

EAST AFR. PROT.

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Governor
 Beilfeld 14

1914

27th January

Last previous Paper.

42/49

RETURN OF 1914-15

Summary

To: Botswana, ~~to the~~ Sir G. Fiddes

I am afraid that these estimates have been rather delayed, but the preparation & typing of the memorandum on details added in with other urgent work) took a good deal of time. I should warn you that it will be safer, if anything, to be on the safe side to imagine that the figures are still in a book, & to have ~~some~~ *some* doubts as to their accuracy. The actual copy, however, will be *comparatively* brief, as a large part of the memo is for use in this office only.

- The two definite principles for the framing of these estimates were
- ① revenue not to fall below £100,000
 - ② increase in recurrent exp^{ts} not to exceed increase in revenue (see 31259/13)

The first is simply satisfied; the second

*Am. Cal. B. M. C. to
 The am. 236 (to the B. M. C.)
 19 New York 19 June 1914
 To the B. M. C. 19 June 1914
 To the B. M. C. 19 June 1914
 To the B. M. C. 19 June 1914*

*To the B. M. C.
 19 June 1914*

Subsequent Paper

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For further connections see
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making the estimate of Revenue
£1,363,951 and the estimate
of expenditure £1,302,205 (the
diffⁿ on both sides is mainly due
to the £3507 for Passage Levy 31
Marine - see memo. on Railway
Roads) - The supp capⁿ of
£2524 on the est^d revenue sh^d
be deducted, as Gov. thinks
best, from P.W. Extraordinary.

As regards the statement in Appendix
B - £204,317 is shown as
expenditure to be met from balances
available for the purpose of the
works, but are not available there
for the purpose of the total amount
in budget, they are absent (sometimes
a small figure is given as £7000
for the Railway works of £7045).
The Railway capⁿ was approved
along with the revised est^d of the Railway
works - it should be a large portion
of earnings: the capⁿ at Manchester
(£50000) is for "aid purchase of
spare engines" (£2000) refers to the special
pleasure measures at Manchester included
in Prof Simpson's interim report: this
represents half cost of St Charlesworth's
land, the other half being paid from

been funds (held in the Commercial facilities)
 (No. Original est. £40000, reduced
 by £20000 by Mr. Jannetelli's
 award) Military £2875 is not
 seen and we did not know the sum
 is omitted. (The report given indicates
 a payment by 2' bar for part of
 the £2875 at any rate + 2' bar
 certainly did not provide specifically
 for this.) £1000 for construction
 of roads out of revenue from sale
 of land during the year (at least in
 1874/1875) app. less £1000 (service of)
 and £500 (for apparently for bills or papers)
 for the Canada business in northern
 Canada

* see list 2
 (Military fund)

The Railway is nearly ready and
 both revenue and expenditure show
 a ~~large~~ large increase of £10000
 revenue as against the original 1875-76
 Est. of £50000, and £495036 est.
 as against original 1875-76 Est. of £313,744

As regards new appointments and
 Government of the matter will address
 further info to both. as to following
 these list it may be safer in writing
 on the Est. to summarize the next
 app. - to say that we will await the
 Governor's news when we first telegraph

before following any vacancies. If
 when the estimates, as now sent on,
 are approved, I will make out a list of
 names applicable to the various positions.

I telegraphed
 at a former period of the subject
 to various authorities and of course
 your copy of the Est. 1875-76
 I send you as well as for which
 want in the amount before getting any
~~more~~
 new appointment with a view of
 to [see No. 10] para 11

Gov/1875

I confirm by Dept. of services in
 memo on such points as concern
 the Civil Govt. and say that the £500
 for Customs may be met from
 balances, as it has not been provided
 on a supposition that the surplus
 will be only £47500. + the Govt's
 appreciation of care with the Govt.
 are framed & explained in the general

all

The Parkinson has gone into these estimates
 in great detail, as it was necessary
 in the first year of financial independence
 especially as there are several points to
 which it gives no answer

As regards the five stipulations referred
 to in the page of minutes, the balance of
 a handsome one, but the objection that

It has been to
 very thoroughly
 to go to
 Mr.

We shall except with £10,000 - amount of military expenditure seems substantial. Perhaps we shall for 1912-14, but the whole will have to come out of balances.

The condition as to new recruitment expenditure has been observed, but a large increase will occur in future years owing to increases. A rough calculation puts this contingent increase (at the mean) at over £5,000.

On details, I have made some marginal notes in pencil on the memorandum in addition to these :-

Head 12 Mr. Holtby doubtless desires an increase, but I do not think it should involve a reduction of the just subscriptions of the Govt. Comd. of the amount to be paid increase when Mr. Holtby comes on leave - probably towards the close of 1914-15. The case is not the same as that when the ^{Shallburn of the} addition to day allowance for the higher office is away crises (as has sometimes been the case) from a day allowance being ^{the} newly attached to the principal work. The Govt. Comd. is at the top of the scale and having no immediate prospect of an improvement in his own emoluments, could feel all the more the loss of $\frac{3}{4}$ of his additional allowance when away.

I do not want to oppose Mr. Vandenburger's suggestion but I think that our general case we ought to suggest to the Govt. that

Very
yours

of about 1/5
see
with
names
help
the
thing

to Brown

The higher rate of allowance should be preserved to the present Govt. Comd. when away for the night.

Head 20 Mr. Wright's day allowance I fear I cannot say why I overlooked the omission of my own suggestion in the draft of ³⁵⁶⁸⁰ ~~35680~~ p. 3, but the point of personal emoluments. Recently, that was to have been put to the Governor has been observed. The allowance should be accepted?

Head 21 Army Railway Staff Quarters. I certainly did not understand our company in 1909 ^{1/10} to mean ~~relating~~ all railway staff quarters, but only the house-keeping & rebuilding to which the £3,000 specifically related. As a matter of fact, in addition to this £15,000 on the Estimates, we have approved of a sum of £40,000 for various staff quarters in connection with the recent reallocation of capital balances.

We had better ask for full up as proposed, referring to this capital allocation as well as to the Expenses of the Govt.

principal items making up the £10,357 increase are

Stationmaster & Posts	£4,440	72%
Linen	1,740	38%
Goods & Booking Clerks	1,500	31%
Signaller	2,640	57%
Porter & Cooks	1,840	45%
	<u>£8,660</u>	

From the scales, it is unlikely that any of

These countries represent the European credit
to first - of new States. I do
not think there is anything serious to take
hold of here. Increased responsibility, as
well as settlers' responsibilities must be
taken account of in European
State matters.

The accounts generally are large, but
of the traffic is to increase 50%. We
must expect that To some extent
they are no doubt due to the absorption
of the Thika line.

Two lines under. The effect of these would
appear in (a) more appointments &
(b) greater expense on passages. As regards
(a) there are a certain number of increases,
but I do not see any more than the
of the railway in provision for passages.
[From the travelling allowance papers which I
have looked at it seems clear that payments
are not paid in the form of travelling
allowances or "contingents"] I look
about the question of passages in
writing to Mr. Parkinson proposes.

Head 23 Forests. I would agree to Mr. Jackson's
Scale, with the change of title suggested,
but it should be open to reconsideration
when a vacancy occurs.

The proportion of Forest revenue
to expenditure goes up from 48 to 74.7%

Head 28 Survey. There can be no doubt that

the increase of cadastral office
staff is required. The Dept has
done excellent work but has failed
to keep pace with the increasing
demands made on it, and the
"arrears" amount from 1,000,000
accrued in 1911 to 1,500,000 in
1912-13.

As regards the 2 Deputy
Staff. The 2 best Directors will be
retained but when the forthcoming
changes take place, for the Commission
has proposed to meet from savings
the overlapping pay of the Directors
& Deputy Directors; or has better
have the 2 in?

Head 27 Lead Conveyancing. And the
"reliable Solicitor's Club" is probably to
be a man with a family, but I
agree that £250 should be enough
to do the work safely & satisfactorily.

Head 33 Loan Charge. Last year, when
the Thika proposals met (profit or)
loss was shown separately, the
Treasury told us to take into account
the interest charge on the whole
cost, whether from loan funds
or balances, and so much of the
interest or represented balances
was carried to Revenue ("Interest").

now that the Thika working accounts
are merged in and readjusted with
from the U.R. accounts, the reason
for this double entry (i.e. below
the true results of the line) has
been obtained & we need only debit
another under "loan charge" with
the interest on the money actually
drawn, whether for Thika or other
services, from the £250,000 loan.

As regards this loan, Appendix J
shows that the expenditure will on
31.3.14 be £28,330
£47,000 has been taken from the
loan. We could if we wanted recompute
numbers to the extent of the odd
£10,000 at any time, & this
would be a point to remember if
there were any chance of our
balance falling below the
£100,000 figure.

I have raised a Capt King's file
the question of Army Pension contributions,
to which I think will now be liable; but
I have held up the drafts & that
file pending further work. I saw
the circular despatch of 10 May 1913,

(On account June
was altogether
certain that the
£81,349 was not
in the estimated
balance, & before
the matter is taken up
[it is not necessary to
at present] I think
should be Stephens
6/68
4/3/14

July
4/8
4/8

as to officers' terms. It is said that
the new principle was only adopted from
officers appointed, extended, or trans-
ferred from a military to a civil post,
after 1st July 1913 and I think we
may reasonably represent to the W.O.
that in the case of the S.A.I. the
corresponding date should be the 1st
of April, when it becomes self supporting.
The new arrangement, which will
also apply in future, is of older
standing, but we should ask for the
same date to be adopted as the
starting point.

(Capt King will be appointed from
March 25, which is very close to the
starting date, & will be extraordinary
for a time. We might as an act of grace
give to pay for his case?
to W.O. accordingly.

The contribution for officers is £100
for 2 yrs £6. 11. 18 according to
service. We cannot judge how
much to provide, but there are
certain to be a good many W.A.A.
applicants - estimations.
? Tell the Gov't to insist £800

under "Provisions", the amount
to be found, like Mr. Parkman's
£254, as the Governor thinks
best.

I have not suggested any changes
in the items that make up the £254.
I feel most doubtful about those
which involve a return from the
Governor for expenses for European
Clothes, Baggage Examiners, &c, to
the existing rates. There will have
to be some improvement, but if you
are inclined to I agree that would
be an settle the whole question
with the hearing, it will be better
not to raise false hopes.

Wm 26.2.14

H. J. R.

20 July 14

I have made a few marginal notes I agree
with Mr. Reid, except as to the same remark
as I would let the Gov have the best not done
badly in keeping up with Revenue

Wm 2.3.14

at once

Wm 7.3.14

The details are generally explained fully in the East Africa Protectorate Estimates either in the Budget Statement or in the Statement of Differences. I have not referred in this memorandum to small increases, and where the Colonial Office has already sanctioned increases, I have not commented, as references are given to the Colonial Office and/or in the Statement of Differences: but I have checked all the references and where there is any divergence between what was originally approved and what appears in these Estimates I have noted it.

REVENUE.

Head 1. Customs.

1. It has been decided that in 1914-15 the contribution from the East Africa Protectorate to Uganda in respect of customs dues on goods imported via Mombasa shall be £20,000, not £47,500 as provided here. But as East Africa had framed the Estimates on the assumption of a contribution of £47,500, the Governor was informed that the additional £12,500 might be taken from surplus balances. The total of net imports will therefore be £137,000 and the total for this Head £149,000.

2. Every subhead, except exported ivory, shows an increase, in some cases a very large increase: e.g. cotton goods (excluding £5,000 for apparel, haberdashery, and cotton manufactures un-enumerated) an increase of £12,000; building materials (hitherto apparently not estimated for) £12,000; liquors £4,000 (per Mrs. not an unmix'd blessing); flour, rice and grain £4,000. Of the exports

exports, hides and skins increase from £5,500 to £7,500.

Total £48,000

Head 2. Port, Harbour etc. Dues.

A small decrease of £200 on light dues.

Total £1,300

Head 3. Licences, Excess, etc.

1. Game licences increase by £2,000, registration of documents £150; stamp duties £2,000. Hut and Poll tax by £5,125. Non-native Poll Tax by £2,975. Fines and forfeitures £1,000. Mombasa Municipal Revenue appears now as a separate sub-head (£,000) with consequent reductions on other sub-heads e.g. £1,350 on Conservancy and water rates. In the Hut and Poll tax estimate £400 is included for the N.F.P.

~~Total £47,415~~

Head 4. Fees of Courts or Office, etc.

There is a total increase of £7,005 made up of several small increases, e.g. £500 on Fees of Court, Warehouse fees £1,000, Testing and dipping fees £1,500, Hospital fees £500, Trolley line receipts £298, Percentage on Government House furniture £50, Cost of Currency Notes Issue Department £555. There is one new sub-head - Sale of serum, vaccine etc. prepared at the Nairobi Laboratory for other Protectorates as well as East Africa itself (£2,000). It is perhaps rather surprising in view of the increasing commercial prosperity that the Crane and pier dues should drop from £3,000 to £2,500.

Total £32,240

Head 5.

Head 5. Reimbursements by other Governments.

1. The Uganda Estimates provide only £2932 instead of £3107 as Post Office and Telegraph contribution. We had better keep to the Uganda Estimate in this case.

2. For 1914-15 the Zanzibar military contribution has been fixed at £11,000, but in future years this may be somewhat modified.

3. Pending consideration of the report of the local Committee to be appointed, the Uganda contribution towards Customs collection expenses has been provided on the Uganda Estimates in accordance with the existing practice (£4,200)

Total £19,113

Head 6. Posts and Telegraphs.

This Head shows a striking increase of £10,700. Sale of stamps goes up by £8,000; telegraph revenue in East Africa by £4,500 and Telephone revenue by £1500 (100% increase); Telegraph and Telephone revenue in Uganda by £1,100 altogether.

Total £47,760.

Head 7. Government Railways.

This Head shows an increase of no less than £300,000, of which £33,000 is to be derived from the Steamer service.

Total £800,000.

Head 7a. Busoga Railway.

The estimate for Coaching and Goods Traffic as shown in the Appendix to the Uganda Estimates is only

£17,876

- 84,624

£17,876 instead of £22,500. The Uganda figure is later than that included in these Estimates which must be revised accordingly.

Total £18,026

Head 7b. Busoga Marine.

On the other hand the later Uganda figure for Earnings on the Busoga Marine is £23,197 instead of £22,090.

+ £1,117

The net deduction to be made on Heads 7a and 7b is, therefore, as stated in the covering despatch £3,507.

Total £23,197.

Head 8. Rents of Government property.

An increase of £7,166, of which £2,550 is on Timber sales and royalties, £3,136 on rent of lands other than Forest Areas. Rents of Forest areas drop by £400.

Total £33,170

Head 9. Interest.

Total \$5,600

Head 10. Miscellaneous Receipts.

Sale of stores increases by £1,000, but most noticeable is the 100% increase (£1,500) on Commission and sale of unclaimed and confiscated goods.

Total £7,500.

Head 11. Sale of Government property.

The sale of farm produce shows a decrease of £500: hitherto sale of surus etc. (see Head 4) has been included under this subhead, A sum \$4000 appears as royalty

royalty on Magadi soda products. The Government may now expect to begin to reap the fruits of the Magadi Railway Scheme.

Total £8,000.

Head 12. Land Sales.

The revenue from this source is now divided up between sales ^{of} freehold and homestead areas (a trifling sum of £210) and stand premia on farms and town-plots (£10,900). The increase over the estimate for 1913-14 is £3,150. The Governor ~~appropriates~~ ^{includes all receipts in revenues to all} ~~utilises~~ this revenue on special expenditure (under P.W. Extr.) for road construction or other development works, particularly for the opening up of new districts.

Total £11,110

EXPENDITURE.

Head 1. Rent and Interest to Sultan of Zanzibar.

These payments were recently considered in connexion with the Zanzibar Estimates. There seems to be no likelihood of their being discontinued.

Total £17,000.

Head 2. Pensions.

See Appendix G.

1. The pension for Dr. H. A. Rödeker is £192.10^s of which Uganda will pay £25 and the East Africa Protectorate £167.10^s. (File 1993/E.A.)
2. The pension of £8 for Mr. E. M. Knox was sanctioned in 1911 (C.O./34381/10), but has never hitherto been shown on the Estimates. The actual share of his pension from East Africa Protectorate funds is £4.2.8.

£8

made

made up of £7.15.0. + ^{s.d.} 7/8.

3. Mr. de Souza's pension of £28 has been approved in Gov/4043/13.

4. A pension of £27.10.0. was sanctioned in Treasury/589/14 for Nurdin S. omaran, late Armourer, 3rd Battalion, King's African Rifles.

5. A pension of £20.0.0. was sanctioned in Treasury/589/14 for Mr. C. S. Reddy (P.O. 2945 S.A.).

Total £ 3,516

Head 3. Governor.

I had expected to find provision of £1,000 for salaries at Government House, as the Governor was told last year that he might provide for this work in 1914-15. But apparently he has decided not to proceed with the scheme (Gov./1,0075/13).

Total £7,444.

Head 4. Secretariat.

Provision is made for an additional European Clerk (£120 by £10 to £200 with £40 house allowance) and for four probationary clerks (£192 for the four altogether). I think that we must watch carefully any tendency to add to the European clerical staff of the Protectorate, but one office Superintendent and 2 European clerks are probably not too many for the Secretariat, and I should not refuse to sanction this appointment. The probationary clerks will be non-European in training for district station work. Presumably, although it is not clear, these clerks will fill posts already provided under Head 6 and none for so long as they are learning their work in the Secretariat, there will be a saving on the provision for the District Clerks under Head 6. We should not allow the Protectorate Government to add indirectly to the total number

*Don't think
with
L.C. is
Yes
J.R.*

number of non-European clerks.

Total £4,420

Heads 5 and 6a. "Official Gazette" and Printing.

£1,000 is included for a "Linotype with motor and heater complete". There is no doubt an ever-increasing amount of printing to be done, and I would approve the purchase of this machine, the advantages of which are set out in the Statement of Differences; but if it needs another European at £200 by £10 to £250 to work it, I am not at all ~~convinced~~ ^{sure that} it will "eventually prove economical". Salary for the Operator is allowed for 6 months only: if this means that a man is wanted for 6 months to get the machine in working order and train the local staff to run it, the objection as to recurrent expenditure vanishes; but it may be that they do not expect to get the machine out till about September. We should enquire as to this, asking how economy will be affected if recurrent expenditure of £225 a year is involved for the operator.

Total £5,814

Heads 6 and 6a. Provincial Administration.

The increase in Administrative Staff is in accordance with the approval given in Treasury/24516/13, but as we propose to appoint the last batch of new Assistant District Commissioners, say twelve, during the financial year 1914-15, possibly six in May and six in September, it will not be necessary to provide the full salaries for the 77 Assistant District Commissioners. I believe that the Governor has taken this into account;

for

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cheer for
abolishment
after that it is
in 6 months
all to be
and outside
of land*

For the sum works out roughly as follows:-

55 Assistant District Commissioners in 1913-14	£ 15,171
Allow 50 increments of £15 for 1914-15 (50, as 5 men on this scale will become District Commissioners)	750
	<hr/> 15,921
Provision for 77 Assistant District Commissioners 1914-15	<hr/> 19,429
∴ Provision for 22 new Assistant District Commissioners	<hr/> £3,506
But provision for 22 Assistant District Commissioners at £250 for 12 months :	<hr/> £5,500

✓ We cannot therefore effect any reduction on this subhead, and we must be prepared for a substantial increase in 1915-16 when the whole establishment will have been filled up.

2. Again, we have a new European Clerk. He is wanted for Seyidie Province. We know that this Province is now going ahead well under the energetic Provincial Commissioner, Mr. Hobley, and I should be inclined to approve of the appointment. At the same time there is a large increase on the non-European clerical establishment - 17 appointments, in all - which means an annual increase of £1,700 or so. We should draw attention to this and enquire why there should be so large an addition to the subordinate clerical staff.

3. The ration allowance of R 20 p.m. was approved for all subordinate clerks with salaries less than R 125 p.m. serving at Ngabotok (Treasury/30545/13). This allowance is being extended to other out-of-the-way parts of the Protectorate, and I do not think that we can

refuse

refuse to extend it to the Clerks in the N.F.D. generally, Serenli, etc.

4. The provision for Seyidie has been increased by nearly £2,000 on personal emoluments and over £1,000 on other charges. It is rather difficult to compare 1914-13 expenditure on this Province with that for 1913-14 owing to the re-casting of the Estimates, but all the individual appointments of L-walis, Mutine, Cadis, etc., are correct, and I find that the chief increases on the subordinate staff are for Presidents of Councils (£952), Tribal Retainers (£303), Station Hands (£204), Hut Counters (£400), Inspectors, Market Masters, Tax Collectors, Overseers etc., (£2968). (The figures in brackets are the totals, not the increases). We might call attention to the increase on these subheads, particularly the Presidents of Councils (formerly Elders or Village Headmen) for whom in the 1913-14 Estimates I can only trace £293, and the Tribal Retainers for whom in the 1913-14 Estimates I can only trace £48.

5. The Mombasa Conservancy expenditure necessarily goes up, as explained in paragraph 8 of the covering despatch, and will no doubt increase in future years. Mr. Sanderson, the Superintendent, for Municipal Conservancy, wants a salary of £400 by £20 to £500 instead of £300 by £20 to £400 (with salary at £420 from 1st April 1914) has, we know, done excellent work, and I would accept this recommendation. I notice that several minor appointments under this subhead have dropped out e.g. Gun Registrar (£108), Assistant Inspector of buildings (£88) Assistant Gun Registrar, one 5th grade Clerk, one 6th grade clerk and 4 office boys. Why, I do not know.

6. The Mombasa trolley line is threatened with abolition by the Governor, but for the present he retains provision as in Estimates for 1913-14.

7. The non-native police collecting staff was sanctioned on Treasury/20844/13, but the total provision has risen from £409 to £517.

8. £50 for the Secretary of the Wakf Commission hitherto drawn by Mr. G. E. Fowler (now retiring on pension) has disappeared from the Estimates.

9. Jubaland Province and the N. F. D. account for a large increase in expenditure—£4488 and £4,420 respectively, apart from an increase under Head 6a, special expenditure, of £1,947 and £2,930 respectively, which latter represent non-recurrent expenditure. These increases are the inevitable result of the more forward policy which has been adopted in the north and north-east of the Protectorate. Transport is the great problem in these districts and we must face the expense. The general scheme of transport was sanctioned on Treasury/28331/13, and a small beginning made during the current year. The expenditure approved in that paper was—

	Initial	Recurrent
N.F.D.	£3831	£5939
Jubaland	764	770
River Transport		2100
Gobweh Road Transport	983	1083
	£5578	£9892

The Governor specially asked to be allowed to insert lump sums in these Estimates, so as not to be tied down to details - a very reasonable request in the circumstances.

These Estimates keep very closely to the

approved

approved provision, but the N. F. D. recurrent expenditure is rather more than we anticipated: so now we get instead of a total of £5,939, £5,960 for "transport" under other charges plus at least £720 for the Transport and Assistant Transport Officers (total £6,380). Still, I do not think that we need cavil at this increase. Nor can we possibly refuse proper escorts for our Administrative Officers in these disturbed districts; but I cannot find that we did actually sanction 60 Armed Constabulary for Jubaland in Treasury/28.51/13 (quoted by the Treasurer) costing £720 per annum. I find that the Governor's estimate included the following Armed Constabulary:

Ei Wak	30
Archer's Post	10
Kunial	20
Moyale	26
Wajheir (N.F.D.)	30
Wajheir (Jubaland)	30.

We had already on the 1913-14 Estimates provision for 120 Armed Constabulary under N.F.D. now increased for this District by 25.

We should allow the provision, but make enquiry on the point and as to total numbers of this force.

10. The Masai District now appears separately under Naivasha Province.

60
120
Total £139,054.

Head 7. Treasury.

1. The Treasurer asks for an additional Assistant Treasurer on the recognised scale to deal with the extra work. It seems reasonable that the work in all departments should increase, as the Protectorate grows, and I would accept the recommendation.

2. There are also increases in the subordinate clerical staff, one 3rd grade clerk, one 5th grade clerk.

3. The personal allowance of £20 for Mr. Adesji, Cashier, is, I think, deserved after 17 years' service with a maximum of £240 which he has now drawn for 3 years; but we might warn the Governor against recommending personal allowances if the grant of one is likely to lead to a flood of further applications.

Total £9943.

Head B. Customs.

1. The change in title of the 4 Baggage Examiners to that of Preventive Officers may be approved, but the salaries should not be raised to £150 by £10 to £250.

pending a final settlement of the question of salaries for the European clerks. In this case, allowing 4 increments of £10 in the old scale £120 by £10 to £150 (none of the four having yet reached the maximum of that scale), there will be a reduction of £500 - ~~£500~~ ^{£100} = £70

2. The uniform allowances (four at £10 per annum) should be granted if the Preventive Officers are to wear uniforms, and I think they should.

Total £17,972

Head C. and D. Port and Marine.

1. The lighthouse at Kismayu, provided for 1913-14 but not built will not now be required, as the Italians have very kindly put up a lighthouse at Giumbo.

2. The mooring buoy for Mombasa must, I suppose, be allowed ^{£100} (£200); and the boat for Kismayu (£100) is clearly necessary. But I am not sure that a motor launch is needed at Mombasa; I should have thought that

the

the lights in the harbour could be dealt with quite expeditiously enough by starting the row boats in good time on their round. However, we do not want to be too parsimonious, and as the launch should be of use for other purposes, perhaps it may be sanctioned.

3. £1,500 for a launch for the Tana River and £300 for improving the Tana waterway will probably have to be allowed. This is an important district and the river is the natural line of communication with the interior. But I fear that it will mean an increase under Personal Emoluments for looking after the launch, a point ~~omitted~~ omitted by the Governor. In replying to these Estimates I would ask for a full list of the craft on the Tana River (there is provision for an Engineer, firemen, etc., on the 1913-14 Estimates, so there are clearly some craft already on the River) and the uses to which they ^{are} put, saying that the provision for the new launch can stand in the Estimates for the present but that Secretary of State wishes first to be satisfied that none of the existing craft can perform the work which it is proposed that the new launch shall do and that final approval must be obtained, before the launch is ordered.

Handwritten notes: "Handwritten notes" and "J.R."

Handwritten notes: "L.M.", "H.J.", "Launch", "P.M."

Total ~~£1,800~~ £472

Head 10. Audit Department.

The provision is strictly in accord with the Director of Colonial Audit's Estimate sent to the Governor in M.L./34464/13.

Total £4,450.

Head 11. Legal Departments.

- 1. See Gov./40309/13 as to increase in staff and

and emoluments. Provisional approval was given for the extra Magistrate (£400 by £20 to £500 + £40); the scale £400 by £20 to £500 + £40 for the Registrar of the High Court; and an additional Deputy Registrar who with the present Deputy should be on the scale £250 by £15 to £400.

These additions should be finally approved and the provision in the draft Estimates amended, so that the salary for the Registrar will be £420, not £425; and the salary for the second deputy £250, not £300, *as the first deputy has not £150*

2. It would be desirable to have more information as to the expenditure of £500 (£300 in 1913-14) on "jurors, assessors, witnesses, etc.". It seems a heavy payment for one year.

3. We should enquire as to the "ex-officio agent at Nairobi" of the Administrator General for whom a duty allowance of £25 is provided: who is this ex-officio agent?

4. In Gov./40760/13 we approved of the scale £400 by £20 to £500 + £40 for the Registrar of Documents at Nairobi, but the scale £250 by £15 to £400 has not yet been sanctioned for Mr. Pailthorpe and the new Registrar who replaced the Registrar of Documents, Nairobi (£200 by £10 to £300) and the European Clerk (£120 by £10 to £180). We have suggested that the scale finally approved for Office Superintendents now under consideration (the Governor wants £250 by £15 to £400) should suffice. At present Office Superintendents get £200 - £300 (£180-£270 if pensionable). Would it not be better to put these two salaries at £180 by £20 to £270 (pensionable)

- £5
- £50
- £5

should leave this alone

How

H. J. A.

(pensionable) for the present? and the actual salaries £250 (allowing a £20 increment on the salary provided for Mr. Palthorpe on the 1913-14 Estimates) and £10 respectively?

5. I regret that local Solicitors should have to be entrusted with land cases on the Coast, but I suppose it is inevitable. From what we have heard of local solicitors - there are two famous cases - I have a wholehearted distrust of them. ~~TOBY/1913-14~~

Head 12. Police.

(1) There is a large increase on this Head £6,312 a very large part of which is for personal emoluments. No doubt the extension of administered areas and the growth of European settlement demand increased personnel in the Police force; but I am not quite satisfied that two more Assistant Superintendents at £250 by £15 to £400 will not do as well as one Superintendent at £400 by £20 to £500 and one Assistant Superintendent. We have 7 Superintendents, at present stationed at Mombasa, Nairobi (2) Kiambu, Nakuru and Kisumu. The explanation in the Statement of Differences is not quite clear, because the addition of one Superintendent surely cannot allow for an extra Superintendent at Mombasa and also a Superintendent at Mombasa and Kisumu. I would prefer to proceed slowly with the creation of these higher appointments and on these Estimates at any rate I would substitute an Assistant Superintendent for the Superintendent. The additions to the European Constables and to the African and Asiatic rank and file should I think, be approved.

(3) The 7 Sub-Inspectors are now started as pensionable in accordance with Gov/3337/13.

(4) I should much like to press for an improvement in the salary of the Commissioner of Police Mr. Notley. In 1913-14 he drew £592 in the scale £500 by £25 to £600 with a duty allowance of £80, so that in 1914-15 he will only have an increment of £5. Mr. Notley is the model Police Officer; he has been consistently praised by men so unlike as Sir P. Girouard, Sir H. Belfield and Major Edwards; and his responsibilities are increasing. Hitherto it has been maintained - the Tropical African Services Committee was, I understand, responsible for the view - that no increase in the emoluments of the Commissioners of Police in East Africa and Uganda should be approved until the Inspector General of Police was dispensed with. Consequently Mr. Notley is on the scale £500-£600 + £80 and Captain Riddick (in Uganda) on the scale £400-£500 + £40. We can dismiss Uganda from consideration for the moment on financial grounds and also because Captain Riddick, although efficient, is not an officer of outstanding merit like Mr. Notley. There appears to be no immediate prospect of a transfer for Major Edwards, and when we have the power (as we now have in the East Africa Protectorate) to reward a really meritorious officer, we should do so. I would at once make the scale for the Commissioner in East Africa Protectorate £500 by £25 to £700 + £50 duty pay and let Mr. Notley enter this scale at £550. In 1913-14 he drew

£592 + £80 = £672; if he enters the new scale at £500, he will draw altogether in 1914-15 £700. Any complaint from the Assistant Commissioner as to the reduction in the duty allowance can be met by pointing to the same difficulty in all other departments where the second in Command receives a duty allowance which he relinquishes when acting for the Head of the Department, thus gaining very little for ~~extra~~ extra work.

It may be that through having made rather a hobby of the Police, I am inclined to be partial towards that Department, but I know that Mr. Motley deserves any recognition of his services which can be given and I hope you will agree to this proposal. We should of course explain that this is done as a reward for exceptional good work and when the post of Inspector General Police is abolished, no further increase in the emoluments of the Commissioner will be made.

Total £55,46.

Heads 13 and 13A. Prisons.

(1) During the course of the year 1910 a new Prisons Ordinance was considered and approved generally by the Secretary of State (Gov/1873/12/13 and subsequent orders). This Ordinance allows for a Commissioner of Prisons, a Prisons Board being abolished, and an Assistant Commissioner; also Superintendents and Deputy Superintendents of Prisons as well as the usual Gaolers, Matrons, Warders and Wardresses. The post of Commissioner

and

220
 Motley is a very
 smart man
 who makes the
 best use of his
 33 1/2 years
 including his
 5 years
 in the
 13. He is a
 very good
 man.

and Assistant Commissioner are included in these Estimates, but no actual provision of salary made, because the Governor considers that Major Edwards as Inspector General of Prisons can fulfil the duties of the Commissioner in return for which he will continue to draw a duty allowance of £50 (part of which is paid by Uganda) and in lieu of an Assistant Commissioner he retains temporarily the post of Inspector of Prisons now held by Mr. T.A. Gray who, I agree, should become Assistant Commissioner in due course and combine with that post the work of Superintendent of the Nairobi Prison. The only criticism I would offer is that £500-£500 + £50 for the Commissioner is perhaps excessive and I should be inclined to fix the Commissioner's salary, at present shown on the Estimates but not actually provided for, at £400 by £20 to £500 + £40.

(2) I would agree to the creation of the post of Superintendent of the Mombasa Prison at £250 by £15 to £400 with £25 duty allowance and to the appointment of Mr. S. B. Kelly, a well-qualified ex 1st Grade Inspector, to this post, when the minimum will be required in 1914-15.

observations in the last part of paragraph 14 of the Provincial Commissioners and District Despatch as to relief of the Commissioners at Nairobi and Mombasa of the superintendence of the two big prisons in these towns.

(4) Taking together the Prisons and Prisons Special Expenditure, the increase in 1914-15 is only £2488, not £4873; the Governor has absorbed, quite properly, in the Prisons expenditure the "special expenditure" provided in 1913-14 for Nairobi Prison, by which is really meant the expenditure on the Thika Railway prison camp (the Thika Railway was built by prison labour).

Total £18,222.

Heads 14 and 14A Medical Department.

(1) You will see that there is apparently an enormous increase on this Head viz: £29,739; but £17,189 of this is due to the incorporation of hospitals and Dispensaries, hitherto a separate Head. I do not know why they should have decided to do this: Uganda keeps them distinct; Nyasaland puts them together. I do not think we need make any comment on the new arrangement.

(2) A European clerk is said to be needed for the Deputy Principal Medical Officer's Office. The Principal Medical Officer has two European clerks and the Deputy Medical Officer none; but I would ask for further information as to the quantity and nature of the clerical work before giving final approval to this arrangement. Meanwhile, it might be done provisionally on the Estimates. I would deal in the same way with the European Clerk for the Chief Sanitation Officer.

(3) It is proposed to increase the permanent medical staff by three, for service at Eldoret (quite necessary), Mumias (not necessary if, as I believe,

Professor

Professor Simpson condemns this station, but presumably necessary for the substituted station, wherever it may be) and for Nairobi (Lunatic Asylum and School). I think that we must have these men, but presumably the Governor will select three of the six temporary medical officers who have been sent out for plague work, for whom oddly enough no provision seems to be included at all, unless it is concealed in some lump sum, which seems improbable. We should enquire whether this will enable him to take on three of the plague doctors and to dispense with their services on special plague work - and if so what will become of those temporary medical officers not thus disposed of. There will be three apparently unprovided for, unless they are still retained in Mombasa - in which case why is no provision made for them on the Estimates?

(4) The duty allowance of £20 to Sister in charge of the Mombasa European hospital should be approved.

(5) The various increases in subordinate medical staff, Assistant Surgeons, and Sub-Assistant Surgeons under the Medical and Sanitation Divisions must, I think, be allowed.

(6) The Governor wants an Assistant Health Officer and Pathologist (presumably it would be a permanent and pensionable post) at £400 by £20 to £500, who will act as port surgeon, at least under the Medical Officer of Health, take charge of the laboratory and perform the duties of pathologist. Possibly, he would

at

absorb one of the supernumerary temporary medical officers in this post, if approved. As I think it should be. This applies to the one recommended by Professor Simpson in Gov/27674/133.

(7) The Governor asks now for 3 Sanitary Inspectors instead of 4. This was the original demand which we cut down for the time being. The Sanitary Inspectors seem to be doing well and doubtless Mombasa and Nairobi need more than one each.

(8) The Clayton disinfecter necessitates a staff costing £200 per annum to keep it going. The disinfecter has already been purchased in connexion with plague measures, but a steel barge is now required at £200 for use when the disinfecter is dealing with vessels.

(9) There seem to be numerous increases in connexion with "Quarantine Stations" and "Infectious Diseases Hospitals." I think that we might well ask for more detail as to what exactly is being done.

(10) It is proposed to call Mr. P. Ross (a most valuable officer) Director of Laboratories instead of Bacteriologist and to make the scale £600 by £25 to £700 instead of £500 fixed. We must be prepared to pay a good expert a good salary and I would agree, but I would say that if and when a vacancy occurs Secretary of State will have to consider the question of making the scale £500 by £25 to £700.

(11) Besides the Assistant Health Officer and Pathologist at Mombasa, the Governor wants a

Pathologist

Pathologist and Assistant Bacteriologist to help Mr. Ross (£400 by £20 to £500, probably a permanent and pensionable post like that held by Mr. Ross). Perhaps in this post he would absorb another of the Supernumerary Temporary Medical Officers. I believe the work in the Laboratory has increased enormously; and moreover, there is the difficulty of carrying on when Mr. Ross is away. I think that we might agree to the appointment. I assume that in the case of this appointment and that of the Mombasa Assistant Health Officer and Pathologist, both of which carry a salary of £400 by £20 to £500, the usual rule as to probation for Medical Officers for 3 years at £400 will hold.

(12). The provision for epidemics under other Charges, Sanitation Division, is wisely increased from £500 to £2000.

Total £57,486.

Head 15. Hospitals and Dispensaries.

See under Head 14.

Total £31

Head 16. Education.

(1). An extra Assistant Master for the Nairobi A. School at the normal salary (£200 by £10 to £250 - pensionable) is provided for. This post appears to be necessary, but the difficulty will be to obtain a master worth having at the price.

(2). The Headmastership of the Mombasa Division C School (Arabe) is now vacant owing to the dismissal of Mr. Pipe. We have been peculiarly unfortunate with this School, where, as Sir P. Girouard pointed out,

wanted above all things, a "gentleman": we succeeded only in getting a drunkard at £250 by £15 to £400 with £50 duty allowance. As a new man will be required the initial salary only need be provided.

(3) The establishment of a School in M.Kavirondo £555 for staff allowed in these Estimates, but probably £700 or £800 will be required in 1915-16) is probably justified; apparently the education will be largely technical, which is just what is wanted in such a district; but I think that we might ask for more information as to the proposed Magadi School for which a "grant" of £100 is inserted. You will see that £500 is provided under Other Charges for the upkeep and purchase of materials for the M.Kavirondo School: this too will be a recurrent charge, but presumably the amount will be less, say £300, in future years.

Total £9467.

Heads 17 and 17A. Transport.

(1) The Assistant at Nairobi, Mr. J.H. Moon, may properly, I think, be made permanent and pensionable; but if, as might well be the case, the Assistant Director's salary is fixed at ¹⁵⁰ ~~£300~~ ¹⁵ by £15 to £400 when Mr. Cross vacates the post, it would be better to have £350 as the maximum for the Assistant at Nairobi. For the present at any rate I would prefer to make the salary £150 by £10 to £250.

