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then formy acoust the home staged on (The appear a day 110 loop with a on ween I will a I Some I wan offered from ortale to shain remove tope on who, care introduced. as regards the former class, I that A a h. Soronie's minute is foring too for while the wen are recorded be pay a pension contribution to Idia, and if (as I hope) here remaining with as after the term of recording is up will retire their right from welling the person from Adai forso. Here is as reason. they the term of recording about rection for Protes fewers also the Siff a disposed to agree ? Reply that what appropriate privable to the for proposals that he nather further town of the for world agentario from the got of hair what the position of seconded were stratings trumain a E apris agreed to regur lidia persión della funta A CHARLES From Line of the state of the s may I had a dance of how

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GOVERNMENT HOUSE,

10682 NAIROBI.

23 MAR . 4

February 28th 1914

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ST AFRICA PROTEC

Sir.

I have the honour to refer to your despatch No. 708 of the 28th of August 1913 on the subject of the Rules for the Employment of Asiatic Surgeons and Compounders.

- 2. A clause is contained in these rules with regard to Pensions and Gratuities, but this in itself is insufficient to warrant appointments of this nature being treated as permanent and pensionable without your definite sanction. Several of the posts of Assistant Surgeon and Sub-Assistant Surgeon are held by Medical Assistants seconded from the service of the Government of India while the remainder are filled by medical Assistants recruited either locally or by the Agents in India from sources outside that service. Those who are seconded from the service of the Government of India would naturally not be considered pensionable but it is quite conceivable that in the future some of these posts will be held by men:-
  - (1) Who, though originally serving under the Government of India, have resigned from that service and elected to continue in the employment

PICHT HONOURABLE

VIS HAROURT, P.C., LOP.

SECRETARY OF STATE FOR THE SOLONIES.

DOWNING STREET, LONDON,

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of this Protectorate, or

- (2) Who, recruited from outside sources, have succeeded the posts originally filted by men in the employ of the Government of India and subsequently vacated by reason of the original holders having, on the expiry of their tour of service in this Protectorate, reverted to their Indian appointments.
- 3. Cases have occurred where Sub-Assistant Surgeons, who originally belonged to the service of the Government of India, have been seconded to this Protectorate and, in order to remain here, have subsequently resigned their former service. They have returned to this Protectorate at their own expense and, being evidently under the impression that their service was pensionable, have re-entered the Medical Department on agreements locally signed.
- 4. In view, therefore, of regulation No.12 of the Rules under reference, I would ask that all present as well as future holders of the posts of Assistant Surgeon and Sub-Assistant Surgeon be given permanent and pensionable status and I trust that this recommendation will meet with your approval.

I have the honour to be,
Sir.
Your humble, phedient servant

Conway Degrad

31 march 1914 DRAFT. I have the honour to Ear? acknowledge the receipt of Do 307 Si MoBelfield your despatch, no. 194, Mr. Harper 30/3/9/4 of the 28 of Jeby, and to Mr Sovetonley s inform you that on the Sir G. Fiddes. Sir H. Just. subject of the Rules Sir J. Anderson. Lord Emmott. for the Employment Mr. Harcourt. y Asiatic Surpeons and Compounders, and to inform you that I am disjoint to eggin marciale with your proposals, but that

Son/10682/19/4 Eur 2 Promp the make further conson, I should be flat of you would assertain from the Joven India white Draft he position of seconded Spanda Ro 139 I have the known men electing to temain to transmit to you in Edpiea would be for In I fackour fund is respect both of their horis of secondary.

Server and of the serveding to print of secondary.

2. 2. I would sho the accompanying chy y comes with the for-Mitotomley 30/3/ y he sal on the outject of the Rules for be desirable, if pomble, the Employment to secure uniformity analic Surgeons and in he matter Retween Compounders, and the Ed. olya Portion himform you that is and the views the for I shall be plad to water with lean your firely The approved of the many ames to necessary deputter on the man charge cours to applied to April 12