

should be prepared to  
submit the P.A.P. on the  
next inspection of the house.

3. It is also to be  
remembered that the  
position of a European  
is not under the

terms of the no Europe  
staff. It is necessary to require  
conduct in the public sphere of  
sympathy. It is  
I should be glad to if  
you would consider the  
question generally, and  
and would report your  
views on the subject.

Q

of officials, selected to the  
country by the grant of service  
bonuses with a view to  
allow benefit to the staff of  
leave, shall be considered  
necessary in order to maintain  
their health and efficiency,  
and it is often to be expected  
that officials of the Indian  
and parentage, otherwise  
they may have been  
born or recruited, or you  
is similar to that of  
proportion of leave of absence  
from tropical climates  
is I shall be glad to  
discuss your views on the  
subject of the  
reference to the results  
of an investigation carried  
out in the European  
conditions who would be  
likely to claim the privileges  
of the European extraction  
if any alteration of the  
regulations were made.

1913  
20 Oct  
Korea

Copy of report sent by 20 Oct  
Tel to Genl. & Col  
I have no more to say on this

66151, W. 29 807-56  
41000 11/12 A.G.R.W.  
Next subsequent Paper  
20/10/13

EASTERN PROT.  
30/10/13

Charges against him

Submit explanation of facts for information

Mr. B. Marley, Col. Genl. of the  
Army, J. Anderson  
I gather from the letter  
that Mr. Marley does not dispute the  
facts alleged by Mr. Hale and Miss  
Marshall. He says however that Mr. Genl.  
should not have participated in the fabricating  
of the charges and that they arose out  
of indiscretion and thoughtlessness on the  
part of the staff. This sentence is not  
very intelligible. It appears to mean  
that the two incidents occurred but that  
the imputation put upon them by Miss  
Hale and Miss Marshall were false, and  
that Mr. Marley's only fault was "indiscretion  
and thoughtlessness".  
Mr. Marley stresses that the incident described  
by Miss Marshall was explained to the satisfaction  
of the D. of P. But you, why does  
the Director of P. make any reference to it now?  
I had the letter sent to the D. of P. letter 20/10/13

...the ... about the same time as the ...  
... occurred ... and is not to be regarded  
... to the ... and when ...  
... the ...  
The plea ... I think that the ...  
is quite ... to ask why he should  
be ... now, when the ...  
is ... regarded as ... in February.

I cannot understand why the ... regarded  
the ... in Jan. as insufficient; and  
I think that much ... would have been  
... of ... had been ...  
... to explain them.

[Note that in the letter in File 3726 ...  
... states that he had proposed  
to take wife and family with him  
to ... but ... (35264)  
that he has heard from ... that  
his husband is "not ..."]

The explanation given in the letter is  
by no means convincing, and it seems  
clearly ... that ...  
should remain in the ...  
... recommendation.

It would have been better if ... had  
been given a chance of ...  
... Council? under ...  
but it is really ... to let him return  
to the ... for the purpose.

Now does it appear that an interview at  
the ... would serve any good purpose

? ... that ... has  
... and ... of all the  
... of the case ...  
... cannot ... to the ...

... hardly ... about the ... & denies  
the ... as ... the ...  
... story. ... that  
... were ...  
... that he ... in the ...  
... destroyed.

He alleges that the letter picked up  
... was ... that ...  
(... before this ... I ...  
that the ... to ... on Dec. 29)  
& that the "show" referred to was that  
... from the ...  
that he can produce evidence that the  
... was ...  
... & the ...

There is a good deal of ...  
about dates.

(a) The ... on Sept. 16 ... that ...  
... being ... from her ...  
... to him about the ...  
... statement of January. ...  
... in the year, & if ... had ...  
... able to ... that the  
... had ...  
... in his ...  
to ... with him to the ...