(2) The personal allowance of £12 for Mr. Barros is deserved.

(3)

(3) I notice that the East Africa and Uganda Estimates do not quite agree, where the charges are "halved". Thus, under head 18, Uganda Estimates 1914-15, £94 is allowed for Uganda share of salary of 1st Grade Clerk at £188; but East Africa inserts only £88, giving the salary as £.1300 - £88. This should be pointed out and the necessary additions made to these Estimates.

(4) It may be mentioned that Uganda is providing the Coast Agent with a new 4th Grade Clerk paid entirely from Uganda funds.

(5) Surely £120 is rather excessive for upkeep of the old motor car, as £100 is provided separately for the Chauffeur.

(6) £200 is provided as "Special Expenditure" for a motor boat. Cf. provision under Head 9 'A. I should have thought that one motor boat would meet the needs of the situation for both departments for the present. I am inclined to delete provision for the one boat, and say that the Transport department should be given first call on the services of the boat. Perhaps in these circumstances, it would be better to provide £100 under Head 9 'A and £100 under Head 17 for the purchase.

Total £2040.

Heads 18 and 19A Military.

(1) The Inspection Report referred to in the Statement of Differences is the document in which the creation of the appointment of Quartermaster is urged as absolutely necessary, does not appear to be in our possession; presumably we shall receive the Inspector General's

2200
 I am inclined to delete the provision for the one boat, and say that the Transport department should be given first call on the services of the boat. Perhaps in these circumstances, it would be better to provide £100 under Head 9 'A and £100 under Head 17 for the purchase.
 G.P.

His name
 given.
 507-736714

General's Inspection Report (including this recommendation) in due course. With as large a force as we now have in the East Africa Protectorate, a Quartermaster is required, especially now that we have a considerable force stationed in the N.E. of the Protectorate. I have spoken to Major Brough who fully agrees as to the need for making the appointment. As to salary, £400 + £48, he tells me that a Quartermaster should have the same rate of pay as a Company Commander (£400 + £48); inter alia, if a smaller salary is given, the man is always on the lookout for a transfer to a Company Commander's billet, where he gets more entertaining as well as (in that case) better-paid work. We shall probably get an Army Service Corps Officer - young, unmarried and energetic - for the post.

(2) £300 is included on p. 70 as good conduct pay; it is said that this was formerly shown under Other Charges: there is no such subhead under Other Charges in 1913-14 Estimates, but the Good Conduct pay was included in £450 for "Gratuities".

(3) The large increase of £900 on transport of stores (p. 71) is exclusive of river transport on the Jubah.

(4) The extension of our activities in the N.E. of the Protectorate necessitates increases of all kinds and we cannot avoid them. Thus, the vote for upkeep of buildings (p. 72) goes up from £150 to £1500, because £1000 will be required for Gobwen and Yoube alone. We must take the word of the Treasurer that this is really for upkeep and not for new buildings, although it seems to be a heavy item. However, we have heard before from

Colonel

Colonel Theisger that much wanted doing at these places.

(5) I notice that pay for the 8 subalterns of the 4 Companies of the 1st Battalion is £550. I pay our Subalterns in the King's African Rifles (a) if of six years service £350; (b) if of three years and less than six years' service £325; (c) if of less than three years' service £300. If any of the subalterns happen to fall in class (b) or (c), the local Government will doubtless see that the proper salary is paid, even though £350 is provided.

(6) East Africa Protectorate has provided, quite correctly, for a payment to Nyasaland for the "depot company" (£1600), and the additional expenditure incurred by Nyasaland (£588) for providing the 1st Battalion troops in which Nyasaland (so to speak) is not interested. But as to the £1600: the despatch of July (W.O./18181/13) about the depot Company has been superseded by the arrangement approved on 12th November (I.G./38184/13) as from 1st April 1914. That arrangement, as explained in O.A.G./36373/13, really came to this: the depot company idea was crushed out of existence and a new Company approved in its place. £1600 will not suffice to cover the upkeep of the new Company (apart from reliefs for which, I see, £2900 is provided on p.75). I confess that I find O.A.G./36373/13 (enclosures) rather bewildering and I am not clear what sum exactly should be provided. Colonel

Baldwin

The number of
a company the
number of
from post
medley Col.
service will
taken up
directly.

gk

RECORD OFFICE, LONDON

Baldwin there states that his estimate means only an increase in cost of about £100 (p.9.), so that the cost of the new company should be

Initial (App.C.)	£ 729
Recurrent (App.D.)	907
Extra	<u>150</u>
	£1784.

This excludes transport, which I assume to be included in the £2000 referred to above.

Seeing that in the figure £1784 is included initial expenditure, the annual cost should be less than £1784 after 1914-5.

I would refer to our despatch No. 976 of 13th November on I.C./ 38184/13 in reply, and observe that some extra provision will presumably be necessary, in round figures, say £200.

(7) From Gov/21521/13 (with Prov. Administration Bundle: Jubaland transport etc), we expected the increase in recurrent expenditure on General Military Transport to be about £95. The increase is actually £1248. This, apparently is largely due to an addition of 45 to the number of drivers instead of an addition of only 19, and they seem to have increased the vote for stores, saddlery etc (now lumped together) by about £100. But we cannot attempt to criticise in great detail or to cut down an estimate for special transport

transport of this kind, when the whole organisation is really only just being worked out.

(8) It is satisfactory to see that the Volunteer capitulation grant of £1 a man rises from 350 to 500. We shall soon have a decent Volunteer force in East Africa available for emergencies, if the conditions of the Protectorate allow of their being mobilised with reasonable rapidity.

(9) Under special Military Expenditure, I am glad to see £1000 for two officers' houses at Serenli and £200 for draining the military lines at Lairdi. But as to £1,200 for equipment of mule corps we have just heard from the Governor (Gov/3549, 14) that it is very difficult to get mules in that part of the country - i.e. Serenli - and that if imported, a large number would probably be lost between Kisumu and Serenli; and that there is no possibility of factoring mule breeding in the northern part of the Protectorate. They say, therefore, find themselves unable to get the mules even for one company.

Total £77,444.

Head 17. Miscellaneous Services.

Since the Estimates were drafted, the Governor has written in (Gov./194/14) as to a contribution to the Tropical Disease Research Fund. We asked East Africa Protectorate, among other Colonial Governments, to contribute, now that it is self-supporting, to this fund. £200 was suggested. The Governor states that he hopes to find £200 savings on the Estimates, but we had better insert the necessary contribution here.

Total £7,975.

Heads 20 & 20A.

Heads 20 and 20A, Post Office and Telegraphs.

(1) We may receive an application for an increase in the Postmaster-General's emoluments (see Gov/35662/13), but so far as the Estimates are concerned no change has been made.

(2) A duty allowance of £60 is included for Mr. L.E. Caine, the Deputy Postmaster-General, on the strength of Gov./35661/13, and it is pleasantly asserted that one-half will be payable by Uganda, altho' no such provision has been made in the Uganda Estimate for 1915-16. Mr. Caine has had 26 years' service in East Africa, and has recently been well reported on by the Governor of the East Africa Protectorate: but you should read the minutes on Gov./35661/13. In any case I should prefer a duty allowance of £40 on the assumption that the proper scale of salary for this post is £400 by £20 to £500. We are waiting for the Governor's recommendation and possibly this provision may be taken as his final recommendation, but we ought to have a proper despatch. Inasmuch as Uganda is concerned, and we shall have to go to the Treasury, apart from other considerations, I am inclined to defer any provision for a duty or personal allowance for Mr. Caine till 1915-16.

(3) The provision for the ~~second Assistant Post-~~master General is correctly included in the East Africa Protectorate Estimates (as distinct from the Assistant Telegraph Engineer (originally combined with the former post) who is provided for on the Uganda Estimates. The separation of the posts was approved in Gov./34666/13 Uganda.

(4) As regards the 7 Postal Clerks and Telegraphists at £130 by £8 to £160, it has been recently decided not to improve this scale. (Gov/3963/14).

(5) As to Asiatic staff, the Postmaster General (Gov/19227/15) is sending a Postal official to try to recruit suitable men. The numbers of the 3rd grade Sub-Postmasterships goes up from 25 to 32 and the 4th grade from 52 to 73. What we actually approved on Treasury/21639/13 was additional expenditure of £1,800 in 1914-15 without fixing the numbers, although we did approve of 36 new appointments in 1913-14, 15 of which were Europeans. (Treasury/21639/15). The total provision for 6 new 3rd grade clerks at R.1500 and 21 new 4th grade clerks at R.960 rather exceeds £1,800, but the difference may be due to increments for those already appointed in 1913-14; and the point is not worth raising.

(6) The duty allowance of £35 for the Telegraph Engineer (Mr. Creighton) was approved on Gov./35650/13 subject to Governor's concurrence or rather that is what the minutes directed, although they were not carried out fully and we merely said we would await the Governor's recommendation. This recommendation has now been received (Gov./4524/14).

(7) I agree that the one good Indian 3rd class Telegraph Inspector should have increments of R.120 instead of R.60. This should be indicated in the Estimates as well as the Statement of Differences.

(8) The vote for repairs and renewals goes up to £700 (£200 increase). It is a question how far wooden pole lines are really economical in East Africa: it is said that "several of old wooden pole lines require extensive renovation".

(9) The local Government vainly expects that the Wireless station will be completed at Mombasa in 1913-14. It is of course scandalous that it was not completed long since, but the Marconi trouble and then the squabble between the Marconi and the Anglo French Companies have intervened. Presumably the £500 from 1913-14 will be available next year as a "lapsed service".

(10) The demand for new telephones accounts for a large increase of expenditure under Head 20 A, notably £1,300 increase for Nairobi and Mombasa. The necessity of telegraph extensions and improvements on the Masin Bishu plateau and district also means £1,800 special expenditure. Still we cannot, obviously, refuse to entertain development expenditure of this kind, although heavy.

(11) I am not clear as to the £2,000 for "new telegraph lines connecting Imperial wireless Station". Surely if this expenditure is necessitated by the Imperial Wireless Scheme, it should be met from Imperial funds. I would ask for further explanation as to what is intended and how far the re-alignment etc., referred to would be necessary apart from the Imperial Wireless Scheme; but allow for the present state of the scheme.

(12) I find no reference in these Estimates to an unallocated stores account for Telegraph and Telephone material foreshadowed on Nov. 40256, 13. It is a most reasonable proposal and should be adopted. £5,000 was suggested as the sum for these unallocated stores. I should refer to this in replying and ask whether the Governor wishes to drop the scheme, as he does not mention it,

It, saying that to Secretary of State it appears to be a most reasonable suggestion.

Total £60,173.

Head 21. Railway Department.

(See Appendix E)

In connexion with the Railway Estimates, see especially Gov./43542/13 and ^{previous} papers on which has been discussed the question of salaries for the Superior Railway Staff in 1914-15. The general principle of definite rates of increment has been accepted on that paper and the schedules in appendix E of the Estimates will need revision.

Abstract A.

- (1)
1. Chief Engineer - £700 by £25 to £900 + £70
 3. District Engineers - £500 by £25 to £700 + £50
 7. Assistant Engineers £300 by £20 to £550.

These numbers are in accord with Gov./43542/13 and previous papers and it is now clear that an Assistant Engineer is to be substituted for the Sub-Engineer (£400 - £450). ~~The general manager still leaves the~~ The general manager still leaves the scale of salary for a Sub-Engineer at foot of page (2): this should be deleted.

The salary for Mr. Griess, District Engineer, will be £650, not £675, because he is getting a duty allowance: that for Mr. Hunter £525 instead of £550, for the same reason: that for Mr. Bunbury, Mr. Atkinson and Mr. McJanet £5 less each because we are cutting down the increment from £25 to £20 that for Mr. Hyatt will not be reduced from £500 to £475 as contemplated on Gov./43542/13, as he is promoted to District Engineer at £500 initial salary and the Busoga Railway appointment goes to Mr. H.C. Grant Davis (see later).

(2) The other increases under A I (b) and A I (c) are necessary for general increase of staff to cope with work.

(3) Under A IV £15,000 is provided for Staff Quarters as compared with £3,600 in 1913-14 revised to £6,600 in the revised Railway Estimates 1913-14. On Gov/1959/13/14 it was explained that the extra £3,000 in the revised Estimates 1913-14 for the erection of quarters to take the place of two rows of houses fronting Government Road in Nairobi which are too old for repair. In the innocence of our hearts we have asked the Governor whether £3,000 would suffice for the work. The £15,000 inserted in these Estimates is the quiet but effective reply to our enquiry. I would ask for more information as to total expenditure anticipated on this subhead (there may be more required yet). It is ~~very~~ difficult to get proper explanations out of the Railway Department.

(4) Under A V the vote for minor works is £12,000 of £9,000 in 1913-14 Estimates revised to £11,400, of which we now know from Gov/1959/13/14 £3250 is as yet unallocated. I would insist upon the General Manager furnishing details of the proposed expenditure.

Abstracts B and C.

(1) The superior appointments and salaries need revision in accordance with Gov/46542/13:

1 Chief Mechanical Engineer - £700 by £25 to £725 + £70

1 Assistant £500 by £25 to £525

1 Workshop Superintendent £350 by £20 to £370

2 Assistants £350 by £20 to £370

The salaries for Mr. Cartnell and Mr. Ford should be reduced by £5 each, as the increment is being cut down here from £25 to £20.

(2) We are to expect an increase in establishment of one Assistant in 1915-16.

(3) Inevitable increases on subordinate staff occur throughout, but note especially under B and C II. Overtime and trip allowances £11,000 c.f. £7,200 in 1913-14. Estimates revised to £8,950.

(4) Note under B and C IV an increase of £26,000 on fuel; but see also footnote on page 5 which ~~estimates~~ ^{shows} the enormous increase in train mileage.

(5) Note under B and C VII £79,902 for maintenance and renewal of engines and rolling stock (£36,000 of which is for wages). This is an increase of £43,262 over 1913-14. Estimates revised to £57,140. Surely we might have a statement of exactly what the Railway Department hope to do with all this money. I do not suggest that it is not needed, but I do protest against the way in which the Uganda Railway department regards itself as an ~~entity~~ ^{an agency} which merely does what it likes, demanding large sums of money without furnishing details unless pressed for them.

Appendix D.

(1) The superior appointments and salaries need revision in accordance with pay/4354/13.

1. Traffic Manager - £700 c. £25 to £900 + £70.

1. Deputy Traffic Manager - £500 c. £25 to £500 + £50.

5. Assistant Traffic Managers - £300 c. £20 to £150.

I do not understand why no provision has been made for increments of £20 to Mr. French, Mr. Cowart and Mr. Harrison, the Assistant Traffic Managers. I would call attention to the omission and say that if for any reason increments are to be withheld from these three officers, the provision of £60 now added can be utilised as savings, if required, for other purposes.

(2) Notice particularly under D I (c) £32,961 as against £22,630 in 1913-14 Estimates revised to £28,938. The increase is due (we do not know to what extent) to the substitution of European Station Masters for Indians "to be able to deal with the requirements of European residents". There are times when one does not feel ~~any~~ too much inclined to humour the white unofficial element in West Africa. But we cannot shut our eyes to the racial feeling which exists and always will exist between the white man and his brown brother. In the Postal service, there is the same tendency to replace Indians by whites. On the whole, it may not be unwise to eliminate the Indian station masters and their similar positions, the fewer Indians there are, the less likely is friction between the whites and the browns, in which of course the whites must win.

Appendix B

(1) The superior appointments and salaries need revision in accordance with Gov./43642/13:

- General Manager - £1,500 by £50 to £1,550 + £100
- 1 Assistant to Manager - £300 by £10 to £310 + £50
- 1 Chief Accountant - £700 by £15 to £715 + £70.
- 2 Assistant Accountants - £300 by £10 to £310.
- 1 Chief Storekeeper - £200 + £50.
- 1 Assistant Storekeeper - £150.

N.B. The footnote on page 12 which gives these scales (without increments) is dangerously inaccurate, e.g. Chief Storekeeper - £200 - £700 + £50. Assistant Storekeepers £300 - £450. Although such scales might not be considered unreasonable, as compared with other approved scales in Railway Department, they have not been submitted for consideration in Gov./55280/13, so far as I can see, and should

should not be allowed to go unquestioned: besides if the Chief Storekeeper's scale were £500 - £700, the duty allowance should be £50, not £50. This should be referred to specifically in replying and an explanation asked for.

The salaries for Mr. Sweeney, Mr. Goodship and Mr. Kershaw should each be reduced by £5, as £20 increments are being substituted for £25 increments; but on the principle that a special duty allowance is being attached to Mr. Sweeney's post, this officer should have no increment.

(2) We are hoping to arrange for Mr. H.F. Wood, the Clerk provided for under Home Charges, to join the Railway Provident Fund.

(3) The Crown Agents will do well out of the Uganda Railway next year. See E.I.

(4) European clerks are being largely introduced - see E II (b) - to replace Indian clerks.

(5) Personal allowance for the Office Superintendent under E II a. (Mr. Martelli) was approved on Treas./33516/11; also personal allowance for the Sub-Storekeeper under E II b. (Mr. Bland) in Gov. 35290/13. But I see no provision for personal allowances approved on Treas./33516/11 for Mr. Miller (Head Accountant) and Mr. Herne (Permanent way Inspector). The allowance to the Flotilla Foreman also approved in Gov. 35290/13 is shown under E I a. If Mr. Miller and Mr. Herne are ~~allowed~~ allowed in the proposed "SERVICE" the allowances should be shown. We should ask as to this.

(6) Under E VIII £2000 is included for Advertising - c.f. £1200 in 1913-14 increased to £1800 in the revised Railway Estimates for that year. Mr. Longworth now gets £300 for himself; his rent is paid by the Government; and he has an assistant (Mr. Stubbs).

Abstract F.

(1) The superior appointments and salaries need revision in accordance with Gov./43542:-

- 1 Marine Superintendent - £600 by £25 to £750 + £60.
- 1 Superintending Engineer - £500 by £25 to £700 + £50.
- 1 Deputy Superintending Engineer - £400 by £20 to £500 + £40.
- 5 Commanders £360 by £20 to £500 + £36.
- 5 Chief Officers - £300 by £15 to £350
- 10 Second Officers - £240 by £10 to £280.
- 5 Chief Engineers - £300 by £15 to £400 + £30.
- 8 Second Engineers - £200 by £10 to £260.

M.B. The last five scales are correctly shown in footnote on page 11. Here provision is made only for Uganda Railway Marine: the establishment in the enclosure to Gov./35280/13 includes Busoga Marine.

The question of salary for the second Engineer is still under consideration, and may have to be raised.

The figure "7" in column 2 opposite "Second Engineers" should be "8". *Y M U cannot stand it in case of wh. is the attend to 7 in footnote. See 17/11/14*

(2) We have already authorised Crown Agents to fill up the post of Deputy Superintending Engineer, in anticipation of the approval of the Estimates (Gov./43526/13).

(3) Again, one would like to have some information as to the next minor works, F.VI, for which £6,065 is provided - an excess of £4,565 over the original 1913-14 vote.

Abstract G.

It is interesting to see that the Provident Fund means an expenditure of £10,000 per annum.

Total £466,000 (Net earnings £331,994).

Head 21 A. Railway Special Expenditure.

£27,000

12/3/14

attention

£27,000 as compared with £5,000 in 1913-14 revised to £10,000. (a) The Masin Gishu Survey costs £3,000: this presumably allows for a regular survey party of 4 engineers from England with Indian surveyors and draftsmen as in Gov./3959/14; but on that paper we have asked Governor if an officer cannot be detailed at once for reconnaissance; so as to save time. Provisionally, the £3,000 may be allowed to stand. (b) General engineering works account for £15,000, but we should have some information as to what works are wanted. (c) £2,000 is provided for furniture: in accordance with our instructions in Gov./27566/13 only part of the total cost for supplying the railway staff with furniture in their quarters (£3,500) is inserted. (d) £5,000 is allowed for the Kisirooi-Thika Railway (Tramway) which is now incorporated with the Uganda Railway in accordance with the approval given in Gov./36112/13. We were told on that paper that (in September when Mr. Eastwood was writing) there was absolutely no equipment for this line. I think that we should ask for information as to the equipment of the line and the allocation of the £5,000 included in this Schedule.

Total £27,000.

Heads 21 B. & C. Busoga Railway and Marine.

(1) These have been examined in detail in the printed Estimates - see last page of printed memorandum annexed.

Mr. Grant Davies' salary is to be reduced by £5 (Abstract E). I note that the cadre for the Marine Section which was contemplated in Gov./35280/13 is not allowed for. There should have been at least another Chief Officer (assuming that the Commander is substituted for one Chief Officer)

and

Handwritten notes:
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25.]
 I note that the cadre for the Marine Section which was contemplated in Gov./35280/13 is not allowed for. There should have been at least another Chief Officer (assuming that the Commander is substituted for one Chief Officer)

and two Second Officers. I assumed that these would be included in the Uganda Railway Estimates, when I was minuting the Uganda Estimates. We should enquire as to this.

(2) The Extraordinary Expenditure has been reduced from £10,000 to £2,000 on the Uganda Estimates (Head 22.)

(3) The figures under Heads 21 B and 21 C of the balance payable to Uganda are wrong. The balance payable is £5086 - see Working and maintenance Estimates of Busoga Railway - to which must be added the £5 saved on Mr. Grant Davis's salary: total £5,091. c.f. Uganda Estimates Revenue Head 4, where this is correctly shown. But in East Africa Protectorate Estimates we get a total balance of £6237 (Railway) plus £5,036 (Marine) - £11,273. Probably the East Africa Protectorate Estimate was drawn up before they realised that the Busoga Marine would not be so profitable as expected: at the same time, they might have made the figures in 21 B. and 21 C. square with the Busoga Railway Appendix. The total expenditure for Railway and Marine should be £33,132 (not divisible here, as General Charges and Special Expenditure have to be shared between the two and we do not know in what proportion), and the gross earnings £41,223 instead of those which appear on page 83. Assuming that except for the odd £5, all the figures in 21 B. are correct (the first three certainly are), schedule 21 C. will read:-

Steam boat service (Busoga Section)	£.
including S.S. William Mackinnon	16734
Balance payable to Uganda	<u>1849</u>
	<u>£18573</u>

Total £41,223

Head 21 (a) Thika Railway.

This head now disappears since this branch is incorporated

incorporated with the Uganda Railway.

With regard to Railway Expenditure, I cannot trace any provision for improved leave regulations as contemplated on Gov. ¹⁸⁷²/13-14. But such provision might quite well be concealed in a number of small sub-heads.

It is suggested that the improved leave rules would mean an expenditure of £4,000 approximately every year. I think that we should refer to this in replying on these Estimates, say that Secretary of State agrees that the necessary provision has not been included in the draft Estimates - that he agrees that the proposal is reasonable provided that the special retiral allowances disappear, and that the Governor is at liberty to make provision in the revised Estimates accordingly, if he is prepared to reduce other expenditure by the same amount.

H-2R

Heads 22 and 22 A. Agricultural Department.

(1) The Agricultural Journal is a fair-sized publication and the editing of it must mean a good deal of work. But we might ask who is going to draw the proposed allowance: if, for instance, it were Mr. Macdonald himself, who has £1,600 per annum, I should be inclined to refuse.

H-2R

(2) I would agree to a duty allowance to Mr. Powell Chief of the Economic Plants Division. He has held his present appointment since April 1907.

(3) After all Mr. Trench, the Coffee Plant Inspector, had to be engaged at £400 per annum. (File 5494 E.A.) The salary should be shown accordingly.

00 H-2R

(4) An Agricultural Instructor for the Coast region would

would be of considerable assistance, if we can really get the proper man. It is difficult to say what salary should be offered - £350 by £15 to £400 is suggested in these Estimates. This scale might be allowed to stand provisionally, but we should consult the Director of Kew Gardens as to the salary as well as the occupant of this new post.

H. J.R.

(5) I dislike the increment of £25 for the scale £350 to £450 proposed for the General Manager of the Nsiwasha Stock Farm. Mr. MacGregor has only held this post since April 1910, and his whole service dates from June 1908. True, his increments were £25 in scale £350 to £400, but if we now raise the maximum to £450 I would make the increment £15 or at ~~least~~ ^{least} £20.

£10.

£15

H. J.R.

(6) The Usin Gishu is a 'coming' district and I would agree to the Governor's recommendation that an experimental farm be started on the plateau; but again £25 is the wrong increment for the scale £350 to £400; it should be £15.

H. J.R.

(7) The duty allowance for Mr. Anderson, the Government Entomologist, should be approved. We are asking the Treasury to grant a duty allowance for Mr. Gowdy the Government Entomologist in Uganda. Moreover, in East Africa Protectorate there is now an Assistant who will draw the allowance while Mr. Anderson is on leave.

H. J.R.

(8) I do not quite follow the Treasurer's explanation as to the Plant Import Inspector (Entomological Division, Personal Emoluments). He may mean simply that Mr. Sherne who holds this post will fill the better paid Agricultural Instructor's appointment and so leave this

post

post vacant. But will they get a really experienced man, such as they want, for the extra money? They are not easy to come by, these agricultural experts. 76

(9) If the Local Government can find a fourth European Laboratory Assistant for the Pathological Division; I would let them do so: the difficulty is that we cannot get them here.

(10) The "Mechanic" for whom £180 is provided is to look after the steam and electricity plant which was purchased in 1913 at cost of £1,275. This was never mentioned when we were considering the purchase of the plant; and I doubt whether we shall get the man we want for this salary. In any case, I expect we must give increments.

(11) There was a suggestion that the Veterinary Department should be separated from the Agricultural Department, but Sir S. Stockman was consulted and the Governor has ^{now} been informed that the Secretary of State is not disposed to agree to this solution of the difficulties which led to the suggestion being put forward.

(12) Mr. Brandt, Deputy Chief Veterinary Officer has been transferred to Nigeria. His successor will be one of the Veterinary Officers who are now on the scale £400 to £500, so the minimum salary for the Deputy Chief Veterinary Officer will suffice for 1914-15, viz: £500 + £50.

£20.

(13) Mr. Sturdy wanted 7 new Veterinary Officers, making 7 permanent and 10 temporary; but the Governor has cut this down to 4 new appointments at £400. The stock industry of the Protectorate is growing rapidly and

we

we must provide more staff: besides, crises occur in Uganda which necessitate the loan of an East African Veterinary Officer. There is, however, always the difficulty of finding good candidates; and I fancy that Mr. Downie will have more than he can do in making 4 new appointments to East Africa, in addition to the demands of Uganda and Zanzibar.

(14) I do not like the increase in the European Clerical staff for the Agricultural Department, but one does not feel able to say that it is unnecessary - But I would enquire as to the possibility of using Indian or native clerks before finally sanctioning the appointments of the new clerks for the Pathological and Veterinary divisions.

(15) The compulsory dipping scheme, for which £3,000 has been provided under Head 22 A as a beginning, is dealt with in Gov./35289/13, and since that despatch was written the Uasin Gishu community has come into line. We are waiting for certain information from the Governor, but we definitely told him on S./37841/14 that there was no objection to his inserting £3,000 in these Estimates. The total expenditure of the scheme is estimated at £12,000, of which £3,400 will be recurrent, but there will be revenue from the scheme in the form of dipping fees (6 s. per head for horses and large stock, 3 s. per head for sheep and goats). If the Government succeeds in thus stamping out East Coast fever and tick-borne diseases, the money will have been admirably spent.

Total £43,923.

Head 23

Head 23 Forest Department.

(1) The Governor presses for reconsideration of the decision on No. 9 in file 3936 E.A. I.C., that Mr. W.B. Jackson should be appointed Deputy Conservator of Forests at £400 by ~~£25~~^{£20} to £500 rather than the concession which we were disposed to make, viz: £300 by £15 to £400. Barring the strong appeal, I do not see that the Governor adds to the case as set out in Mr. Battiscombe's letter of 16th July; but perhaps they feel as keenly over this increase as we do over the Somaliland salaries which the Treasury are ~~being~~^{likely} to reconsider. Personally, I am willing to yield to the Governor as to salary, but I should prefer to call the post Senior Assistant Conservator.

(2) The new Assistant will be appointed on £250 and the post should be pensionable as shown in the Estimates.

(3) If the three new Foresters' appointments are approved, we must see that we fill them from the sources to which the Conservator agrees.

Total £11,892.

Head 24. Game Department.

(1) The Warden's appointment should be ~~permanent~~ permanent and pensionable in accordance with the decision in Colonial Office despatch No: 13 of the 6th January (File 2884 E.A.)

(2) The question of making the Assistants in this Department permanent and pensionable has been raised by Mr. Wootnam. He has been told that he may raise the point with the Governor on his return to East Africa, but the Secretary of State has given no undertaking to agree

to a recommendation that the Assistants should be permanent and pensionable, if the Governor does put it forward.

(3) I agree that some one ought to be at Headquarters when the Game Warden is away on tour; and as there is a suitable local candidate for the post of Assistant, we might accept the Governor's recommendation of Mr. Seth Smith for the appointment.

Total £4,382.

Head 25. Immigration Department.

No observations.

Total £394.

Head 26. Survey Department.

(1) As regards the proposed increase in staff, viz: 1 District Surveyor, 2 Senior Staff Surveyors, 4 Assistant Junior Staff Surveyors, 2 Computers, 2 Draughtsmen and 1 Record Clerk - you are in a better position as Secretary of the Survey Committee than anyone else in the Department to say how far so large an addition is requisite.

(2) The salaries which have been in many cases revised are ~~correctly~~ shown at the rates approved, but since the Estimates were drafted it has been decided to make the post of Chief Computer permanent and pensionable with a salary of £360 by £20 to £400 (Gov./1961/-13-14)

(3) The salary for the new Deputy Director of Surveys (Trigonometrical and Topographical Branch) who is pensionable is under consideration. When Captain Coode goes,

also, Captain Kempthorne is to be Deputy Director, but the salary £667 may then be reduced. When this promotion takes effect the obelisk will disappear from the "2 Assistants" and the Deputy Director's appointment will be starred as pensionable for Captain Kempthorne personally.

Total £36,601.

Head 27. Land Office.

(1) The Department is re-arranged as already approved on Gov./19234/13; but provision is made for a Conveyancing Assistant and 4 European Clerks; as to the latter, we have had 3 extra in 1913-14, their salaries being met from savings. As to the Conveyancing Assistant, I notice a tendency to try to get away from £250 as the initial salary for these junior superior appointments. If £250 is good enough for a man who just come down from the ^{has} "Varsity, surely £250 is good enough for a "reliable Solicitor's Clerk". Should not the initial salary of this post be reduced to £250? If every other post in this Department is permanent and pensionable, I should have thought that this should be also; and the prospect of pension should assist in getting a good man. I take it that there is no likelihood of the Land Office going short of work in the East Africa Protectorate.

Total £8,445.

Head 28. Public Works Department.

(1) The new salaries and establishment in the Public Works Department have already been approved and the new posts filled up (Gov./3616L/13 and ^{papers}). But the

Governor

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and for
factor

Governor now wants an Electrical Engineer at £400 by £20 to £500 (no duty allowance) and he is asking for incremental scales for the 6 Overseers (£200 by £10 to £250 instead of £200 fixed) and the 11 Foremen (£180 by £10 to £200 instead of £180 fixed). I agree that an Electrical Engineer should be appointed - on agreement in the first instance at any rate - and if we cannot keep our subordinate Public Works staff without increments, I suppose that we must agree to the Governor's proposals. But compare the Police: why should a Public Works Overseer get £200 to £250, if an Inspector gets only £200 fixed? I suppose the Governor's reply would be that we ought to introduce incremental salaries into the Non-Commissioned Officers ranks of the Police also. - £150 to £200 for the Assistant Inspectors and £200 to £250 for the Inspectors. Incidentally, the Overseers and Foremen are not, as a class, pensionable, whereas Police are

(2) If the Foremen get £180 by £10 to £200, we must put up the Steam Roller Drivers also. This was the scale originally suggested by the Governor on Gov. 35273/13, but we then told the Crown Agents to engage the driver on £180 fixed.

Total £32,068.

Head 27. Public Works Recurrent.

(1) There is an increase of £8,970 on this head, mainly due to maintenance and Repair of Roads and Bridges, on which doubtless expenditure is badly needed.

(2) I am not quite clear why we should have a large vote under this Head for "Rents of Offices and Houses

and

and allowances in lieu of quarters as distinct from the numerous "house allowances" provided for under the various heads of the Estimates. The Protectorate Government I know, distinguishes between a "house allowance" given to a man who owns and occupies his own house, and an "allowance in lieu of quarters" to a man who is entitled to free quarters but for whom no Government quarters are available and who does not own his own house; but why separate the votes?

Total £38,600.

Head 30. Public Works Extraordinary.

Vol 9
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(1) It is not really possible for us to criticise the Public Works Extraordinary. There is so much that wants doing, that we may be sure that the Governor will select the most urgent requirements; and even if there were more funds available, there is always the difficulty of getting sufficient labour. I am particularly glad to see the beginning of the Government Offices provided for at least and a European Hospital at Kisumu; the water supply in various stations is being carefully looked to. But one has an idea that more might be expended with advantage on out-station accommodation for European officials. Perhaps East Africa is better off than Uganda in this respect, but I would like to enquire what accommodation is available in these out-stations. If, for instance, at Afmedu Mr. Filleul has to live in a miserable hut, it would be far preferable to build him a decent house than to add to the Chief Secretary's house in Nairobi.

(2) As to new Roads and Bridges, we know that much is needed - and the provisions in these Estimates may well

well be inadequate. But the Loan Bill should afford relief here.

Total £106,389.

Head 31. Abolition of Slavery.

The original vote for this Service was £40,000. The Courts are gradually working off the claims for compensation under the Abolition of the Legal Status of Slavery and the Amending Ordinances, if made prior to 1st January 1912. About 25% of the claims are disallowed and the compensation is £5 a slave generally. It was anticipated early in 1912 that the £40,000 grant would be ultimately exceeded by £1,466, but fortunately the excess can now be reduced to £370.

Total £370.

Head 32. Coast Land Settlement.

The salaries of the Surveying Staff are improved to correspond with those provided for in the Survey Department.

Total £12,470.

Head 33. Loan Charges.

(1) Sinking fund at 4% is not payable on the £375,000 loan until 1st April 1913.

(2) I do not follow why if the Thika Railway cost £62,770 (see Treas./39903/13 and papers) ^{previous} out of the £250,000 loan, that is to say the original £60,000 plus £2,770 taken out of the money allocated for the Kilindini Harbour scheme, only interest and sinking fund on £47,000 should be provided. The explanation is probably ^{that} the first portion of the necessary expenditure was met from Protectorate balances and that loan funds consequently

consequently have not been drawn upon; but we may as well ask for a full statement. See as to Thika Railway Appendix J.A.

Total £15,240.

Head 34. Magadi Expenditure.

The question of making special provision for Magadi expenditure was referred to in the minutes on Gov./481/13-14. The Governor has allowed only £7,000, when the General Manager asked for £29,500. No further details are given as to this - possibly because it is Railway expenditure; but we should at any rate ask for information as to what is required and how far the expenditure of £29,500 is urgently needed, as we could without danger, I think, find this sum (or at least a considerable part of it) from balances.

Total £7,000.

Head 35. Currency Department.

It is right that this expenditure should be shown under a separate head. The question of the Currency Order in Council is now under consideration and I believe that the Governor's proposals as to remuneration of the Commissioners are being considered in the Colonial Office. Provisionally, therefore, I leave the details unaltered. See also Revenue Head 4, where £655 appears as a reimbursement in aid.

Total £655.

Of the Appendices A, B, C, and D. deal with the general financial position (see Minute); E. and G. F. have been examined in detail above under Railway Expenditure.

Expenditure.

G has been examined under Pensions; H, does not call for comment; I differs from Appendix D, in the Uganda Estimates - this is due to provision for an Assistant Postmaster General; but see above as to this under Post and Telegraph Expenditure; J, and K, are of interest, but call for no comment at this stage, except as regards J.D: the Governor has just recommended very strongly (Gov./3930/14) that special duty allowances should be given to the Engineers engaged on the Mombasa Water Supply, £200 to the Resident Engineer and £50 each to the 2 Assistants. But the Resident Engineer, Mr. Blain, is drawing £440 as a Public Work Executive Engineer plus £100 from loan funds: surely another £100 should suffice and indeed this is what Governor may really mean; I would accept his recommendation subject to this modification, if it is a modification. I presume that the money for the allowances come from loan funds.

*also examine
 what is possible
 would be right
 to contribute a
 share to this special
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 is not clear
 how it is possible
 to do so
 from the fund of the
 Government*

*What is the
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GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

January 6th 1914.

EAST AFRICA PROTECTORATE.

No. 14



Sir,

got 10/14

In continuation of my despatch No. 960 of the 9th ultimo, I have the honour to transmit six copies of the draft Estimates for 1914-15, together with twelve copies of the Treasurer's Budget Statement and two copies of Schedules of Differences between the draft Estimates for 1914-15 and the sanctioned Estimates for the current financial year.

2. The Appropriation Bill was read a first time at the recent session of the Legislative Council and was left in Committee, on the second reading which was adjourned until the next session. No amendments were made or proposed but certain minor alterations will be necessary before the Bill becomes law.

3. A net deduction of £3,507 will be required from both Revenue and Expenditure owing to the fact that certain alterations were made in the Busoga Railway and Marine estimates at the instance of the Uganda Government after they had been originally submitted. The figures in respect of the services are, as you are aware, included in the East Africa Protectorate Estimates. Although this

Protectorate

THE RIGHT HONOURABLE

LEWIS HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

(2)

Protectorate is not in any way concerned with the financial aspect of the undertakings, the net profit being transferred to Uganda.

4. The Treasurer has gone into considerable detail in his Budget Statement and Schedules of Differences, but it is necessary for me to supplement the explanations given by him by the following remarks.

5. Due regard has been paid to caution in the preparation of the Revenue estimates and it is quite possible that the Customs and Hut Tax figures will be considerably exceeded. As regards the latter item especially, I have hopes that the closer administration, which will be possible with the greatly increased Administrative Staff, will result in a considerable increase of Revenue but as the full effect of this will not be felt during the forthcoming year, I have not deemed it expedient to venture on a higher figure than that inserted, viz: £170,100.

6. I have included in the various Expenditure Schedules provision for increases in the salaries attached to certain posts. Some of them have already formed the subject of correspondence with you, but others are now put forward for the first time. I will deal with these latter cases in my remarks on the different schedules, but I desire to take this opportunity of stating that, although I am not at present making any detailed representations on the subject, I am of opinion that the salaries attached to some of the higher posts are no longer commensurate with the duties and responsibilities which now fall to the lot of the holders

(3)

X

holders, and which have increased very considerably since the salaries were fixed. I propose to address you on this matter at a later date with a view to an improvement in the conditions in 1916-17.

