

EAST AFR. PROT.

C. P. 1003

3963

of or Card

1914

of previous Paper.

35297

Copy of ...  
No. 1003 of 1914 and ...  
scale of 1914-15 ...

Mr G. B. ...

The Postal Clerk question is not raised and as  
I have indicated further in C O/1050/112  
the trouble can be accumulated afterwards in  
the general question of clerical salaries.

I have not looked either at cost or  
revenue the Postal question is doubt the  
Govt is right in saying that Postal clerks have  
fewer opportunities of getting private  
employment in the Postal service, but this  
does not help us get them at

Pl. no. 1050

H. J. R.  
5/1/14

Mr B. ...

We have decided to make no change  
in the Postal clerks' salaries.

Copy of ...  
Copy of ...  
Copy of ...

Subsequent Paper.

Uganda Railway Clerk  
I would not press the suggestion  
that they should be brought into  
line for the purposes given in encl. 1  
to the Dip. although so far as the  
Railway Clerk are concerned I fancy  
the Governor has rather nipped the  
point.

Mr. Percussion's minute on  
G.O. 11243/13 sets out the case  
pretty fully, but since that  
minute was written Uganda has  
revised its reasons & hereinafter  
in encl. you will find the  
following proposals -

- E.S. Clerks £150 by £70 to £250
  - Office Dept £250 by £75 to £200
  - Uganda Clerk £775 by £70 to £250
  - Chief Clerk £250 by £75 to £200
- all the appls to be permissible.

I confess that I am ~~unconvinced~~ <sup>now</sup> really  
convinced by this sketch that  
the E.S. proposals are not too  
generous - & I wd withdraw  
the objection to the T.A.S. scale "A"  
for Office Dept. The additional  
cost as shown in G.O. 35295/13,  
if the new scales come into force  
1 April 1914 wd be only £200.

Depy  
G.O.

also  
Customs  
happening  
I am  
in favour  
of  
the  
the  
collecting the  
possibility of Chief  
clerk later on  
near change  
about 500  
V.S.

in Nyaland  
element in  
but in Uganda  
is necessary  
in line with  
V.S.

is to take a safe estimate £250,  
which can be found by cutting  
down appl. cap. on the Estimates  
1914-15 to that extent. 5.6

But for Uganda unfortunately  
we must get Treasury  
sanction - and they do not  
get want any "Chief Clerks";  
but taking the table in G.O. 11243/13  
& revising it in accord with  
the new proposals (£775-£70-£250)  
the additional cap. as from  
1 April 1914 would be apparently  
only £705 being not appl.  
on Estimates; but the maximum  
will be £860 - a sum which  
the growing P.G. (as in Encl.) should  
be able easily to meet.

The question whether for  
the sake of uniformity Uganda  
could not also have the scale  
£750 by £70 to £250, and  
give a subsistence all (as in  
Nyaland) of £25 decreasing  
annually by £10 in this  
way newly appointed Uganda  
clerk would remain at  
£775 for 3 years & not get

head of each clerk

total requirements.

I inf. Mr. [unclear] that [unclear] propose  
to fix scales at £150 by £200 to  
£250 + £250 by £350 to £400  
for each from 1 April 1914 -

each [unclear] approved for  
these scales in Uganda

subject to add. of subsistence  
allowance as above - all  
posts to be [unclear] (offices to  
be sent first to an agreement?) -

point out that no Chief

clerks are yet wanted in  
Uganda - that the immediate extra  
cost is small & the ultimate  
max. ~~cost~~ extra cost perhaps

£1000 (allowing for new appls.)  
It can no doubt be met

as the rate grows - £1000, that is,

exclusive of any Chief Clerks

who may be appointed in the  
future - I enclose copies

of G.O. 11292/13 - G.O. 32270/13 -

G.O. 55295/13 - & part 6

paragraphs of Dis. in G.O. 2963/14 -

[17, as I fear the Treasury  
will be difficult - as they will  
possibly say "they had before  
what about Uganda?" and  
hang the whole thing up for  
a year, - I had a private proposal  
scales for E.A. & try to  
force through the Uganda part  
at once in April 1915.

and not mention to Treasury or  
and convey as to Postal  
the same case. 7

507

1887 4/13 +

Expense on the £250 £400 for the  
Uganda class is beyond the  
Treasurer's proposal for the Uganda  
class to be £25. I should hope  
an allowance of £100 by £5  
The principle is exactly the same  
as with a £10 increment, the only  
difference being that Commission  
between Uganda & E.A. is postponed  
from the 45 to the 65 year of service,  
and on the other hand the clerk has  
the satisfaction from the Treasury  
of drawing a little more each year  
? To Treasury accordingly. If