(b) The ... letter was ...  
... handed to his ...  
... after an ...  
it to his ... (who returned from leave  
July 20<sup>th</sup>). ... said it was ...



fully, but he has a hard head, and  
is a terrible man, and is a  
very bad man, and is a  
very bad man, and is a

- I do not think we can discuss without  
further delay, & I would first telegraph  
Gov. saying that in his eyes of the  
Hearings of the (1) that he has held  
the inquiry at least in 1843  
before the sitting committee proposed:  
(2) that he has detained him for a private  
and needs, because he was satisfied  
of the falsity of the charges, <sup>to him</sup> if that the  
incident was closed, (3) that both  
statements were untrue, (4) that  
he has told him he had destroyed the  
documents.

If he gives categorical denial, there  
is an end of the matter, if not  
which he must return to go before the  
committee, and if that is  
done, he must have a full explanation  
of the way in which he can be seen  
further.  
John Devereux does not  
appear to dispute the charge at all  
last para: if, it is a  $\frac{100}{35000}$   
As proposed by Mr. W. W. B. [unclear]

It is the old story  
of the matter, and  
the only way  
to clear it up  
is to get the  
facts straight  
out.

It seems to me that even if  
he gives a categorical denial of  
Mr. W. W. B. charges, he shall be  
in much the same position as  
we are now. 23  
As to Section (1) he knows already  
from his own letter of 29th of  
Jan. 1843, that he has held an inquiry  
into his view of the result  
is that he did not consider  
there was sufficient evidence  
to justify him in making  
recommendations.

As to (2) the denial of this  
last half as much. It is  
quite likely that Mr. W. W. B.  
did not make his charge  
from calling in his report,  
but the nature of his report  
for so doing with care. There  
is some difference of opinion  
as to the answer to (1) viz -  
did Mr. W. W. B. consider the  
charge disproved or merely  
not proved?

(3) This raises a more  
direct issue, but we can  
safely anticipate the result  
having regard to the statement  
in Mr. Turner's letter of Sept

It seems to me that we must

(1) we cannot as I presume  
be sent out the  
letter for them) he ought to  
make up our minds now  
whether we should

- (a) Driven under C.A. Co
- (b) Let W.M. go back  
& stand an inquiry

As to (a) I confess I feel some  
reluctance to suggest this having  
regard to the nature of his  
defense to the fact that  
he has asked him to make a  
defense. He has done to  
raise important issues of fact  
& I don't see how we can prove  
them, or disprove them merely on  
the ground of scandal. However  
there are the several facts  
mentioned in his letter of Sep. 20  
which in the file of that he  
has interests in Uganda. He should  
be wanted to look after to be  
his booked passage for his wife  
& family (the position of his  
wife seems important in all  
grounds) & brought out for them  
as to (b) This is the course  
which ought to have been  
pursued, especially I mean there

ought to have been an inquiry  
I think the fairest to  
submit to him with the  
let him go back if he  
wants to (we would have  
to sacrifice the present  
suppose or we might make  
a special condition about  
it) & stand an inquiry

It might perhaps be  
a good thing to front  
to him first saying that  
he are prepared to allow  
him to go back & stand  
an inquiry if he will  
Deposit the amount of his  
balance into the bank  
to be forfeited in the event  
of dismissal of a warning being  
at the same time that  
having regard to the revenue  
of his post we should regard  
that as notified in dismissing  
him if he was satisfied in  
an inquiry that his conduct  
though falling short of actual  
misconduct, had been such



as to cause scandal &  
so prejudice the position  
of our school. That  
we should be in a position  
for an instructing man  
to hold the inquiry

24/10/13

The Govt. have brought the case  
and seek the passage money.

Tell the Govt. that in future we hope  
that cases of this kind will be  
cleared up before an officer  
or better probationary or per-  
manent leaves the Protectorate,  
and seek to do so as proposed  
by the Inspector settling the  
condition as to passage.