7. The rise in wages caused by the steadily increasing demand for labour has made it necessary generally to increase those items which involve the employment of natives. This is of course an inevitable result of the extension of European enterprise and the more intense development of the resources of the Protectorate.

8. Schedule 6 - Provincial Administration, Province of Seyidie. This portion of the Schedule has been re-arranged in a more convenient manner. The "Mombasa Conservancy", which will form the nucleus of the contemplated Municipality, has been shown separately. I am asking that the salary of the Superintendent may be increased. The present sanctioned scale is £300 by £20 to £400 and I suggest that it should now be fixed at £400 by £20 to £500. The holder of the post Mr. S. Sanderson - has been on the maximum pay of the existing scale for three years and I suggest that he enter the new scale at £400. It has been necessary to increase the provision for the Mombasa Conservancy both as regards personal emoluments and other charges. The recent epidemics of small-pox and plague have accentuated the necessity for ensuring a more sanitary condition of affairs on the Island and, although I have not been able to insert the full amount asked for by the Provincial Commissioner, I trust that a greatly improved state of affairs will result from the provision made.

(4)

9. I have in contemplation the removal of the Lombasa Trolley lines, which are showing signs of being no longer able to cope with the increased trade of the Port and which seriously interfere with other systems of transport. Until, however, I am able to arrive at a definite decision on the subject it is necessary that the provision shall stand though it may be desirable some time during the year to apply for sanction to re-allocate the unspent portion and to make use of it for some alternative transport facilities.

10. Schedule 7 - Treasury. I am asking that a personal allowance of £20 may be approved for the Head Cashier - Mr. Aderji - in recognition of his long and faithful service.

11. Schedule 8 - Customs. I recommend that the European Baggage Examiners be in future styled "Preventive Officers" and that their salaries be increased to the new scale proposed for European Clerks.

12. Schedule 9a - Port and Marina. Special Expenditure. £300 is required for a new floating buoy in Lombasa Harbour and £1,600 for a steam launch for the Tana River. It is very necessary in order that the Officer in charge of the Tana River District may be able to proceed up the river expeditiously. Trouble is constantly arising in consequence of the movements of Somalis in the upper reaches of the river which are at present at times quite out of touch with the Coast. Increased provision is also necessary for improving the water-way of the Tana and a motor launch for Lombasa and a boat for Kismayu are also required.

(5)

13. Schedule 11 - Legal Departments, Administrator General. I am inserting provision for a duty allowance of £25 for the officer acting as Nairobi Agent for the Administrator General.

Registration of Documents Department. The question of the salaries of the "Registrars" is under correspondence with you and any necessary alterations will be made in due course.

14. Schedule 13 - Prisons. After carefully considering the matter and after having appointed a Special Committee of senior officers to report to me on the subject I have decided to make some alterations in the organisation of our Prisons. The abolition of the Prisons Board and the substitution of a Commissioner as the central authority, a change which has already been approved by you in connection with the new Prisons Ordinance, has necessitated some alterations in the designation of the posts filled by Major Edwards and Mr. Gray. I have inserted the post of "Commissioner" in the Estimates on a scale of £500 by £25 to £600 and a duty allowance of £50 but no special provision has been made for 1914-15 for the reason that I propose that for so long as the post is filled by the Inspector General of Prisons, the latter shall continue to draw the special duty allowance of £40 provided for his Prisons duties. The salary of the Assistant Commissioner is inserted at the same rate as that hitherto drawn by the "Inspector". I propose that Mr. Gray shall fill the new post with which will be combined that of Superintendent of the Nairobi Prison. As regards the Mombasa Prison I propose to substitute

See
40/60
1/13

See
418
1/13

(6)

substitute a Superintendent for a First Grade Gaoler at a salary of £250 by £15 to £400 and I strongly recommend that Mr. Hill, on whose work I have received excellent reports, be promoted to the new post.

I find that in practice the old system whereby the Provincial Commissioners and District Commissioners were respectively "Superintendents" and "Assistant Superintendents" of the two big prisons at Nairobi and Mombasa did not work satisfactorily. Their other work did not permit of sufficient attention being paid to their prisons duties, a state of affairs which led to some very unsatisfactory results in the Nairobi Prison where the Gaoler proved unfitted to discharge the duties which devolved on him through lack of supervision although there is no reason to suppose that he is unfitted for the post of Gaoler under the direct control of a Superintendent who can devote more time to his work than was possible under the former system. With the abolition of the Prisons Board I consider that Mr. Gray, who acted as its Secretary, will have adequate time to supervise the Nairobi Prison and he is well qualified for the post of Superintendent.

15. As explained in the Treasurer's Budget Statement the Prisons Special Expenditure has now been included in the ordinary Prisons Vote. Although it may still be necessary to establish special prisons camps outside the central prisons, it appears to me that the normal cost of the custody of the prisoners should figure as recurrent expenditure.

(7)

expenditure. Any special expenditure entailed by the establishment of prisons camps will be a charge against the works on which the convicts are employed.

16. Schedule 14 - Medical Departments. The extra Staff as detailed in the Treasurer's Budget Statement is very necessary. As it ^{is} I have been obliged to curtail very considerably the demands of the Principal Medical Officer. I should have been willing to have provided the whole amount asked for by him but for lack of funds. At the same time it may prove more satisfactory in the end to build up the Department to its ultimate strength gradually rather than to make a sudden and large increase in establishment.

I am asking that the salary of the Bacteriologist may be increased and put on a scale of £600 by £25 to £700 instead of fixed at £600, and that his title be altered to "Director of Laboratories". Having regard to the very great importance of the duties of the post, I consider that it is at present inadequately remunerated apart from the fact that the present holder Dr. Ross has filled it for over ten years in the most satisfactory manner.

17. Schedule 15 - Education. Here again financial exigencies have compelled me to reduce considerably the estimates as originally submitted by the Director of Education. I have, however, provided for a new native school in the Nyanza Province and for a grant to the school which is to be established by the Magadi Soda Company at its "settlement".

18. Schedule 17 - Transport. I am asking that a personal allowance of £12 may be granted to the Head Clerk, Mr. Barros, who has 17 years excellent service.

(8)

service. I am transferring the old Government House motor car to the Transport Department for use in and around Nairobi, and am providing £100 for the salary of an Asiatic Chauffeur, who will also act as a Clerk in the Nairobi Office. I am also providing £200 for a motor boat for the Director of Transport and Principal Immigration Officer who with its assistance will be able to expedite his work very considerably.

19. Schedule 18 - Military. I have made provision for the new post of Quartermaster at the request of the Officer Commanding Troops. The Inspector General, King's African Rifles, supports this request after having visited Serenli and the Marehan country and having had an opportunity of studying the existing arrangements for the supply and transport of rations. I will address you later as to the qualifications required for the officer to be appointed to this post.

20. Schedule 19 - Miscellaneous. I have made provision for £25 for the purchase of copies of a Kikuyu Grammar which is about to be produced by one of the Missionary Societies. It is expected that this and other similar publications serving in the Kikuyu country and it appears to me that publications of this sort should be encouraged by Government. I have also inserted £150 as a contribution to a Municipal Fire Brigade to be established in Nairobi as the large number of Government buildings, many of which are of highly inflammable material, in my opinion justify some financial assistance being rendered by Government for such a service.

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21. Schedule 20. Post Office and Telegraphs. I have found it necessary again to increase the staff of this Department. The excess over the estimates for the current year is £11,320 but as you are aware an increase in establishment over the original provision for 1913-14 has already been approved. The increase in Post Office and Telegraph Revenue is £16,700. The expenditure on Telegraph construction has been limited by the funds at my disposal and I have selected the items for which provision is made from a list of works all of which were desirable in the interests of business or administration.

22. Schedule 21 - Railway Department. I have personally scrutinized these estimates with the General Manager item by item and am unable to recommend any reduction of the provision made.

23. Schedule 21a - Railway Special Expenditure. I have found it necessary to reduce very considerably the expenditure asked for by the General Manager, but I hope that funds will be made available from other sources.

24. Schedule 22 - Agricultural Department. I am asking that an allowance of £25 may be approved for the officer who acts as Editor of the Agricultural Journal, that a duty allowance of £40 be attached to the posts of Chiefs of the Economic Plants and Entomological Divisions and that the maximum of the salary of the Manager of the Naivasha Stock Farm be raised to £450. The former holder of this post, which is un pensionable, was drawing £500 per annum.

I have provided for the establishment of an experimental farm on the Usuin Gisnu Plateau, at a total cost of £2,350. I consider that assistance of this description should be given to this closely settled

(10)

settled area, on my inspection of which I have already reported to you.

In the Veterinary Division I have provided for four additional Veterinary Officers to cope with the increasing stock industry in the Protectorate. The Chief Veterinary Officer has asked for seven additional appointments but I have not seen my way to support his recommendations in toto because of lack of funds.

25. Schedule 23 - Forest Department. I am asking for one additional Assistant Conservator of Forests at £250 per annum and am recommending that Mr. Jackson be promoted to the post of Deputy Conservator. I am aware that the case of this officer has been considered by you recently and that you were unable to see your way to approve my previous recommendation on the subject of his position in the Department. In your Confidential despatch of May 18th you informed me that provision might be made in next year's Estimates for Mr. Jackson's salary on a scale of £300 by £15 to £400. I am, however, convinced that the work of the Forest Department is of such importance as to justify the appointment of a Deputy Conservator, for which post Mr. Jackson is eminently suited, and I trust that you will be able to reconsider your previous decision and agree to the rate of salary now proposed by me.

File
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26. Schedule 2 - Game Department. I have provided for one additional Assistant in the Game Department as our financial position now justifies an increase in the Staff. In the event of the new appointment being approved I suggest that it be offered to a

local

(11)

local candidate Mr. M. Seth-Smith, who is strongly recommended by the Game Warden and whose local knowledge and special qualifications render him, in my opinion, specially suitable for the post.

27. Schedule 26 - Survey Department. I have considered it necessary to augment the Staff of the Cadastral Branch to the extent detailed in the Treasurer's Budget Statement. Delay in the survey of farms has caused considerable inconvenience in the past and our financial position now enables me to make more adequate provision than has been possible hitherto. The increase in the Staff naturally entails a corresponding increase under "Other Charges".

28. Schedule 27 - Land Department. I am asking that a new appointment of Conveyancing Assistant may be approved as the increase in the work of the Department in my opinion justifies the creation of such a post. A reliable solicitor's clerk is required to fill it. Provision is also made for four additional European clerks of which three are already with your approval being paid from savings.

29. Schedule 28 - Public Works Department. In addition to the extra staff recently approved by you, I am making provision for the new post of Electrical Engineer. I consider such an appointment very desirable. His duties would consist of the periodical testing of installations in Government buildings, inspection of all supply lines run by Electric Lighting and Power Companies in public thoroughfares for the protection of the public and of telephone installations, inspection of plans for all new electrical projects and general adviser to Government.

(12)

Government on any question in connection with the supply of electric current which may arise. I also propose that small annual increments of £10 be attached to the posts of Overseers and Foremen bringing the maximum pay of these officers up to £250 and £200 respectively. The large local demand for these classes of workmen renders it desirable to hold out some prospects of advancement in the Department. Certain additions to the more junior staff are also necessary.

30. Schedule 29 - Public Works Recurrent. Our improved financial position has enabled me to make more adequate provision under this Head, although still larger sums could be expended advantageously were funds available.

31. Schedule 30 - Public Works Extraordinary. I have been able to provide a total of £105,989 under this Head as against this year's figure of £65,551, an increase of £40,438 or over 60%. I have selected the works detailed with much care from a total estimate, submitted by the Director of Public Works on the recommendation of Heads of Departments and Provincial Commissioners, of £365,954, which did not include the special Road Vote of £10,900. It is

or less urgent works have necessarily been omitted.

Item 2, New Government Offices, Nairobi, is to commence the new Secretariat Block including a Council Chamber. The total cost of this block is estimated at £15,000 and it is proposed to complete it in the 1915-16. I hope in the estimates for that year to be able to commence a larger building programme for headquarter

(13)

headquarter offices and new Law Courts, the urgent necessity for which is known to you. Lack of funds in the past has been the cause of the accumulation of very considerable arrears in building requirements and there is hardly a station in the Protectorate which is complete. It will take many years to wipe off these arrears and to keep abreast of the constantly increasing requirements unless some special funds are made available for these services. I have been able to increase the provision for housing accommodation at Mombasa and Nairobi very considerably, but the provision made is by no means adequate and we are still committed to the expensive system of renting houses or of granting house allowances. The provision under New Roads and Bridges is in my opinion totally inadequate and I trust that funds will be made available from other sources. It is quite impossible to attempt to meet requirements in communications out of Revenue.

32. Schedule 34 - Special Expenditure for Mombasa

I have previously alluded to the necessity for reducing the estimate originally submitted by the General manager and here again I trust that special funds will be made available to meet these requirements.

33. I will express you in due course on the subject of filling various new appointments which appear in the draft Estimates.

34. The estimated financial position of the Protectorate on 31st March 1914 is shown in Appendix B to the Estimates and discloses an estimated surplus of £192,625. As it is not at present proposed to intrench on this surplus in connection with the

(14)

Estimates for 1914-15, I trust that the position will be considered satisfactory and that your approval will be forthcoming to the various proposals now put forward by me for next year's Budget.

I have the honour to be,

Sir,

Your humble, obedient servant,

H. Conway Boyd

GOVERNOR.

SCHEDULE OF INCREASES AND DECREASES IN DRAFT ESTIMATES OF
EXPENDITURE FOR 1914-15 AS COMPARED WITH SANCTIONED
ESTIMATES FOR 1913-14.

Vote	Sanctioned Expenditure 1913-14.	Amount in- serted in draft esti- mates 1914-15.	Net	
			Incre- ase	Decre- ase
Rent to H.H. The Sultan	17,000	17,000		
Pensions	8,675	7,252	1,423	
H.H. The Governor	8,046	7,444		602
Secretariat	6,068	6,420	352	
Official Gazette & Printing	4,460	4,814	354	
" " " Special		1,000	1,000	
Provincial Administration	108,696	132,477	23,781	
Provincial Adm. Special Expenditure	2,263	6,577	4,314	
Treasury	9,581	9,943	362	
Customs	16,820	18,012	1,192	
Port and Marine	5,278	5,452	174	
Port & Marine Special Expenditure	2,536	3,020	484	
Audit	4,082	4,450	368	
Legal Departments	16,734	19,554	2,820	
Police	49,264	55,576	6,312	
Prisons	13,349	18,222	4,873	
Prisons Special Expendi- ture	2,385			2,385
Public Works Department	20,174	48,936	28,762	
Medical Dept. Special Expenditure		600	600	
Hospitals and Dispensaries	17,189			17,189
Carried forward	308,354	370,799	62,445	20,176

Vote	Sanctioned Expenditure 1913-14.	Amount inserted in draft Estimates 1914-15.	Net	
			Increase	Decrease
	£	£	£	£
Brought forward	898,364	870,709	28,655	30,176
Education	8,136	2,475	1,289	
Transport	3,074	4,044	970	191
Transport Special Expenditure		200	200	
Military	50,294	74,080	23,786	
Special Expenditure	475	3,160	2,685	
Miscellaneous	8,616	7,775		
Post Office & Telegraphs	40,028	51,348	11,320	
-do- Special Expenditure	3,100	2,850		
Railway Department	308,728	468,086	159,358	
-do- Special Expenditure	5,000	27,300	22,300	
Busoga Railway	16,500	22,680	6,180	
Uganda Railway Marine (Busoga)	19,832	22,780	2,948	
Ulukya Railway	7			
Agricultural Dept.	31,940	40,253	8,313	
Agri. Dept. Special Expenditure		3,000	3,000	
Forest Department	9,767	11,292	2,125	
Game Department	3,684	1,782	742	
Immigration Department	378	374	16	
Survey Department	26,132	35,539	9,407	
Land Department	7,278	2,495	1,217	
Public Works Department	22,624	32,068	9,444	
Public Works Recurrent	29,630	38,600	8,970	
Public Works Extraordinary	65,551	106,388	40,838	
Abolition of Slavery	2,800	370		2,430
Coast Land Settlement	11,406	13,622	2,216	
Loan Charges	15,890	16,240	1,350	
Special Expenditure for Magadi	14,000	7,000		7,000
Currency Department		655	655	
Totals	1,010,637	1,287,633	407,217	30,221

Item	Alteration		Explanation
	Increase £	Decrease £	

No change.

Name	Alteration	Date
Mr. R. J. Wilson	127	Dec 5th April 1913
Mr. S. Mc L. Tew	108	Died on 8th February 1913.
Mr. H. A. Bodeker	160	C.O. Despatch 708 of 27th August 1913. <i>File 1913</i>
Mr. E. M. Knox	8	Formerly paid out of Audit Vote.
Sheikh Alioo Sheikh Adam	21	C.O. Despatch 261 of 4th April 1913. <i>File 1913</i>
A. M. Rodrigues	24	C.O. Despatch 688 of 22nd August 1913. <i>File 1913</i>
Mr. G. E. Powter	233	C.O. Despatch 936 of 1st July 1913. <i>File 1913</i>
Mr. A. P. D'Souza	28	C.O. Despatch 3008
Gratuities and Pensions which may fall due in 1914-15.	350	C.O. D. 577 of 18th July 1913. <i>File 1913</i>

Income 2577.

Item	Alteration		Explanation
	Increase	Decrease	
<u>Personal Expenditures.</u>			
Private Secretary	18		Annual increment.
Chief Clerk and Stenographer	8		Annual increment.
1 Interpreter		88	New appointment on lower salary.
8 Rickshaw, Office and pantry boys &c.			Small increases.
<u>Other Charges.</u>			
New Motor Car		800	Purchased in 1913-14.
			<u>Decrease 2608.</u>
			<u>Total 27,444.</u>

Item	Alteration		Explanation
	Increase £	Decrease £	
1 Senior Asst. Secretary	20		Annual increment.
1 Senior Asst. Secretary	20		Annual increment.
1 Junior Asst. Secretary	15		Annual increment.
1 Junior Asst. Secretary	15		Annual increment.
Office Superintendent	20		Annual increment.
1 European Clerk	10		Annual increment.
1 European Clerk £130 by £10 to £200.	130		An additional European Clerk is very necessary to assist in general work especially during absence on leave of one of the other clerks would be useful in taking notes at interviews, Committee meetings &c. and would be available to fill post of Chief Clerk in Governor's office when holder goes on leave.
House Allowance	40		
3 Clerks 2nd Grade		304	Appointments specialized and increase due to annual increments.
1 Chief Record Clerk (2nd Grade)	160		
1 Chief Correspondence Clerk (2nd Grade)	152		
3 Clerks 3rd Grade	18		Annual increments.
5 Clerks 4th Grade	24		Annual increments.
Probationary Clerks at Rs60 per mensem	192		Difficulty is experienced in obtaining suitable Clerks for district stations and a certain number will in future be trained in Secretariat.
Arabic Writer		4	
Temporary Clerical Assistance		60	
<u>Other Charges.</u>			
Presents to Chiefs		30	Not required.

Secretariat.

Item	Alteration		Explanation
	Increase	Decrease	
<u>Other Charges Continued.</u>			
Contingencies		285	
Card System		100	
Transport Passages	140		
Transport Local Travelling		50	
Transport Carriage of Goods		5	
2 Bicycles		20	

Increase £352.

Total £6,480.

	Alteration	
	Decrease	Increase
<u>Personal Emoluments.</u>		
Head Printer (£260 by £15 to £400)	16	New scale and duty allowance. C.O.D. Confidential of 28rd October 1918. 566
Duty Allowance	20	
Assistant Printer (£200 by £10 to £250)	13	New scale. C.O.D. Confidential of 28rd October 1918. 566
1. Linotype Operator (£200 by £10 to £250)	100	The great increase of work in the Gov. Press calls for the purchase of a Linotype machine which will be more economical. An operator will be required as one can not be obtained locally, and provision made for six months.
Overseer (2nd Grade Clerk)	4	Annual increment.
2 Compositors (3rd Grade Clerks)	8	Annual increment.
1 4th Grade Clerk	78	
3 Compositors (4th Grade Clerks)	692	
2 Compositors (5th Grade Clerks)		
6 Compositors (4th Grade)		
5 Compositors (5th Grade)	788	Increase of staff necessary to cope with increased work.
2 Compositors (6th Grade)		
8 Bookbinders	138	Increase of 2; and improvement of present salaries to retain men.
Press Hands	52	3 more required.
<u>Other Charges.</u>		
Printing and Stationery	300	Good stock in hand.
Electric Power for Motors	25	Will be required for Linotype machine.
Transport and Travelling	117	Both Head Printer and Asst. Printer due for leave.
		Increase £364.
		Total £4,814.

VOTE

5a.

Official Gazette and Printing

Special Expenditure.

Item	Alteration		Quantity
	Increase £	Decrease £	
Purchase of Linotype including one motor and heater complete.	1,000		<p>This machine will prove of great assistance to the Press and moreover will eventually be economical. Other advantages will be</p> <ol style="list-style-type: none"> (1) new clean type surfaces can be produced for each issue; (2) usual purchase of type is unnecessary; (3) old and worn out faces need not be used; (4) the purchase of "Sorts" for special work is obviated; (5) machine can be operated by one man and can do the work of five men in one day; (6) permits matter to remain standing in any quantity for any period at the mere cost of the type metal and saves distribution; (7) would help the present difficulty experienced of obtaining good Compositors.

VOTE 6. Provincial Administration

General Staff.

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
6	Provincial Commissioners (£500 by £25 to £700)			56 Mr. Reddie will probably retire on pension during 1914-15; appointment will be made on minimum of scale. <i>£1,600</i>
5	Duty allowances to Assistants to Provincial Commissioners.	250		C.O.D. 566 of 11th July 1913. <i>50/22033/13</i>
35	District Commissioners (£400 by £20 to £500)		15,160	
43	District Commissioners (£400 by £20 to £500)	18,848		C.O.D. 566 of 11th July 1913.
38	Duty allowances at £40	200		- do -
55	Asst. District Commissioners (£250 by £15 to £400)		15,171	C.O.D. 566 of 11th July 1913.
77	Asst. District Commissioners (£250 by £15 to £400)	19,429		- do -
	Tropical African Service Course allowance	560		Hitherto no separate provision made.
4	Local allowances at £25 to Assistant District Commissioners in Northern Frontier District		75	District Commissioners will be appointed.
<u>Provincial Clerks</u>				
6	European Clerks	280		To provide for one European Clerk for Provincial Commissioner Seydie £180; increments £20; and house allowances £80.
20	2nd Grade Clerks	428		3 Additional Clerks; 1 for Seydie; 1 for Masai Reserve; 1 for Kenya.
22	3rd Grade Clerks	632		4 Additional Clerks; 2 for Uamba; 1 for Kenya; 1 for Nyanza; 2 for Naivasha; 2 for grade 1 in Tandarua.
56	4th Grade Clerks	626		3 Additional Clerks; 2 for Seydie; 1 for Tandarua; 3 for Kenya; 2 for Nyanza; 2 for Masai Reserve; decrease of 1 for Naivasha.

General Staff. (Contd.)

No.	Item	Amount		Description
		Increase	Decrease	
10	5th Grade Clerks	108		3 Additional Clerks: 1 for Seyidie; 1 for Tanaland; 3 for Nyanza; and 1 for Northern Frontier District - decrease 3 in Kenya.
12	6th Grade Clerks		56	Decrease of 2: 1 in Seyidie; 1 in Tanaland.

Other Charges.

Passages of General Staff 1,500

To provide for passages
of increased staff and
leave passages.

Ration allowance to Clerical
Staff in Northern Frontier
District, Turkhana and
Serenli 89

C.O.D. 740 of 5th Sept.
1915.

Handwritten:
30545/13

Increase £12,132.

Total £81,960.

Item	Alteration		Explanation
	Increase	Decrease	
Personal Emoluments.	8,193		This vote has been rearranged with a view to bringing it more into conformity with the votes of other Provinces. £8,193 is the total of Personal Emoluments in Estimates 1913-14.
<u>Non-Native Poll Tax Staff.</u>			
European Clerk (£200 by £10 to £210)	210		C.O. Despatch 494 of 27th June 1913. 2099/15
House Allowance	40		
3 Clerks (4th Grade)	188		
3 Clerks (5th Grade)	88		
1 Messenger	11		
Interpreters	172		
Office Boys	106		
Tray Boy	496		
Presidents of Councils	952		Formerly paid as Elders Village headmen.
Tribal Retainers	308		
Station Hands	204		
Carpenters	48		
Blacksmiths	16		
Sweepers	158		
Hut Counters	400		
Process Server	12		
<u>(Native Administration).</u>			
Liwali Mombasa	480		
Assistant Liwali Mombasa (£400 by £20 to £500)	440		Annual increment £20.
Duty Allowance	40		
House Allowance	60		

X.	Description	Alteration		Explanation
		Increase	Decrease	
	<u>Personal Emoluments (Contd.)</u>			
	Liwali Malindi	160	✓	
	Liwali Taksungu	140	✓	
	Liwali Vanga	140		
	Cadi Mombasa	80		
	Cadi Malindi	48	✓	
	Cadi Taksungu	40		
	Cadi Mamburi	40	✓	
	Mudir Mtanganike	80		
	Mudir Roba	80		
	Mudir Gazi	80	✓	
	Mudir Mtwapa	80	✓	
	Mudir Tiwi	84	✓	
	Mudir Changamwa	80		
	Inspector of Govt. Property	48		Formerly paid as Inspector out of £2,104 Mombasa Conservancy.
	Wazee of Mombasa	81		Formerly paid out of provision for Followers, Clerks, Writers &c.
	Followers, Clerks, Writers, Office Boys and Askaris	321		
	<u>Mombasa Conservancy.</u>			
	<u>(Municipal)</u>			
	Superintendent £400 by £20 to £500.	420	✓	Annual increment.
	Head Clerk 2nd Grade	160		
	Typist & Accounts Clerk (2nd Grade)	128		2nd Grade Clerk necessary.
	Cashier (3rd Grade)	104		
	Typist and Shorthand Clerk (3rd Grade)	100		Proposed new appointment.

NOTE

d.

Provincial - Seyidie

Mombasa Conservancy (Municipal) Contd.

Item	Alteration		Explanation
	Increase £	Decrease £	
<u>Personal Emoluments Contd.</u>			
1 Clerk 5th Grade	56		
Inspectors, Market Masters, Tax Collectors, Overseers &c.	2,988	X	Increase of £841.
<u>Mombasa Trolley Line.</u>			
Clerk 4th Grade	64		
Head Carpenter	64		
Carpenter	60		
Fitter	40		
1 Ticket Inspector	32		
3 Ticket Collectors	48		
Tailor	20		
Bill Collector	14		
20 Trolley Boys	224		
Labourers	64		
<u>Other Charges.</u>			
Rewards and Gratuities		7	
Contingencies	4		
Presents to Chiefs		6	
Uniforms for Hut Counters	12		
Transport Local Travelling	500		Increase of Staff: more travelling; new station; and provision insufficient.
Transport Carriage of Goods	45		
Purchase of Livestock, carts and staff for	41		
Conservancy Expenses (Municipal) Mombasa	569	X	
Township Expenses Malindi		93	} These three items absorbed in one now, and increase of £28 for Teita and Vanga
Township Expenses Rabai		16	
New lamps and wheelbarrows Malindi		10	
Township Expenses	197		

NOTE

6. Provincial - Seydlie

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Item	Alteration		Explanation
	Increase £	Decrease £	

Other Charges Continued.

Bush clearing Shimoni		25	
Bush clearing Voi	15		
Food for labourers and repatriation expenses		50	
Card cabinet	10		

Increase £3,083.Total £15,243.

Vote

8.

Provincial Administration.

Tanzania.

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
<u>Personal Emoluments.</u>				
7	Office Boys	8		Extra Office Boy for Kipini.
	Village Headmen	38		
	Hut Counters	77		Present rate does not attract men of proper type. Efficient collection largely dependent on honesty and intelligence of Hut Counter. Impossible to get such men at Rs.10 per mensem when a porter gets Rs.14 per mensem. One extra counter is required at Faza and two at Wangeh.
	8 Sweepers	10		Extra sweeper at Kipini
	Mudir of Mkonumbi and Hindi	12		) These men are too low paid considering the responsibility they have in collecting Hut Tax, Judicial work &c.
	Mudir of Kiunga	10		
	Mudir of Wangeh	12		
	Cadi of Witu	4		Has had no increase for three years.
	Followers, Clerks &c.	12		Are now more efficient and deserve small increases, so as to bring minimum pay of a clerk to Rs.24 p.m.
<u>Other Charges.</u>				
	Transport Local Travelling	20		To purchase a new mule: present one too old for work.

Increase £203.

Total £3,637.

VOTE 6. Provincial Administration

Ukamba.

Item	Alteration		Particulars
	Increase £	Decrease s	
<u>Personal Emoluments.</u>			
<u>Non-Native Poll Tax Staff</u>			
1 European Clerk (£200 by £10 to £300)	£10		} O.O. Despatch 494 of 27th June 1918. <i>See 2/2098/13</i>
House Allowance	40		
1 Clerk (2nd Grade)	186		} One additional for Kitui and small incre- ases to existing Staff.
Interpreters	20		
18 Messengers	22		One additional for Mumoni and one for Labour Office.
Headmen	20		Provision made for one at Mumoni.
Carpenters	26		One required for Mumoni and small increases for existing staff.
8 Sweepers	80		Great difficulty ex- perienced in getting men; proposed to obtain 8 sweepers from India.
Cable way hands	32		For new Kitui-Kibwezi cable.
1 Hut Counter for Farm Areas	4		
2 Hut Counters	12		Increase asked for 2 Hut Counters who have been two years at work and have proved useful.
<u>Other Charges.</u>			
Contingencies	25		To provide for instal- lation of telephones and electric bells for new offices in Nairobi.
Erection of Beacons in Trading Centres	50		This will be necessary during the year.
Expenses of Tribal Retainers	8		
Transport Local Travelling	150		New station at Mumoni and rise in porters' wages.
Transport Carriage of Goods	20		On account of Mumoni Station.

Vote 6. Provincial Administration
Ukamba (Coast)

No.	Item.	Alteration		Explanation
		Increase £	Decrease £	
	<u>Other Charges Continued.</u>			
	Food for Labourers and repatriation expenses		32	
	Bicycle		10	
	Bush clearing (Kitui)	20		Medical Department has made representations about state of station at Kitui.
				<u>Increase 8828.</u>
				<u>Total 25,308.</u>

Provincial Administration.

Kenya.

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
	<u>Personal Emoluments.</u>			
	Interpreters	26		One extra for Keru and one for Nyeri.
	Station Hands	530		To allow of a permanent staff of porters: as it has been found impossible to obtain them unless so permanently employed. They will be used on various duties when not on safari. A deduction of £400 made in Local Travelling.
	Sweepers	4		One required for new station at Chuka.
	Salaries to Chiefs & Headmen	137		For Embu Sub-Chiefs and Headmen who are not salaried and who formerly received Hut Tax commission.
	Hut Counters	74		One extra for Chuka, and small increases for two Counters at Iahu.
	Tribal Retainers	74		To increase pay of tribal retainers at Nyeri who are only paid Rs. 2 per mensem.
	<u>Other Charges.</u>			
	Expenses of Tribal Retainers	10		For Uniforms and rations when employed away.
	Uniforms for Hut Counters, Office Boys &c.	3		Office boy for Chuka and Hut Counter.
	Local Travelling		400	Porters hitherto paid from this subhead: now proposed to have a permanent staff: vide note against Station Hands.
				<u>Increase £384.</u>
				<u>Total £6,042.</u>

VOTE 8. Provincial Administration.

Jabalpuri.

Item	Alteration		Explanation
	Increase ₹	Decrease ₹	
<u>Personal Emoluments.</u>			
Interpreters	44		Were required owing to opening up of Afimadu district and general increase in Administrative Staff.
Cadi of Gobwen	8		Found impossible to obtain Cadis of any standing at Rs.25 per mensem. This applies especially to Serenli where a Cadi of high standing is absolutely essential.
Cadi of Serenli			
9 Chiefs of Gosha		72	
Minor Chiefs		50	They will bring these three items under one item
Other Chiefs		140	"Minor Chiefs".
Minor Chiefs			
4 Sweepers		28	Quite impossible to obtain sweepers at Rs.10 per mensem; also proposed to engage an Indian Sweeper for Kismayu whose wages would not be less than Rs.30 per mensem.
Intelligence Officer		4	
60 Armed Native Constabulary		720	For escorts of travelling Administration Officers. C.O. 8,352 of 20th August 1938.
<u>Conservancy - Kismayu & Gobwen</u>			
2 Clerks @ Rs.20 & Rs.10 each		34	Impossible to obtain and retain Clerks at Rs.10 per mensem; the lowest possible figure is Rs.20 p.m. for which it is estimated a Clerk can be obtained for Gobwen; for Kismayu at least Rs.35 p.m. must be paid.
2 Clerks at Rs.35 & Rs.20 each		44	
Sweepers		42	Both in Gobwen and Kismayu more sweepers are urgently necessary.

Jubaland.

	Alteration		Explanation
	Increase £	Decrease £	
<u>Other Charges.</u>			
Conservancy Charges	61		
Contingencies	80		
Presents to Chiefs	17		} The development of the Administration necessitates these increases.
Transport Local Travelling	50		
Transport Travelling Allowances	25		
Transport Jubaland Transport	3,158		
Runner service between Kismayu, Serenli and Wajheir	80		To provide for mail service from Alexandra to Serenli, and Kismayu to Wajheir.
Rations and Equipment of Station Staff at Afmadu	200		Required for staff of Asst. Dist. Commissioner at Afmadu based on an estimated cost of Rs. 4 to Rs. 5 p.m. for 20 escort and 20 syces, Interpreter, Runners &c.

Increase £4,488.

Total £8,502.

Vote 6. Provincial Administration

Nyanza.

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
<u>Personal Establishments.</u>				
	16 Interpreters	26		2 more required; one at new station Kitosh, and one for Kericho.
	11 Messengers	18		One required at Kitosh, and normal increments to existing staff.
	Station Hands	150		Owing to advance in cost of native labour, for which there is an extraordinary demand for down country and elsewhere which is forcing up cost of labour to double that of formerly. The increase will also cover cost of Station Hands for New Station at Kitosh.
	Native Agents	10		
	4 Market Masters	24		An extra one is wanted for Bto.
	Hut Counters	230		Several more will have to be engaged in 1914-15; also better salaries must be paid to ensure right class of men. A large increase of revenue will result.
	Salaries to Chiefs and Headmen	322		To allow of increased salaries based on collection of tax and for more appointments.
	Tribal Retainers	311		
<u>Kitumu Conservancy.</u>				
	Superintendent	15		Annual increment.
	6th Grade Clerk		44	
	5th Grade Clerk	48		
	Messenger	2		
	Sweepers, Porters &c.	80		Necessary to meet demand for increased rate of pay; more sweepers also required.

VOTE d. Provincial Administration.

Nyanza (Conti.)

Personal Emoluments (Conti.)

	Alteration	
	Increase	Decrease
<u>Conservancy - Mzimba, Yala and Homa Bay.</u>		
Sweepers	16	
<u>Other Charges.</u>		
Rewards and Gratuities	100	Present amount insufficient as rewards for information leading to recovery of stolen cattle are now to be paid for.
Contingencies	50	New station at Kitosh and increase of staff all round.
Transport Local Travelling	300	} Much larger administrative staff being appointed: expenditure in 1912-13 £1,505.
" Travelling Allowances	125	
Purchase of Livestock, Waggon &c. and wages of Cart Staff	20	A large number of mules will have to be purchased in 1914-15 owing to increase of staff, and to replace others.
Conservancy charges Kisumu	500	To purchase extra carts improvements to latrines additional bullocks.
Quarters for Foremen Mzimba	50	
Compensation to native occupiers at Yala Township	78	
Compensation to Kavirondo for land at Kibigori	54	
Four Puntis	80	
		Increase £1,895.
		Total £11,453.

VOTE 8. Provincial Administration.

Naivasha.

Item	Alteration		Explanation
	Increase £	Decrease £	
<u>Personal Emoluments.</u>			
Province of Naivasha (Exclusive of Masai District).			
Interpreters		44	) Decrease due to Masai Reserve being estimated for separately.
Office Boys		21	
Sweepers		14	
Masai Agents		44	
Station Hands		161	
Tribal Retainers		204	
Hut Counters			) A deduction made for Masai Reserve but more will be required for new station in Trans Nzola.
Salaries to Chiefs & Headmen		318	) Due to Masai Reserve being estimated for separately.

MASAI DISTRICT.

Personal Emoluments.

Interpreters	80	) These services now shown separately: formerly included in Naivasha Province Estimates.
Office Boys	32	
Sweepers	36	
Masai Agents	44	
Station Hands	336	
Tribal Retainers	284	
Hut Counters	64	
Subsidy to Seggi	120	
Subsidy to Ngaroya	48	
Subsidy to Legalishu	40	
Subsidy to Masikondi	32	
Subsidy to Other Chiefs	120	

OTHER CHARGES.

(Province of Naivasha exclusive of Masai District).

Rewards and Gratuities

NOTE 6. Provincial Administration.

Naivasha.

Item	Alteration		Explanation
	Increase £	Decrease £	
<u>OTHER CHARGES (Contd.).</u>			
(Province of Naivasha exclusive of Masai District).			
Contingencies		8	
Presents to Chiefs		5	
Typewriters	25		Required for new station in Trans Nzoia.
Transport Local Travelling	200		) Due to Masai Reserve being estimated for separate.
" Travelling Allowances	100		
Transport Carriage of Goods	10		
Transport Purchase and upkeep of live stock	110		
Transport Cart Staff		58	
Station Stores Tools & Plant		150)
<u>OTHER CHARGES.</u>			
<u>MASAI DISTRICT.</u>			
Rewards and Gratuities	20		
Contingencies	16		
Presents to Chiefs	12		
Typewriter	28		
Station Stores Tools & Plant	60		
Transport Local Travelling	840		Anticipated there will be a staff of six Officers in Reserve in 1914-15: each will have to travel 6 months in the year - and will mean a permanent staff of porters of 66 for 12 months at Rs.10 to Rs.12 p.m. £200 has been included for purchase of tents &c.
" Travelling Allowances	550		
Transport Purchase & Upkeep of Livestock, Carts &c. and wages of Cart Staff	225		Proposed to purchase a waggon £80 for use between Mara River and Kijabe together with 17 trained oxen at £4.
Transport Carriage of Goods	31		

Increase £1,337.

Total £7,393.

VOYE

6.

Provincial Administration.

