

EAST AFR. PROT
38232

38232
Rep'd
5-16-15

S.P.O.

1913

14 Nov.

Last previous Paper.
102702

Male Postal Clerks.

Explains that recent refusals are not due to ignorance of terms of appl., but considers that info. might ^{also} be given as to climate, cost of living, cost of medical outfit, prospects of advancement.

M. B. H. M. R. R. R.

The S.P.O. consider that if the necessary information as to climate, cost of living, cost of medical outfit, ~~prospects~~ prospects of advancement etc. were included in the advertisements, only officers who intended to accept would apply. Candidates are put off by reading Notes for Officers.

Perhaps it would be best to send copies of your last letter on S.P.O. 102702, and the letter to Gov. 223. If possible and ask that a suitable memorandum containing ^{brief} information on ^{the} ~~the~~ ^{the} cost of climate, cost of living, cost of medical outfit, etc. may be composed and sent to us to be communicated by

Reference for 11 Nov

Subsequent Paper
1102

and say that the G.P.O. does not propose to
furnish further information with regard to
prospects of advancement. Has in
reference to the list of Postal Dept set
out in our letter to G.P.O. on 32702.

(2) with reference to this letter - says that the
Govt is being asked to furnish a name
on the ground they mention - but says that
with regard to prospects of advancement
no further info can be given than
that conveyed by the list of the E.A.
Postal Dept set out in our letter on
32702

and thank G.P.O. for communicating
further with the four candidates who
declined on the ground of inadequate
salary.

R.P.D. 5.11.13

? So proceed

D.W. 5.11.13

H. J. R.

10/12/13

Addressed to: The Secretary, General Post Office,
London Registered No. 141055.

GENERAL POST OFFICE, LONDON.

36232
REC
NOV 5 1913

Sir,

In reply to your letter of the 21st ultimo
 No. 32702/1913 relating to appointments of Postal
 Clerks and Telegraphists in the West African Postal and
 Telegraph Department I am directed by the Postmaster
 General to say that in view of the regrettable number of
 applicants who have refused these appointments, and as
 refusals are not however due to a shortage of holders of
 the appointments, I will set forth in the enclosed
 the Postmaster General's views on the subject and
 an explanation of the reasons why the Postmaster
 General will not appoint more than the number of
 officers appointed to that Department in the
 West African Postal and Telegraph Department, with
 special reference to the number of holders of
 the appointments and the number of holders of
 the appointments who are in receipt of a
 full salary. The Postmaster General's views
 are set forth in the enclosed statement containing information on
 the points and other proposals of advancement in the
 West African Postal and Telegraph Department, and I should
 be pleased to receive applications would be received only
 from persons who really intended to supply the
 vacancies in the Department. When further candidates

Under-Secretary of State,

COLONIAL OFFICE.

are required, the result of the examination of the files
memorandum containing the names of those points to be
furnished for analysis, as the basis for the Post Office
Circular.

I am to add that information as to prospects of
advancement has been furnished to the four candidates who
solicited an explanation of the reasons for the inadequacy of
the salary, and that in the eyes of these officers still
declining to submit the names of the other candidates
will be included in the process.

I am,

Sir,

Your obedient servant,

S. J. Rabb

VACANCIES—(continued).

Season Assistants—(continued).

C.O
38232
REC'D
5 NOV 13

- NORTH MIDLAND DISTRICT (Surveyor, Leicester).
Sheepshears (S) Boston (Males only). Qualified Telegraphists. June to September.
- NORTH WESTERN DISTRICT (Surveyor, Preston).
Preston.
- SOUTH EASTERN DISTRICT (Surveyor, Cromford).
Bexhill-on-Sea (S), Hastings, Bognor, Horne Bay (S) (Males only) and Whitstable (S) (Tomberbury) (Males only), Margate (including Westgate-on-Sea (S)), Ramsgate.
- SOUTH WALES DISTRICT (Surveyor, Cardiff). (Males and Females). Various Offices.
- SOUTH WESTERN DISTRICT (Surveyor, Portsmouth).
Aldershot (including Farnborough S.O.), Bournemouth (Females only), Tidworth Barracks S.O. (Andover), Portsmouth (Males, Postal Work only), Weymouth, Pirlbright Camp (Woking) (Males only).
- WESTERN DISTRICT (Surveyor, Exeter).
Ilfracombe.
- EASTERN DISTRICT (S. ISLAND) (Surveyor, Edinburgh). Various Offices.
- ABERDEEN (Postmaster, Aberdeen). (Males).
- DUBLIN POSTAL DISTRICT (Controller, Dublin). Blackrock (Males).
- BELFAST (Postmaster-Surveyor). Males and Females. Telegraph Work.

