

EAST AFR. PROT

3961

3961
1912
FEB 2

1914

35285

Copy from Gen. At. S. 10. 10. 10.

Subject: ...
... of a ...
... of ...

... agreement ...
... should be satisfactory, for a further
18 months. The agreement presumably was
renewed for 18 months. ...
... was warned early in 1912 that his agreement
... would not be prolonged after 21 Feb 1913
but pressure of work necessitated the retention of
his services. The Govt does not state when his
services will terminate.

... and approval of the Govt's proposal
to terminate his services at the end of his
engagement with leave and to refrain, on
behalf of the Govt, from calling upon him to refund any of the
... expenditure involved by his past work.
I would send Mr. ... N. D. 5. 2. 14
for info. to ...

Subsequent Paper.

8208

Sir G. Zeller

How to proceed?

N 2 R

675714

Alone
M. 6. 2. 14

upon the approach of a new financial year.

3. As regards the inefficiency displayed by the Assistant Engineer, Mr Gordon Wright, while this is very palpable to anyone charged with the supervision of his work, yet it is a matter of considerable difficulty to specify in detail, supported by figures, the precise avenues by which the over-expenditure is the result. The Acting Director, on a visit of inspection to Mombasa, noted that a much larger number of men were employed on this work than might reasonably be expected to be utilized by the Engineer who was executing the work. He expressed adequate surprise of work. His absence of grasp is instantly recognizable out of the context of description; this is the defect displayed by Mr Gordon Wright.

4. His comparative incapacity has been clearly recognized for some time, and early in 1912 he was informed that his engagement would not be prolonged beyond the 21st of February, 1913. But under conditions of acute urgency, due to shortage of staff, the Director of Public Works pressed for the further utilization of Mr Wright's services at Mombasa for what they were worth. It was, therefore, the short-handedness of the Department which led to the prolongation of his engagement, and, for this reason, it would not perhaps be equitable to call upon him for the refund of expenditure in excess of the approved estimate. At the same time his incapacity may justifiably permit of Government withholding from

him

him privileges which are extended to more capable officers.

5. Mr Wright holds no promises from Government as to consideration for leave on full pay at the termination of his service in this country, and I therefore recommend that no leave on full pay be granted.

6. I am of opinion that as a disciplinary measure this arrangement would be sufficient, and would point out in connection with the advisability of proceeding upon Mr Wright for a refund, that the amount required for that liability of £2300 is not excessive in the present cost of living, namely a salary of £1000 for an officer in his position and including the expenses incident to his present appointment.

7. I have already caused Mr Wright to be informed that his services will not be required at the expiration of his agreement.

I have the honour to be,

Sir,

Your humble, obedient servant,

Alway, B. J. C.

GOVERNOR.

for 3964/1914

486

~~car.~~

Draft

10 February 1914

car.

Confidential

for Mr. H. Belfield

Copy to Mr. Belfield

I have the pleasure to acknowledge the receipt of your confidential despatch No 4 of the 9th January 1914.

I am glad to inform you that I

approve of your proposal that the services of Mr. Jordan ought to be terminated with on the expiration of his engagement and that he should not be granted any ^{or full pay} leave on respect of his service in the S.P.D.

In the circumstances stated in your despatch I

9/2/14

Bottomley 9/2/14

Copy to Mr. Belfield

(PTO)

approve of your refraining
from calling upon Mr.
Bright to refund any
portion of the ~~same~~
expenditure involved
in consequence of the
inefficient manner in
which he carried out the
work in connection with
the building of ~~the~~
~~the building of~~
an office house at
Montreal.

d r