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E. A. ...  
SOMALILAND  
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Journal

1910

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No.  
Date

Transp. of retrenched officials  
from Somaliland

Recommendation of Insp. of Service Committee  
resp. account

in ... the ...

There is my draft on Capt. O'Meara  
for (2650) ...  
Should be attached to this paper  
to read

M/S 7/6

W. Roberts

Sub

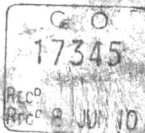
June 7

at once

h. J. 17/11

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The question of the seniority of the retransferred Somaliland Officials who are being transferred to other administrations has been referred to the Tropical African Services Committee.

In as much as seniority of itself confers no claim to promotion (Colonial Regulation 37) the Committee see no reason for giving these officials special seniority in their new grades - a step which could not fail to cause wide dissatisfaction among the officers superseded. They understand that the officials have been transferred in all cases at their existing rates of salary, although these rates are in many cases considerably above the minima of the grades to which they have been appointed; the Colonies and Protectorates to which they have been assigned afford a much wider field of promotion than they could ever have looked for in the Somaliland service; and, if in the case of those who are going to West Africa, they will in future serve under somewhat less favourable climatic conditions, they are compensated for this disadvantage by exceptionally liberal leave terms.

If this view commends itself to the Secretary of State, the Committee suggest that a despatch might be addressed to the Governments concerned, explaining the position of these Somaliland officials and why they have not been given special seniority, and observing that in recommending promotions hereafter the Governors will no doubt attach due weight to their experience and general qualifications.

J.A. 2/6 at once,

G.V.F. 7.

*Capt. D. Mills*  
*Salary £350*  
*Salary £500*  
*17/6*

attach

WCO

116

2650

PROTECTORATE

Downing Street,

266

24 June, 1910.

I have the honour to address you with regard to the two vacancies in the Administrative Staff of the Uganda Protectorate which it has been necessary to fill owing to the resignation of Mr. Speke and the refusal of Mr. Weatherhead to accept transfer to the Administrative Staff, on the terms offered to him.

2. One of these appointments has already been filled by the appointment of Mr. J. J. Daniell, lately District Officer in the Somaliland Protectorate, with salary commencing at the rate of £220 per annum. To fill the other, I have approved the appointment of Captain O'Neill, lately Political Officer in the Somaliland Protectorate, with salary at the rate of £350 per annum. Captain O'Neill has been instructed to sail by the P & O Steamship leaving Marseilles on the 1st of July.

3. In the case of these two officers, the termination of whose services in Somaliland was necessitated by the new policy adopted in that Protectorate, I have in the special circumstances approved of their commencing their new employment at special rates of salary. I have also considered the question of

granting

HIGHER ADMINISTERING

GOVERNMENT OF

THE UGANDA PROTECTORATE.

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granting them some special seniority, but, in fairness to other officers, and in view of the wider field of promotion to which they have been transferred, I have not seen my way to doing so. Seniority of itself confers no claim to promotion, and in recommending promotions hereafter you will no doubt attach due weight to the experience and general qualifications of the two officers in question.

4. With regard, however to the question of seniority as between Captain O'Neill and Mr. Daniell, the former was Senior to the latter in Somaliland and should retain his seniority in Uganda.

I have the honour to be,

Sir,

Your most obedient,

humble Servant,

Signed, CREWE.