BRITISH EAST AFRICA AND UGANDA.

Vacancies for Nine Male Postal Clerks and Telegraphists.

The Postmaster General has been requested by the Colonial Office to recommend suitable candidates for the vacancies of which particulars are given below.

Salary, etc.—£120 per annum, rising by annual increments of £5, to £160 per annum. Quarters will be provided free of rent (but not of rates or similar outgoings) or an allowance will be given in lieu.

Candidates should be at least 21 years of age and unmarried, and should have had not less than three years established service. They are required to have a thorough knowledge of postal work and to be able to send and receive telegrams at not less than 30 words per minute.

Free second class passages will be provided to and from East Africa, half salary will be paid from the date of leaving England and full salary from the date of disembarkation on the coast of Africa.

The candidates selected will be liable for service in any part of British East Africa or Uganda.

If at the end of three years' service (including leave and voyages) under the Administration of the Protectorates, it is decided not to continue the services of any officer selected, or should he himself then desire to leave the Service of the Protectorates, he will be allowed, subject to proof of satisfactory conduct and physical fitness, to return to the Home Service without loss of seniority, as soon as a suitable vacancy occurs, at the salary he was receiving at the time of his departure.

Pension, etc.—Any officer appointed will be entitled to privileges of leave and pension in accordance with the Regulations for the employment of European Officers in British East Africa and Uganda.

He will also retain his title to pension in respect of his Home Service if he returns in circumstances entitling him to pension under the Superannuation Act. Moreover, if he is entitled to the benefits of the Superannuation Act of 1909, and if his aggregate pensionable service in the Imperial Post Office and in that of British East Africa and Uganda is as much as five years, a gratuity equal to the amount of the annual salary he was receiving in this Country at the time of his departure will be payable from the Funds of the Protectorates to his legal personal representatives should he die during the period of his seconded service (not more than three years including leave and voyages as stated above) under the Administration of the Protectorates.

Candidates should offer themselves through their Superior Officers, not later than the 25th instant, and the applications, accompanied in each case by a Form Postmasters No. 45, should reach the Secretary not later than the 30th instant.

Candidates are reminded that they are strictly forbidden from applying except through their immediate Superior Officer (see Staff Rule Book, Rule 24). Applications through any other channel are calculated to defeat rather than to promote the object in view.

through the Secretary

POST OFFICE CIRCULAR.



TUESDAY, 15 JULY, 1913.

No. 2112.

APPOINTMENTS.

THE POSTMASTER GENERAL has appointed Mr. W. Webber, Postmaster-Surveyor of Glasgow, to be Postmaster-Surveyor of Liverpool, and Mr. F. Pullin, Surveyor, to be Postmaster-Surveyor of Glasgow.

Mr. H. Tredgold, Postmaster of Andover, to be Postmaster of Maidenhead.

Mr. J. Matthews, Postmaster of Deal, to be Postmaster of Gurnsey.

Mr. T. C. Pearce, Superintendent, Folkestone, to be Postmaster of East Grinstead.

Mr. F. W. Green, Postmaster of Thame, to be Postmaster of Marlow.

Mr. J. Sellar, Sorting Clerk and Telegraphist, Edinburgh, to be Salaried Sub-Postmaster of Cowdenbeath, Dundermine.

Miss E. G. Pierson, Sorting Clerk and Telegraphist, Portishead, Bristol, to be Salaried Sub-Postmistress of Portishead, Bristol.