My report to the Board, is that  
I do not think the cost of doing this, though  
I have assumed, to be the only way  
and that before recommending any  
increase in the scale the S. H. Board  
should, himself, ask for down to  
case of the S. H. Board, that an improvement  
in currency

Oct 1  
5/11/14

S. H. Board

to the  
S. H. Board

5/11/14

Letters

to the Board

in the Board

I find the Board has been  
held up for the Board  
in the week, I suppose that  
we cannot hope to apply  
the new scale to the Board in  
1914-15. I had better  
introduce scales as in that  
of the Board from 1/4/14  
within limits of the Board  
step - still up to provide  
in this of the Board 1905-06  
resulting that each do not

By the Board  
in the Board

Board of new scales in 500  
1914-15 work for revised  
estimate of immediate, mean  
to maximum increase in  
cost of proposals in the  
of the Board with force  
from 1/4/15.

Yes  
of the Board will be kept for  
future use

Oct 1

5/11/14

I think it is probable the  
change in the Board will do  
strengthen the Board as demand for  
an increase in the currency may  
complain that we are forcing  
their hands, but that cannot  
be helped

Oct 20/14

H. J. R.

20/11/14

There is no objection in writing to the Board  
about the Board after the way in which they  
have cut down the Board, but I don't think  
the Board will suffer in the account.

? As proposed Oct 20 3 14

at the

Oct 21 3 14

GOVERNMENT HOUSE,  
NAIROBI,  
BRITISH EAST AFRICA

11th January, 1921.

INTERNAL NO. 1.

*Handwritten:*  
32278  
35245  
208

THE RIGHT HONOURABLE  
LEWIS BURNHAMPT, P.O., S.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, LONDON, S.W.

Government House,  
Nairobi,  
BRITISH EAST AFRICA

11th January, 1914.  
No. 2 Feb 14

PROVATE.

CONFIDENTIAL No. 7.

Sir,

I have the honour to refer to your  
Confidential despatch of September 10th  
concerning the proposed improvement in the  
conditions of service for European Clerks  
appointed to the East Africa Protectorate.

As regards paragraph 2 of your despatch  
that, although it is certainly desirable that  
the scales of salary should be the same in both  
the colonies, the proposed increase of 200  
percentages in the initial pay of such Clerks is  
undoubtedly and in most justifiable in view  
of the considerations put forward in the 3rd  
paragraph of your despatch.

Apart from this I am very  
strongly in favour of the scales recommended in  
Mr Lewis's despatch No. 336 of August 21st and  
in Mr Bowering's Confidential despatch No. 121  
of September 17th. The latter had not reached  
you when your despatch now under reply was

*4/22/14*  
*32278*  
*13*  
*13*  
*35245*  
*13*  
*2/17*

CONFIDENTIAL

LEWIS HARRIOTT, F.O., M.P.,  
SECRETARY OF STATE FOR THE COLONIES,  
DOWNING STREET, LONDON, S.W.

GOVERNMENT HOUSE  
NAIROBI  
BRITISH EAST AFRICA

11th January, 1914.

CONFIDENTIAL

CONFIDENTIAL No. 7.

Sir,

I have the honour to refer to your  
Confidential despatch of September 20th  
concerning the suggested improvement in the  
conditions of service for European officers  
appointed to the East Africa Protectorate.

As regards paragraph 2 of your despatch  
that, although it is certainly desirable that  
the scales of salary should be the same in both  
the Protectorates, the proposed increase of 200  
percentages in the initial pay of such officers is  
unobjectionable and in fact justifiable in view  
of the considerations put forward in the third  
paragraph of your despatch.

Apart from this I have no objection  
strongly in favour of the scales recommended in  
Mr Jarvis's despatch No. 336 of August 21st and  
in Mr Bowring's Confidential despatch No. 121  
of September 17th. The latter had not reached  
you when your despatch now under reply was  
written.

4/10  
32278  
13  
13  
35245  
13  
2/13

THE RIGHT HONOURABLE

LEWIS HURBERT, F.O., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.





**PUBLIC RECORD OFFICE**

**CONTINUED ON NEXT FILM**

**CO/533/132**

**TOTAL EXPOSURES →**