Northern Frontier District.

No.	Item	Alteration.		Explanation.
		Increase £	Decrease £	
	Special Service Officer		400	Post abolished. telegram 30th June 1913.
	Transport Officer		20	Annual increment. <i>See 2/2/13</i>
	Transport Officer duty allowance.		40	C.O.D. 682 of 20th August 1913. <i>See 2/2/13</i>
	1 Asst. Transport Officer		240	C.O.D. 682 of 20th Aug. 1913. <i>See 2/2/13</i>
	Interpreters		44	All the Interpreters have been three years in the service and increase asked for has been well earned. It is impossible to get good Interpreters and efforts should be made to retain the present men, and proposed to show Abyssinian Interpreter separately and deduction made on Interpreters.
	Abyssinian Interpreter (3rd Grade Clerk).		100	
	Station Hands		172	This increase is required for the Lorian Swamp which it is anticipated can be made into good plantations and supply the necessary food for the district, and ultimately will reduce expenditure on Rations. Men are also required for Wajheir.
	Colour Sergeant		56	Officer in charge asks for more N.C.O.'s to take charge of parties - increase one Sergeant 8 Corporals and 2 Lance Corporals and reduction of Colour Sergeant.
	6 Sergeants		24	
	8 Corporals		40	
	10 Lance Corporals		35	
	20 Askaris at Rs.15 p.m.		240	Extra men asked for as Officer in Charge finds that owing to casualties of sick and leave the present number is insufficient. Many now due for leave but cannot be granted as it would leave force short-handed. The extra men would be recruits

VOTE .6. Provincial Administration.

Northern Frontier District. (Cont.)

Item	Alteration		Explanation
	Increase £	Decrease £	
Subsidies to various Chiefs and Headmen.	116		and promoted as vacancies occurred. It will be advisable in 1914-15 to pay some of the Garre and Wajheir Chiefs.
<u>Other Charges.</u>			
Rewards and Gratuities	50		The development of the district calls for more expenditure: also for Garre & Wajheir.
Contingencies	50		
Transport Local Travelling	350		When the Transport Scheme put no allowance was made for carriage of goods from Moutasa to Meru, nor for railway fares of Government servants these amounts now inserted.
Travelling Allowances	10		
Transport Carriage of Goods	150		
Transport	2,560		G.O. N. 682 of 20th August 1913.
Rations for Station Staff		118	<i>See 2/29/13</i>
Typewriter	23		
Clothing and Equipment Armed Native Constabulary	118		Increase for the 20 extra men.
Rations		240	All the men are engaged at Rs. 5 p.m. rations as it is impossible for them to buy food in most of the district. The increase is due to men asked for & for Station Staff. When abshas in Lorian Swamp are in working order this expenditure will be greatly decreased.
Rations for Constabulary and Station Staff	860		
			Increase 1,420.
			Total £15,179

VOTE 6a. Provincial Administration.
Special Expenditure.

Item	Alteration		Explanation.
	Increase £	Decrease £	
<u>Province of Seyidie.</u>			
New Station Birfama		250	
Water Tanks, Wells &c.		250	
<u>Province of Jubaland.</u>			
Wells and Pumps for Somali Watering places	200		The question of providing a better water supply is of the greatest importance. Somalis have shown themselves ready to help. The work has been commenced but more remains to be done.
Initial cost of Jubaland Transport Scheme:			
Bobwen Road Transport	383		C.O. Despatch 682 of 20th August 1918.
Jubaland Camel Transport	764		
<u>Northern Frontier District.</u>			
Trading facilities on Abyssinian Frontier		200	
Initial cost of Transport Scheme	2,950		C.O.D. 682 of 20-8-18.
Barbed wire fencing	200		
Office expenses &c. of Magadi Railway Magistrate and Labour Inspection Officer		62	

Increase £4,314.

Total £8,577.

VOTE 7. Treasury.

Item	Alteration		Explanation
	Increase £	Decrease £	
<u>Personal Emoluments.</u>			
Treasurer	25		Annual increment.
Deputy Treasurer	10		Increment to maximum.
9 Assistants (£250 by £15 to £400)		3,010	One appointment on minimum like Mr. Powter; and one new additional appointment. The work especially as regards estimates has increased to a very great extent and assistance in that direction is urgently needed. The last addition to the European Staff was made in July 1909.
10 Assistants (£250 by £15 to £400).	3,263		
Duty Allowance to Assistant Mombasa.		21	On Mr. Powter's retirement the duty allowance was made the same as at Kisumu £50.
House Allowance for one Assistant Treasurer	40		Has built his own house.
Cashier. Personal allowance to Mr. Aderji	20		Has 17 years service and has been on maximum for three years.
Cashier Mombasa (1st Grade)	12		Was promoted 1st April 1913 but did not draw increment.
Assistant Bookkeeper (2nd Grade)	160		Proposed to show this appointment separate: corresponding reduction being made in number of 2nd Grade Clerks and £8 added for increment annual to Assistant Bookkeeper.
4 2nd Grade Clerks		632	
3 2nd Grade Clerks	480		
10 3rd Grade Clerks		1,124	Proposed to show appointments of Assistant Cashiers separate and increase 3rd Grade Clerks by one: the work in the correspondence Section has grown enormously and present staff is working at full pressure.
8 3rd Grade Clerks	906		
3 Assistant Cashiers (3rd Grade)	336		

VOTE 7. Treasury. (Contd.)

Item	Alteration		Explanation
	Increase £	Decrease £	
9 4th Grade Clerks		711	) Proposed to show) Assistant Cashiers) separate: increase due) to annual increments.
6 4th Grade Clerks	516		
3 Assistant Cashiers(4th Grade)	216		
4 5th Grade Clerks		48	To provide for an extra Clerk.
22 Messenger Office and trolley boys		6	Annual increments.
Contingencies		10	
Transport Passages		40	
Typewriter		12	For the purchase of a special machine costing £25.
Electric installation		40	To allow of the fitting of a Burglar Alarm to Strong Room.
			<u>Increase £562.</u>
			<u>Total £9,943.</u>

Item	Alteration		Explanation
	Increase £	Decrease £	
Collector of Customs Mombasa	15		Annual increment.
3 Assistants (£250 by £15 to £400)	45		Annual increments.
4 European Baggage Examiners (£120 by £10 to £180)		490	Proposed that the title be changed to Preventive Officers and that they be put on new scale.
4 European Preventive Officers (£150 by £10 to £250)	600		
Uniform allowance at £10	40		Desirable that the Preventive Officers should wear uniform.
6 1st Grade Clerks	36		Annual increments
7 2nd Grade Clerks	44		Annual increments
10 3rd Grade Clerks	24		Annual increments
14 4th Grade Clerks	152		Increase of 2 - and annual increments. Work steadily increasing.
27 5th Grade Clerks	372		Increase of 7 and reduction of 3 in 6th Grade.
29 6th Grade Clerks		61	Decrease of 3.
Steam Crane Engineer	4		
2 Steam Crane Engineers	8		
2 Stockers	8		
<u>Customs Watchmen and Boatmen</u>			
1 European Inspector	10		Annual increment.
9 1st Class Corporals	22		Increase of 1. Necessary to cope with the
8 2nd Class Corporals	40		Increase of 2. increasing traf- fic and to pro- vide staff for
49 1st Class Watchmen	96		Increase of 6. 3 new small stations which it is proposed
71 3rd Class Watchmen	77		Increase of 6. to open in the Lamu Province for prevention of smuggling ivory.

Item	Alteration		Explanation
	Increase £	Decrease £	
<u>Other Charges.</u>			
Uniforms for watchmen, Boatmen &c.	50		Increase of Staff.
Contingencies	100		Necessary expenditure consequent on development of trade.
			<u>Increase 21,192.</u>
			<u>Total £18,012.</u>

Item	Alteration		Explanation
	Increase £	Decrease £	
<u>Personal Emoluments.</u>			
Head Clerk and Cashier	8		Annual increment.
Clerk and Storekeeper	8		Annual increment.
Clerk (4th Grade)	4		Annual increment.
Dhow Registrar(4th Grade)	4		Annual increment.
Inspector of Dhows(4th Grade)	4		Annual increment.
Assistant Inspector of Dhows	24		New appointment. Re- quired to relieve the Dhow Inspector when sick or on leave and also as a spare signal hand.
Pilot			16 New appointment on lower scale.
Assistant Pilot	56		It frequently happens now that there are two or three vessels off the Port awaiting a Pilot; but only one is avail- able.
4 Lighthouse keepers and Signalmen	8		) Small increases for good work.)))
2 Signalmen	4		
1 Carpenter	4		
2 Painters	4		
8 Boat boys and 2 Trolley Boys	40		3 more boat boys re- quired to make up two boats crews as one crew insufficient for work now at Port.
1 Office Boy.	1		
<u>Outstation Staff.</u>			
Lighthouse Keeper Malindi	2		Small increase for good work.
Dhow Registrar Lamu(4th Grade)	4		Annual increment.

No.	Item	Alteration		Estimated
		Increase L	Decrease E	

Other Charges.

Uniforms

14 Uniforms now procured
cheaper from ~~the~~
Prisons.Province of Jubaland.

Engineer Steam Launch "Rose"

12

3 Firemen

27

10 extra required.

2 Coxswains

18

Required to take charge
of second boat: de-
crease in number of
boat boys made.

15 Boat Boys

67

Other Charges.Upkeep and repair to boats
and launches.

Province of Nyanza

6

To provide for upkeep
of new steam launch.Increase 174.Total 10,002.

VOTE 9a. Port and Marine Special Expenditure.

Item	Alteration		Explanation
	Increase £	Decrease £	
<u>Port Office.</u>			
Light house Kisimayu		1,500	Not now required.
Mooring Buoy for Mombasa	800		
<u>Boats and Launches.</u>			
Boat for Kisimayu	100		Only a whaler is at present sufficiently serviceable for visiting steamers; a second boat is urgently required.
Boat for Police		50	
New boat (whaler) for Lamu		100	
Motor Launch for Port and Marine Department.	200		Owing to the frequent requests made for lights in Kilindini to enable vessels to enter and leave at night a motor boat is much required to get round the nine lights in the channel and harbour. At present the lighting is done by pulling boats and takes over two hours and lights cannot be attended to expeditiously.
New Ferry Boats at Shimo-la-tewa and Takungu		120	
Barge for Tana River		65	
New Launch for Tana River	1,000		A light draft steam launch stern wheeler is required to work the Tana River.
Motor Launch for Nyanza Province.		600	
Improving water way Tana River	200		
New ferry boat for Giriama	20		

Increase £485.

Total £3,020.

Item	Alteration		Explanation
	Increase £	Decrease £	
<u>Personal Emoluments.</u>			
Auditor	6		Increment to maximum.
1 Senior Assistant Auditor.	20		Annual increment.
5 Assistant Auditors	81		Annual increments.
2 Clerks 2nd Grade	8		Annual increments.
5 Clerks 3rd Grade	20		Annual increments.
11 Junior Clerks 4th Grade	104		Increase 1, and increments. The additional clerk is required for the Audit of Zanzibar accounts, and the cost will be borne by Zanzibar.
<u>Other Charges.</u>			
Transport Passages	208		4 of Superior Staff proceeding on leave in 1914-15 and five return passages to India for clerical staff.
Transport Local Travelling		50	Less travelling owing to absence of staff on leave.
" Travelling Allowances		10	
<u>London Charges.</u>			
Share of Home Expenditure	55		C.O. Circular of 3rd September 1913.
Pension Contribution		70	C.O.D. 855 of 10th October 1913.
Contribution by Railway Department.		4	Railway Contribution increased to £1,574 C.O. Desp. 855 of 10th October 1913.
			- 20 -
			<u>Increase £368.</u>

Total £4,450.

VOTE 11. Legal Departments.

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
	<u>Judicial.</u>			
7	Magistrates (£400 by £20 to £500)	465		Increments and one additional Magistrate Governor's desp. No. 139 Confidential of 25th October 1913. <i>Sur 40309/10</i>
7	Duty Allowances	80		To provide for 7 Magistrates.
	Registrar of High Court (£400 by £25 to £600)	25		) Registrar proposed to be put on scale with
	Duty Allowance	40		duty allowance. Governor's desp. No. 139 Confidential of 25th October 1913. <i>Sur 40309/10</i>
	Duty Allowance to Registrar of Appeal Court	60)
	Deputy Registrar of High Court (£300 by £20 to £400)	20		Proposed to be put on new scale. Governor's despatch Confidential No. 139 of 25th October 1913.
	Deputy Registrar (£300 by £20 to £400)	300		Required for Nairobi and to assist Town Magistrate in lieu of a European Clerk. Governor's desp. No. 139 Confidential of 25th October 1913. <i>Sur 40309/10</i>
	Sheikh-ul-Islam	150		C.O.D. 897 of 23rd October 1913. Considered proper that this official should appear in Judicial Department; he is therefore transferred from Provincial vote Seyidie. <i>Sur 40309/10</i>
	Clerk to Appeal Court	12		Annual increment.
2	2nd Grade Clerks	16		Annual increments
8	3rd Grade Clerks	12		Annual increments.
1	3rd Grade Clerk	100		One extra required for work connected with Registration of Companies Inventions and Designs and Newspapers.

VOTE 11. Legal Departments (Contd.).

No.	Item.	Alteration		Explanation.
		Increase £	Decrease £	
	<u>Judicial.</u>			
	<u>Other Charges.</u>			
	Contingencies (Jurors &c.)	300		Increase in cost of Jury trials.
	Fees to Counsel in certain Capital cases	100		More frequently employed to defend paupers.
	Transport Passages	80		Passages of new appointments.
	Transport Local Travelling	100		
	" Travelling Allowances	100		
	Transport Carriage of Goods	5		
	Typewriters		25	
	Safes		25	

NOTE 11. Legal Departments.

Administrator General.

Item.	Alteration		Explanation.
	Increase £	Decrease £	
<u>Personal Emoluments.</u>			
Administrator General	20		Annual increment.
Duty allowance to ex-officio Agent at Nairobi.	85		The Registrar of Documents Nairobi (Mr. Paul Thorpe) acts as Agent for the Administrator General in Nairobi and it is proposed to give him a duty allowance for the work which is increasing.
Cashier 3rd Grade	*		Annual increment
Clerk 3rd Grade	*		Annual increment
2 Junior Clerks	*		Annual increment
2 4th Grade Clerks	128		One of the 4th Grade Clerks is for the Agent at Nairobi; hitherto the work has been done by an occasional copyist but the work now calls for a established clerk. The other 4th Grade is for Mombasa to assist in the correspondence which is continuously increasing.
1 6th Grade Clerk	84		The 6th Grade Clerk is required to take inventories hitherto done by an Indian Sub-Inspector of Police; the Commissioner of Police now however is unable to permit the continuation of this arrangement.
5 Office Boys and Messengers	4		
Occasional Copyists	8		In cases of large insolvencies it is necessary to obtain outside help.

VOYE 11. Legal Departments.

Administrator General. (Contd).

No	Item.	Alteration		Explanation.
		Increase £	Decrease £	
	<u>Other Charges.</u>			
	Transport Passages		50	
	Contingencies	1		For uniform of a messenger.
	Typewriter	23		Extra one required.
	Duplicator	10		Often necessary to send out several copies of a letter: a duplicator would minimise a proportion of the work.
	Bicycle	5		

VOTE 11. Legal Departments.

Registration of Documents.

No.	Item.	Alteration		Explanation.
		Increase £	Decrease £	
<u>Personal Emoluments.</u>				
	Principal Registrar of Documents (£400 by £20 to £500)	65		Proposed to put Principal Registrar of Documents on new scale and give him a duty allowance. Governor's Desp. No. 831 of 29th Oct. '13.
	Duty Allowance	40		
	Registrar of Documents Nairobi (£250 by £15 to £400)	250		Governor's Desp. No. 831 of 29th October 1913.
	Registrar of Documents Mombasa (£250 by £15 to £400)	250		
	House Allowance	40		
3	3rd Grade Clerks	316		Increase 1. Governor's Desp. No. 831 of 29th October 1913.
6	4th Grade Clerks	404		Increase 2. 1913.
2	6th Grade Clerks	92		
	Occasional Copyists	30		
	Messenger and Trolley Boys	44		
<u>PROVINCE OF SEYIDIE.</u>				
2	Clerks 3rd Grade		208	
3	Clerks 4th Grade		200	
2	Clerks 6th Grade		88	
3	Messengers and trolley boys		32	
	Occasional Copyists		30	
<u>PROVINCE OF UKAMBA.</u>				
	Registrar of Documents Nairobi (£200 by £10 to £300)		230	
	European Clerk (£120 by £10 to £180)		130	
1	Clerk 4th Grade		92	
	Messenger		11	

This division has been slightly modified in detail vide Governor's despatch No. 831 of 29th October 1913.

VOTE II. Legal Departments (Contd.)

Registration of Documents (Contd.).

No.	Item.	Alteration		Explanation
		Increase £	Decrease £	
	<u>OTHER CHARGES.</u>			
	Contingencies	10		
	Transport Passages	59		
	Safe		30	
	Typewriter		27	

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Attorney General.

Explanation. 142

Personal Emoluments.Assistant Attorney General
(£400 by £20 to £600)

50

C.O. Confidential of
25th September 1913.

Duty Allowance

40

See 6/4

2 Clerks 4th Grade

8

Annual increment.

3 Messengers and Prolley boys

7

At present 4 insufficient.

Other Charges.

Fees to Crown Solicitors

140

Land cases at the coast
must be put in hands
of legal practitioners
there.

Transport Passages

25

Transport Local Travelling

50

" Travelling Allowance

50

Typewriter

25

To replace one worn out

Increase £2,840.Total £19,564.

No.	Item.	Alterations		Explanation
		Increase.	Decrease.	
	<u>Personal Emoluments.</u>			
	<u>European Staff.</u>			
	Inspector General	17		Annual increment.
	Commissioner of Police	8		Annual increment.
	8 Superintendents (£400 by £20 to £500)	540		One additional Superintendent £400 - increments £140. The additional Superintendent is required so that a Supdt. may be at all outstations necessary, and to keep two officers in Nairobi and Mombasa, hitherto only one. The development of Uasin Gishu necessitates a Superintendent
	12 Asst. Superintendents (£250 by £15 to £400)	538		One Asst. Supdt. required, and increments.
	Extra pay to Asst. Superintendents on old scale		150	Not now required.
	7 Inspectors at £200	200		One additional Inspector required;
	7 Uniform allowances	10		for additional Inspector.
	Extra pay to Inspectors on old scale of salaries		10	
	10 Assistant Inspectors @ £150	150		One additional Assistant Inspector required.
	10 Uniform allowance @ £10	10		
	1 Uniform allowance to one Sergeant Instructor	10		C.O. Despatch 188 of 10th March 1913. <i>Ans</i>
	Quarter Master	15		Annual increment. <i>4/40</i>
	<u>European Police.</u>			
	4 1st Class Constables at 5/6 per diem plus 1/6 p.d. Uniform allowance.	146		One additional Constable required.
	7 2nd Class Constables at 5/6 p.d. plus 1/6 p.d. uniform allowance	256		Two additional Constables required.

No.	Item.	Alteration		Explanation.
		Increase £	Decrease £	
<u>Personnel Emoluments (Contd.)</u>				
<u>European Police (Contd.)</u>				
14	3rd Class Constables at 5/- p.d. plus 1/6 p.d. uniform allowance	858		Two additional Constables required.
<u>Asiatic and African Police.</u>				
48	Sergeants 3rd Grade at Rs.300	100		8 additional Sergeants required.
103	African Corporals at Rs.222 Rs.228	168		11 Additional Corporals required.
20	Asiatic Constables 3rd Grade at Rs.252	17		One additional Constable required.
221	African Constables 1st Grade at Rs.192.	142		11 Additional Constables required.
406	African Constables 2nd Grade at Rs.180	264		22 Additional Constables required.
843	African Constables 3rd Grade at Rs.168	583		52 Additional Constables required.
200	African recruits at Rs.144	460		100 more recruits required.
	Duty allowance to Asiatic and African N.C.O's at Depot	26		New item. Owing to the unpopularity and monotony of duties of Instructors it is proposed to grant N.C.Os an allowance of Rs.2 p.m. and it is hoped this will prevent the frequent applications for transfer.
<u>Criminal Investigation Dept.</u>				
	Detective Staff	50		The ever increasing areas of European Settlement demand more trackers and men employed in specific cases: now specially wanted in connection with extended Londiani allotment & Muhoroni Settlements, the Trans Nzoia and Western Kenya.

No.	Item.	Alteration		Explanation.
		Increase £	Decrease £	
<u>Personal Emoluments (Contd.)</u>				
<u>Followers &c.</u>				
4	Clerks 3rd Grade		416	The post of Stores Clerk now proposed to be shown separately, and increase has to amount increments.
1	Stores Clerk 3rd Grade	104		
3	Clerks 3rd Grade	328		
7	Clerks 4th Grade	20		Annual increments.
7	Clerks 5th Grade	60		To provide for one additional Clerk and annual increments.
1	Water carrier			
11	Sweepers	13		Two additional sweepers required.
	Syces and Brass cutters	29		Operation of new stations and outposts to which European Police Officers are stationed.
	Armourers	8		
<u>Other Charges.</u>				
	Gratuities	100		Provision made for these Non-Commissioned Officers and men likely to take their discharge in 1914-15.
	Uniforms	281		To provide for increased staff asked for.
	Arms and Equipment		47	
	Ammunition	413		There was an excess over the Reserve in 1913-14 and the amount required was therefore below normal requirements.
	Miscellaneous Stores	809		For the purchase or replacement of Stores worn out through fair wear and tear

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
	<u>Other Charges (Contd.)</u>			
	Transport Passages	107		Worked out on actual passages that will be required in 1914-15.
	Transport Local Travelling			Increased establishment and a greater area under settlement.
	Transport Purchase of animals	110		An increase in the number of riding & pack animals is necessary as patrol work has extended considerably.
	Musketry Prizes, Targets &c.	14		
	Conservancy fees and water rates		64	Was reduced in 1913-14 in error.
	Purchase of and repair to buckboard and harness		50	A new item and is inserted owing to the great difficulty experienced in obtaining porters at Makuru, and owing to the urgent need of rapid transport. If the Police are to have reasonable chances of success in Stock theft cases a more rapid means of transport is necessary. If buckboard and two mules be purchased the Police Officer will be able to get about all over his district without the delay at present experienced; the only other course is a permanent staff of porters, a step which will not be economical.
	Expenses under Weights and Measures Ordinance		40	A mechanic's service will be required for first 12 months after coming into operation of Ordinance.

VOTE 12. Police (Contd.).

Item.	Alteration		Explanation
	Increase £	Decrease £	
<u>Other Charges (Contd.).</u>			
Watch and Ward contribution by Railway		52	
			Increase 48,712.
			<u>Total 255,576.</u>

Item.	Alteration		Explanation.
	Increase. £	Decrease. £	
<u>Personal Emoluments.</u>			
Commissioner of Prisons (£500 by £25 to £600) Duty Allowance £50.			
Inspector of Prisons	15		Annual increment.
Assistant Commissioner of Prisons and Superintendent of Nairobi Prison (£300 by £15 to £400) Duty Allowance £30.			
Superintendent of Mombasa Prison (£250 by £15 to £400) Duty Allowance	250		
	25		
1 Gaoler 1st Grade @ £240		240	It is not proposed to fill up the vacancy if scheme of re-organisation of 1st Class Prisons be sanctioned.
Uniform allowance to five Gaolers		10	
<u>Asiatic and African Establishment.</u>			
7 Chief Warders 2nd Grade at Rs.900	120		It is deemed advisable to reduce establishment of 3rd Grade Chief Warders by two and to increase 2nd Grade by same number, it being essential that 2nd Class Prisons should be provided with one stamp of 2nd grade Warders so as to secure uniformity and prevent discontent.
5 Chief Warders 3rd Grade at Rs.420.		56	
5 Warders 1st Grade @ Rs.360	48		The Warders 61 hitherto shown under Special Prison Expenditure will revert to the establishment and the remaining 19 represent the requirements necessary to deal with annual recurring increase of Prison population and new Prisons.
11 Warders 2nd Grade @ Rs.300	60		
25 Warders 3rd Grade @ Rs.252	134		
75 Warders 4th Grade @ Rs.192	256		
100 Warders 5th Grade @ Rs.180	240		
180 Warders 6th Grade @ Rs.168	247		

Item.	Alteration		Explanation
	Increase	Decrease	
	£	£	
<u>Personal Emoluments (Contd.)</u>			
Extra duty pay pending absorption of old ranks		134	
<u>Miscellaneous Staff.</u>			
1 Clerk 2nd Grade	8		Annual increment.
1 Clerk 3rd Grade			New appointments on lower scale.
2 Clerks 4th Grade			
3 Clerks 5th Grade			1 Additional Clerk required for KJamma Prison.
1 Mason	4		To meet demand of higher wages now being generally experienced.
<u>KABELE REFORMATORY.</u>			
8 6th Grade Warders	176		As rise in the population of this Institution is anticipated and it is deemed necessary to increase the number establishment.
<u>Other Charges.</u>			
Warders Uniforms	176		To meet increased staff and due to absorption of Special Expenditure.
Prisoners Food	2,600		£1,700 due to absorption of Special Expenditure, £1,300 to meet increase in jail population.
Prisoners' Clothing	464		Of this £238 is due to absorption of Special Expenditure, balance to meet increase of jail population.
Travelling	300		Four of European Staff taking leave in 1914-15.
Stores	232		Current provision too finely cut - and £69 due to absorption of Special Expenditure.

Item.	Alteration		Explanation.
	Increase £	Decrease £	
<u>Other Charges (Contd.)</u>			
Contingencies	42		
<u>Kabete Reformatory.</u>			
Warders' Uniform			For the new Warders asked for.
Clothing for Juveniles	16)
Food for Juveniles in Reformatory	20		) Due to anticipated increase in number of inmates.
Contingencies)

Increase £4,877.

Total £18,222.

Special Expenditure.

Item.	Alteration.		Explanation.
	Increase.	Decrease.	
	£	£	

	2,788		All the expenditure under this head has been incorporated in vote 13. Prisons as the Special Prison will not be in existence in 1914-
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Item.	Alteration		Explanation.
	Increase £	Decrease £	
<u>Personal Emoluments.</u>			
<u>Administrative Division.</u>			
Deputy Principal Medical Officer (£600 by £26 to £700)	85		Annual increment.
Bacteriologist		600	Transferred to Laboratories as Director of Laboratories.
2 Senior Medical Officers (£500 by £20 to £600)	1,160		) Transferred to) Medical Division.
2 Duty Allowances at £50	100		
17 Medical Officers (£400 by £20 to £500)	8,260		) Transferred to) "Laboratories"
Analyst (£400 by £20 to £450)	110		
Fees to Analyst	100		
2 District Surgeons at £180		720	Transferred to Medical Division.
Assistant Clerk to P.M.O.		100	Title altered and put on pensionable scale (C.O.P. 892 of 23rd October 1913). Additional Clerk for Deputy P.M.O.'s Office. <i>344/2909</i>
1 European Clerk (£180 by £10 to £180)	160		
1 European Clerk (£180 by £10 to £200)	130		
House Allowance for ditto.	40		
2 Clerks 3rd Grade		208	Three were temporarily employed in 1913-14 and paid from sum sanctioned for "Epidemics" C.O. telegram of 23rd July 1913. Now necessary to bring them on establishment.

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No.	Item	Alteration		Explanation
		Increase.	Decrease.	
	<u>Personal Emoluments</u>			
	<u>Administrative Division Contd.</u>			
	Store Clerk (3rd Grade)			Annual increment.
	Clerk 4th Grade		36	Transferred to Sanitation Division.
	2 Clerks 4th Grade	68		Annual increment £4 and provision for an additional clerk.
	1 Clerk 4th Grade	64		Required for Stores.
	Messengers and Packers	18		
	Laboratory Assistants		168	Transferred to
	Laboratory Native Attendants		360	Laboratories.
	<u>Medical Division.</u>			This is a new Division: hitherto included in Personal Emoluments of Medical and Hospitals and Dispensaries Votes.
	2 Senior Medical Officers (£500 by £25 to £600)	1,050		Increment altered to £25. C.O. Despatches 233 of 26th March 1913 and 665 of 15th August 1913. <i>3/2/1913</i>
	2 Duty Allowances		100	
	20 Medical Officers (£400 by £20 to £500)	9,600		Increase of three: being required at new stations (at Eldoret, Mumias, (Nyanza Province), Lunatic Asylum & Jail at Nairobi).
	1 District Surgeon @ £150	150		Formerly shown under Personal Emoluments Medical Department.
	4 Dispensers at £200	800		Provision made in 1913-14 under Hospitals and Dispensaries for 3 Dispensers at £200: was an additional Dispenser required for European Hospital.
	1 Matron	190		Shown in 1913-14 under Hospitals and Dispensaries.

Item.	Alteration		Explanation
	Increase £	Decrease £	
<u>Personal Emoluments.</u>			
<u>MEDICAL DIVISION (Contd.).</u>			
9 Nurses at £165 each	1,485		8 Nurses shown in 1913-14 under Hospitals and Dispensaries; one more to relieve general pressure of work in other Hospitals.
1 Duty allowance to Sister in Charge Mombasa Hospital	20	X	
10 Uniform allowances at £10	100		For increase of staff provision for 9 in 1913-14.
Superintendent Lunatic Asylum	200		Shown in 1913-14 under Hospitals and Dispensaries.
Matron Lunatic Asylum	120		
Uniform allowance	10		All shown in 1913-14 under Hospitals and Dispensaries.
6 Female Lunatic Asylum Attendants	110		
6 Uniform allowances	6		
3 Assistant Surgeons @ £240	720		Provision made in 1913-14 for 5 Asst. Surgeons 6 now required: one additional for new station and to meet increased requirements in larger Hospitals.
3 Assistant Surgeons at £200	600		
40 Sub. Asst. Surgeons	4,780		Provision made under Hospitals and Dispensaries in 1913-14 for 36; 4 more required for new stations and increased requirements in larger Hospitals.
15 Compounders at various rates	1,020		Provision made in 1913-14 for 15 Compounders under Hospitals and Dispensaries.
Native Hospital Attendants	1,350		Provision made in 1913-14 for £1,250 under Hospitals and Dispensaries.
Lunatic Asylum Attendants	290		Transferred from Hospitals and Dispensaries

No.	Item.	Alteration		Explanation
		Increase £	Decrease £	
<u>Personal Emoluments.</u>				
<u>MEDICAL DIVISION (Contd.)</u>				
	Leper Lazaretto Attendants	150		Provision made £32 in 1913-14 under Hospitals and Dispensaries.
<u>SANITATION DIVISION.</u>				
	Chief Sanitation Officer (£600 by £25 to £700)	25		Annual increment.
	1 Medical Officer of Health (at £500 by £25 to £600)	30		Annual increment and increment put at £25. C.O.D. 665 of 15th August 1913. <i>2,950</i>
	2 Medical Officers of Health (at £400 by £20 to £500)	80		New appointments on lower rate.
	Assistant Health Officer and Pathologist (£400 by £20 to £500).	400		For Mombasa will be under the M.O.H. Mombasa. Duties of Port Surgeon, charge of the Laboratory and Pathologist.
	6 Sanitary Inspectors (£200 by £10 to £260)	440		Two additional required: 1 for Mombasa one for Nairobi.
	6 Assistant Surgeons at £200 each	1,000		5 additional required for Quarantine Station and Infectious Diseases Hospitals.
	4 Sub. Asst. Surgeons	140		One additional required.
	1 European Clerk (£150 by £10 to £200)	140		(A European Clerk is required for Chief Sanitation Officer.)
	House Allowance Clerk (3rd Grade)	40		
	Clerk (3rd Grade)	4		Annual increment.
	Clerk (4th Grade) to Health Officer Mombasa	4		Annual increment.
	5 Clerks (4th Grade) (1 for Chief Sanitation Officer; 1 for Health Officer Nairobi; one for Health Officer Kisumu).	240		

No.	Item.	Alteration		Explanation.
		Increase	Decrease	
<u>Personal Emoluments</u>				
<u>SANITATION DIVISION (Contd.)</u>				
	Native Attendants, Cooks, Sweepers &c. for Infectious Diseases Hospitals.			Increase required
	Native Attendants and Guards for Infectious Diseases Hospitals and Quarantine Stations.	1,782		For Quarantine Stations.
	4th Grade Clerk for Labour Inspection Camp, Kisumu.	80		
	Hospital Compounders 4	380		For Quarantine and Infectious Diseases Hospitals.
	4 Engineers for Clayton Disinfectors	240		
	4 Engine Dressers	40		
	Office, Gharri and Boat Boys	150		
<u>LABORATORIES DIVISION.</u>				
	Director of Laboratories (£600 by £25 to £700)	625		It is proposed to give this title to bacteriologist who now draws £600, and to make the scale £600 by £25 to £700. Hitherto provided under Personal Emoluments Medical Dept.
	Pathologist and Assistant Bacteriologist (£400 by £20 to £500)	400		The work in the Bacteriological Laboratory has so enormously increased that present staff altogether inadequate to cope with it. Increase is demanded if the important investigations of medical research is to keep abreast with work
	Analyst (£400 by £20 to £450)	450		Formerly shown under Personal Emoluments Medical Department - now reaches maximum.

VOTE 14. Medical Departments.

Item.	Alteration		Explanation
	Increase £	Decrease £	
<u>Personal Emoluments.</u>			
<u>LABORATORY DIVISION (Contd.)</u>			
Fees to Analyst	150		£100 shown in 1913-14 under Personal Emoluments Medical Dept. Increase of Fees expected.
Clerk 3rd Grade	100		Is very urgently required: at present time the Bacteriologist and Analyst do their own typing.
Laboratory Assistants	264		£168 shown in 1913-14 under Personal Emoluments Medical Dept.
Laboratory Attendants	200		£360 shown in 1913-14 under Personal Emoluments Medical Dept.
<u>OTHER CHARGES.</u>			
The subdivision Other Charges now separated into Administrative, Medical, Sanitation and Laboratories.			
<u>ADMINISTRATIVE DIVISION.</u>			
Conservancy rates		34	
Contingencies		200	
Transport: Passages		630	
" Local Travelling		560	
" Travelling Allowances		100	
" Carriage of Goods		10	
Typewriter	23		
Uniforms	10		
<u>MEDICAL DIVISION OTHER CHARGES</u>			
Upkeep of European Hospitals	1,100		Provided hitherto under Hospitals and Dispensaries: increase due to more patients.

No.	Item.	Alteration		Explanation
		Increase £	Decrease £	
<u>Medical Division Other Charges.</u>				
(Contd.)				
	Upkeep of Native Hospitals	1,000		) Provided hitherto under Hospitals and Dispensaries.
	Upkeep of Lunatic Asylum and Leper establishment	350		
	Medical & Surgical Stores including books	3,500		
	Transport: Passages	900		) Hitherto provided partly under Other Charges Medical Department and partly under Other Charges Hospitals and Dispensaries.
	Transport Local Travelling	1,200		
	" Travelling Allowances	600		
	Transport Carriage of Goods	200		
	Ration allowance to Medical Subordinates in Northern Frontier District & Serenli.	125		Formerly shown under Hospitals and Dispensaries.
	Uniform for Medical Staff	100		Formerly under Other Charges Hospitals and Dispensaries.
	Furniture and Equipment for Hospitals	500		
	Typewriters	46		Hitherto provided under Other Charges Medical Department.
	Conservancy rates	60		
	Fees and expenses of Medical Officers attending courses of instruction in England	250		No separate provision hitherto made for this service; was charged to Combinations; considered desirable to show as a separate item.
<u>SANITATION DIVISION.</u>				
	Epidemics	1,500		
	Transport Passages	30		
	Transport Local Travelling	120		
	" Travelling Allowances	20		
	Transport Carriage of Goods	10		
	Typewriter	46		
	Hospital Equipment for three Infectious Diseases Hospitals		900	vide infra
	Maintenance of 3 Infectious Diseases Hospitals	105		

VOTE

14. Medical Departments (Contd.)

No.	Item.	Alteration		Explanation.
		Increase £	Decrease £	
	<u>OTHER CHARGES (Contd.)</u>			
	<u>SANITATION DIVISION (Contd.)</u>			
	Working and maintenance of Clayton Disinfectors		50	
	Disinfectants	400		
	Disinfecting Apparatus		100	
	Bush clearing	100		
	Contingencies		30	
	Furniture and Equipment for 3 Infectious Diseases Hospitals and Quarantine Station.	1,000		vide supra
	Ambulance Services	400		
	Upkeep of Disinfectors	50		
	Uniforms	50		
	<u>OTHER CHARGES.</u>			
	<u>LABORATORY DIVISION.</u>			
	Upkeep of Laboratory	250		£160 shown in 1913-14 under Other Charges Hospitals & Dispensaries.
	Transport Passages	200		
	Transport Local Travelling	50		
	" Travelling Allowances	30		
	Transport Carriage of Goods	10		
	Uniforms	10		Provision hitherto made for these services made partly under Other Charges Hospitals & Dispensaries, but increase due to proposed increase in staff.
				<u>Increase £29,739.</u>
				<u>Total £56,886.</u>

Special Expenditure.

No.	Item.	Alteration		Explanation.
		Increase. £	Decrease. £	
	Steel barge for Clayton Disinfecter	600		For use with Clayton Disinfecter when dealing with vessels.
				<u>Increase £600.</u>
				<u>Total £600.</u>

Item.	Alteration		Explanation.
	Increase. £	Decrease. £	

	17,189		The services hitherto shown under this vote have all been absorbed into expenditure under the divisions of Medical, Sanitation and Laboratory of the Medical Departments.
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Decrease £17,189.

