period served. In the event of your being married, you will be granted a gratuity

(not exceeding twelve months' pay in the aggregate) of one month's pay for each year's service, provided that you have completed two years' service in East Africa, and an aggregate of six years' service in the Home and East African Postal Services.

9. In the event of your returning to the Home Service at the end of the period for which you are seconded, pension or gratuity will be granted to you from East African funds in respect of that period on final retirement from the Home Service, provided that you are entitled to pension or gratuity in accordance with the principles of the Superannuation Act of 1902. The amount of the pension or gratuity from Protectorate funds will be reckoned on the salary drawn at the date of leaving the East African service in accordance with the regulations as to pensions and gratuities applicable to East Africa.

10. If you are prepared to accept this offer of appointment, you should present yourself at once to one of the Medical Advisers to this Department, whose names are given on the enclosed letter, for the purpose of being medically examined. The letter is to be left with him, and he will send his report direct to this Department. The fee of one guinea for the examination will be paid by the Government, and if it is necessary for you to make a journey by railway to visit the Medical Adviser you may submit a claim for the refund of the return railway fare (third class).

11. I am to request that you will inform me without delay whether you wish to accept the offer of this appointment. You should also inform me what is the earliest date on which you will be able to leave for East Africa where your services are urgently required;

12. In replying to this letter, if you accept the offer of appointment, you should give the name and address of a relative in this country to whom communications can be sent, if necessary, in your absence.

13. A copy of "Notes for Officers appointed to East Africa and Uganda" is enclosed for your information, together with some suggestions as to the outfit with which you should provide yourself.

I am,

Your obedient servant.

(Signed) H. J. READ,
for the Under Secretary of State