25-10-13

W.P. R. M. L. Co. Secy P.O. In  
case of your instructions  
290 30000

Collected from  
with school for  
1470 E. 14  
15-10-13

Mr. Read

We have not yet written him however,  
who is also a private citizen in July 1913  
for Mr. proposed to return him to the  
Govt. but have not made the effort  
but I believe he gave indication of his  
wishes to leave at the first opportunity  
and he came to the state that a  
recommendation should be made to the S. M.  
that he be not recognized for a further  
time of service.

2 Telegrams

I will of my telegram of Oct 30.  
hope that his case may be decided  
shortly.

20th Sept

Mr. J. P. ...

I suppose so - but you will see  
from the last page of the ...  
written statement  
to the effect that he does not intend to  
return to Nairobi & that he intends to  
ask for a transfer to India

Mr. Read This received to me to H. J. R.  
31/10/13  
Settle the question of the ... if you see any head  
in doing so ...

Two Reed

Both of the same size as the  
others. I am of the belief  
that the

of the

are

4. 2. 11

7/14

Reed



Two Reed

Nothing for Jan with nearly  
nothing. I will try to get  
what he has left.

Cal 8/2/14

Love

A. J. R.

7/14

Reed

36492

9 Dalkeith Road  
Hford  
Essex

21 00 13

207

October 25th 1913

Sir

I have the honour to acknowledge receipt of your <sup>35400</sup> papers of 15th inst.

Regarding the statements of Mr Hale and Miss Marshall, I beg to inform you that these were handed to the Director of Education in January last and he ordered me to come into Norwich for the purpose of investigating them. At my request a full and detailed enquiry was held by him, evidence was called and the statements and insinuations were disproved. I pointed out how serious such unrepudiated imputations on my character were to me and how they would affect my prospects. I wished to hand the matter over to my solicitor but Mr. Orr refused me permission, stating that he was satisfied with regard to the falsity of the charges and that they arose out of



indiscretion and thoughtlessness on my part and that the incident was to be regarded as closed. The whole affair arose out of a quarrel between Miss Munro and Mr. Hale. Mr. Hale immediately

on leaving hospital, went to South Africa on sick leave and sent in her resignation from Johannesburg. Mr. Bro. Thos. Munro and myself went to see her in hospital and she said in reply to a question from Miss Munro "I don't know what made me do it" we then had to leave the room as she was too unwell, and had no further opportunity of seeing her. Miss Marshall in my presence and before Mr. Bro. withdrew the insinuations contained in her statement which had been fully explained & disproved by evidence, to the Director of Education, Salisbury.

Mr. Hale on behalf of his wife, went with Mr. Bro. to the Crown Advocate in Nairobi, and I was informed, offered on her behalf to withdraw the statement made by her. Mr. Bro. afterwards informed me he had destroyed the documents and

that the affair was finished. Mr Pike  
of the Education Department and Mr  
Duncan Beaton, who discussed the matter  
with me, are perfectly aware of these facts,  
and I received a letter from Mr Beaton  
this effect: Had I imagined the matter  
would again have been brought forward  
I would have requested the Director of  
Education's permission to have taken the  
matter further, as it was too serious to me  
to leave it an open question.

Regarding the copy of a letter  
written by me to Miss Minors, this partly  
deals with the preceding subject and was  
written about that time. The letter mentioned  
therein as being then unanswered refers to  
one I wrote to Mr Orr asking him to have  
the matter cleared up, and on page 2 of your  
copy I refer to Beaton and Haldy; this is  
a synopsis of Mr Orr's visit to the Crown Advocate.  
I might mention that Miss Minors went to  
see Mr Beaton on the matter. She referred  
to my mention of Miss Minors's visit to  
my house. I had been engaged in building



a school and house for the Department and had asked Mrs. Claxton and Mr. Pike, all members of the Department to come over and spend a few days of their holidays with me to celebrate the completion of my building work over which I was very enthusiastic as I had drawn out the plans and carried out the whole work for the Industrial Branch of the Department they had arranged to come, but after the foregoing incident Mrs. Meares and Mrs. Claxton decided not to do so. Mrs. Claxton and Mr. Pike will substantiate me. The remainder of the letter, apart from the personal items refers to my work, to the birth of my daughter and to certain private financial affairs which I had confided to Mrs. Meares, and also I might mention to Mr. Meares as they were the basis of my application for leave on the ground of urgent family affairs. Mrs. Meares and I were great friends, we were in the same department, and I was in the habit of discussing every detail of my work, in