Item.	Alteration		Explanation.
	Increase	Decrease	
<u>Personal Emoluments.</u>			
<u>ADMINISTRATION</u>			
Clerk 5th Grade	8		Clerk now graded.
Clerk 6th Grade	72		Additional Clerk required. Lengthy reports and large amount of correspondence delaying work; proposed to engage and train another African.
<u>NAIROBI DIVISION "A" SCHOOL.</u>			
Headmaster	20		Annual increment.
Clerk 5th Grade	60		Nairobi School Committee consider amount of correspondence with parents and in connection with business of the School is hampering the Head Master.
2 Assistants (£200 by £10 to £250).	80		Annual increment.
Assistant (£200 by £10 to £250)	150		There are seven standards and a Kindergarten class. The Board of Education regulations require for this 8 teachers not including Head Master and Pupil Teachers, hitherto been done by 5 Teachers. The present staff is inadequate for efficient teaching. Provision made for one Assistant for 9 months.
Menials	75		The pay of a Watchman is included.
Matron	20		C.O.D. 530 of 4th July 1913.
Pupil Teachers	2		22537 ✓ 13

Item.	Alteration		Explanation.
	Increase £	Decrease £	
<u>Personal Emoluments.</u>			
<u>Nakuru Division "A" School.</u>			
Mistress	20		Recommended by the Nakuru School Committee
Assistant Teacher	20		The small pay of the Teachers has had no satisfactory results Nakuru.
House Allowance		60	
<u>NAIROBI DIVISION "E" SCHOOL.</u>			
Head Indian Teacher (2nd Grade Clerk)	17		Has been graded.
5 Assistant Teachers		322	) The Teachers now have been graded and salaries slightly increased; house allowance abolished except for Head Indian Teacher.
5 Assistant Teachers:			
1 3rd Grade Clerk	100		
2 4th Grade Clerks	144		
2 5th Grade Clerks	118		
House Allowance		48	
<u>MOMBASA DIVISION "C" SCHOOL.</u>			
Arab or Swahili Assistants	16		To meet demand for higher wages.
Reliefs	50		
<u>UKAMBA NATIVE SCHOOL MACHAKOS.</u>			
Head Master		15	Will be a new appointment.
<u>Nyanza North Kavirondo Native School.</u>			
Head Master @ £250	180		) Proposed to establish a native school in North Kavirondo and provision made for staff for 9 months.
Assistant @ £200	160		
2 Technical Instructors @ £150	285		

Item.	Alteration		Explanation.
	Increase.	Decrease.	
	£	₹	
<u>OTHER CHARGES.</u>			
Maintenance(Light, Water &c.)			
" Nairobi School Div."A"	25		Due to extension of buildings.
" Nakuru School Divn."A"		26	Provision for rent of building not required.
" Mombasa School Div.B.		50	
" Mombasa School Div."C"	13		For conservancy.
Upkeep and purchase of materials for Machakos Native School	300		Estimate for current year quite insufficient
Upkeep and purchase of materials for North Kavirondo Native School.	500		See note under Personal Emoluments.
Transport Passages	150		Six of the Dept. due for leave: new appointments.
Transport Travelling Allowance to Director of Education		50	
Transport Travelling Allowance	100		To meet allowance for travelling of staff.
Purchase of lecture lanterns and slides	65		G.O.Circular of 17th March 1914.
2 Typewriters	45		One for European School: one for office
Boys Library(European School)	25		
<u>GRANTS IN AID.</u>			
Magadi School	100		There will be shortly a European settlement on the Magadi Railway. Allowance has been made for 35 children at £3 per head. Building to be erected by Magadi Soda Company.
Technical Education		800	Only £700 will be required in 1914-15.
			Increase £1,289.
			Total £3,475.

No.	Item.	Alteration		Explanation
		Increase £	Decrease £	
<u>Personal Emoluments.</u>				
	Director of Govt. Transport.	12		Annual increment.
	Assistant	20		Annual increment.
	Assistant at Nairobi (£180 by £220 to £270)	20		Proposed to put Assistant at Nairobi on scale of Office Superintendents and to be made permanent and pensionable.
	Quarrier (Clerk 1st Grade) Personal Allowance	12		Has 17 years Service.
	1 Clerk 4th Grade	4		Annual increment.
	1 Clerk 5th Grade		52	2 additional required one for Kisumu; 2 for Transport Office and £4 increment.
	4 Clerks 5th Grade	200		
	1 Clerk 4th Grade	3		Annual increment; 1 paid by Uganda.
	Carpenters, packers, Coolies &c	4		
	Clerk at Nairobi 4th Grade	4		Annual increment.
	Clerk & Chauffeur at Nairobi (3rd Grade)	100		To cope with the very considerable increase of work at Nairobi.
	Stableman at Nairobi (3rd Grade Clerk)	4		Annual increment.
	Headmen, porters, cart drivers &c.	110		More drivers required and present wages must be increased if men are to be retained.
<u>OTHER CHARGES.</u>				
	Coolie hire in Mombasa	4		
	Shipping, landing & cranaage charges	5		
	Departmental Transport: Passages	125		Provision for I.P.T. one Clerk to and from India and one Clerk from leave.
	" Carriage of Goods	4		

No.	Item	Alteration		Explanations
		Increase	Decrease	
	<u>Other Charges Contd.</u>			
	Purchase of livestock, Carts &c. 280			More miles required to be loaned to Officers on safari. 15 at 200 each; 3 new waggons, all 2 are old; 2 more sets of harness; and increase for food of animals.
2	upkeep of Motor Car	120		Transfer of Govt. house car to Dept.
	Contingencies		2	

Increase 4970.

Total 14,046.

No.	Item.	Alteration		Explanation.
		Increase. £	Decrease. £	
	Purchase of Motor Boat.	200		Required to avoid delay in dealing with steamers and passengers - will be used also by Immigration Officer.

No.	Item.	Alteration		Explanation.
		Increase.	Decrease.	
		£	£	
<u>Personal Emoluments.</u>				
<u>3rd Battalion K.A.Rifles.</u>				
	Pension and leave contribution to Govt. of India for Lieut. Col. B.R. Graham	154		No provision made in 1917-18
	1 Quartermaster	400		O.C. Troops considers such an appointment absolutely necessary as pointed out in his Inspection Report.
	Duty Allowance	48		
	Bandmaster £105 plus allowance of 25/6d per diem	151		C.O. B.N.C.R.A.F. No. of 28th July 1918; reduction of Bandmaster under Troops African wide infra
<u>Pay Office</u>				
	Assessing allowance for seven months @ 250 per annum	24		The Paymaster is due for leave and provision made for substitution. C.O. B.N.C.R. <i>July 5/18</i>
<u>Troops African.</u>				
	6 Native Officers @ Rs. 1,050	288		) Increase of 4 at this rate) but reduction of a similar number on lower scale.) Reduction of 4.
	5 Native Officers at Rs. 720		240	
	1 Native Officer at Rs. 720	48		
	Bandmaster		132	European now appointed vide supra.
	1 Asst. Bandmaster	4		
	Rank and File (6 Companies 750 men)			
	24 Lance Corporals	7		
	666 Privates		81	
	Signalling and Police duty allowance	20		
	Good Conduct Pay	300		
	Compensation of 25/- to men of Camel Corps	300		Hitherto shown under other Charges and reduction made accordingly.

Item.	Alteration		Explanation.
	Increase.	Decrease.	
₹	₹		
<u>Personal Emoluments (Contd.)</u>			
<u>Clerical Staff and Followers.</u>			
Clerk (2nd Grade)	8		Annual increment.
Clerk (4th Grade)		4	New appointment.
Clerk (4th Grade)	4		Annual increment
Clerk (4th Grade)		4	New appointment
2 Armourers		208	} Opportunity taken of one leaving to show distinct posts on different scales.
1 Armourer at Rs.130 p.m.	104		
1 Armourer at Rs.100 p.m.	80		
1 Indian Saluti at Rs.120 p.m.	36		C.O.D. 409 of 30th May 1913. <i>See p. 5</i>
2 Carpenters		20	
2 Cobblers @ Rs.90		120	In view of enormous wear and tear to equipment due to continuous service operations increase of cobblers very necessary.
2 Cobblers @ Rs.900			
4 Tailors at various rates		4	
6 Saddle Iron Mule Carriage		72	
53 Porters and Sweepers		68	For Head Stockboy @ Rs.12 p.m. 2 Porters for Shamba @ Rs.12 p.m. 8 Donkey boys for water at Rs.8 p.m. and 8 Porters for Conservancy at Rs.8 p.m. all for Serenli.
<u>Other Charges.</u>			
Gratuities		250	Good Conduct Pay now shown under Personal Emoluments.
Arms and Equipment	517		
Ammunition		118	
Uniform and Outfits	130		

No.	Item.	Alteration		Explanation.
		Increase £	Decrease £	
<u>Other Charges (Contd.)</u>				
	Rations	1,100		
	Local Travelling Officers		400	) Now combined under one head and increase due to fact that in previous years the amount has been very much underestimated and will probably further increase in view of liabilities of service
	Local Travelling African Troops	1,100		
	Local Travelling	3,000		
	Passages	100		
	Passages of Followers to and from India		125	
	Transport of Stores	900		This does not include cost of river contract Jubaland which has been included in "Jubaland Transport".
	Compensation to men of Camel Corps &c.		305	Now shown under Personal Emoluments.
	Purchase of camels to keep up strength of Company	100		
	Camel Fodder & Medicine	150		
	Miscellaneous Stores	690		
	House and Office Rent	60		
	Upkeep of Buildings	1,350		On report of Executive Engineer £1,000 will be required for Yonte and Gobwen alone.
	Furniture	35		
	Intelligence	50		Transferred from Special Expenditure.
	Ration allowance to Clerks in Northern Frontier District and Merehan	20		
	Typewriters and Cyclostyle	100		3 New typewriters required and a Cyclostyle for Serenli.

No.	Item.	Alteration		Explanation
		Increase. £	Decrease. £	
	<u>Personal Emoluments.</u>			
	<u>Regimental Staff & Officers Europeans.</u>			
	Second in Command	600		The additional expenditure generally is all due to fact of strength being increased by 2 Coys. to 4 Companies. Vide C.O. despatches 409 of 30th May 1913 & 534 of 4th July 1913.
	Duty Allowance	96		
	4 Company Commanders @ £400	800		
	4 Duty allowances @ £48	96		
	8 Subalterns @ £350	1,400		Increase of 2.
	5 Outfit allowances @ £30	90		Increase of three.
	<u>Troops African.</u>			
	Rank and File (400)	2,784		
	Staff pay to N.C.O.s and soldier artisans	70		
	Good Conduct Pay	100		
	Depot Company Nyasaland	1,600		C.O.D. 534 of 4th July 1913.
	Re-imbursment to Nyasaland in respect of additional expenditure incurred by that Protectorate.	588		C.O. Despatches 409 of 30th May 1913 and 534 of 4th July 1913.
	<u>Followers.</u>			
	4 Interpreters	72		
	4 Sweepers @ Rs.10 p.m.	16		
	16 Maxim gun porters	38		
	<u>Other Charges.</u>			
	Musketry Prizes	10		
	Gratuities	50		
	Arms and Equipment	1,208		
	Ammunition			

See 14215 1913

C.O.D. 534 of 4th July 1913.

C.O. Despatches 409 of 30th May 1913 and 534 of 4th July 1913.

See 14215 1913

1st King's African Rifles. (Contd.)

Item.	Alteration		Explanation.
	Increase. £	Decrease. £	
<u>OTHER CHARGES (Contd.)</u>			
Uniforms	860		
Miscellaneous Stores	380		
Rations	300		
Transport Local Travelling	200		
Passages	800		
Passages to and from Nyasa-land.	2,900		

VOTE

18. Military

173

No.	Item.	Alteration		Explanation.
		Increase. £	Decrease. £	
	<u>Serenli Military Transport.</u>			
	6 Sergeants	48		The personnel of the Corps is increased & descriptions altered. O.C. Troops consider that the number estimated for XXXXXX cannot be reduced if an efficient body is to be maintained.
	20 Armed Syces	128		
	65 Drivers at various rates	485		
	<u>Other Charges.</u>			
	Purchase of Remounts		40	It has been found impossible to allocate expenditure accurately among so many small items; proposed to lump up most of them into one and increase due to additional staff required.
	Veterinary Stores		10	
	Upkeep of Saddlery		23	
	Miscellaneous Stores		10	
	Contingencies		19	
	Clothing		28	
	Ammunition		5	
	Rations	102		} (Colonial Office Despatch 552 of 4th July 1913). <i>James</i> <i>20/3/13</i>
	Purchase of clothing, remounts, saddlery, stores &c.	590		
	Contingencies	30		

No.	Item.	Alteration.		Explanation.
		Increase.	Decrease.	
		£	£	
	<u>Other Charges.</u>			
	Capitation grant 600 men at £1 each	150		
	Arms and spare parts	70		
	Ammunition	320		To bring up ammunition to 600 rounds per man as laid down in the Ordinance.
	Transport: Local Travelling & transport of goods	20		
				<u>Increase £23,766.</u>
				<u>Total £74,080.</u>

Item.	Alteration.		Explanation.
	Increase £	Decrease £	
<u>3rd Battalion K.A.Rifles.</u>			
Intelligence		75	Transferred to ordinary expenditure.
Remodelling Wash Houses &c.		150	
Buildings Serenli and Kismayu		200	
Bandow Pattern Targets Serenli	60		For a 2 section range for troops in Mershan
Medical Mobilisation Stores	200		
Draughting of Military lines in Nairobi	600		To improve drainage in lines.
2 Officers houses at Serenli	1,000		O.C. Troops referred to necessity in his Inspection Report.
Furniture for Officers Mess	150		Grant asked for as Government has now taken over the mess, chairs, crockery and drapery all in bad condition and require replacement.
Equipment for Mule Corps	1,200		Approval has been given for the mounting of an existing Company on mules.
2 Lift and Force Pumps for Serenli	150		
			<u>Increase £2,685.</u>
			<u>Total £7,160.</u>

No.	Item.	Alteration		Explanation.
		Increase £	Decrease £	
	Stationery for Departments	100		Increase of Staff and Stations.
	Exchange	85		Deleted in 1913-14 but found necessary as there are many small sums which cannot be appropriately charged to existing subheads.
	Language bonuses		150	
	Telegrams	100		Expenditure in 1913-13 £1,317.
	Postage	50		Expenditure in 1913-13 £135.
	African Tropical Service Course		150	
	Cost of Standard Weights and Measures		1,500	Purchased in 1913-14.
	Donation to London Tropical School of Medicine	200		C.O.D. 701 of 26th August 1913.
	Automatic Coin Counting Machine	60		Was originally inserted in Draft Estimates for 1913-14 but had to be deleted. Will save much time and labour.
	Purchase of copies of Kikuyu Grammar	25		
	Contribution to Nairobi Municipality for Fire Brigade	150		
	Cotton Fibre and Allied Trades Exhibition 1914.	250		C.O. Despatch 865 of 14th October 1913.

50/33510/13

Decrease £840.

Total £7,775.

Alteration

No.

Item.

Increase Decrease
£ £

Explanation

Administrative Staff.

Personal Emoluments.

Deputy Postmaster General (£500 by £25 to £600) Duty Allowance (£50).	25	C.O.D. 895 of 23rd October 1913. Scale proposed with duty allowance of £50; half being paid by Uganda.
Assistant Postmaster General	414)
2 Asst. Postmaster Generals (at £350 by £20 to £450)	784	) One additional appointment for Uganda and increment of £20. C.O.D. 909 of 25th Oct. 1913.
Chief Accountant (£350 by £15 to £450)	350)
Duty Allowance	35	) Re-organisation of Accounting branch.
Assistant Accountant (£250 by £10 to £300)	254	) The provision for and appointments of Money Order Accountant and Accountant G.P.O. will disappear
Money Order Accountant	300	) C.O. Despatch of 14th August 1913 Confidential.
Duty Allowance	30)
Accountant G.P.O.	250)
Female Accountant (£150 by £8 to £200)	1	) New appointment on minimum salary with increment for 1914-15.
4 Assistant Female Accountants (£125 by £6 to £150)	512)
2 First Class Postmasters (£300 by £15 to £360)	714	) C.O. Despatch 524 of 3rd July 1913.
4 First Class Postmasters (£300 by £15 to £360)	1,328)
7 2nd Class Postmasters (£200 by £10 to £300)	1,562	) Vide. Governor's Despatch No. 701 of 5th September 1913. It is necessary to substitute European Postmasters for Indians at Eldoret & Masindi on account of growing importance of work; and also at Port Portal on account of the International postal relations at that Office.
10 2nd Class Postmasters (£200 by £10 to £300)	2,225)
10 Duty Allowances at £20	60)

023/3565/13

202/3565/13

202/3565/13

202/3565/13

202/3565/13

202/3565/13

Item.	Alteration		Explanation.
	Increase.	Decrease.	
	£	£	
<u>Administrative Staff (Contd.)</u>			
<u>Personal Emoluments</u>			
14 Postal Clerks and Telegraphists (£160 by £8 to £200)		2,338	Vide Governor's despatch No. 701 of 8th September 1913. Increasing European population requires employment of larger proportion of Europeans. Great difficulty experienced in recruiting suitable Asiatics who also leave the service after a short time owing to superior attractions of outside employment. <i>4/355 13/13</i>
22 Postal Clerks & Telegraphists (£160 by £8 to £200)	3,493		✓
2 Postal Clerks and Telegraphists (£130 by £8 to £160)		260	
7 Postal Clerks and Telegraphists (£130 by £8 to £160)	940		✓
1 Supervisor (Female) (£150 by £8 to £200)		4	Portion of annual increment.
14 Female Postal Clerks and Telegraphists (£110 by £6 to £150)		1,501	Four sanctioned for current year in C.O.D. 524 of 3rd July 1913.
21 Female Postal Clerks and Telegraphists (£110 by £6 to £150)	2,500		the other 3 additional were asked for in 1914-15. vide same despatch.
6. 4 Sub Postmasters (2nd Grade Clerks) and 1 Clerk 2nd Grade.	16		Annual increments. <i>do</i>
26 Sub-Postmasters (3rd Grade Clerks)		2,872	Increase of six in 3rd Grade and 21 in 4th Grade. Of these 21 have already been sanctioned in C.O.D. 524 of 3rd July 1913; but an additional 6 are now required to meet the rapid increase of work in the Department which still continues. <i>- do -</i>
32 Sub-Postmasters (3rd Grade Clerks)	3,431		✓
52 Sub-Postmasters (4th Grade Clerks)		4,194	✓
73 Sub-Postmasters (4th Grade Clerks)	5,523		
11 Sub-Postmasters (at Rs. 720 and under)	55		Increments.

Item.	Alteration		Explanation.
	Increase £	Decrease £	
<u>ADMINISTRATIVE STAFF (Contd.)</u>			
<u>Personal Emoluments (Contd.)</u>			
15 Telegraph Learners at various rates	180		Increase of 5. It is necessary to provide for training of staff for future years.
Allowances to Clerks serving in Uganda	50		More Clerks.
21 Postmen	15		2 Additional required.
98 Telegraph Messengers, Office Mail &c. boys	200		Increased work and new Post Offices which will have to be opened.
Extra hours duty allowance	200		Increase unavoidable.
<u>ENGINEERING STAFF.</u>			
Telegraph Engineer (£350 by £20 to £450)	20		Annual increment.
Duty Allowance	35		C.O. Despatch 896 of 23rd October 1913
Sub. Engineer (£200 by £10 to £300)	1		New appointment. <i>2,255/3</i>
Electric Inspector (£200 by £10 to £300)		42	New appointment.
1 Chief Telegraph Inspector (£200 by £10 to £250)		10	Annual increment.
2 2nd Class Telegraph Inspectors at £160 each.		160	C.O. Despatches 537 of 4th July 1913 and 573 of 18th July 1913. <i>2,152/3</i>
2 2nd Class Telegraph Inspectors at Rs.2,400 by Rs.120 to Rs.3,000.		884	
4 2nd Class Telegraph Inspectors (£160 by £8 to £200).		661	

Item.	Alteration.		Explanation.
	Increase. £	Decrease. £	
<u>PERSONNEL BY SECTORS (Contd.).</u>			
<u>Personal Emoluments (Contd.)</u>			
3 3rd Class Telegraph Inspectors (Rs. 1,440 by Rs. 60 to Rs. 2,400)		852	The increment of one of these Telegraph Inspectors is recommended to be increased to Rs. 120 annual increment; he is the only Indian Inspector who has continued to render thoroughly good and satisfactory service for a number of years. An additional one is required for the rapidly increasing work of the Engineering branch.
4 3rd Class Telegraph Inspectors (one at Rs. 1,440 by Rs. 120 to Rs. 2,400 and three at Rs. 1,440 by Rs. 60 to Rs. 2,400).	420		
8 Linesmen 1st Class (Rs. 600 by Rs. 60 to Rs. 1200)	75		Two additional first class and four 2nd class required.
15 Linesmen 2nd Class (Rs. 360 by Rs. 60 to Rs. 540)	75		
12 Linesmen 3rd Class (Rs. 144 by Rs. 24 to Rs. 288)		168	In view of constant increase in rate of native wages it is undesirable to continue to grade Native Linesmen; the additional 8 are required in connection with the constantly expanding telephone service.
20 Linesmen 4th Class (Rs. 72 by Rs. 12 to Rs. 120)		150	
40 Native Linesmen at various rates	400		
Maintenance Copies, Railway Lines.		100	Required partly in connection with additional number of Railway stations now being provided and partly to meet rise in native wages.
Telegraph Carpenter (Rs. 600 by Rs. 60 to Rs. 1,200)		72	Undesirable in view of rise in local wages to grade.
2 Telegraph Carpenters		120	Additional two are required in connection with extension of telephone service.
5 Telegraph Carpenters at various rates	340		

No.	Item.	Alteration		Explanation.
		Increase.	Decrease.	
		£	₹	
<u>OTHER CHARGES.</u>				
	Postal material	400		Additional mail bags, letter scales and Post Office material generally will be required to meet demands of rapidly increasing service.
	Carriage of mails by sea and bounty fees	500		Increase in weight of mails to be carried.
	Internal carriage of mails	700		Increase in volume of mails and extension of runner mail service.
	Cost of printing stamps		200	Large stock in hand.
	Return Commission on Money Orders	350		Money Order business rapidly increasing due probably to additions to numbers of Indian artisans.
	Contingencies	30		
	Uniforms	100		Additional Staff.
	Telephone material		100	
	Telegraph Material	50		
	Repairs and Renewals (Telegraph, £400 Telephone £300)	200		Several of old wooden pole lines require extensive renovation.
	Bicycles		50	
	Transport Passages	400		) Additional Staff.
	Transport Local Travelling	200		
	Transport Travelling Allowances	150		
	Transport Carriage of Goods	50		
				<u>Increase £11,320.</u>
				<u>Total £51,348.</u>

Item.	Alteration		Explanation
	Increase	Decrease	
	£	£	
Telephone extensions and improvements in Nairobi and Mombasa	1,300		The telephone service is constantly expanding and has been considerably hampered in the past by the want of funds to purchase the material necessary.
Wireless Station at Mombasa		45	Expected the Wireless Station will be completed in 1913-14.
Reconstruction Kaptumo to Kapsabit		245	
Extension of new Telephone Switchboard for Nairobi		100	A new switchboard to accommodate 300 lines is being provided in 1913-14. At the present rate of telephone development the whole of the additional accommodation provided thereby will be absorbed within 12 months. The new board is being specially constructed to provide for expansion and £100 is asked for this purpose.
High Speed Telegraph Apparatus		750	
New Telegraph apparatus	600		This is partly in continuation of the vote of £550 for High Speed Telegraph apparatus in 1913-14 and partly for new instruments of a miscellaneous character. Only the same number of wires between Mombasa and Kisumu as 12 years ago. The traffic is vastly increasing and either the number of wires must be increased or high speed apparatus must be installed. As Post Office Department has staff it will be more economical to adopt fast speed apparatus.

NOTE. Post Office and Telegraphs.
Special Expenditure (Contd.).

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No.	Item.	Alteration.		Explanation.
		Increase £	Decrease £	
	Telephone or Telegraph communication between Gobwen and Yante.		300	
	Telegraph communication between Kismayu and Italian Wireless Station at Gobwen.		50	
	Re-construction Nairobi- Chania Bridge-Port Hall line with iron poles.	1,700		These refer to the District in which it is understood the Stations of the Imperial Wireless Scheme will be erected. The existing line will require re-alignment and iron poles for wooden, and this provision will be also provide a loop line as an alternative means of communication with Nairobi and Coast in case of breakdown.
	New telegraph lines connecting Imperial Wireless Stations.	2,000		
	Telegraph extensions and improvements on Usain Gishu Plateau and District.	1,800		A large European population; the present Eldoret line yields a satisfactory revenue; the extensions would be commercially sound.

Increase £5,750.

Total £8,850.

Item.	Alteration		Explanation.
	Increase. £	Decrease. £	
Maintenance of Ways and Works	24,620		The item Carriage of Revenue Stores has been deleted from both sides - this will account for the apparent difference between the Railway printed Abstracts and the totals of the subheads of Railway Maintenance Vote 21. See printed explanations following. <i>C.O.D. No 239 of 29th April 1913</i> <i>File 2510</i>
Locomotive, Carriage and Waggon expenses	87,214		
Traffic Expenses	15,669		
General Charges	9,533		
Steam boat service	18,445		
Special and Miscellaneous Expenditure	3,867		
Increase £159,238.			
Total 2468,036.			

ABSTRACT (A)

MAINTENANCE OF WAY AND WORKS.

No.	Item.	ALTERATION.		Explanation.
		Increase. £.	Decrease £.	
1 (4) ...	General Superintendence ...	1,045	...	Increments to salaries, the inclusion of duty allowances, and the increased staff of 1 District and 2 Assistant Engineers, rendered necessary by increased work and a new division being opened.
1 (6) ...	Offices ...	1,403	...	Increments to salaries, increase of 2 Accounts Clerks and 2 Storekeepers for divisions, 1 Draftsman for C. E., and the staff necessary for opening a new division, also £ 200 for drawing material not previously estimated for
1 (5) ...	Subordinate Superintendence ...	881	...	Increase in number of surveyors, extra sanitary Inspectors, and increase in the number of Permanent Way Inspectors.
2 (4) ...	Wages ...	1,808	...	Repairs to banks, and due to establishment of a third division.
2 (2) ...	Materials including renewal of sleepers ...	500	...	To meet necessary expenditure.
2 (3) ...	Ballasting ...	1,000	...	For renewal of ballasting.
2 (2) ...	Maintenance and Renewals— Staff Quarters ...	11,400	...	Replacement of buildings on godown sites, replacement of general offices, and for general work and repairs all over the railway.
3 (1) ...	Plantations ...	200	...	The plantations are increasing and require more upkeep.
3 (2) ...	Tools and Plant ...	350	...	With extra work and extra mileage extra plant is required.
3 (4) ...	Carriage of revenue stores ...	...	3,000	Deleted, revenue stores being carried free of charge.
3 (6) ...	Conservancy ...	1,000	...	Employment of more Indian sweepers, and the general improvement of sanitary services due to increased staff and staff quarters.
4 (7) ...	New Minor Works ...	3,000	...	Several minor improvements are urgently required all over the line.
4 (2) ...	Road making and bush clearing ...	1,000	...	Several of the roads through Railway land leading to Goods Sheds require metalling.
	TOTAL ...	23,580	3,000	
		20,580	...	

ABSTRACT (B. & C.)

LOCOMOTIVE, CARRIAGE AND WAGON EXPENSES

No.	Item.	ALTERATION		Explanation.
		Increase	Decrease	
I	General Superintendence	1,100		Decrease in amount of salaries and wages of District Superintendents.
II	Subordinate Superintendence	2,128		Change in staffing of District Superintendents and Subordinate Superintendents, and increase in salaries and wages of Subordinate Superintendents.
III	Office	1,385		Extraordinary expenses for various chemical and analytical works, and printing, as claimed as arrears.
IV	Running Expenses	7,729		This is an increase of 10% on account of increase in mileage.
V	Labour connected with fuelling	1,780		An increase of 10% on account of increase in wages of labour connected with fuelling.
VI	Fuel	26,000		On account of increase in fuel consumption of various locomotives, and on account of increase in fuel consumption of various sections and with the increase in power of the class of engines.
VII	Water	200		An increase of 10% on account of increase in consumption.
VIII	Oil, Tallow, &c.	1,500		do. 20% do. do.
	Carried over	38,772		

ABSTRACT (B. & C.)

LOCOMOTIVE, CARRIAGE AND WAGON EXPENSES - 1906-07

No.	Item.	ALTERATION		Explanation.
		Increase £	Decrease £	
	Brought forward ...	38,772	...	
III	Maintenance and renewal of engines and rolling stock ...	43,262	...	This is most necessary in view of the very expensive boiler repairs now needed, and for the replacement of worn out engines and rolling stock, which would be very costly to repair and inefficient when done.
III	Maintenance and renewal of Machinery, Tools and plant ...	2,800	...	This is necessary on account of the need to renew and repair the items under this head, and to cover the issue of new tools.
IX	Cleaning Carriages and Wagons ...	840	...	An increase of 18% against 53% of mileage.
A	New Minor Works ...	1,840	...	To meet expenses of fitting and equipping stock with electric light and plant for same.
A	Unclassified Expenditure ...	...	2,700	£ 2,700 reduction owing to no charge being made for the carriage of Revenue Stores, and the inclusion of £ 500 for contingencies.
	Total ...	87,514	2,700	
		84,814	...	

NOTE—It is difficult to make a comparison of this abstract, as the estimated train miles does not adequately express the amount of work that will be done, owing to the heavier load that will be hauled by the more powerful Locomotives that will be in use. 1,800,000 estimated train miles are equal to 2,300,000 "former" train miles, and the percentage of increase is given against the percentage of greater "former" mileage. In all cases except fuel, for which there is a special reason, there is a decided actual decrease in the cost of working.

ABSTRACT OF
TRAFFIC DEPARTMENT

No.	Items.	ALTERATION.		Explanation.
		Increase. £	Decrease. £	
1(a)	General Superintendence	1,060	...	Increments to salaries, the inclusion of duty allowances, and the inclusion of an Assistant Traffic Manager and Traffic Inspector, and 2 Assistant Traffic Inspectors.
1(b)	Offices	748	...	Additional European Clerks replacing Indians and Gouans, and to cope with the extra work consequent upon increase of traffic.
1(c)	Station Staff	10,351	...	European Station Masters replacing Indians at several Stations to be able to deal with the requirements of European residents, extra traffic and increased train service, and the staff necessary to work the new stations that have been and are being opened.
1(d)	Train Staff	2,136	...	An increase of 30½% against 53½% increase in mileage.
II	Fuel, Lighting, Water, &c.	792	...	An increase of 23½% against an increase of 53½% in mileage.
III	Clothing	172	...	For additional staff.
IV	Unclassified Expenditure	240	...	Increased traffic, and greater commissions to European Agencies.
	Total	15,499	...	

NOTE.—The explanation given with regard to the Loco, Carriage and Wagon Department also applies to this abstract.

ABSTRACT (E.)

GENERAL CHARGES.

No.	Item.	ALTERATION.		Explanation.
		Increase. £	Decrease. £	
	<i>House Charges</i> ...	1,470	...	Commission and Administration charges in connection with the greater quantity of business being done.
	<i>African Management</i>			
(a)	Controlling Office ...	25	...	Increments to salaries and the inclusion of duty allowance, balanced by a saving on the emoluments of the General Manager which was overestimated.
(b)	Office ...	741	...	Owing to the enormous increase of work in this office due to the expansion of trade and the opening of branch lines, both in East Africa and Uganda, and the correspondence arising through the creation of the new departments: Stores, Marine and Kioga, Florida, it has been found impossible to cope with the work and suitably meet public requirements with the existing Indian staff. The office requires to be reorganised and divided into sections and for this purpose European clerks are required.
	<i>Audit and Accounts—</i>			
(a)	Chief Accountant and Assistants ...	70	...	Increments to salaries and the inclusion of duty allowance.
(b)	Auditor and Staff ...	...	26	To meet actual expenditure.
(c)	Office ...	2,101	...	An increase in cost of under 31% against an increase in work of 60%. There is also the cost of accounting for all the various Loans expenditure, and the installation of a Clearing House.
(d)	Cash Office ...	460	...	
	Carried over ...	6,041	...	

ABSTRACT (E.)
GENERAL CHARGES—(contd.)

No.	Item.	ALTERATION.		Explanation.
		Increase. £	Decrease. £	
	Brought forward	6,941	...	
	Printing Staff	667	...	
V (c)	Stationery and Forms	640	...	The total increased cost of printing is only
V (c)	Tickets	18	...	26½% against an increase in work of 60%.
V (d)	Contingencies stores, etc.	40	...	
V (e)	Chief Storekeeper and Assistants	60	...	The introduction of duty allowance.
V (f)	Chief Storekeeper's Office	1,008	...	Increments to salaries, and to provide the staff necessary to deal with triple the quantity of stores previously handled.
V (g)	Watch and Ward	250	...	Increased responsibilities due to increase of traffic.
VIII	Advertising	800	...	To meet the proposed larger scheme of advertising, and to pay our London representative's office rent.
IX	Unclassified Expenditure	390	...	To meet general increased demands.
	Total	9,533	...	
		

NOTE

ABSTRACT (F.)
STEAM BOAT SERVICE

No.	Item.	ALTERATION.		Explanation.
		Increase. £	Decrease. £	
...	Staff	1,882	...	Increases in salaries, etc., allowances, new appointments to meet the urgent needs of the service, and the staff necessary to run the new steamers that have been and will be launched and in commission during the present and next financial years.
...	Loading and Unloading vessels	1,728	...	To pay the cost of the increased quantity of work that will be done.
...	Fuel	2,000	...	4 new boats running.
...	New Minor Works	1,305	...	Alterations and improvements to the steamers.
...	Carriage of Revenue Stores	...	1,300	This charge is now debited.
...	Insurance and Depreciation	2,000	...	More Steamers added to the fleet.
	TOTAL	18,745	1,300	
		17,445	...	

NOTE

ABSTRACT (G.)
MISCELLANEOUS EXPENDITURE

No.	Item.	ALTERATION.		Explanation.
		Increase. £	Decrease. £	
...	Sundries	100	...	
...	Provident Fund	2,000	...	
...	Importation & repatriation of foodies.	1,000	...	Due to generally increased conditions of work.
...	Passages of Officials on leave	667	...	There is an increased cost of 22% against an increase in Revenue expenditure of 16%.
...	Indian Agency	100	...	
	TOTAL	3,867	...	

Item.	Alteration		Explanation.
	Increase. £	Decrease. £	
Very minor works of capital nature		5,000	
Nasir Gishu Survey	3,000		Governor's despatch 737 of 19th September 1913. <i>Gov/2529/13</i>
General Engineering Works	15,000		
Fire fighting appliances	2,000		
Furniture	2,000		C.O.Despatch 680 of 20th August 1913. <i>Gov/2766/13</i>
Shika Railway	5,000		C.O.Despatch 908 of 24th October 1913. <i>Gov/36112/13</i>
			<u>Increase £22,000.</u>
			<u>Total £27,000.</u>

RAILWAY WORKS EXTRAORDINARY.

No.	Item.	ALTERATIONS.		Expenditure.
		Increase. £	Decrease. £	
	New Minor Works of a Capital nature	22,000	...	A List of urgent works is given in the estimate, and for new Minor Works that are necessary owing to the greater accommodation and facilities that the increase in trade demands, and which were not provided for the year 1914-15.

No.	Item.	Alteration		Explanation.
		Increase £	Decrease £	
	Maintenance of Ways and Works	2,106		
	Locomotive, carriage and waggon expenses	2,744		
	Traffic expenses	713		
	General Charges	207		
	Special and Miscellaneous Expenditure	150		
	Balance payable to Uganda Pro- tectorate	230		
				<u>Increase £6,150.</u>
				<u>Total £22,650.</u>

(Busoga Section)

No.	Item.	Alteration		Explanation.
		Increase £	Decrease C	
	Steam boat service (Busoga Section) including S.P. William Mackinnon	2,544		
	Balance payable to Uganda Protectorate.	204		
				Increase £2,748.
				Total £22,080.

(~~Message to Main Line Accounts~~)

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
	Net loss		76	<p>This head disappears, the maintenance being included in Main line maintenance. C.O. telegram of 30th October 1913 and C.O. Despatch 908 of 24th October 1913.</p> <p><i>4/11/13</i> <i>30/10/13</i></p>

No.	Item.	Alteration		Explanation.
		Increase.	Decrease.	
		£	£	
<u>ADMINISTRATIVE DIVISION.</u>				
<u>Personal Emoluments.</u>				
	Office Superintendent	20		Annual increment.
	Accountant	20		Annual increment.
	Relief Clerk	10		Annual increment.
	2 Stenographers (£150 by £10 to £200)	20		Annual increment.
	1 Agricultural Instructor (£250 by £10 to £300)	10		Proposed to make appointment at minimum of scale.
	1 Agricultural Instructor (£150 by £10 to £180)	10		Annual increment.
	1 Foreman Plant Instructor	175		Transferred from Economic Plants Division on salary of £175. C.O.D. 878 of 19th December 1917. 20438
	Allowance to Officer editing the Agricultural Journal	25		In view of work entailed. 12
<u>ECONOMIC PLANTS DIVISION.</u>				
	Chief of Division			
	Duty Allowance	45		Mr. Powell has served nine years chiefly on the Coast advising planters &c.
	Coffee Plant Inspector (£300 by £25 to £350)	100		Provision made in 1913-14 @ £400: now reduced to scale shown - vide C.O.D. 659 of 14th August. 1072 136/13
	Tropical Agricultural Instructor (£350 by £15 to £400)	350		Owing to shortage of staff very little assistance can be rendered to planters on the Coast. Now with development of these areas it is considered necessary that an experienced Officer in cocconut, sisal, rubber and other economic plants should be appointed to assist the Chief of Division.

Item.	Alteration		Explanation.
	Increase. £	Decrease. £	
<u>Economic Plants Division(Contd)</u>			
Foreman Plant Instructor (£150 by £10 to £160)	10		Annual increment.
Foreman Plant Instructor (£140 by £10 to £150)		150	Transferred to Administrative Division.
<u>NAIVASHA STOCK FARM.</u>			
<u>Personal Emoluments.</u>			
General Manager (£350 by £25 to £450)	25		Proposed to raise maximum of scale by £50.
Stockman	25		The holder has been ten years in the service. In view of his excellent work and of the special attention which he has now to exercise in the feeding and care of the pure bred stock the increase is recommended.
Temporary Assistance	100		To relieve Stockman on absence on leave during 1914-15.
<u>OTHER CHARGES.</u>			
Upkeep of Farm	200		Owing to large number of pure bred stock now kept the expenses for upkeep and specially for purchase of artificial food are becoming greater than when stock were of native or half breed.
Live Stock	500		Demand now rapidly increasing not only for pure breeding stock but also for animals of a still higher quality than those hitherto disposed of, especially so in case of merino sheep and time has

Item.	Allocation		Explanation.
	Increase. £	Decrease. £	
<u>Naiyasha Stock Farm Contd.</u>			now arrived when only best breeding stock should be imported by Government.
<u>Nairobi Experimental Farm.</u>			
<u>Personal Emoluments.</u>			
Clerk and Storekeeper (£180 by £10 to £200)	10		Annual increment.
<u>WASIN GISHU EXPERIMENTAL FARM</u>			
<u>Personal Emoluments.</u>			
Manager (£350 by £25 to £400)	350		Area has been reserved suitable for experimental farm. Pressing demands of settlers to establish an experimental station on reserved area. With the large farming population now in this District, and prospect of large number of farms being shortly available for allotment in Trans-Nzoia, every effort should be made to start the establishment of a station somewhat on lines of Kabete Farm. It will be necessary to purchase draught-oxen, implements and to incur expenditure in cultivation of areas for crops, also for purchase of pure bred stock.
<u>Other Charges.</u>			
Upkeep and purchase of Stock	2,000		
<u>Entomological Division.</u>			
Chief of Division			
Duty allowance	45		Salary of the holder who has done very valuable service for five years is much below that for which Entomologists of his standing are drawing in other services.