Miss E. A. Grimes, Assistant Supervisor, Peterborough, to be Salaried Sub-Postmistress of West Street T.S.O., Sheffield.

The appointment of Mr. A. Law, to be Salaried Sub-Postmaster of Cowdenbeath, Dundermine, has been cancelled at his own request.

VACANCIES.

POSTMASTER-GENERAL KING'S LANN. Salary, £410 a year.

The salary named constitutes the entire remuneration for all branches of duty.

Candidates may offer themselves through their superior officers, not later than the 21st instant.

The special attention of candidates is called to the rule which, in the case of vacancies or promotional entries, prohibits them from applying except through their immediate superior officers. (See Staff Rule Book, Rule 24.)

The object of this Regulation is to maintain the principle that promotion should be made solely with a view to the efficiency of the service, and on an impartial comparison of the qualifications of the candidates. In fairness to all the candidates it is not considered just that any one of them should be permitted to secure influential outside support which is not available for his competitors.

Any candidate who infringes this regulation renders himself liable to disqualification for appointment, and, under certain circumstances, to a severe penalty.

Season Assistants.

Season Assistants are required at the midwinter and spring holiday periods.

The pay is usually 25s. a week for Men and 21s. a week for Women (plus personal laundry expenses are allowed).

Full particulars can be obtained from the Surveyors, or, at the District Offices, and should apply through the usual official channels.

FOR FURTHER INFORMATION, APPLY TO:

At Home Office (General), London (including Sheringham (S)), Great Yarmouth, Southport, and Blackpool.

11 Nov. 1913

Hand 11402

Sr

I am etc to ackn the recd

DRAFT.

Sec.
C.P.O.

of your letter NO 141058/10 of
(38232) the 4th of Nov. and to inform
you that the Govt of the E.A.P.

MINUTE.

- Mr. Downie 6.11.13
- Mr. Bottom 6.11.13
- Sir G. Fildes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

will be asked to furnish a
statement on the
question of the climate and
the E.A.P. and
cost of living in Uganda,
and the cost of the medical
outfit of a male postal
clerk and telegraphist
appointed to the E.A. Postal Service

Copy in 4 of 200 A New

It is understood that
I forwarded to you for inspection
in the advertisement which
is possible possible case

3d/11

2. Mr. H. regrets that it is
not possible to furnish
further information regarding the
prospects of promotion in the
U. S. Postal Service than
that conveyed by the list
of the U. S. Postal Dept
set out in the letter from
his Dept No. 32702₁₃ of the
25th of Oct 1906.

3. Mr. H. desires to
convey his ~~th~~ thanks
to the O. & S. for arranging
for further information to be
supplied to the four
candidates who refused
appointment on the ground
that the salary ^{of the post} was inadequate.
I am glad to add that
Mr. H. W. B. to whom
offer of app't was made under
cover

Nov 1962

II Naviga

DRAFT.

ap no 969

Mr. W.E. Bedford Esq CMA.

MINUTE.

Mr. Downie 6.11.13

Mr. Bottomley 7.11.13 fs

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

To SPO 4 Nov
To SPO 3 Nov

20/11

(32701)

of the 27th of October I have

etc to transmit to you the
accomplish copies of copies
with the S.P.O. respecting

The reasons for the
numerous refusal of
appts in the E.A. Postal
Service by candidates
recommended by the P.M.C.

2. I should glad if
you would arrange for
the preparation of a brief
in consultation on the part
of the cost of living
and partial outfit
which might be included

in the advertisement which is
franchised by the S.P.O
to possible candidates.

Information on the above
points is given in the
first place, the inconvenience
caused by the refusal
of appt by candidates
who have submitted their
names in conson will
be greatly decreased:

since only those officers
who intend to accept
appt ^{and likely to} will apply

3. You will observe that
the O.D. S. has been informed
that do for the information
with regard to prospects of
from now on to accept
that ~~accepted~~ ^{concerned} in
the list of E. & Postal Dept

I have