which she was very interested with her  
 and I confided my private troubles to her  
 and in this letter in question many  
 O references are made to them which are  
 unintelligible to anyone not conversant  
 with the matter. I would be glad if I  
 could have here sympathy and advice  
 very highly. I can explain all the  
 details and substantiate my statements to  
 the satisfaction of the ~~authorities~~ <sup>authorities</sup> ~~whom~~ <sup>whom</sup> were  
 given the opportunity ~~to~~ <sup>to</sup> actually  
 meet you to record ~~me~~ <sup>me</sup> the favour of an  
 interest in order that I may explain  
 certain parts of my letter in those terms  
 which refer to very private matters which  
 I cannot commit to writing, for an adverse  
 decision on your part means that blighting  
 of my career, and will react so strongly  
 on my wife and children. If you cannot  
 do this may I beg of you to allow me  
 to return to East Africa in order that  
 the matter may be fully investigated under  
 the supervision of the Excellency the Governor

ESL 1116  
 50 2022

and myself given an opportunity of  
defending my character, and I am  
perfectly willing to abide the result of  
such investigation

o

As you are aware Sir, private  
correspondence is always open to misconstruction  
and this is a case in point. Had Miss  
Hume been visiting me by herself the  
conclusion would be obvious, but when I  
add that Miss Clavidge and Mr Pike  
were accompanying her and that I had  
arranged for Mr Pike and myself to sleep  
in my tent during their visit I think  
you will agree that a different complexion  
is put on the matter. I beg to tender my  
apologies for the length of this statement and  
trust that you will give it your sympathetic  
consideration

I have the honour to be  
-Sir

Your obedient servant  
J. Manley

Under Secretary of State for the Colonies  
London  
S.W.



the committee  
 in the

(1) In, not even after the simple  
 should go to for a real

(2) by interpretation in favor of school  
 is a trend to find against the reply  
 but we don't know of the letter to tell  
 after he has gone

(3) by general suggestion to position of  
 the school - and also for the  
 removal of the school - by school  
 to effects of the scandal on the

General principle of the educational  
 Dept. raised by general law on the  
 position of the Department in Federal  
 School for public law  
 with 28/10/12



29 Oct 1913

DRAFT

J. H. C. 29

I am sorry to hear the re-  
sponse letter of the 20 - of which  
I wish to inform you that after  
consideration has been given  
to the circumstances

~~2. In the circumstances~~

MINUTE

- Mr. [illegible]
- Mr. [illegible]
- Mr. [illegible]
- Mr. [illegible]
- Mr. [illegible]
- Mr. [illegible]
- Mr. [illegible]
- Mr. [illegible]
- Mr. [illegible]
- Mr. [illegible]

It is proposed to allow you  
to return to the [illegible] of the  
above an inquiry into the  
charges which are made against  
you.

3. At the same time I wish  
me to express my  
wishes that you should  
will  
be considered in the [illegible]  
to be [illegible] in the [illegible]  
you from the service of [illegible]  
is satisfied that [illegible]  
that you [illegible] enough  
falling short of actual [illegible]

Copy given to [illegible] 29 Oct

2d/16

had been such as to cause  
 public scandal, and in  
 preparation of the  
 Board and the  
 Board of the University  
 was as formed when he  
 was invited to visit the  
 region

remuneration work of the  
 Palestine

I am  
 Sir, The Rt Hon  
 Lambton Viscount  
 reston  
 writes to you  
 passage tickets to E.C.,  
 on your ~~making application~~

I am

29 Oct 1913

I have also to ask the  
 rec'd of you with a view of the  
 1st of Sept. 1913 in regard  
 to your proposed trip. The  
 amount of expenses you  
 will be liable to head make  
 in the matter of rates

DRAFT.