Item.	Alteration.		Explanation.
	Increase. £	Decrease. £	
<u>ENTOMOLOGICAL DIVISION(Contd)</u>			
<u>Personal Emoluments (Contd.)</u>			
Assistant Entomologist (£250 by £15 to £300)	15		Annual increment
Plant Import Inspector (£150 by £10 to £250)	150		)This post will be vacant by proposed transfer of holder to Nairobi as Agricultural Instructor (see note under Administrative Division) and it is proposed to replace him by an experienced man on a higher scale of salary. In addition to duties of inspection of all plant importations he will have to supervise fumigation, grading and branding of maize for export also Maseras Farm will be placed under him which would be easy now with the new train service.
House Allowance	30		
Plant Import Inspector (£250 by £10 to £300)	250		
<u>TOBACCO DIVISION.</u>			
<u>Personal Emoluments.</u>			
Temporary Assistance	200		Impossible for Adviser of Tobacco to keep in close touch with the work in the various Districts and at the same time supervise the general work and seed producing plants at Kabete: most important he should have the services of a reliable man who can be depended upon to carry on work at Kabete.

Item.	Alteration		Explanation.
	Increase £	Decrease £	
<u>OTHER CHARGES.</u>			
<u>Miscellaneous.</u>			
Meteorological Instruments	20		Necessity of obtaining rainfall records in newly developed districts.
Transport Passages	200		More officers due for leave.
Transport Local Travelling	300		Provision in 1912-13 insufficient and probably so in 1913-14.
Seeds for distribution to Natives.		175	Large issues have already been made to natives.
Purchase and upkeep of Mycologist's laboratory apparatus	200		No provision made for purchase of necessary apparatus.
Typewriter	25		Required for Entomological Laboratory.
<u>PATHOLOGICAL DIVISION.</u>			
<u>Personal Emoluments.</u>			
Veterinary Pathologist (£500 by £25 to £525)		25	Annual increment.
4 European Laboratory Assistants (£150 by £10 to £160)	180		£30 for increments of 3, and provision made for one additional who should be well up in microscopic microscopical technique.
1 Clerk (£120 by £10 to £130)		150	Provision made as if Mr. Galway had entered scale at £120.C.O.D. 772 of 19th Sept. 1913.
1 Clerk (£120 by £10 to £130)	160		772 of 19th Sept. 1913.
1 Clerk (£130 by £10 to £200)	10		Annual increment.
1 Clerk (£130 by £10 to £200)	130		Only with utmost difficulty that the ordinary work of record keeping, correspondence and other routine work can be coped with, and it is quite impossible with existing

Item.	Alteration		Explanation.
	Increase. £	Decrease. £	
<u>Microbiological Division (Contd.)</u>			
<u>Personal Emoluments (Contd.)</u>			
Overseer (Kabete Laboratory)	200		existing staff to render assistance in collection of statistical and other scientific data. The Laboratory is now in its producing stage, and is in a position to publish reports of considerable scientific and practical interest, but it is a matter of impossibility for the Veterinary Pathologist to devote time necessary for compilation under existing conditions of clerical staff.
Mechanic	180		C.O.D. 185 of 10th March 1913. Now being paid from savings. <i>2/1683/15</i> The generating plant for steam, electricity and gas has been sanctioned in 1913-14 (C.O.D. 719 of 1st September 1913). A mechanic will be required. Probably if from England at a higher salary than now inserted. <i>6.2.20/84/15</i>
Laboratory Students (for 3 at Rs. 45 per mensem)	44		Two boys now at the Laboratory receiving allowance of £3 p.m. and provision made for three.
<u>OTHER CHARGES.</u>			
Apparatus and Machinery		200	
Purchase of Scientific Books	25		
Typewriter	25		

No.	Item.	Alteration		Explanation.
		Increase £	Decrease £	
<u>VETERINARY DIVISION.</u>				
<u>Personal Emoluments.</u>				
	Chief Veterinary Officer (£600 by £25 to £700)	25		Annual increment.
	Deputy Chief Vet. Officer (£500 by £20 to £600)	20		Annual increment.
	7 Veterinary Officers (£400 by £20 to £500)	160		Increments and Mr. Leese on £500 (C.O.D. 277 of 10th April '13)
	Local allowance to Veterinary Officer in Northern Frontier District.	25		C.O.D. 277 of 10th April 1913. <i>file 4/19/13</i>
	7 Veterinary Officers @ £400	1,600		Increase of 4. <i>- do -</i>
	7 Stock Inspectors (£200 by £15 to £245)	400		Veterinary Officers at Nyeri and Eldoret constantly absent from their Head Quarters: most advisable that some representative of the Department should be constantly available to carry out the routine Veterinary work and to give information regarding the rules governing movement of stock: two additional therefore asked for.
	4 Indian Veterinary Assistants	45		Annual increments.
	2 Clerks (£130 by £10 to £200)	140		Increment £10 and provision for one additional. Ever increasing correspondence and numerous circulars issued to Veterinary Officers, Stock Inspectors and Permit Issuers together with reports and veterinary articles for publication. Great delay and inconvenience have been caused by lack of clerical assistance.
	House Allowance	40		

Item	Alteration	Explanation
	Increase, Decrease	
	£	£
VETERINARY DIVISION (Contd.)		
OTHER CHARGES		
Medicines and Instruments	900	Increase due to rinderpest inoculation requirements and of providing sets of instruments to outlying districts.
Horse Allowance for 14 Officers	144	To provide for four additional officers at £36 per annum.
Transport Passages	800	For additional officers.
Transport Local Travelling	500	Previous provision insufficient and with additional staff asked for a total of £1,500 will be necessary.
Transport Travelling Allowances	250	For increased staff.
		Increase £8,918.
		Total £40,858.

Item	Alteration	Explanation
	Increase, Decrease	
	£	£
VETERINARY DIVISION (Contd.)		
OTHER CHARGES		
Medicines and Instruments	900	Increase due to rinderpest inoculation requirements and of providing sets of instruments to outlying districts.
Horse Allowance for 14 Officers	144	To provide for four additional officers at £36 per annum.
Transport Passages	800	For additional officers.
Transport Local Travelling	500	Previous provision insufficient and with additional staff asked for a total of £1,500 will be necessary.
Transport Travelling Allowances	250	For increased staff.
		Increase £8,918.
		Total £40,858.

VOTE

22a.

Agricultural Department

Special Expenditure.

255

Item.	Alteration		Explanation.
	Increase £	Decrease £	

Commencement of Dipping
Scheme

3,000

Governor's despatch
730 of 13th Septem-
ber 1913.

4.
55289
13

5/10/13

Item.	Alteration		Explanation
	Increase £	Decrease £	
<u>Personal Emoluments.</u>			
<u>ADMINISTRATIVE STAFF.</u>			
Conservator of Forests (£500 by £25 to £700)	25		Annual increment.
Deputy Conservator (£400 by £20 to £500)	400		Proposed to appoint Mr. Jackson as Dy. Con- servator on a scale (£400 by £20 to £600).
Asst. Conservator of Forests	500		1,000, transferred to Conservancy 1908.
4 Asst. Conservators of Forests (1 at £300; 3 at £250)		50	1 Asst. Conservator shown separately - vide supra and provi- sion made for one additional at £250.
<u>Executive Staff.</u>			
16 Foresters (£120 by £10 to £200)	343		Provision made for three additional Foresters. Area of Forest under control and management of Department is increas- ing, also revenue.
Forest Guards	100		
<u>OFFICE STAFF.</u>			
Clerk Accountant & Seedsman (£130 by £10 to £200)	10		Annual increment.
Typist		30	New appointment on lower salary.
Clerk 5th Grade		7	Increment £4, and amount provided in 1913-14 should have been £56.
Temporary Clerical Assistance	50		The Accountant and Seedsman will be on leave during the year.
<u>OTHER CHARGES.</u>			
Re-afforestation		50	Scarcity of labour and completion of afforestation in Rail- way zone.
Protection and Exploitation	75		Increase of Staff will enable Dept. to do further work in this direction.

Item.	Alteration		Explanation
	Increase £	Decrease £	
<u>OTHER CHARGES (Contd.).</u>			
Nurseries		30	
Demarcation	70		Provision inadequate.
Upkeep of Forest Stations	150		For repair of Foresters' cottages by Dept.
Purchase of Tools		65	Stock in hand.
Purchase of Uniforms	10		More Forest Guards asked for.
Horse allowances and purchase of mules	150		To allow for purchase of 4 extra mules owing to additional staff asked for and to replace casualties.
Transport Passages	305		For new staff and more staff going on leave.
Transport Local Travelling	550		Additional Staff; and inclusion of consolidated travelling allowance (hitherto incorrectly included in Personal Emoluments of Messrs. Moon, Minshall and Webber.
Transport Travelling Allowances	100		New Staff.
Transport Carriage of Goods	25		
			<u>Increase £2,125.</u>
			<u>Total £11,892.</u>

No.	Item.	Alteration		Explanation.
		Increase. £	Decrease. £	
	<u>Personal Emoluments</u>			
	4 Assistants at £250 each	250		One additional required for assistance in office at Headquarters and to enable either Game Warden or an Assistant to be always at Head Quarters. Delay and inconvenience now experienced when Game Warden goes out for any length of time.
	Clerk 2nd Grade	8		Annual increment.
	<u>OTHER CHARGES.</u>			
	Horse and Travelling Allowances (2 at £100 and 4 at £75)	75		For additional Assistant.
	Native Scouts	100		It is proposed to carry out a mounted Somali patrol in the Northern Frontier District with Head Quarters at Wajheir, in charge of an Assistant. Work difficult of estimation as such has never been carried out before.
	Transport	340		
	Typewriter		25	
				<u>Increase £748.</u>
				<u>Total £4,382.</u>

Item.	Alteration		Explanation.
	Increase. £	Decrease. £	
<u>Personal Emoluments.</u>			
Clerk 3rd Grade		4	New appointment.
2 Clerks 5th Grade	40		Provision for one additional 5th Grade Clerk at £48 and new appointment of a substitute of existing Clerk at £48.
2 Trolley Boys & 5 Boat Boys	10		To allow for one extra boat boy.
<u>OTHER CHARGES.</u>			
Transport Passages		30	Only one of Department going on leave in 1914-15.
			<u>Increase £16.</u>
			<u>Total £394.</u>

Item.	Alteration.		Explanation.
	Increase. £	Decrease. £	
<u>Personal Emoluments.</u>			
<u>Superintending Staff.</u>			
Clerk (4th Grade)			Annual increment.
3 Office boys and Messengers	4		
<u>TRIGONOMETRICAL AND TOPOGRAPHICAL BRANCH.</u>			
1 Surveyor		15	Present holder has completed tour and successor will be on £285.
House allowance	4		To bring up to £40.
5 Surveyors (1 at £250; 4 at £215)	35		Increase due to promotion of two Corporals.
House Allowance at £40	20		To bring up to £40.
<u>CADASTRAL BRANCH.</u>			
Deputy Director (£500 by £25 to £500)	25		) C.O. Despatch 887 of) 23rd October 1913.) <i>30/3/52 7/13</i>
Asst. Director (£400 by £20 to £500)	45		
Duty allowance	40		
3 District Surveyors (£350 by £20 to £400)		1,195	) C.O.D. 630 of 5th August 1913, and provision for an additional District Surveyor.) <i>30/3/52 7/13</i>
4 District Surveyors (£400 by £20 to £450) ✓	1,690		
House allowance	60		
4 Senior Staff Surveyors (£300 by £20 to £340)		1,200	) C.O. Despatch 630 of 5th August 1913, and provision for 2 additional Senior Staff Surveyors.) <i>30/3/52 7/13</i>
6 Senior Staff Surveyors (£350 by £15 to £400) ✓	2,149		
House Allowances at £60	120		
6 Junior Staff Surveyors (£250 by £15 to £280)		1,688	) C.O. Despatch 630 of 5th August 1913. One already on £300 and will draw £320 from 1st April 1914.) <i>30/3/52 7/13</i>
6 Junior Staff Surveyors (£300 by £10 to £350) ✓	1,820		

Item	Alteration		Explanation
	Increase	Decrease	
	£	£	
CADASTRAL BRANCH (Contd.)			
Personal Emoluments (Contd.)			
5 Asst. Junior Staff Surveyors at £180 each		360	<i>4/2/25/26</i> C.O.D. 680 of 5th Aug. 1913, and provision made for 4 additional.
7 Asst. Junior Staff Surveyors (at £150 each) ✓	1,050		The post of Indian Surveyor abolished and an additional Asst. Junior Staff Surveyor allowed C.O.D. 512 of 2nd July 1913. <i>4/2/25/26</i>
House allowance at £40	172		To bring up to £40; and to provide for additional staff.
1 Chief Computer (£300 by £20 to £400)	20		Annual increment.
4 Computers (£250 by £20 to £350)	62		Increments.
2 Computers (£250 by £10 to £300) ✓	500		Provision for two additional Computers C.O.D. 887 of 23rd October 1913. <i>4/2/25/26</i>
House Allowance at £60	120		For two additional. <i>4/2/25/26</i>
Chief Draughtsman (£250 by £20 to £350)	20		C.O.D. 887 of 23rd October 1913. <i>4/2/25/26</i>
5 Draughtsmen (£160 by £15 every three years to £205)	328		To provide for two additional and 28 increment. <i>4/2/25/26</i>
House Allowance at £40.	92		To bring up to £40 and for two additional.
1 Draughtsman for Public Map Office		4	To bring up to £40.
House Allowance		4	
1 Chief Clerk and Accountant (£150 by £10 to £200)	10		Annual increment.
1 Assistant Clerk (£120 by £10 to £180) ✓	10		Annual increment.
2 Clerks (£130 by £10 to £200)	22		Annual increment to make up what will be drawn in 1914-15.

Item.	Alteration		Explanation
	Increase £	Decrease €	
<u>CADASTRAL BRANCH (Contd.).</u>			
<u>Personal Emoluments (Contd.).</u>			
1 Record Clerk (£180 by £10 to £200)	130		To take charge of all plans, field notes, Office maps, computations and the card index cabinet. At present, time of Draughtsmen and Computers is wasted searching for information: work now divided between Draughtsmen and Tracers which is undesirable.
House Allowance	40		
1 2nd Grade Indian Surveyor	162		) Post abolished. C.O.D.) 512 of 2nd July 1913.) 4 1/2 1529/3
House Allowance	16		
1 3rd Grade Clerk	4		Annual increment.
2 4th Grade Indian Surveyors	8		Annual increment.
6 Tracers		28	New appointments on lower rates.
House Allowances to two		32	
11 Office boys and Messengers at various rates		9	
<u>OTHER CHARGES.</u>			
<u>Trig. and Topographical Branch</u>			
Local Transport and Labour	325		Provision insufficient.
Instruments, Books etc.		10	
Passages	275		More staff due for leave.
<u>CADASTRAL BRANCH</u>			
Local Transport and Labour	3,500		22,068 required for additional Staff: underestimated, and disapproved surveys want further expenditure.

Item.	Alteration		Explanation
	Increase £	Decrease £	
<u>OTHER CHARGES (CONTD).</u>			
<u>CADASTRAL BRANCH (CONTD).</u>			
Instruments &c.	492		For new staff.
Printing and Lithography	100		Due to work done by local firms as demands for Maps for official purposes and for public are increasing annually.
Tools, material for boundary marks etc.	285		Due to larger number of Licensed Surveyors on Government Survey contracts, and increased requirements of Fairs beacons.
Equipment	180		New Staff.
Books	20		New Staff
Passages	706		For new staff - and more going on leave. Vote reduced in 1915-16
Travelling Allowances		226	
Card Index Filing Cabinet		107	
			<u>Increase £9,451.</u>
			<u>Total £35,589.</u>

Item.	Alteration		Explanation.
	Increase £	Decrease £	
<u>Personal Emoluments.</u>			
Land Officer (£600 by £25 to £800)	25		Annual increment.
Assistant £400 by £20 to £800		440	Changes of titles consequent on Mr. Gampbell's resignation. C.O.Despatch 457 of 14th June 1913. Nov/1923 1/13
		40	
House Allowance		50	
Legal Assistant (£400 by £20 to £800)	400		
Duty Allowance	40		
Conveyancer (£400 by £20 to £800)		440	
Duty Allowance		40	
Land Assistant (£400 by £20 to £800)	417		
Duty Allowance	40		
Land Ranger (£500 by £20 to £400)		380	
House Allowance		50	Mr. Tannahill now Land Assistant. Mr. Dundas promoted to vacancy. C.O.D. 457 of 14th June 1913. Nov/1923 1/13
Land Ranger (£300 by £20 to £400)	575		
1 Asst. Land Ranger (£300 by £20 to £400)		50	Vacancy will be filled by an appointment on scale £300 by £15 to £400.
1. Assistant Land Ranger (£300 by £15 to £400)		14	
Conveyancing Assistant (£300 by £15 to £400)	500		Extra work still being done fully warranted to warrant appointment.
House Allowance		40	
1 Office Superintendent. (£180 by £20 to £270)		80	Annual increment.
5 European Clerks (£180 by £10 to £180)		45	Annual increments.
4 European Clerks (£180 by £10 to £200)		32	Annual increments.

Item.	Alteration		Explanation.
	Increase. £	Decrease. £	
<u>Personal Expenditure (Contd.)</u>			
4 European Clerks (£130 by £10 to £200)	547		Three sanctioned temporarily in 1913-14. C.O.D. 333 of 5th May 1913. Now desired to put on establishment and with one additional.
House Allowance at £40	160		Annual increments.
2 3rd Grade Clerks	8		Two additional 4th Grade required £188, and £4 annual increment.
5 4th Grade Clerks	132		Provision made for three extra Peons.
Peons	25		
<u>OTHER CHARGES.</u>			
Contingencies	50		Words "Office Expenses" omitted.
Transport Passages	57		More staff going on leave. No provision made for additional staff as will be engaged locally.
Transport Carriage of Goods		15	
			<u>Increase £1,217.</u>
			<u>Total: £3,495.</u>

No.	Item.	Alteration		Explanation.
		Increase. £	Decrease. £	
<u>Personal Emoluments.</u>				
	Director of Public Works (£700 by £25 to £900)	25		Annual increment.
	Dy. Director of Public Works (£500 by £25 to £700)	25		Annual increment.
	Chief Accountant (£400 by £20 to £500)	20		Annual increment.
	Government Architect (£300 by £15 to £400)	15		Annual increment.
	Chief Storekeeper (£300 by £15 to £400)	15		Annual increment.
	Quantity Surveyor (£300 by £15 to £400)	15		Annual increment.
6	Executive Engineers (£400 by £20 to £500)	300		Two additional (C.O.D. Confidential of 20th August 1913) £800 and £100 for annual increments. <i>Jan/2839/13</i>
6	Duty Allowances	80		To provide for two additional duty allowances. C.O.D. Confidential of 29th October 1913. <i>Jan/2839/13</i>
	Electrical Engineer (£400 by £20 to £500)	400		An Electrical Engineer is required in view of large number of electric installations & requiring expert work.
8	Assistant Engineers (£300 by £15 to £400)	782		Three additional Asst. Engineers C.O.D. Confidential of 20th August 1913. <i>Jan/2839/13</i>
2	Accountants (£250 by £15 to £400)	273		One additional Accountant. C.O. Confidential of 20th August 1913: and increments. <i>Jan/2839/13</i>
	Office Superintendent (£180 by £20 to £270)	20		Annual increment. <i>Jan/2839/13</i>
2	Sub-Storekeepers (one at £250; one at £180 by £10 to £250)	185		One additional C.O.D. Confidential of 20th August 1913. <i>Jan/2839/13</i>

VOTE

28. Public Works Department (1913)

217

Item	Alteration Increase Decrease £ £	Explanations
Personal Emoluments (Contd.)		
2 Clerks (£180 by £10 to £200)	270	New appointments, C.O.D. Confidential of 20th August 1913. <i>See 1913/3</i>
2 Draughtsmen (£180 by £10 to £200)	200	Two additional, C.O.D. Confidential of 20th August 1913. <i>See 1913/3</i>
3 Overseers (£200 by £10 to £250)	625	Three additional, C.O.D. Confidential of 20th August 1913. <i>See 1913/3</i>
1 Foreman Mason	180	An increase of six Foremen, C.O.D. Confidential of 20th August 1913. <i>See 1913/3</i>
1 Foreman Plumber	180	
2 Bridge Foremen	360	
1 Shop Foreman	180	
1 Foreman (£180 by £10 to £200)	2,045	
Instructor of African Apprentices (£200 by £10 to £250)	200	This Instructor was formerly paid out of provision for "Training of African Apprentices" under Public Works Extraordinary now proposed to be shown under Personal Emoluments and put on scale shown
2 Sub-Overseers (1 at £160; 1 at £128)	288	One shown in 1913-14 at £160; an additional one required at £128.
2 Steam Roller Drivers (£180 by £10 to £200)	360	Vide Governor's despatch of 13th September 1913. <i>See 1913/3</i>
2 2nd Grade Clerks	128	Reduction of one who is separately shown as Stores Clerk 2nd Grade.
6 3rd Grade Clerks	424	Reduction of 4 who are shown separately as Stores Clerks.
20 4th Grade Clerks	196	New appointments on lower scale.

Item.	Alteration		Explanation.
	Increase	Decrease	
	£	£	
<u>Personal Emoluments (Contd.)</u>			
16 5th Grade Clerks			16 New appointments at lower rates.
5 6th Grade Clerks	80		Increase of two.
3 Stores Clerks (2nd Grade)	416		Increase of two.
4 Stores Clerks (3rd Grade)	412		
1 Sub-Overseer		160	Now included in 2 Sub-Overseers.
7 Clerks for Survey and draughting duties (6 3rd Grade: 1 4th Grade)	760		Shown separately now: 3 hitherto included as Clerks and 4 additional required.
Headmen, Mistries &c.	102		To provide for increments to well deserving men of existing staff.
20 Office Boys	36		Two additional and increases to salaries.
<u>OTHER CHARGES.</u>			
Transport Passages		41	
Transport Local Travelling	460		Increase of Staff.
Transport Travelling Allowances	200		Increase of Staff.
Packing charges and Store Contingencies	50		
Upkeep of Lorries, carts, boats &c.	250		
Repatriation of Artizans including wages on voyage.	225		
Recruiting Artizans and Passages.	500		
Contingencies	50		
Wages of artizans &c. during sickness & whilst travelling between stations.	200		
Training of African Artizans	750		Hitherto shown under Public Works Extraordinary.
			<u>Increase 29,374.</u>
			<u>Total 232,068.</u>

Item.	Alteration		Explanation.
	Increase £	Decrease £	
Maintenance and Repair of Roads and Bridges	5,500		Provision inadequate and still do not represent a proper ratio to capital cost.
Maintenance and Repair of Public Buildings Civil Buildings	870		
Veterinary Quarantine Build- ings	80		
Rents of Offices and Houses and allowances in lieu of quarters	1,000		Large increase of staff and insuffici- ency of current pro- vision.
<u>Miscellaneous.</u>			
Furniture &c.	500		
Tools and Plant	1,000		More plant required.
Instruments	50		
			<u>Increase £8,970.</u>
			<u>Total £28,600.</u>

Item.	Alteration		Explanation
	Increase £	Decrease C	
As detailed in draft Estimates.	40,488		This includes the sum of £10,900 Special Expenditure on Roads Ac. being the equivalent amount of estimated special receipts under Road Sales: vide Revenue Schedule No. 12.

Item.	Alteration		Explanation
	Increase. £	Decrease. £	
Expenses of Abolition of Slavery.		2,180	This will allow of an expenditure of £270 over and above the total sum of Special Grant of £40,000. The sum originally estimated there would be required in excess was £1,438 - vide G.O.D. 227 of 23rd April 1918. ^{10/10/18} Any part of £40,000 Grant unexpended in 1918-19 will be expended out of balances.

VOTE

Item.	Alteration		Explanation.
	Increase. £	Decrease. £	
<u>Recorder of Titles Department.</u>			
<u>Personal Emoluments.</u>			
Recorder of Titles (£500 by £25 to £600)	25		Annual increment.
Duty Allowance to Registrar		✓ 50	Governor's despatch No. 831 of 29th October 1913. <i>40/4046/13</i>
1 3rd Grade Clerk	4		Annual increment.
5 4th Grade Clerks	12		Annual increments.
<u>SPECIAL SURVEY EXPENDITURE.</u>			
2 Senior Staff Surveyors (£300 by £20 to £340)		500	C.O. Despatch 550 of 5th August 1913.
2 Senior Staff Surveyors (£350 by £15 to £400) ✓	700		
4 Junior Staff Surveyors (£250 by £15 to £280)		1,035	C.O. Despatch 530 of 5th August 1913. <i>July 26/13</i>
4 Junior Staff Surveyors (£300 by £10 to £350) ✓	1,200		
3 Assistant Staff Surveyors at £120 each		360	C.O. Despatch 530 of 5th August 1913. <i>10</i>
3 Assistant Staff Surveyors at £150 each ✓	450		
House Allowance at £40	12		To bring up to £40.
2 Computers (£250 by £20 to £250)	45		Annual increments.
2 Draughtsmen House allowance at £40	8		To bring up to £40.
<u>OTHER CHARGES.</u>			
Local Transport & Labour	1,000		Due to 100 Bush cutters continuously employed by Demarcators under Arbitration Board.
Tools, material &c.	100		More beacons on native shambas.
Equipment	50		Required by Surveyors working away from Mombasa.

Item.	Alteration		Explanation.
	Increase. £	Decrease. £	
<u>SPECIAL SURVEY EXPENDITURE</u>			
<u>Contd.</u>			
<u>OTHER CHARGES (CONTD.)</u>			
Passages	608		More Staff going on leave.
<u>ARBITRATION BOARDS.</u>			
<u>Personal Emoluments.</u>			
1 4th Grade Clerk	72		To be transferred from the Abolition of Slavery Department. Required in consequence of increase in the general clerical work of the Arbitration Board.
Temporary Assistance	12		
Office Boy	10		Work has been done hitherto by temporary porter: now required to be made permanent.
<u>OTHER CHARGES.</u>			
Transport Local Travelling	34		To purchase two mano wheels for use of members of Arbitration Boards. Would materially assist the movement of the Liwalis and enhance progress in the field.
			<u>Increase £2,293.</u>
			<u>Total £13,699.</u>

Item.	Alteration		Explanation.
	Increase. £	Decrease. £	
Interest at rate of 4½ per cent and one per cent Sinking Fund on £47,000 being amount of advance made against loan of £250,000 (Ordinance No.10 of 1912).	1,350		<p>In 1913-14 the interest and sinking fund charges on amount allocated to the Thika line were debited to the Thika line account and excluded from the sanctioned Estimates in accordance with C.O.Despatch 465 of 23rd August 1911; this arrangement however has now been superseded and authority given (C.O. Desp. 908 of 24th October 1915) to include Thika line Maintenance in Main line Maintenance; the loan charges therefore on the Thika line portion of the advance (£40,000) are now included in the ordinary expenditure on Loan Charges.</p> <p style="text-align: right;"><u>Increase £1,350.</u></p> <p style="text-align: right;"><u>Total £15,840.</u></p>

Loan
25075
17

4
36112
75

C

No.	Item	Alteration		Explanation
		Increase £	Decrease £	
	Re-grading		7,400	
	Engines		2,000	
	Engines		3,600	
	Tyer Tablet		1,000	
	Diversions and Re-grading	7,000		
				<u>Decrease £7,000.</u>
				<u>Total £7,000.</u>

Item	Alteration		Explanation
	Increase £	Decrease £	
<u>PERSONAL EMOLUMENTS.</u>			
Remuneration to 3 Currency Commissioners (3 at £50)	150		
Secretary to the Currency Commissioners (£250 by £15 to £400)	250		Vide Governor's despatch Confidential 163 of 17th November 1918. This expenditure will be recovered from Income of Note Guarantee Fund and the amount is shown under Re-imbursments.
House Allowance	60		
Clerk 3rd Grade (Rs. 125 p. m. to Rs. 150 per mensem)	100		
<u>OTHER CHARGES.</u>			
Passages	45		
Contingencies	50		
			4255 ¹¹ / ₁₃
			<u>Increase £655.</u>
			<u>Total £655.</u>

907 3940 Gal

DRAFT

Telegram

Governor

Nairobi

divd of 288

Sent 4 30pm

J.

Manselaker

(6 March)

MINUTE.

- Mr. ~~de P~~ 1/27/14
- Mr. ~~de P~~ by 6/3/14
- Mr. Read
- Sir G. Fiddes
- Sir H. Just
- Sir J. Anderson
- Lord Emswot
- Mr. Harcourt

Yun Dip. of 6 Jan No. 14

ugsome

estimates approved

empalement

subject to

slaghole

minor alterations

aggregation

Dip. follows

demulish

Yun Dip. of 9/14

unruliness

960

para 3

pagandom

you may
masquerade

call for tenders
stubbwist

Return at of a
to dept for
difficult

(with 1/14)

Margery

terminates

you are
alleged

loading

applications, for all
algebra

new appointments
algebra

separately

Harriet

Have
raised
writing
paper
set
dip
etc

907 3940 East

223

C D
13 MAR
13



East No 236

DRAFT

Gen. Sir H. Balfour, K.C.B.

(sent as to stand 25/11)
Feb 27
March 20/16
Ans'd generally 24/20

13 March 1916

MINUTE

acc'd 12/13/16
Mr. Ashmole 12/24/16
Mr. Reed 13

- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

hi.

Parliament houses to ask: the receipt of your dip. No 14 of the 6th of January admitting the diff. estimates of revenue & expenditure for the year 1914-15, & to confirm my telegram of the 6th of March which read as follows:-

6th March Your dip. of 6th Jan No 14 Estimates approved subject to minor alterations dip. follows. your dip. 2

10 May 1916
 (inserted)
 15. 16.
 a section of the
 it would be
 the more
 sent 300 copies

turn to me on
 Saturday morning
 after the connected
 papers acc'd of you

of 9th Dec. No 960
Paragraph 3 you may
call for tenders stop
Understand that you
are sending applications
for all new appointments
separately

2. Have examined these
Estimates with much interest,
as they are the first to be
submitted since the decision
was arrived at that the
Eas should be supported
as self supporting. ~~from the~~
~~of April next~~ and I
wish ~~to state~~ ^{to state} express my
appreciation of the care
~~with~~ ^{with} which you have
framed them. It is
most satisfactory to
observe that the revenue
~~of the~~ is increasing

so rapidly ²²⁹ ~~that~~ ^{the} ~~the~~ ^{of the} ~~the~~ ^{of the}
that ~~the~~ ^{the} prosperity will
continue to grow as
communications are
improved & the resource
of the country more &
more developed. This

must necessarily be a
matter of time, but
there can be no reason,
I think, to doubt that
the increased expenditure
which will be permissible
in future owing to the
removal of the res-
trictions of the "half &
half" principle, will
be justified to the full.

apart from
the "special cap"
which is urgently
needed for certain
large works, & will
be found from
another source,

3. I note that
the two principles laid
down for the framing
of these estimates have
been

been ^{strictly} ~~carefully~~ observed,
viz. that the reserve balances
should not be allowed
to fall below £100,000
and that the increase in
current expⁿ should not
exceed the increase in
revenue. As regards

the reserve balances, it
is satisfactory that
in spite of various drafts
made upon them during
the current financial year
they should (so far as
can be estimated at
present) amount to ~~£~~ more
than £192,000 on the
31st of March 1914, but
I consider that your
action in estimating
for expenditure ^(equal) only to
the revenue anticipated
in 1914-15 was well-judged, and

and in ordinary circumstances

I should not have 230
contemplated, authorizing
expⁿ from balances, but
in the present instance,
however, there is one
circumstance which
in my opinion justifies
it being permissible to exceed
the expⁿ which you
have proposed; ~~the~~
~~arrangement~~ I refer to
the arrangement as
to the collection of
Uganda Customs
& the decision which
I have communicated
to you that the con-
tribution from the S. A. P.
to the Uganda Est. in
the year 1914-15 shall
be

DRAFT

MINUTE

Mr.

Mr.

Sr G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

to field at £60,000
instead of £47,500.
As the Estimates had
been framed on the
assumption that the
contribution wd. be only
£27,500, serious
embarrassment wd.

no doubt have resulted
to your Govt. if the
expⁿ allowed for had
had to be reduced by
£12,500. Consequently,
I informed you that this
sum might be met

from balances, and I hope that you will
meet in the same way any "back-payment" of

4. With regard to the
second principle
mentioned in the last
paragraph, I note
that in future years

the inter-^{debt} Protection
Cte may consider
necessary, if they take
precaution
that the view is taken
that the contribution
in past years has
been too small.

the expⁿ on personal
incumbents will increase
very considerably. At
a rough computation, 231
the increase at the
mean may be put at
£5,000. I do not
doubt that you will
bear in mind when
recommending additions
to the Mr Staff that
the expⁿ involved will
automatically increase
year by year owing to
increments. But I think
it desirable to refer to
this point in connexion
with the Estimates, as
it will not be more
important than ever to
foresee the ^{financial effects} ~~consequences~~
in subsequent years.

of any action taken
by the P.O. Govt.

5. Turning now to
the separate heads of Revenue
& Expenditure, I have to open
the following heads:-

REVENUE.

Head 1. Owing to the decision
as to the contribution to be
Uganda, the net total
revenue from imports
will be reduced from £147,500
to £135,000 and the
total Customs Revenue
will in consequence be
reduced from £157,000 to
£145,000.

Head 4. I note that the revenue
from crane & pier dues is
estimated at £500 less
than in 1913-14. Having
regard to the general growth
in

in the P.O. trade, I do not
understand why a
reduction under this 232
out head should be
anticipated

Head 5.

(a) Pending the conclusion
of the system of collection
of Uganda import duties,
the provision of £2000
as payment ~~from~~ ^{by} the
Uganda Govt on account
of the Customs Dept.
will not be altered.

(b) In the Uganda Est^s
which have now been
submitted to the Treasury,
only £2932 has been
~~inserted~~ inserted as the
payment to be made
by that Govt. on acc^t of
the Post Office & Telegraph
Dept., and it is

DRAFT.

MINUTE.

Mr.
Mr.
Mr. G. Fiddes.
Mr. H. Just.
Mr. J. Anderson.
Mr. Emmott.
Mr. Harcourt.

- £12, 500

reasonable not to vary
that figure at this
stage Accordingly
the amount under this
out head shd be reduced
by £175. I have to
add that if the question
of the contributions
payable by the Gt.
~~to the~~ ^{another} were taken
up in good time when
the Gt. Est. are under
consideration, discrepancies
of this nature could
easily be avoided.

(c) The payment of
£11,000 by the Gt. of
Zanzibar in return for
the two Companies of
K. A. R. furnished for
the garrison of the

-£175

ultimately may, as
you are aware, have
to be somewhat modified
in future years, when
~~expenses have been~~
~~found as to the~~ 233
the actual cost which
is entailed by
keeping two companies
in Z'bar under present
circ has been more
accurately ascertained.

Head 7. I observe
with ~~great~~ pleasure the
striking increase in
revenue which is est.
from the Gt. Railway
& Steam Service

Head 7a. ~~Again~~ There
is a discrepancy between
the figures in these
corresponding
Est. & the ~~figures~~

which are supposed to
~~be included in the~~
 in the Uganda Est^s. The
 income from Coaching
 Goods Traffic on the
 Uganda Railway, as shown
 in an Appendix to the
 Uganda Estimates, is
 only £7,876. This figure,
 as indicated in your covering dispatch,
 appears to be ~~rather~~ ^{is later than} ~~less~~
 than that shown in the Est^s.
 I have accordingly
 accepted it. — £4,624

Head 76. On the other
 hand, the figure given
 in the Uganda Estimates
 for earnings on the
 Uganda Marine is
 £23,197. + £1,117

The net result
 therefore, is ~~rather~~ ^{the net result} ~~less~~
 in your covering dispatch
 Head 12.

Head 12. I trust that
 exp^{ts} of special receipts
 from stand premia &
 town plots (£10,900) will
 on road construction
 & other development ²³¹
 works, particularly in
 the opening up of new
 districts, will be
 appreciated by the
 State settlers whose
 holdings should
 be materially ^{improved} ~~by~~ ^{by} ~~of~~
 by works of this nature.

The effect of the
 modifications in
 revenue explained above
 will be to ~~reduce~~ ^{reduce} the
 estimated revenue ^{for}
 1914-15 ^{to} £1,383,951.

DRAFT.

MINUTE.

- Mr.
- Mr.
- Sir G. Fiddes.
- Sir H. Jell.
- Sir J. Anderson.
- Lord Bunsford.
- Mr. Harcourt.

EXPENDITURE

(Appendix E)
Head 2 (a) The share of the
pension of S. H. Bidder
payable by the Cab
will be £ 167-10, ~~the~~ + £ 8
the remaining £ 25 being
paid by Uganda.

(b) The pension of
£ 27-10-6 sanctioned for
Nur in Shomardom,
late Armoor, 5th Battⁿ
RAF, should be
provided for. + £ 28

(c) The pension of £ 343
sanctioned for W. C. S.
Reddie from the 5th of
August 1914 should
be provided for. + £ 228

(d) Now that the Cab
is to be regarded as self-
supporting, it will be

necessary to make provision
for pension contributions for
Army officers recorded
for employment in the 235
to whether they are
holding purely military
or quasi-military
app'ts to this concern.
I enclose for refⁿ a copy
of my circ. disp. of the 10th
of May 1913. The rate
of contribution for officers
has been fixed at £ 70
p.a., & by an older
arrangement ^{prevailing} at contribution
must also be paid
for the n-c-o's varying
from £ 6 to £ 18
according to their length
of service. The date
fixed on which the
arrangement as to pension
contribⁿ for officers shall
come into force was ^{fixed as} the
1st of July 1913, but as

as the Govt does not become
 self-supporting technically
 until the 1st of April 1914,
 I propose to ask the A.C.
 to agree to the 1st of April
 1914 being taken as the
 date from which the arrange-
 ment shall apply in
 this Pt. & to adopt
 the same date in the case
 of a-c-o's. It is difficult
 to judge how much should
 be provided in the Est.
 in 1914-15 to meet these
 payments, but I ^{would} suggest
 that a sum of £800
 be inserted under this
 head. Obviously this
 sum wd not suffice, if
 the arrangement applied to
 all Army Officers now
 recorded for service in
 the Pt. either in Class A &

Class B appointments; 236
 but as stated in para
 P of my circ. Dip. of the
 11th of May 1913 no
 change will be made in the
 condⁿ of service of
 Officers at present
 recorded within the
 period for which their
 recording has been
 approved by the A.C.
~~but of this period~~
 so that it will only be
 necessary to take into
 consideration new appts,
 extensions of service of
 Officers already recorded
 or transfers from one
 Class to another

DRAFT.

