

EAST AFR. PROT.  
35845

C.O.  
35845  
16 OCT 13

Henry J. G.

1913

14 Oct.

Last previous Paper.

no  
32702

Appt. as Postal Clerk

Declines.

(Literature returned)

to Mr. Reed  
to Mr. [unclear]

In all these cases it is the ordinary  
it is said to be insufficient  
to do to do with quarters.  
Curiously enough we have not  
had difficulty before this year,  
before as I know, in getting  
these men for P.A. - & really the  
extraordinary number of refusals  
makes it look as if there were  
a conspiracy among these  
clerk to force us to pick up  
the [unclear]

In one case the original outfit  
has frightened the candidate -

UNION WORKERS  
4100 1118 4 11

Next subsequent Paper

the reason for refusal mentioned  
in some of the earlier cases  
we might meet others in future  
by offering an advance of a  
month's salary for the purchase  
of outfit.

We might also mention the  
fact that a man's prospects  
do not cease at £160, but  
that he may look for promotion  
to £160; £175 - £200; then  
£200; £210; £300; £230; £300; £315; £360  
if he stays on in S. A.

I am of the opinion of these  
refusals - say that I am  
much surprised by the number  
of applicants who have  
refused the appts when the  
offer has been made, & wish  
I, G. P. O. can give any  
explanation - inquire whether  
in advertising the vacancies they  
do not state the salary &  
suggest that in future this should  
be done together with a list  
summary of the establishments  
the P. O. in S. A. showing to  
what localities appointed at

Indication  
of an offer  
outfit all  
shall call  
immediately  
H. J. L.

... mention  
...  
... in future  
... advance of a  
... salary for the purchase  
... of outfit.

Let me also mention the  
fact that a man's prospects  
do not cease at £750, but  
that he may look for promotion  
to £750 to £200 then  
£200 to £300 and £300 to £500  
if he stays in in S.A.

I am G.P.O. of these  
applicants - say that I am  
much surprised by the number  
of applicants who have  
refused the appts when the  
offer has been made, & that  
G.P.O. can give any  
explanation - inquire whether  
in advertising the vacancies they  
do not state the salary - &  
suggest that in future this should  
be done together with a  
summary of the duties of  
the P.O. in S.A. showing to  
what conditions appointed at

Indication  
of the  
outfit all  
shall be  
convenient  
H.D.L.

Customs  
to secure  
circumstances

the post - taking many weeks  
 forward - a few others the latest  
 figures as to estate accordingly -  
 ask them to recover from ~~the~~ but  
~~the~~ the notes for officers  
 enclose offers (including offers  
 as to advance of salary for merit  
 & prospects of promotion) to  
 the two candidates for further  
 candidates (two) to be  
 recommended on up to \$100  
 consider that any useful purpose  
 wd be served by communications  
 further with the candidates  
 who have refused as to  
 prospects of promotion.

to best  
serve men

ALP

I am afraid that £130 is too low but  
 the refusal may be accounted for in part  
 by the loss of better salaries at home  
 as proposed to city of New York  
 So to Gov. C.F. to show our difficulties  
 at once.

W.S.K. 21/2/13

THE SECRETARY, GENERAL POST OFFICE, presents his compliments to the UNDER SECRETARY OF STATE and with reference to the letter of the 9th instant No.34320/1913 containing an offer of appointment as Postal Clerk and Telegraphist in the East African Postal and Telegraph Department to Mr. T. E. Anthony begs to return the enclosures to that letter, Mr. Anthony having declined the appointment.

GENERAL POST OFFICE.

24 October 1913.



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9/1913.

The Under Secretary of State, Colonial Office,  
With reference to the offer of  
appointment as a Postal Clerk and  
Telegraphist in the East African Postal  
and Telegraph Department extended to me,  
I have, with reluctance, to decline the  
situation.

My reasons are as follows:-

- (1) The preliminary expenditure involved  
in the purchase of outfit, clothing, etc,  
is more than I am prepared to  
undertake.
- (2) The pecuniary advantages are  
insufficient to warrant the exchange of  
the comforts of civilization for the  
hardships and dangers likely to be  
encountered in East Africa.

My sole object in making  
application for the situation was to  
improve my financial position, but,  
from





430

2/19/13.

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My sole object in making application for the situation was to improve my financial position, but  
from

from the information given, I am  
compelled to conclude that, on the  
contrary, were I to accept the  
appointment, I should have some  
difficulty in keeping clear of debt.

J. E. Anthony.

S. C. & J.

Huntingdon.

14<sup>th</sup> October 1913.



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J. E. Anthony.

S. G. & J.

Huntingdon.

16 October 1913.