Dear Sir,  
 W. E. Rieupey Esq. has

MINUTE

- Mr. ... 27/10/13
- Mr. ... 28/10/13
- Sir G. Riddell
- Sir H. ...
- Sir J. Anderson
- Lord Emmslet
- Mr. Havemont

in consonance

Industrial School respecting  
 the change of name  
 which has been brought  
 against him

I concur with Board that  
 I have acceded to Sir  
 Stanley's request for per-  
 mission to return to the E.C.  
 Board in order to make  
 his defence in person, etc.

J. M. ...  
 35244  
 From M. ...  
 36492  
 To Mr. ...  
 (Off: ...)

3 Oct





19 Feb 1913

Gentlemen,

With ref to the letter

from this Dept. No 3725 P. 12 of

(3725/7) No 4<sup>th</sup> of Dec I am

etc to request that you

will please to W.P.F

Travels. Headmaster of the

Tikamba Native Industrial

School to passage ticket

to the P. & A. to be

making application

DRAFT

1/2 CA  
for the P.S.

MINUTE

Mr. Downie 27.10.13

Mr. B. Brownley 28.1.13

Sir G. P. Miles.

Sir H. J. J. J.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

for con. in

The letter is sent to Kurothar

Mr. Stanley was to have called

by the Nov. - 1913

M.S.D.

3/1/13

2/2  
Sept 20/13

Oct 20

You desd 12 9 Sept

Compl... the...  
... the... the...

to appear in person before

Executive Council

in accordance with

Ch. Reg. No para 35

and the...

robberies  
half salary from

... the...

Final decision

in accordance with Ch. Reg. No

para 60

... the...

DRAFT

MINUTE

Mr. Downes 30/10/13

Mr. Bottomley 30/10/13

Mr. Read 30/10/13

Sir H. Justice

Sir J. Anderson

Lord Emmott

Mr. Harcourt

for answer

odontoid  
30th October inclusive

3d/11/13



2/2  
20/10/13

Oct 20

Yours despt 2 9 Sept

to appear in person before  
Executive Council

Executive Council

in accordance with

Chronic Note  
Ct. Reg No para 55

and the grounds

robbing  
half salary from

to be held the date of

Final Decision

in accordance with Chronic Note  
Ct. Reg No

para 60 0

Yermade  
The salary by U. C

DRAFT

MINUTE

Mr. Downie 30.10.13

Mr. Bolton 30.10.13

Mr. Head 30/10/13

Sir H. Justice

Sir J. Anderson

Lord Emmott

Mr. Harcourt

for answer

odontoid  
30th October inclusive

3d/11/13

*2/2*  
*10/30/13*

*Oct 30*

*London despatch 19 Sept*

*Constitutional & other matters*  
*Monday 10 October 1913*

*to appear in person before*

*Executive Council*

*in accordance with*

*Article 55*

*of the Regulations*

*relating to*

*the date of*

*final decision*

*in accordance with Article 60*

*of the Regulations*

*made by the Council*

DRAFT

MINUTE

Mr. Douce 30.10.13

Mr. Bottomley 30.10.13

Mr. Read 30.10.13

Mr. Justice

Mr. J. Anderson

Lord Emmott

Mr. Harcourt

*for answer*

*30th October inclusive*

M. 36493/1913



13 March 1914.

DRAFT

Confidential  
10/3/14

MINUTE

- Mr. ...
- Mr. ...
- Mr. ...
- Mr. ...
- Mr. ...
- Mr. ...
- Mr. ...
- Mr. ...
- Mr. ...

With reference to my  
 confidential despatch of the  
 29<sup>th</sup> of October, I have  
 the honour to enquire  
 whether the enquiry  
 into the charges made  
 against Mr. F. Manley  
 Headmaster of the  
 Native Industrial School  
 has yet been held, and  
 if so with what result.

I