MINUTE.

- Mr.
- Mr.
- Mr G. Fiddes.
- Mr H. Just.
- Mr J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

Head 4. I should be glad
 to receive ~~some~~ further
 infⁿ as to the "probationary
 clerks" for whom provision
 is made under this Head.

I presume that these
clerks while in training
for district station work
will be filling posts
already provided under
head 6 ~~which so long~~
as they are learning their
work in the Secretariat
there will be a saving
in the provision made
for the same number
of clerks under head 6.

Head 5a.

I recognize that the
printing work of the P.
is growing very con-
siderably & that
a Linotype will be
of much assistance to
the Govt. Printer. I note,
however, that an operator
will be needed to ~~manage~~
the Linotype with a ~~monthly~~
salary of ~~£225~~ ^{from £250,} & I am
not

not altogether clear that
this machine will lead
to economy in expⁿ
~~as stated in the~~ 237
as anticipated in the
Statement of Differences
wh. accompanied the
Est., if apart from
the capital cost of £1000
there is a recurrent cost of
£225 ^(at the mean) for an operator.

Head 6.

(a) The un-^{under the}-heerpan
Clerical staff ^{in the}
under "Provincial Clerks" is
~~being~~ ~~increased~~
~~by~~ ~~about~~
increased by ~~about~~
the expⁿ consequently
is increased by about
£1700 p.a. ^{there} ~~this is~~
may be good reason
for ~~adding to largely~~
to the subordinate
clerical staff, but

explanation as to the
need for this large increase of ~~Expenditure~~
I prefer to withhold my
approval.

(b) I observe that the
provision for the Seydi
Province has been increased
by £ nearly £ 2000 in
personal emoluments & over
£ 1000 in other charges.

It is difficult to
check the various increases, but
it wd appear that £ 1952
is accounted for by salaries
for Presidents of Councils, £ 303
for Tribal Retainers, £ 200
for Station Hauls, £ 200 for
Head Constables, £ 290 for
Inspectors, market masters,
Tax Collectors, Overseers etc.
Some of these items show
a remarkable increase,
particularly that for
the Presidents of Councils

for whom I can only trace
£ 293 in the 1913-14
Est^t, & that for the
Tribal Retainers for
whom I can only trace
£ 200 in the 1913-14
Estimate. I shd be glad
to receive further infⁿ
as to these increases.

238

(c) I approve of Mr.
Anderson, the Superinten-

dent, Mombasa
Conservancy, being
placed on the scale
recommended in your
dispatch, viz. nearly £ 20
to £ 2500, not his
being allowed to enter this
scale at £ 200.

(d) I notice that several
minor appl^s under
the subhead Mombasa
Conservancy have been
dropped omitted in these

DRAFT.

MINUTE.

Mr.

Mr.

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Horcourt.

that estimate of
 Gun Register (£200), Assistant
 Inspector of Buildings (£88),
 Assistant Gun Register,
 two clerks & four office
 boys. No explanation
 has been given for these
 amounts.

(c) In the statement of
 differences the Deacons
 refer to my disp. No. 682 of
 the 20th August as the
 authority for the provision
 of £720 for 60 armed
 Native Constabulary for Jubaland.

Apparently the estimate which
 you submitted in connection
 with Jubaland & Northern
 Frontier District Transport
 allowed for ~~the following~~ 146.

Armed Constabulary :-
 Sid work 30
 Archer's Post 10
 Kulal 20
 Moyale 26

(Trans 28331)

Wajheir (h.P.D.) 30 239
 Wajheir (Jubaland) 30

Provision was already made
 in the 1913-14 Est. for 120
 Armed Constabulary in
 the Northern Frontier District
 (now increased to ¹⁴⁵ £25),
 and there seems to be
 to be some misunderstanding.
 I do not wish to ~~remove~~ ^{delete}
 the provision for the
 60 men for Jubaland,
 but I should be glad to
 receive a statement
 showing the total number
 of Armed Constabulary
 in the P.F. & their
 allocation to particular
 stations.

Head 7.

(c) I approve of the
 efft. of an additional
 Assistant Deacons

(4) I agree to the grant
 of a personal all^y of £20 to
 Mr. Adgeri, but I wd point
 out the undesirability of your
 recommending personal all^y
 for officers save in exceptional
 cases, lest the grant of
 one shd lead to a large
 number of similar applications.

Head 8.

I approve of the change of
 title proposed for the
 baggage examiners, but
 sending concern of the scales
 of salary for European
 clerks in the Ea. Uganda
 P^o. the scales of salary shd
 not be altered. Allowing
 for four increments of £70
 in the scale £120 by £10 to
 £180, there will be a reduction
 of £70 in the provision made
 in the Estimates.

- £70

uniform allowances of £10
 to postal & preventive officers
 are approved. 210

Head 9. I should be
 glad to receive a list of
 craft ~~in use~~ on the
 Tana River, & the
 uses to which they are
 put and the
 general management
 of the boat service.
 The launch for which
 provision is made may
 be purchased at once.

DRAFT.

MINUTE.

- Mr.
- Mr.
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

For
 60309

Head 11.

(a) On receipt of your
 disp. of the 25. (7 Oct.)
 on the subject of
 the magistrat staff
 of the P^o I considered
 carefully the proposals
 submitted & shd approve
 of the efft. of an
 additional Magistrate
 (£200 only £20 to £500)

+ two duty allowances) &
of a second Deputy
Registrar (£250 by £75
to £200). I approve
class of the scale £400
by £20 to £500 with
two duty allowances for
the Registrar of the High
Court, but I am not
prepared to accept your
view that the ~~minimum~~ ^{scale}
for the Registrar should be
£400 by £25 to £600
with two duty allowances
or that the scale for the
Deputy Registrar should be
£300 by ~~£20~~ ^{£20} to £200.
The effect of the modification
of your proposals will
be to reduce the salaries
provided in the Est. as
follows:-

Registrar £420 instead of £425.

- £3

- £5. Deputy Registrar - £295 instead of £300
- £50. ditto - £250 instead of £300

211

(b) There is no info. as to
who is the ex-officio agent
at Nairobi of the
Administrator General, for
whom a duty allowance
of £25 is provided.

(40760/13)

(c) In my disp. No. 1037 of
the 5th of Dec. last I inf. you
that I approved generally
of your proposals with
regard to the office of
the Principal Registrar of
documents, but that
I considered that the
scale finally decided upon
for office dep't. in the
4th class shd suffice for
the two Registrars.
The salaries shd be
shown for the present,

Therefore, as £180 by £20 to
£270. The actual
salary for Mr. Pachtke, after
allowing our increment of
£20 ~~in this~~ in this scale,
will still be £250, as
he was drawing £230
in 1913-14; but there will
be a reduction of £70 in
the salary provided for the
second deputy as £180
will be inserted instead
of £250. The ^{last} appl. of
Mr. Pachtke should be being placed
Head 12, exemplary.

I am anxious not to
add unnecessarily to
the higher appts in
the Police & other depts.
I propose therefore,
while approving of the
appt. of two new commissioned
Police Officers, to substitute
an Assistant Supt. for ~~the~~
the

*The Septs asked for.
There will thus be two
new Appt. Septs at
£250 by £75 to £400.

-£150

212

Head 13.

(a) I agree generally
with your proposals
made under this Head,
& I approve of Mr.
L.R. Hill being app't.
Supt. of Wandsworth Prison
on the salary recommended.

In the present, I concur
with you in thinking it
preferable not to fill
the appts of Comm'r.

A Supt. Comm'r. of Prisons
~~but~~ & when the time
comes to appoint these
Officers, I shall be
prepared to approve
of the appt. of Mr. T.
Gray as Supt. Comm'r.

DRAFT.

MINUTE.

Mr.
Mr.
Mr. G. Piddes.
Mr. H. Just.
Mr. J. Anderson.
Lord Emmott.
Mr. Harcourt.

provided that you can then
recommenced him for the post.

As regards the salary of
the Commr, however, I am
inclined to think that
the scale proposed is
excessive, & I shall be glad
if you wd further consider
the matter & furnish me
with your views.

(b) I may say that I
entirely share the opinion
expressed in para 10
of your Disp. that the
~~Pro.~~ Pro. Commr & Dist. Commr
shd be relieved of the
work of superintending the
prisons at Nairobi
& Mombasa.

Head 14.

(a) before finally approving
the appl. of ^{two new} ~~the~~ European
clerk, for the office of the

deputy P.M.O. ^{the other} ~~the~~
for that of the Chief 243
Sanitation Officer,
I wish to receive further
infⁿ as to the quantity
& nature of the clerical
work in these offices,
& as to the necessity
of employing European
instead of non-European
clerk.

(b) ~~I~~ I approve of the
permanent med. estab.
being increased by
three (Eldoret, ^{Mumias} ~~Hawassa~~
& the Nairobi Lunatic
Asylum & Jail),
& I presume that
you will recommend for
these appl. three of the
six temporary M.O.'s
sent out last year at
Prof. Simpson's urgent
request. I note that
no provision is made in

the Est. for any of these
six officers, unless you have
included it in some lump
sum wh. seems improbable.
I shd be glad to know whether
you are satisfied that
the permanent medical
staff of the P. as approved
on these Est. will suffice
to meet all requirements
& that any of the temporary
M.O's. now absorbed in
the permanent staff need
not be replaced by other
temporary officers.

(c) I approve of the
app't of an Assistant Health
Officer & Pathologist on
the scale to only £20
to £2500. The post will
presumably be permanent
& amenable, & shd be
staffed accordingly.

DRAFT

MINUTE

Mr G. Fiddes.

Mr H. Just.

Mr J. Anderson.

Mr Emmott.

Mr Harcourt.

You will no doubt con-
sider the desirability
of absorbing ~~some~~ a number
of the Temporary M.O's
into the permanent
Staff in this app't.
(1) ~~The~~ ^{two} Additional
Sanitary Inspectors are
approved, but it would
be desirable to obtain
suitable men for the
ports without some delay.
(2) I have to request that
I may be furnished with
more inf. as to what
is contemplated in connection
with Quarantine Stations
& Infectious Diseases
Hospital, as both of which
it is likely that there will be
~~considerable~~ ^{considerable} increases of
est. (H) ~~(H)~~

(1) I approve of your
rec^d that W. P. Ross
shd be called styled
Director of Laboratories
& placed on the scale
£600 by £25 to £700;
~~but~~ but when a vacancy
occurs, I shal consider
the question of ^{revising} ~~revising~~ the
salary to £500 by £25 to £700.

(2) I approve also of the
app^t of a Pathologist &
Assistant Bacteriologist
with a salary of £200 by
£20 to £500, & presume
that the post shd be starred
as permanent ^{pos} ~~pos~~.
I ~~shall~~ ^{may} presume that in my
opinion the ~~same~~ ^{same} will
as to ^{seeing for} three years on
probation at a fixed salary

I have ^{laid down} ~~laid down~~ in
the case of Mr. [unclear]
apply in the case of
this app^t & that of
Assistant Health Officer
& Pathologist referred to
in (1) above. 215.

read it

(a) I approve of the
app^t of an additional
Assistant Master for the
Nairobi A School at
a salary of £200 by £20
to £250. ~~The post~~
~~shd be~~

(b) Only the initial
salary will be required for
the Head Master of the
Kibera C School, as
Mr. [unclear] has vacated
this post.

(c) Further infⁿ shd be
supplied as to the Magadi

-L f

school for which a grant
of £100 is provided.

Head 17.

(a) I approve of Mr.
[Name] the Assistant
Transport Officer at Nairobi,
being placed on the permanent
& personal establishment, but for
the present at any rate I
consider that a salary of
£150 only £10 to £250
will be sufficient for this Officer -
his salary in 1914-15 will
therefore be £190 instead of
£200.

(b) The personal allowance of £12
for Mr. Barros is approved.

(c) Again I notice a dis-
crepancy between the S.A.
& Uganda Est. ^{when they} ~~have~~ purport
to deal with the same
item or items of expⁿ. In this
case, only £88 is provided
in

^{S.A.}
in the Est. for half the
salary of the 7th Grade Clerk.
In the Uganda Est. the
salary of this particular
clerk is shown as £188
p.a. & £94 provided
accordingly. The same
amount should presumably
be provided in the East
Africa Est.
216

DRAFT

±6.

MINUTE

Mr.
Mr.
Mr. G. Fiddes.
Mr. H. Just.
Mr. J. Anderson.
Mr. Emmott.
Mr. Harcourt.

Head 18.

(a) I approve of the
appⁿ of a Quartermaster for
the 3rd Battⁿ, X A.S., with
a salary of £2000 and
£20 only allowance.

(b) I observe that in the
~~salary~~ pay of all the eight
subaltoms attached to
the 7th Battⁿ is given as
£350. Doubtless, however,
you will see that the
normal rates of pay

be added to ~~the~~ £ 300
for allowances of less than
three years' service, £ 325
for allowances of less than
six years' service £ 350
for allowances of ~~less than~~^{5 or more}
service or more.

(c) With regard to the sum
of £ 500 provided for
the Depot Company in
My proposal, I have to refer
you to my report of 11th 9th of
the 11th of November last. The
proposal to form a Depot
Company has now been
rejected & it has been
decided to substitute ~~a new~~^{a new}
Company, the cost of which
will be somewhat greater
than that ~~proposed~~ allowed
for the Depot Company. In
1914-15 I think it wd. be
safe to ~~not~~ provide a sum

(1.9/3812)

+ £ 200

~~£ 1800~~
£ 1800 for this
Company, including
the initial expⁿ which
will disappear in the
SOP for 15-16. 217

(d) Owing to the
operations now being carried
on in the North East of
the Pk, there will most
be a heavy drain on
the Pk resources which
could not be foreseen when
the SOP was being
devised. ^(particulars) The bringing
of men ^{and} ~~and~~ ^{caravans} from
India will lead to
considerable expⁿ, but
I do not propose at present
to decide exactly
how this expⁿ is to be
met. ~~although I fear~~
~~that it will be necessary~~

~~Plain permission to the
Account balance.~~

Head 19.

It would be preferable to
make provision in the Est.
in the usual way for the
contribution of £200 to the
Tropical Diseases Research
Fund rather than to
met it from savings.

+ £200.

Head 20.

(a) I consider that the question
of granting a duty allowance
to the Deputy P. M. G. should
be deferred until next year,
+ in any event as the proper
scale of salary for this post
is ~~to~~ only £20 to £500.

rather than ~~to~~ only £25 to £600.

The duty allowance of ^{should} ~~thereon~~ be
£20. I would point out that
here again the Uganda Est. is

is concerned, but no
provision has been made
in the Uganda Est. for
beyond ~~the~~ 218
part of ~~the~~ a duty
allowance for this office.

(b) Indication should be
given in the Estimate,
as well as in the Statement
of Difference, that
the one Indian sub-
class Telegraph Inspector

is to be granted incre-
ments of 120 instead
of 80.

(a sum of)

(c) £2000 is provided
under ~~Head~~ 20 A
for "new telegraphic lines
connecting Imperial Wireless
Station". I do not
fully understand what

DRAFT

MINUTE

Mr.

Mr.

Sir G. Fiddes.

Sir H. Jast.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

- £25

It is proposed to do
show for the re-alignment
etc. referred to is unaccounted
totally by the Imperial
Wardship Scheme. The
provision will be allowed
to stand in the Estimates
for the present, but if
this capⁿ is not ~~not~~ have
been required, if an Imperial
Wardship Station ~~had~~ ^{were} not
created in E. Africa,
I am unable to see why
it should be a charge on
the funds.

(d) I find no reference in
the Est. or your covering
dis. to the unallocated
stores account for
telegraph & telephone
material. It was, as you
will ~~remember~~ remember, suggested
that

that £5000 should be
the amount of the 219
unallocated stores
account. The proposal
is one which I consider
should be adopted, & should
be glad to learn whether
you now wish to
postpone the opening
of such an account
or to drop the proposal
altogether.

Head 21. (Appendix E)

(a) The question of the salaries
of the Superior
Officers in the Rwy. Dept.
has formed the subject
of separate correspon-
dence with my Mr. N^o 113
of the 25th of Feb. in wh. I
inft. you that in these Estimates
I intended to apply the
principle generally that

(3931/14)

(S.M. 4028)

that increments should not be granted in the case of appls. to which a new daily allowance has been attached. The general proposals as to salaries were put forward in Mr. Towns's Dip. No. 721 of the 19th of Sept/15, and I have now decided to accept generally those proposals with a few modifications subject to a few modifications including those recd. in your Dip. No. 911 of the 25th of November/15.

(35280/15)

(b) Abstract A

(i) The salaries superior staff will be:-

- 1. Chief Engineer - £700 by £25 to £900 + £70
- 3 District Engineers - £500 by £25 to £700 + £50
- 7 Assistant Engineers - £300 by £20 to £550.

I understand that an Assistant Engineer is being substituted for the "Dist. Engineer" (£400 to £450), in the footnote on page 2

of the Appendix should be ~~totally~~ amended accordingly.

(ii) The salary for Mr. Griefs should be shown as £650, not £675, & that for Mr. Hamilton as £525 instead of £550 for the same reason. The salaries for Mr. Brombury, Mr. Atkinson & Mr. McJannet should be each £5 less than provided in the Est. Book, as the increment for the scale £300 to £550 will be £20 instead of £25.

- £25

- £25

- £15

DRAFT

MINUTE

- Mr.
- Mr.
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

(iii) Under A. IV £15,000 is provided for Staff Quarters. £3,000 was provided in the Est. for 1915-16 & this sum was increased to £6,000 in the revised Railway Est. for that year. In ~~the~~ ^{your} Dip. No. 487 of the 17th of December/15 the revised Railway Est. for 1915-16 explained that the additional £3,000 was required

for the duration of the year
to take the place of two rats
of houses fronting East.
Road in Navitok which are
too old for repair, & in replacing
to that disp. I enquired whether
the sum of £3000 was
the full amount wh. wd. be
needed for this work, what
use, if any, wd. be made of
the material from the dis-
mantled dead-end houses. You
will perhaps furnish me
with a reply to these enquiries
in due course; but I feel
some hesitation in approving
the exp^{ts} of so large a sum
as £175,000 on Railway
Staff Quarters generally
without further inf^o as to
what is exactly contemplated,
exp^{ts} as a sum of
£175,000 has been approved

(1957 ¹²/₁₂)

sanctioned for various Staff
Quarters in connection with
the recent re-allocation of
capital balance. I have
to request that you will
submit ²⁵¹
supply me with a
statement showing
the total expenditure
from all sources which
is required for Staff
Quarters & the detailed
allocation of the same
asked for & approved.

(iv) Under A.T. £12,000
is provided for minor
works. I do not
understand why no
details of the proposed
exp^{ts} have been furnished.

(c) Abstracts B & C.

- (1) The Superior Staff will be -
1 Chief Mechanical Engineer - £7000 by £2500 by £4500
1 Assistant - £2000 by £1000 by £1000

1. Workshop Superintendent - £350 by £20 to £550.
2. Assistants - £350 by £20 to £550.

(ii) The salaries for W. Hartnell & W. Ford should be reduced by £5 each, so the increments for the scale £350 to £550 will be £20, not £25.

(iii) Under Bol VII £79,902 is included for maintenance & renewal of engines & rolling stock, £36,000 of which is for wages. I do not ~~suggest~~ wish to suggest that this exp. is not necessary, but I must request that the Gen. Manager of the Railway be required to supply ~~the~~ details in this ~~case~~ & other similar cases of the proposed allocation of ^{large} sums

-£10

DRAFT

MINUTE

- Mr G. Fiddes
- Mr H. J. ...
- Mr J. Anderson
- Mr ...
- Mr Harcourt

provided for that Dept.

(d) Abstract D.

- (i) The superior staff will be -
- 1 Traffic Manager - £700 by £25 to £900 + £70
 - 1 Deputy Traffic Manager - £550 by £25 to £650 + £55
 - 5 Assistant Traffic Managers - £300 by £20 to £550

(ii) It is not clear why no increments are provided for W. French, W. Cowan & W. Harrison, & £60 should apparently be added for other purpose. If for any reason the increments are being withheld definitely, the sum now reserved will be available as savings, if required, for other services.

thbo

(e) Abstract E.

- The superior staff will be -
- 1 General Manager - £1,570 by £50 to £1,800 + £150
 - 1 Assistant Manager - £300 by £20 to £550 + £50
 - 1 Chief Accountant - £700 by £25 to £900 + £70
 - 2 Assistant Accountants - £300 by £20 to £550
 - 1 Chief Storekeeper - £600 + £60
 - 2 Assistant Storekeepers - £300

(ii) I notice that the footnote on p. 10 of the Appendix gives the scales of the Chief Storekeeper & Assistant Storekeepers as £500 to £700 + £60 and £300 to £450, respectively.

So far as I am aware, proposals to substitute these scales for the existing scales have ~~not~~ ^{been} not included in the consp. dealing with the revision of Army Dept. salaries, & I should be glad of an explanation

of the reason for inserting these scales. It may be observed, incidentally, that if the scale for the Chief Storekeeper were to be £500 to £700, the duty all^o attached to the post ~~should~~ be £50, not £60.

(iii) No increment should be provided for Mr. Swaine,

- £25

- £70

as a duty all^o is being attached to his ²⁵³ ~~post~~; and the increments salaries for Mr. Goodship & Mr. Kershaw should be each reduced by £5, as the increment for their scale will be £20, not £25.

(iv) Subject to your concurrence, I propose to arrange for Mr. H. F. Wood, ^{un-~~beneficial~~} ~~the~~ clerk provided for under Home Charges, to join the Provident Fund of the Railway.

(v) There appears to be no provision for ^{the} personal allowance sanctioned for Mr. Miller or Mr. Kerne. ^{Mr. Miller has been transferred to Georgia, but if he remains in ~~the~~ ~~service~~ still in the P.O. service, ~~the~~ allowance should be shown as a separate item in the Est^s.}

(Despatch 53526/11)

Abstract

(f) Abstract 7.

(i) The superior staff will be:-

- 1 Marine Superintendent - £600 by £25 to £750 + £50
- 1 Superintending Engineer - £500 by £25 to £700 + £50
- 1 Deputy Superintending Engineer - £400 by £20 to £500 + £40
- 5 Commanders - £300 by £10 to £500 + £30
- 5 Chief Officers - £300 by £75 to £350
- 10 Second Officers - £240 by £10 to £280
- 1 Chief Engineer - £300 by £75 to £400 + £30
- 1 Second Engineer - £200 by £10 to £260.

I presume that the figure 7 in column 2 in part of the Appendix as indicating the number of second engineers is intentional & that the figure 8 in the footnote should be added to 7, although in the original proposals submitted in Mr. Brown's Disb. No. 721 of the 19th of Sept/13 8 second engineers for the Uganda Army Marine were asked for.

(35200/13)

(ii) I shall again call attention to the need for fuller infⁿ as to the allocation of the sum provided for new minor works under F. VI

Head 21 A. ~~1/13~~

DRAFT.

MINUTE

Mr.

Mr.

Sr G. Fildes.

Sr H. Just.

Sr J. Anderson.

Colt Emmott.

Mr. Harcourt.

(a) Infⁿ shd be furnished as to the proposed allocation of the sum of £15000 awarded for general engineering works.

(b) It wd be useful if I could be supplied with infⁿ as to the equipment of the Nairobi-Thika branch line & its allocation of the £5000 provided for the Thika Railway under this Head.

Head 21 B & C. (Appendix F)

(a) The ~~est~~ estimate for the bridge

Railway Commission has been
submitted in connection
with the Uganda Est. It

might be convenient if you
were to be obtain from the
Gov of Uganda a copy
of the detailed estimate of
their services which forms
an Appendix to the Uganda
Est. ~~for 1913~~. A copy
of the Memo on that estimate as
submitted to the Treasury is
enclosed.

(b) Note that the code for
the busca marine
contemplated in the

Commissary's disp. N^o 721 of
the 19th of Sept/13 has not
been provided for. It

is apparent that one additional
Chief Officer & two
additional Clerical Officers
had have been allowed for.

I assumed when no provision
was

(35287/13)

was made in the Appendix
to the Uganda Est. for 255
this extra staff that
you intended to make
provision for them in the
Uganda Railway Marine
Estimate. I should be
glad if you would check up
this matter in conn-
with the Gov. of Uganda.

(c) The Gov. of Uganda
was only able to find £2000
instead of £20000
for extraordinary exp.

(d) The balance
payable to Uganda under
these two heads will be
£8,091 instead of
£11,273 shown in
their Est. (The figure
£8091 is arrived at by
adding the reduction of
£5 in the salary of Mr.
Grant Davis to the sum

of £5006 which represents the net earnings as shown in p. 1 of Appendix F). The total expⁿ for the Uganda Railway & Marine had been shown as £33,132 & the gross earnings as £41,223; but taken into consideration of the various items as to the division of General Charges & Special Repⁿ between the Railway & the Marine to state how the sum of £33,132 is allocated between the two branches of the service.

-£3,507

~~(c) table~~
Needs 21 & 21A

Respecting to the Uganda Railway, there is one point of importance which

DRAFT

MINUTE

Mr.

Mr.

Sir G. Piddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

which is not brought out in your Rep. & I endorse new leave reg^{ns} for the Railway staff (European subordinates) were 256 submitted in your Rep. Notes of the 29th of Nov/13, the average annual cost of which was to be £2000. I gather that provision for the new leave reg^{ns} has not been included in these est^s, but as it wd presumably follow the form mainly of an addⁿ to the subordinate staff & an increased vote for papers it might not be readily discernible without explanation. Addⁿ to the subordinate staff are, I observe, fairly numerous; but I cannot trace any provision at all for Railway Office

passage - an omission
which should be rectified
in future estimates.
At the same time, I
assume that the amounts
required for passage must
be included in some place
in the Railway Est.,
possibly under in a
lump sum the use of
which is not fully indicated.

I agree with you in
thinking that the proposals
in your Ltr of the 29th
of Nov. are reasonable,
& I approve of their
being brought into force
from the 1st of April 1914,
provided that (1) the
special acting allowance
sanctioned in my Ltr.
No. 112 of the 26th of Feb
1912 are discontinued, &

(4773)

(2) that you are prepared
to find the necessary 257
lacs (25000) by
a reduction in some
other item or items in the
Est. In replying to
this Ltr., I have to request
that you will state where
this red. has been effected.

Heads 22 & 22A

(4) before finally
expressing the allowance
made for the editor of the
Agricultural Journal,
I should be glad to be informed
what particular officer
will do this work.

(6) I approve of a duty
allowance of 250 being
attached to the post of
Chief of the Economic
Plants Division; the

may be allowed if, on
the occurrence of a vacancy,
the minimum salary of
the post is changed.

(c) £100 must be added
to the salary provided for
the Coffee Plant Inspector,
as Mr. Trench was engaged
at £2400 p.a. The
scale £300 by £25 to £350
should be deleted.

+ £100

(d) I shall consult the
Director of Horticulture as
to the scale of salary
to be offered for an
Agricultural Inspector
for the East ~~the~~ region.
Provisionally, £350 by £75
to £2200 may stand.

(e) The increment for the
scale £350 to £2450 should
be less than £25. Mr
MacGregor has only held

the appt. of Gen. Manager
of the Newmarket Stock
Farm since April 1950,
and if the maximum of
his scale is now raised
to £2450, I consider
that the opportunity should be
taken to reduce the
increments to £15. 258
The salary for this office
should therefore be £2415
in 1954-55.

- £10.

DRAFT.

MINUTE.

- Mr.
- Mr.
- Sir G. Pidd.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

(+) I approve of your
proposal to establish
an experimental farm
on the Uasin Gishu,
but the salary of the
Manager should be
£350 by £15 to £2000.

(g) I approve of the
proposed duty allowance of £45
being attached to the
post of Gen. Superintendent.

(b) I do not quite follow
the explanation given by
the Director as to
the proposed transfer
of the Plant Inspector
Inspector. A

(i) Mr. Brandt having
now been transferred to
Nigeria, only the
minimum salary of
the apt of deputy
Chief Vet. Officer need be
provided in 1916-15

- £20

(2) Before finally approving
the apt. of the new
European clerks asked
for by the Director of
Agriculture for the Federal
Capital & Secondary Divisions,
~~and for~~

I wish to be satisfied that
Indian or native clerks
could not equally well

carry on the (Public) Clinical
in these Divisions.

Head 23.

259

That in view of your
stating me: I am pre-
pared to reconsider the
decision as to Mr.
W. D. Jackson, I am
approve of his being
appointed ^{Senior Assistant} ~~deputy~~
Conservator of Forests with
a salary of £2000 by £20
to £2500 with effect from

This is what I
meant in my minute
last.

that of Senior Const. and
do not consider that there is
a sufficient ground for the
apt. of an Officer or Deputy
to the Conservator.

the 1st of April 1914. The
matter will be open to reconsideration when
a vacancy occurs. I have drawn the
Head 20.

(a) The apt. of the Game
warden should be stated
as permt. & permt. in
acc. with the decision
in my Disp. No. 13 of
the 5th-7th Jun?

(2882 Ea)

(b) I have signified in
another Disp. my approval
to the apt. of Mr. Seth

Amount to fill the new post
of ~~the~~ Assistant created
on these estimates.

Head 26.

(a) I agree with you in
thinking that an increase in
the Survey Staff is necessary.
The provision for additional
Surveyors made in the Off. Est.
is sufficient to meet the
requirements of the situation.

(b) Since these Est. were drafted,
it has been decided to make
the post of Chief Computer
honorary & payable with a
salary of £500 by £20 to £200.
£12 must therefore be added
to the sum provided under
this head for the Chief
Computer's salary.

(c) On the promotion of Captain
Kempthorne to the post of
Deputy Director of Surveys
(Topographical Branch)

(P.M. 1967)

+£12

one of the Assistant Directors
app'ts will be abolished;
the ~~other~~ ~~other~~ ~~other~~
posts referring to the
Assistant Director will then
be deleted, ~~the~~ ^{the} posts
of Deputy Director stated
as permissible for
Capt Kempthorne personally
~~the~~

260

Head 27:

I approve of the app't.
of a Corresponding
Assistant for the Land
Office, but I prefer an
initial salary of £250
rather than £300. In
this connection, I may
observe that there
seems to be a tendency
to substitute a higher
~~initial~~ ^{initial} salary than
£250 for app'ts to
which the scale £250 to £300

DRAFT.

MINUTE

- Mr.
- Mr.
- Mr G. Fiddes
- Mr H. Just
- Mr J. Anderson
- Mr B. Bannock
- Mr. Harcourt.

-£50

is considered applicable.
It is, I think, most
undesirable to depart
from the prescribed scales
which are generally in
use adopted in the Royal
Army. Only in special
cases for varying the
minimum or maximum
salaries of these scales,
in particular instances.

Head 24.

The officer selected for
the post of Capt. of Electrical
Engineer should serve, at
any rate in the first
instance, on agreement.
The question of making the
Capt. post. a pensionable
can be considered when
his first term of service
is completed.

Head 24.

~~It~~ It is not clear why
it is necessary to insert a
rate under this Head for
"Rents of Officers' Houses
& Allowances in lieu of
Quarters" (£2,500) as distinct
from the numerous "house
allowances" provided for
under the various heads
of the Est. I make
that a distinction is drawn
between a house allowance
for an Officer who owns a
occupies his own house
& an allowance in lieu of
Quarters for an Officer
who is entitled to free
Quarters but for whom
Govt. Quarters are not
available & who does
not own a house where he
can live. I should be glad
to be informed whether it is

is necessary to separate
the roles as is now done,
that is to say, to provide
a lump sum under Public
Works Recurrent as well
as horse allowances
individually under each
Head of the Estimate.

Head 20.

There is one matter to which
attach great importance,
viz. the provision of suitable
living accommodation for
European Officers, in 1st
or 2nd class, in out-stations,
where health is one of the
first concerns. I have to
request that you will furnish
me with infⁿ as to the
horse accommodation in
out-stations, how far it
is sufficient ~~and~~ and what
is the nature of the buildings
in which the Officers have to live.

Head 34.

I add that the Gen.
manager originally
asked for £29,500
for Uganda Railway
expⁿ. At that time
I had only been able
to provide £7000
I had been glad to be
asked for more what
I should do. The Gen. manager
has now to expend the
£29,500 which was asked
for the railway expⁿ.

DRAFT.
X Here insert para.
headed Appendix B
from notebook

MINUTE.

- Mr. G. Fiddes.
- Mr. H. Just.
- Mr. J. Anderson.
- Mr. Emmott.
- Mr. Harcourt.

Head 35.

The off currency over
in account is now under
control; provisionally
the expⁿ under this
Head will be allowed to
stand.

Appendix I.

In my remarks on Revenue
Head 5 (th) above, I have
referred to the reduction
in the reimbursement
of the Uganda Govt.
on account of the
Post Office Telegraphs
by £175. This
reduction is due to
the fact that no
account has been taken
by the Uganda Govt. of
the half share of the
Assistant Postmaster
General's salary
allowed for in this

industrial concerns as
a subsidiary under.

concerning with the Co.
of the Co. in this matter
before the Govt. for 1915-16
are submitted.

Appendix J. (D).

Regarding the special
Duty allowances for the
Engineers engaged on the
service both Supply
~~and~~ and in the
order, recd. in your
no. of the 5th Jan.,

approval of the
proposal to grant allowances
to the Resident Engineer
to the two Assistant
Engineers at the rate
of £200 & £50
respectively. I propose
that

(Sent 3/9/14)

that the £200 allowance
for the Resident Engineer²⁶³
include the £200
allowance wh. Mr Blair
is already drawing from
loan funds, & my approval
is given on this strength
The ^{new} £50 allowance will
be paid from loan
funds.

Appendix B.

There are certain
items of exp^{re} enumerated
in the footnote No. 2 on
p. 107 as to which I
should be glad of
further explanation, viz.

- (i) £2275 for Ingaland
Co. Company of N. B.
- (ii) £17,000 construction
of roads.
- (iii) £1,500 for lands

Insert this paragraph
above at X

figures.

As regards (i), I am not clear as to the amounts which will ultimately fall upon the P. W. funds

~~and~~ Zanzibar funds, respectively, if a further part is to be paid by the latter Govt.

As regards (ii) & (iii) the sums do not appear to have been specified hitherto.

The effect of the modifications in expⁿ indicated above (with allowance for the ~~proposed~~ ~~increase~~ addⁿ of £4,000 to the Railway head, which will be met by the redⁿ of an equal amount on other items in the Estⁿ) is

is to make the expⁿ for the year £1,385,185. This is £1,234,261 in excess of the revised estimate of revenue, & I leave it to you to reduce expⁿ by this amount on the Vote for P. W. Extraordinary or such other Vote as may be most convenient.

6. One other matter of importance which may affect the expⁿ in 1914-15, viz. the salaries of the European clerical estab^t, I am unable to deal with at this stage. as detailed

DRAFT.

MINUTE.

Mr. G. Fildes.
Mr. H. Jast.
Mr. J. Anderson.
Mr. Emmott.
Mr. Harcourt.

7. If you are equally
concerned with your Govt.
in this question, I have
thought it desirable to
^{submit to you the proposals}
lay the proposals ~~before~~
I am prepared to agree,
before arriving at a
decision, but I hope to
be able to address
a Disp. to you on this
subject very shortly.

7. You will observe
that I have not above
given specific approval
to all the proposed
increases of exp^{ts} on
separate items; but
in the absence of
any thing to indicate
that I wish to withhold

7. Govt - a
Govt. Council
to take the
the result of
Govt.
& Govt.

(55297/13)

approval if to vary
the amounts provided
in the Est^s, it may
be assumed that 265
~~may be approved~~
all items of exp^{ts}
are approved.

7. As regards new
app^{ts}, I understand
that you are sending
separate Dispatches,
& except in the case
of Adm^o. Officers &
the additional Superior
Railway Staff, as to
whom full particulars
have been given in
Mr. Rowing's Disp. No
738 of the 20th of Sept/13
I shall ~~correct~~ the rest

not fill the new appts
pending the receipt of

~~your~~
~~instructions from~~

commands from you.

Although possibly this may
lead to a delay of two or
three weeks, it is, I think,
the most satisfactory
arrangement.

8 of copies of the revised
Estimates when provided
should be forwarded to
me as usual.

2

W. J. P. ROBERT.

Col 3940 E.A.P.

R. 17 MAR 19

~~17~~

DRAFT

The Sec.
W.O.

Ans. 15.3.14

17 March 1914

MINUTE

- Mr. Col 16/3/14
- Mr. Keat 17/3/14
- Sir G. Fiddes 17/3/14
- Mr. H. Just
- Mr. J. Anderson
- Lord Emmott
- Mr. Harcourt

to, I have etc. to request you to
inf. the D.C. that as the
E.A.P. will become self-
supporting on the 1st of
April 1914, he proposes
to give effect to the
arrangements agreed upon
between the W.O. & this
dept. for the payment of
contributions by Col. Gals
towards the relief pay
of Officers ~~separated~~

Copy to you for
inf. J.P.

has been
made as it has been
the for by the reason
2nd 17.3.14

Copy for 28 March 14
28 March 14

2

The British Army
seconded for service
in the Colonies.

2. It was ^{decided} arranged
that the arrangements
shd come into force
regards all Army Officers
selected for service in
the Colonies as from the
1st of July 1913; that
no change wd be made
in the condⁿ of service of
Officers ~~as~~ ^{at} that date
seconded within the period
for which their secondings
had been app^d by the A.C.,
but that if this period were
extended, or if a seconded
Officer shd change his status,
eg. by transfer to a civil
post (Class C) from a military
post, he shd at once come
under the new rules.

~~Resolved~~ of

^{3^d}
~~Resolved~~ that the A.C. concurs,
W.D. proposes to apply
the ^{new} ~~rules~~ arrangements described
above to the Col. subject
to the substitution of the 1st of
~~substantially~~ the 1st of
April 1914 instead of
July 1913; but in the
case of Captain L.N.P. King,
who is being seconded,
for employment of in the
Home Dept of the Col.
whose appl will take
effect from the 25th of
March, W.D. is 267
prepared to agree to
the a contribution being
paid towards his retired
pay, although
strictly as this Officer
will be appointed before
the 1st of April 1914,
he shd be excluded from
the rule. It is
presumed that the

And that the further purpose,
with the Commencement of the U.C.,
to bring into effect in
the East from the 1st of
April 1914 the arrangements
whereby a contribution
is made by self-supporting
Classes toward the
pensions of un-commissioned
Officers of the British Army
employed under Colonel
Guth

For
by order of the Under Secretary of State

Subsequent papers

255

- M J 10586 (Algerie Instruction)
Gov 10686 (Sanitary Instruction)
10687 (Lance)
10684 (European Commission)
10583 (Consulates)
10698 (West African States)
10698 (Formen for W)
10699 (Steam Roller Power)
10786 (Registers of a committee of the ...)
11455 (West Commission)
11455 (Water Comanches)
11089 (2nd Med. Dept)
11085 (Luncheon table)
12114 (Financial Administration)
12093 (Veterinary Dept)
WB 10514 (Efficiency of the ...)
Gov 11453 (Students list & belonging to ...)
17956 (Checks in ...)
18147 (Rlip ...)
16314 (2nd ...)
File 6026 (Scott Laboratory ...)
Gov 18866 (Medl Officers)
Gov 19713 (West African ...)
Gov 20660 (Addtl Dept of ...)
File 6508 EA (Pallthorpe)

March
Feb/59 20/10
Sat

~~to~~
Mr Wood

I submit opp. for comment
as to Mr Wood joining the
President fund.

You will remember that you & Mr.
Bostwick strongly supported
the proposal that he not be
allowed to join the Fund, as
he is not in the permissible
establishment. The Gen. Dept.
expressed their concurrence.

(I don't send in the paper which
was not registered).

I wrote privately first to Mr. Bostwick
to know if there was any obj.
As the reply was a long time in
coming, I put in a sentence
in Sol. Dis. (tabbed page) so
that the matter should not be
overlooked.

I have now heard from Mr.
Bostwick that they do not entirely
agree with the proposal & that
there will be no obj. as far
as Sol. Dis. is concerned.

should see any need to wait
for official concurrence from
the Gov. in reply to Gov. Dir.
before telling him that we
have changed this - so I said
in a second ltr. with his words.

Alcl

29/12/11

273

THE SECRETARIAT,
EAST AFRICA PROTECTORATE,
NAIROBI.

February 20th 1914

Dear Parkerson,
Please excuse
for being so late
replying to yours of
21st about Mr Wood
now enclose a
letter to the effect
on Mr. Taylor with
which I entirely agree
and appear to me to
explain why Mr.
Wood should not be
asked to subscribe to
Government Fund

The Governor is
coming back today
from his Harwich
town

I have booked for
home in the 'Earl'
May 19th and will
be in England about
June 6th. I am
sending my family
round by long sea
so as to be unencumbered
at first few days
at least I shall
resort to the City

for returning to a
quiet life in the
country

271

It is rather a business
and will with a
few boys children and
grand

Yours sincerely

W. B. Browne

GENERAL MANAGER'S OFFICE
NAIROBI - December 1913.

CONFIDENTIAL

272

Dear Mr. Bowring,

I return Mr. Parkinson's letter regarding Wood.

Mr. Eastwood notes - "Mr. Wood is a Railway employee and has been paid by the Railway from the time he was a boy and it is only right he should have any benefits attached to our service." I quite agree in this and Mr. Wood's application to be allowed to subscribe to the Uganda Railway Provident Fund should certainly be granted.

I have already agreed to Mr. Stubbs continuing to subscribe to the Fund during his appointment in our Publicity Office at home.

Yours sincerely,

Gen. C.C. Bowring, C.M.G.

NAIROBI.

H. B. Taylor

23 APR
G. 33

Gov. 3940/14 E.A.P.

24 April, 1914.

DRAFT.

Crown Agents for the Colonies

MINUTE

- Mr. Wood 18 April.
- Mr. Parkinson 21
- Mr. Bottomley
- Mr. Read 21
- Mr. Harris 22
- Sir G. Fiddes.

21/4/14

- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

Gentlemen,

With reference to the letter from this office No. 344/11 of the 19th JAN 1911, I am &c. to inform you that it has been decided to admit Mr. H.F. Wood to the benefits of the Uganda Rly. Provident Fund with effect from the 1st. instant.

2. The Rules of the Fund require payment of compulsory deposits at a uniform rate of one-twelfth of the monthly salary, and I am to request that you will make the necessary deduction from the monthly payments made to Mr. Wood.

3. You should make the necessary arrangements with the Pres. Authorities for placing the amounts deducted to the credit of Mr. Wood's Provident Fund Acct.

See page 2 of Rules (Rule 4).

24 April 14

Should the return be made to Gov. later (i.e. when official reply has been recd. to par. on Estd. despatch).

I am, &c.

Gen 3940 Cal

274

~~no~~

Supp Cal No. 375

Gen. H. H. Selfield Kenya

26 Apr 1914

Hi.

Enclosed herewith is a copy
of a letter to the C.A. for
containing the necessary
instructions with regard to
the admission of H. F.
Wood to the Uganda Railway
Provident Fund.

2. I referred to this
matter in my report on
the C.A. for the month

all 21/4/14

to lead 21

to 23/4/14

present

~~no~~
CA
577
herewith

Vote	Sanctioned Expenditure 1913-14.	Amount inserted in draft Estimates 1914-15.	Net	
			Increase	Decrease
	£	£	£	£
Brought forward	308,854	370,709	82,851	20,176
Education	8,186	9,475	1,289	
Transport	3,074	4,044	970	275
Transport Special Expenditure		200	200	
Military	50,294	74,050	23,756	
" Special Expenditure	476	3,180	2,686	
Miscellaneous	8,618	7,775		840
Post Office & Telegraphs	40,028	61,348	11,320	
-do- Special Expenditure	3,100	8,850	5,750	
Railway Expenditure	308,756	466,076	169,238	
-do- Special Expenditure	5,000	27,900	22,000	
Buaga Railway	16,500	22,550	6,150	
Uganda Railway Expenditure (Buaga)	19,332	22,050	2,718	
Thika Railway	7			75
Agricultural Dept.	31,940	40,853	8,913	
Agri. Dept. Special Expenditure		3,000	3,000	
Forest Department	9,767	11,592	1,825	
Jane Department	3,634	4,382	748	
Immigration Department	7,378	394	10	
Survey Department	26,138	35,589	9,451	
Land Department	7,278	6,495	1,217	
Public Works Department	22,694	32,068	9,374	
Public Works Recurrent	29,630	38,600	8,970	
Public Works Extraordinary	35,551	105,989	40,488	
Abolition of Slavery	2,500	370		2,130
Coast Land Settlement	11,406	13,899	3,293	
Loan Charges	15,690	15,340	1,550	
Special Expenditure for Magadi	14,000	7,000		7,000
Currency Department		655	655	
Totals	1,910,687	1,387,833	407,217	30,5

NOTE 21b. Busoga Railway.

Item.	Alteration		Explanation.
	Increase.	Decrease.	
	£	£	
Maintenance of Ways and Works	2,106		
Locomotive, carriage and waggon expenses	2,744		
Traffic expenses	713		
General Charges	207		
Special and Miscellaneous Expenditure	150		
Balance payable to Uganda Pro- tectorate	230		
			<u>Increase £6,160.</u>
			<u>Total £22,650.</u>

1914

Sic.

Uganda Railway Marine

(Busoga Section).

No.	Item.	Alteration		Explanation.
		Increase. £	Decrease. £	
	Steam boat service (Busoga Section) including s.s. William Mackinnon	2,544		
	Balance payable to Uganda Protectorate.	204		
				Increase 28,748.
				Total 428,080.

Sd.

Thika Railway Line

~~(Transferred to Main Line's account)~~

No.	Item.	Alteration		Explanation
		Increase. £	Decrease. £	
	Net loss		75	This head disappears the maintenance being included in Main line maintenance. C.O. telegram of 30th October 1918 and C.O. Despatch 908 of 24th October 1918.

Item.	Alteration		Explanation
	Increase.	Decrease.	
	£	£	
<u>ADMINISTRATIVE DIVISION.</u>			
<u>Personal Appointments.</u>			
Office Superintendent	20		Annual increment.
Accountant	20		Annual increment.
Relief Clerk	10		Annual increment.
2 Stenographers (£180 by £10 to £200)	20		Annual increment.
1 Agricultural Instructor (£260 by £10 to £200)	10		Proposed to make appointment at minimum of scale.
1 Agricultural Instructor (£160 by £10 to £180)	10		Annual increment.
1 Foreman Plant Instructor	175		Transferred from Economic Plants Division on salary of £175. C.O.D. 878 of 19th December 1918.
Allowance to Officer editing the Agricultural Journal	25		In view of work entailed.
<u>ECONOMIC PLANTS DIVISION.</u>			
Chief of Division			
Duty Allowance	45		Mr. Powell has served nine years chiefly on the Coast advising planters &c.
Coffee Plant Inspector (£300 by £25 to £250)		100	Provision made in 1913-14 @ £400; now reduced to scale shown - vide C.O.D. 659 of 14th August.
Tropical Agricultural Instructor (£280 by £15 to £400)	350		Owing to shortage of staff very little assistance can be rendered to planters on the Coast. Now with development of these areas it is considered necessary that an experienced Officer in cocconut, sisal, rubber and other economic plants should be appointed to assist the Chief of Division.

Item	Alteration		Explanation
	Increase £	Decrease £	
<u>Economic Plants Division (Contd.)</u>			
Foreman Plant Instructor (£180 by £10 to £190)	10		Annual increment.
Foreman Plant Instructor (£140 by £10 to £150)		150	Transferred to Administrative Division.
<u>NAIVASHA STOCK FARM.</u>			
<u>PERSONAL EXPENDITURE.</u>			
General Manager (£360 by £25 to £385)	25		Proposed to raise maximum of scale by £50.
Stockman	25		The holder has been ten years in the service. In view of his excellent work and of the special attention which he has now to exercise in the feeding and care of the pure bred stock the increase is recommended.
Temporary Assistance	100		To relieve Stockman on absence on leave during 1914-16.
<u>OTHER CHARGES.</u>			
Upkeep of Farm	200		Owing to large number of pure bred stock now kept the expenses for upkeep and specially for purchase of artificial food are becoming greater than when stock were of native or half breed.
Live Stock	500		Demand now rapidly increasing not only for pure breeding stock but also for animals of a still higher quality than those hitherto disposed of, especially so in case of merino sheep and time has now

VOTE

28. Agricultural Department (Contd.).

241

Item.	Alteration		Explanation.
	Increase. £	Decrease. £	
<u>Naiyasha Stock Farm Contd.</u>			now arrived when only best breeding stock should be imported by Government.
<u>Nairobi Experimental Farm.</u>			
<u>Personal Emoluments.</u>			
Clerk and Storekeeper (£130 by £10 to £200)	10		Annual increment.
<u>UASIN JISHU EXPERIMENTAL FARM</u>			
<u>Personal Emoluments.</u>			
Manager (£350 by £25 to £400)	£50		Area has been reserved suitable for experimental farm. Pressing interests of settlers to establish an experimental station on reserved area. With the large farming population now in this District, and prospect of large number of farms being shortly available for allotment in Trans Nzoia, every effort should be made to start the establishment of a station somewhat on lines of Kabete Farm. It will be necessary to purchase draught oxen, implements and to incur expenditure in cultivation of areas for crops, also for purchase of pure bred stock.
<u>Other Charges.</u>			
Upkeep and purchase of Stock	£,000		
<u>Entomological Division.</u>			
Chief of Division			
Duty allowance	45		Salary of the holder who has done very valuable service for five years is much below that for which Entomologists of his standing are drawing in other services.

Item.	Alteration		Explanation.
	Increase £	Decrease £	
<u>ENTOMOLOGICAL DIVISION (Contd.)</u>			
<u>Personal Emoluments (Contd.)</u>			
Assistant Entomologist (£250 by £15 to £300)	15		Annual increment.
Plant Import Inspector (£150 by £10 to £250)		150	) This post will be) vacant by proposed) transfer of holder) to Nairobi as Agricultural Instructor) (see note under Administrative Division) and it is proposed) to replace him by) an experienced person) of a higher scale) of salary. In addition) to duties of) inspection of all) plant importations) he will have to) supervise fumigation,) grading and baling) of maize for export) (also Mazaras Farm) will be placed under) him which would be) easy now with the) new train service.
House Allowance		30	
Plant Import Inspector (£250 by £10 to £300)	250		

TOBACCO DIVISION.

Personal Emoluments.

Temporary Assistance	200		Impossible for Adviser of Tobacco Tobacco to keep in close touch with the work in the various Districts and at the same time supervise the central work and seed producing plants at Kabete; most important he should have the services of a reliable man who can be depended upon to carry on work at Kabete.
----------------------	-----	--	---

No.	Item	Alteration		Explanation
		Increase	Decrease	
<u>OTHER CHARGES.</u>				
<u>Miscellaneous.</u>				
	Meteorological Instruments	80		Necessity of obtaining rainfall records in newly developed districts.
	Transport Passages	207		Some officers lie for leave.
	Transport Local Travelling	300		Provision in 1913-14 insufficient and probably so in 1914-15.
	Seeds for Distribution to Natives.		175	Large issues have already been made to natives.
	Purchase and upkeep of Mycologist's laboratory apparatus	200		No provision made for purchase of necessary apparatus.
	Typewriter		20	Required for Entomological Laboratory.
<u>PATHOLOGICAL DIVISION.</u>				
<u>Personal Emoluments.</u>				
	Veterinary Pathologist (£500 by £25 to £600)		25	Annual increment.
	4 European Laboratory Assistants (£150 by £10 to £180)	180		£30 for increments of 3, and provision made for one additional who should be well up in <u>microbacteriology</u> microscopical technique.
	1 Clerk (£120 by £10 to £130)		100	Provision made as if Mr. Selway had entered scale at £120, C.O.D. 1772 of 15th Sept. 1914.
	1 Clerk (£120 by £10 to £130)	100		
	1 Clerk (£180 by £10 to £200)	10		Annual increment.
	1 Clerk (£180 by £10 to £200)	130		Only with utmost difficulty that the ordinary work of record keeping, correspondence and other routine work can be coped with, and it is quite impossible with existing

Item	Alteration		Explanation
	Increase	Decrease	
<u>Pathological Division (Contd.)</u>			
<u>Personal Emoluments (Contd.)</u>			
Overseer (Kabe's Laboratory)	200		existing staff to render assistance in collection of statistical and other scientific data. The Laboratory is now in its producing stage, and is in a position to publish reports on considerable scientific and practical interest, but it is a matter of impossibility for the Veterinary Pathologist to devote time necessary for compilation under existing conditions of staff.
Mechanic	180		G.O.D. 185 of 10th March 1913. Now being paid from savings. The generating plant for steam, electricity and gas, has been sanctioned in 1913-14 (G.O.D. 719 of 1st September 1913). A mechanic will be required. Probably if from England at a higher salary than now inserted.
Laboratory Students (for 3 at Rs. 45 per mensem)	44		Two boys now at the Laboratory receiving allowance of Rs. 12. and provision sale for three.
<u>OTHER CHARGES.</u>			
Apparatus and Machinery		200	
Purchase of Scientific books	25		
Typewriter	25		

Item.	Alteration		Explanation
	Increase £	Decrease £	
VETERINARY DIVISION.			
Personal Emoluments.			
Chief Veterinary Officer (£200 by £25 to £700)	25		Annual increment.
Deputy Chief Vet. Officer (£500 by £20 to £600)	20		Annual increment.
7 Veterinary Officers (£400 by £20 to £600)	140		Increments and Mr. Leese on £500 (C.O.D. 277 of 10th April '15)
Local allowance to Veterinary Officer in Northern Frontier District.	25		C.O.D. 277 of 10th April 1915.
7 Veterinary Officers @ £400	1,400		Increase of 4.
7 Stock Inspectors (£200 by £15 to £245)	400		Veterinary Officers at Nyeri and Eldoret constantly absent from their Headquarters: most advisable that some representative of the Department should be constantly available to carry out the routine Veterinary work and to give information regarding the rules governing movement of stock: two additional therefore asked for.
4 Indian Veterinary Assistants	45		Annual increments.
2 Clerks (£130 by £10 to £200)	140		Increment £10 and provision for one additional. Ever increasing correspondence and numerous circulars issued to Veterinary Officers, Stock Inspectors and Permit Issuers together with reports and veterinary articles for publication. Great delay and inconvenience have been caused by lack of clerical assistance.
House Allowance	40		

Item	Alteration		Explanation
	Increase £	Decrease £	
<u>VETERINARY DIVISION (Cont.)</u>			
<u>OTHER CHARGES.</u>			
Medicines and Instruments	200		Increase due to rinderpest inoculation requirements and of providing sets of instruments to outlying districts.
Horse Allowance for 14 Officers	144		To provide for four additional officers at £36 per annum.
Transport Passages	200		For additional officers.
Transport Local Travelling	500		Previous provision insufficient and with additional staff asked for a total of £1,500 will be necessary.
Transport Travelling Allowances	250		For increased staff.

Increase £2,915.

Total £40,955.

Item.	Alteration		Explanation.
	Increase £	Decrease £	
<u>VETERINARY DIVISION (Cont.)</u>			
<u>OTHER CHARGES.</u>			
Medicines and Instruments	200		Increase due to rinderpest inoculation requirements and of providing sets of instruments to outlying districts.
Horse Allowance for 14 Officers	144		To provide for four additional officers at £36 per annum.
Transport Passages	200		For additional officers.
Transport Local Travelling	500		Previous provision insufficient and with additional staff asked for a total of £1,500 will be necessary.
Transport Travelling Allowance	250		For increased staff.

Increase £8,918.

Total £40,853.

Special Expenditure.

No.	Item.	Alteration		Explanation.
		Increase £	Decrease £	
	Commencement of Dipping Scheme	3,000		Governor's despatch 780 of 19th September 1913. and C O B <i>£ 962 of 10th Jan 1914</i>

Item	Alteration		Explanation
	Increase	Decrease	
<u>PERSONAL EXPENDITURE.</u>			
<u>ADMINISTRATIVE STAFF.</u>			
Conservator of Forests (£500 by £285 to £700)	25		Annual increment.
Deputy Conservator, (£400 by £20 to £600)	400		Proposed to appoint Mr. Jackson as Dy. Conservator on scale (£400 by £20 to £600).
<u>ASST. CONSERVATOR OF FORESTS</u>	500		ASST. CONSERVATOR OF FORESTS.
4 Asst. Conservators of Forests (1 at £300; 3 at £260)	50		1 Asst. Conservator shown separately - vide supra and provision made for one additional at £280.
<u>Executive Staff.</u>			
10 Foresters (£120 by £10 to £200)	343		Provision made for three additional Foresters. Area of Forest under control and management of Department is increasing, also revenue.
Forest Riasis	100		
<u>OFFICE STAFF.</u>			
Clerk Accountant & Bookman (£130 by £10 to £200)	10		Annual increment.
Typist		70	New appointment on lower salary.
Clerk in Charge		7	Increment £4, and amount provided in 1913-14 should have been £60.
Temporary Clerical Assistance	50		The Accountant and Bookman will be on leave during the year.
<u>OTHER CHARGES.</u>			
Re-afforestation		50	Scarcity of labour and completion of afforestation in Fall-way zone.
Protection and Exploitation	75		Increase of Staff will enable Dept. to be further worked in this direction.

Item.	Alteration.		Explanation.
	Increase. £	Decrease. £	
<u>OTHER CHARGES (Contd.).</u>			
Nurseries		50	
Demarcation	70		Provision inadequate.
Wkeep of Forest Stations	150		For repair of Forest-ers' cottages by Dept.
Purchase of Tools		65	Stock in hand.
Purchase of Uniforms	10		More Forest Guards asked for.
Horse allowances and purchase of mules	150		To allow for purchase of 4 extra mules owing to additional staff asked for and to replace casualties.
Transport Passages	305		For new staff and more staff going on leave.
Transport Local Travelling	580		Additional Staff, and inclusion of consolidated travelling allowance (hitherto incorrectly included in Personal Emoluments of Messrs. Moon, Winshell and Webber)
Transport Travelling Allowances	100		New Staff,
Transport Carriage of Tools	25		
			<u>Increase £2,185.</u>
			<u>Total £11,892.</u>

Item.	Alteration		Explanation
	Increase.	Decrease.	
	£	£	
<u>Personal Emoluments.</u>			
4 Assistants at £250 each	250		One additional required for assistance in office at Headquarters and to enable either James Warden or an Assistant to be Always at Head Quarters. Delay and inconvenience now experienced when Mr. Warden goes out for any length of time.
Clark and Grate		8	Annual increment.
<u>OTHER CHARGES.</u>			
Horse and Travelling Allowances (2 at £100 and 4 at £75)	75		For additional Assistant.
Native Scouts	100		It is proposed to carry out a mounted Somali patrol in the Northern Frontier District with Headquarters at Wajhair, in charge of an Assistant. Work difficult of estimation as such has never been carried out before.
Transport	840		
Typewriter		25	
			<u>Increase £748.</u>
			<u>Total £20,552.</u>

Item.	Alteration		Explanation.
	Increase. £	Decrease. £	
<u>Personal Emoluments.</u>			
Clerk 3rd Grade			4 New appointment.
2 Clerks 5th Grade	40		Provision for one additional 5th Grade Clerk at £48 and new appointment of a substitute of existing Clerk at £48.
2 Trolley Boys & 5 Boat Boys	10		To allow for one extra boat boy.
<u>OTHER CHARGES.</u>			
Transport Passages			80 Only one of Department going on leave in 1914-15.

Increase £18.

Total £394.

Item.	Alteration		Explanation.
	Increase.	Decrease.	
	£	£	
<u>PERSONAL EMOLUMENTS.</u>			
<u>Superintending Staff.</u>			
Clerk (4th Grade)	4		Annual increment.
3 Office boys and Messengers	4		
<u>TRIGONOMETRICAL AND TOPOGRAPHICAL BRANCH.</u>			
1 Surveyor		15	Present holder has completed tour and successor will be on 23rd.
House allowance	4		To bring up to £40.
5 Surveyors (1 at £250; 4 at £215)	55		Increase due to promotion of two Corporals.
House Allowance at £40	20		To bring up to £40.
<u>CADASTRAL BRANCH.</u>			
Deputy Director (£500 by £25 to £600)	25		C.O. Despatch 887 of 23rd October 1913.
Asst. Director (£400 by £20 to £500)	45		
Duty allowance	40		
3 District Surveyors (£300 by £20 to £400)		1,195	C.O.D. 630 of 5th August 1913, and provision for an additional District Surveyor.
4 District Surveyors (£400 by £20 to £450)	1,690		
House allowance	60		
4 Senior Staff Surveyors (£500 by £20 to £540)		1,200	C.O. Despatch 630 of 5th August 1913, and provision for 2 additional Senior Staff Surveyors.
6 Senior Staff Surveyors (£350 by £15 to £400)	2,149		
House Allowances at £50	120		
6 Junior Staff Surveyors (£250 by £15 to £280)		1,688	C.O. Despatch 630 of 5th August 1913. One already on £300 and will draw £280 from 1st April 1914.
6 Junior Staff Surveyors (£300 by £10 to £350)	1,820		

Item.	Alteration		Explanation.
	Increase. £	Decrease. £	
<u>CADASTRAL BRANCH (Contd.)</u>			
<u>Personal Emoluments (Contd.)</u>			
5 Asst. Junior Staff Surveyors at £120 each		360	C.O.D. 330 of 5th Aug. 1913, and provision made for 4 additional.
7 Asst. Junior Staff Surveyors (at £150 each)	1,050		The post of Indian Surveyor abolished and an additional Asst. Junior Staff Surveyor allowed C.O.D. 512 of 2nd July 1913.
House allowance at £40		172	To bring up to £40; and to provide for additional staff.
1 Chief Computer (£300 by £28 to £400)		20	Annual increment.
4 Computers (£250 by £20 to £350)		62	Increments.
2 Computers (£250 by £10 to £300)		500	Provision for two additional Computers C.O.D. 887 of 23rd October 1913.
House Allowance at £30		120	For two additional.
Chief Draughtsman (£250 by £20 to £350)		20	C.O.D. 887 of 23rd October 1913.
5 Draughtsman (£150 by £15 every three years to £205)		328	To provide for two additional and 28 increment.
House Allowance at £40.		52	To bring up to £40 and for two additional.
1 Draughtsman for Public Map Office			
House Allowance		4	To bring up to £40.
1 Chief Clerk and Accountant (£150 by £10 to £200)		10	Annual increment.
1 Assistant Clerk (£120 by £10 to £180)		10	Annual increment.
2 Clerks (£150 by £10 to £200)		22	Annual increment and to make up what will be drawn in 1914-15.

Item.	Alteration		Explanation.
	Increase £	Decrease £	
<u>CADASTRAL BRANCH (Contd.).</u>			
<u>Personal Emoluments (Contd.).</u>			
1 Record Clerk (£130 by £10 to £800)	130		To take charge of all plans, field notes, Office maps, computations and the card index cabinet. At present, time of Draughtsmen and Computers is wasted searching for information; work now divided between Draughtsmen and Tracers which is undesirable.
House Allowance	40		
1 2nd Grade Indian Surveyor		152	} Post abolished, C.O.D. 312 of 2nd July 1913.
House Allowance		16	
1 3rd Grade Clerk	4		Annual increment.
2 4th Grade Indian Surveyors	8		Annual increment.
6 Tracers		88	New appointments on lower rates.
House Allowances to two		32	
11 Office boys and Messengers at various rates	9		
<u>OTHER CHARGES</u>			
<u>Eng. and Topographical Branch</u>			
Local Transport and Labour	535		Provision insufficient.
Instruments, Books etc.		10	
Passages	275		More staff iue for leave.
<u>CADASTRAL BRANCH.</u>			
Local Transport and Labour	3,500		£3,068 required for additional Staff: underestimated, and distant surveys want further expenditure.

Item.	Alteration		Explanation.
	Increase £	Decrease £	
<u>OTHER CHARGES (CONTD.)</u>			
<u>CANADAAL BRANCH (CONTD.)</u>			
Instruments &c.	498		For new staff.
Printing and Lithography	100		Due to work done by local firms as demands for Maps for official purposes and for public are increasing annually.
Tools, material for boundary marks etc.	856		Due to larger number of Licensed Surveyors on Government Survey contracts, and increased requirements of Farm headders.
Equipment	180		New Staff.
Books	20		New Staff
Passages	706		For new staff - and more going on leave. Vote reduced in 1913-14
Travelling Allowances		228	
Care Index Filing Cabinet		107	
			<u>Increase £2,451.</u>
			<u>Total £35,589.</u>

Item.	Alteration		Explanation.
	Increase £	Decrease £	
<u>Personal Emoluments.</u>			
Lead Officer (£200 by £25 to £200)	25		Annual increment.
Assistant £400 by £20 to £500		440	} Changes of titles consequent on Mr. Campbell's resigna- tion. C.O. Despatch 267 of 14th June 1918.
Duty pay		40	
House Allowance		50	
Legal Assistant (£400 by £20 to £500)	450		
Duty Allowance		40	
Conveyancer (£400 by £20 to £500)		440	
Duty Allowance		40	
Land Assistant (£400 by £20 to £500)	417		
Duty Allowance		40	
Land Ranger (£350 by £20 to £400)		350		Mr. Tomanill now Land Assistant. Mr. Ombise promoted to vacancy. C.O. 267 of 14th June 1918.
House Allowance		50	
Land Ranger (£300 by £20 to £400)	375		
1 Asst. Land Ranger (£300 by £20 to £400)		55	Vacancy will be filled by an appointment on scale £300 by £15 to £400.
1. Assistant Land Ranger (£300 by £15 to £400)		14	
Conveyancing Assistant (£300 by £15 to £400)	300		Extra work all round is fully sufficient to warrant appoint- ment.
House Allowance		50	
1 Office Superintendent (£150 by £20 to £270)		30	Annual increment.
5 European Clerks (£120 by £10 to £180)		45	Annual increments.
4 European Clerks (£150 by £10 to £200)		32	Annual increments.

Item	Variation		Explanation
	Increase £	Decrease £	
<u>Personal Emoluments (Contd.)</u>			
4 European Clerks (£180 by £10 to £800)	547		Three sanctioned temporarily in 1913-14. C.O.D. 333 of 5th May 1913. Now desired to put on establishment and with age additional.
House Allowance at £40	160		
2 3rd Grade Clerks	8		Annual increments.
5 4th Grade Clerks	152		Two additional 4th grade required £128, and 24 annual increment.
Peons	26		Provision made for three extra Peons.
<u>OTHER CHARGES.</u>			
Contingencies	80		words "Office Expenses" omitted.
Transport Passages	37		More staff going on leave. No provision made for additional staff as will be engaged locally.
Transport Carriage of Goods		15	
			<u>Increase £1,217.</u>
			<u>Total £8,495.</u>

	Alteration		Explanation
	Increase	Decrease	
<u>Personal Emoluments.</u>			
Director of Public Works (£700 by £285 to £900)	215		Annual increment.
By. Director of Public Works (£600 by £285 to £700)	315		Annual increment.
Chief Accountant (£400 by £20 to £600)	380		Annual increment.
Government Architect (£300 by £15 to £400)	285		Annual increment.
Chief Storekeeper (£300 by £15 to £400)	285		Annual increment.
Quantity Surveyor (£300 by £15 to £400)	285		Annual increment.
6 Executive Engineers (£400 by £20 to £500)	600		Two additional (C.O.D. Confidential of 20th August 1913) £300 and £100 for annual increments.
6 Duty Allowances	80		To provide for two additional duty allowances. C.O.D. Confidential of 20th October 1913.
Electrical Engineer (£400 by £20 to £500)	400		An Electrical Engineer is required in view of large number of electrical installations requiring expert work.
8 Assistant Engineers (£300 by £15 to £400)	782		Three additional Asst. Engineers. C.O.D. Confidential of 20th August 1913.
2 Accountants (£250 by £15 to £400)	275		One additional Accountant. C.O. Confidential of 20th August 1913: and increments.
Office Superintendent (£180 by £20 to £270)	20		Annual increment.
2 Sub-Storekeepers (one at £250: one at £180 by £10 to £250)	185		One additional C.O.D. Confidential of 20th August 1913.

Item	Amount	Explanation
<u>Personal Emoluments (Contd.)</u>		
2 Clerks (£180 by £10 to £200)	270	New appointments, C.O.D. Confidential of 20th August 1913.
3 Draughtsmen (£180 by £10 to £230)	205	One additional, C.O.D. Confidential of 20th August 1913.
6 Overseers (£200 by £10 to £250)	625	Three additional, C.O. Confidential of 20th August 1913.
1 Foreman Mason	180	}
1 Foreman Plumber	180	}
2 Bridge Foremen	360	An increase of six Foremen, C.O.D. Confidential of 20th August 1913.
1 Shop Foreman	180	}
11 Foremen (£150 by £10 to £200)	£,045	}
X Instructor of African Apprentices (£200 by £10 to £250)	200	This Instructor was formerly paid out of provision for "Training of African Apprentices" under Public Works Extraordinary now proposed to be shown under Personal Emoluments and put on scale shown
2 Sub-Overseers (1 at £160; 1 at £128)	258	One shown in 1913-14 at £160; an additional one required at £128.
2 Steam Roller Drivers (£180 by £10 to £200)	360	Vice Governor's Desp. 710 of 13th September 1913.
6 2nd Grade Clerks	128	Reduction of one who is separately shown as Stores Clerk 2nd Grade.
6 3rd Grade Clerks	424	Reduction of 4 who are shown separately as Stores Clerks.
26 4th Grade Clerks	156	New appointments on lower scale.

Item	Alteration		Explanation
	Increase £	Decrease £	
<u>PERSONNEL EMPLOYMENTS (Contd.)</u>			
5 6th Grade Clerks		16	New appointments at lower rates.
8 6th Grade Clerks	80		Increase of two.
8 Stores Clerks (3rd Grade)	418		Increase of two.
4 Stores Clerks (3rd Grade)	418		
1 Sub-Overser		160	Now included in 2 Sub-Oversers.
7 Clerks for Survey and Draughting duties (5 3rd Grade; 1 4th Grade)	760		Shown separately now; 5 hitherto included as Clerks and 4 additional required.
Headmen, Mistries etc.	102		To provide for increments to well deserving men of existing staff.
20 Office Boys	36		Two additional and increases to salaries.
<u>OTHER CHARGES</u>			
Transport Passages		41	
Transport Local Travelling	400		Increase of Staff.
Transport Travelling Allowances	200		Increase of Staff.
Packing charges and Store Contingencies	80		
Hire of Lories, carts, boats etc.	250		
Repatriation of Artizans including wages on voyage.	226		
Recruiting Artizans and Passages.	600		
Contingencies	50		
Wages of artizans etc. during sickness & whilst travelling between stations.	200		
Training of African Artizans	750		Hitherto shown under Public Works Extraordinary.
			<u>Increase Rs. 374.</u>
			<u>Total Rs. 268.</u>

Item.	Alteration		Explanation.
	Increase £	Decrease £	
Maintenance and Repair of Roads and Bridges	8,500		) Provision inadequate and still to not represent a proper ratio to capital cost.
Maintenance and Repairs of Public Buildings Civil Buildings	870		
Veterinary Quarantine Build- ings	50		
Rents of Offices and Houses and allowances in lieu of quarters	1,000		Large increase of staff and insuffici- ency of current pro- vision.
<u>Miscellaneous.</u>			
Furniture &c.	500		
Tools and Plant	1,000		More plant required.
Instruments	50		
			<u>Increase £6,970.</u>
			<u>Total £38,600.</u>

Item.	Alteration Increase/Decrease.	Explanation.
As detailed in draft Estimates.	40,488	This includes the sum of £10,900 Special Expenditure on Roads &c. being the equivalent amount of estimated special receipts under Land Sales: vide Revenue Schedule No. 18.

Item.	Alteration		Explanation.
	Increase. £	Decrease. £	
Expenses of Abolition of Slavery.		2,130	This will allow of an expenditure of £370 over and above the total sum of Special Grant of £40,000. The sum originally estimated that would be required in excess was £1,466 - vide C.O.D. 227 of 23rd April 1912. Any part of £40,000 Grant unexpended in 1913-14 will be expended out of balances.

Item.	Alteration		Explanation.
	Increase. £	Decrease. £	
Expenses of Abolition of Slavery.		2,130	This will allow of an expenditure of £570 over and above the total sum of Special Grant of £40,000. The sum originally estimated that would be required in excess was £1,466 - vide C.O.D. 227 of 23rd April 1912. Any part of £40,000 Grant unexpended in 1913-14 will be expended out of balances.

Item.	Alteration		Explanation.
	Increase £	Decrease £	
<u>Recorder of Titles Department.</u>			
<u>Personal Emoluments.</u>			
Recorder of Titles (£500 by £25 to £600)	25		Annual increment.
Duty Allowance to Registrar		50	Governor's despatch No. 831 of 29th October 1913.
1 3rd Grade Clerk		4	Annual increment.
3 4th Grade Clerks		12	Annual increments.
<u>SPECIAL SURVEY EXPENDITURE.</u>			
2 Senior Staff Surveyors (£300 by £20 to £340)		600	) C.O. Despatch 630 of 5th August 1913.
2 Senior Staff Surveyors (£350 by £15 to £400)		700	
4 Junior Staff Surveyors (£250 by £15 to £280)		1,032	) C.O. Despatch 630 of 5th August 1913.
4 Junior Staff Surveyors (£300 by £10 to £350)		1,200	
3 Assistant Staff Surveyors at £120 each		360	) C.O. Despatch 630 of 5th August 1913.
3 Assistant Staff Surveyors at £150 each		450	
House Allowance at £40		12	To bring up to £40.
2 Computers (£250 by £20 to £350)		45	Annual increments.
2 Draughtsmen House allowance at £40		8	To bring up to £40.
<u>OTHER CHARGES.</u>			
Local Transport & Labour	1,000		£1,000 to 100 Post. out- ters continuously employed by Demar- cators under Abi- tation Board.
Tools, material &c.	100		More beams on native shanties.
Equipment	50		Required by Surveyors working away from Montse.

Item	Alteration		Explanation.
	Increase.	Decrease.	
	£	£	
<u>SPECIAL SURVEY EXPENDITURE</u>			
<u>Contd.</u>			
<u>OTHER CHARGES (CONTD.)</u>			
Passages		608	More Staff going on leave.
<u>ARBITRATION BOARDS.</u>			
<u>Personal Emoluments.</u>			
1 4th Grade Clerk		72	To be transferred from the Abolition of Slavery Department. Required in consequence of increase in the general clerical work of the Arbitration Board.
Temporary Assistance		18	
Office Boy		10	Work has been done hitherto by temporary porters; now required to be made permanent.
<u>OTHER CHARGES.</u>			
Transport Local Travelling		24	To purchase two mono wheels for use of members of Arbitration Boards. Would materially assist the movement of the Liwalis and enhance progress in the field.
<u>Increase £2,293.</u>			
<u>Total £13,699.</u>			

Loan Charges.

88.

NOTE

Item.	Alteration		Explanation.
	Increase £	Decrease £	
Interest at rate of 5½ per cent and one per cent Sinking Fund on £47,000 being amount of advance made against loan of £250,000 (Ordinance No.10 of 1912).	1,350		In 1912-13 the interest and sinking fund charges on amount allocated to the Thika line were debited to the Thika line account and excluded from the sanctioned Estimates in accordance with C.O.Despatch 465 of 23rd August 1911; this arrangement however has now been superseded and authority given (C.O. Desp. 908 of 24th October 1915) to include Thika line Maintenance in Main line Maintenance; the loan charges therefor on the Thika line portion of the advance (£40,000) are now included in the ordinary expenditure on Loan Charges.

Increase £1,350.

Total £15,240.

Item.	Alteration.		Explanation.
	Increase £	Decrease £	
Re-grading		7,400	
Engines		8,000	
Bogies		8,600	
Tyre Tablet		1,000	
Diversions and Re-grading	7,000		

Decrease £7,000.

Total £7,000.

Item.	Alteration		Explanation.
	Increase £	Decrease £	
<u>PERSONAL EMOLUMENTS.</u>			
Remuneration to 3 Currency Commissioners (3 at £50)	150		
Secretary to the Currency Commissioners (£250 by £15 to £400)	250		Vide Governor's despatch Confidential 168 of 17th November 1918. This expenditure will be recovered from Income of Note Guarantee Fund and the amount is shown under Re-imbursments.
House Allowance		60	
Clerk 3rd Grade (Rs.186; p.m. to Rs.160 per mensem)		100	

OTHER CHARGES.

Passages	48		
Contingencies		50	
<u>Increase £98.</u>			
<u>Total £686.</u>			