

EAST AFR. PROT

26430

62

996

20150

Governor 613  
Selfield

1914

ESTIMATES 1914-5

6th June

Last previous Paper.

4 Nov / 9288

*of the Estimates*  
The Notice as to working, Appropriation Office,  
copies of Estimates and statement by Acting Treasurer.  
All suggested alterations have been effected. Gives  
information on points raised by C.O.

100 759 Cans B-Auffre  
Copy Lots 15 P.C. 14 days per

to read *to papers* P.O. 18.8.14  
There been through this dispatch; and  
in this minute I only mention those  
points which require comment or action,  
as the explanation seem to be all satisfactory.  
Expenditure

- p. 3 of Dip. Head 4. ? quite definite approval  
now to the provision for the preliminary
- p. 5 Head 6 <sup>clubs</sup> <sub>(a)</sub> approve.
- p. 12 Head 9a. The statement as to draft  
on the Fund is interesting.
- p. 13 Head 12. The Sup't. of Police in view of  
an Capt. Capt. has already been  
approved on 9/20/14.
- p. 13 Head 13. We need not commit ourselves  
at this stage to accepting the  
proposed scale for the Comm. of Prison  
? wait for vacancy to occur

Next subsequent Paper.

300 / 40335 / 14

one to replace one of the two European  
clerks from med. dept. (see  
also Gof 12089), but we now  
learn that they are both for  
the P. H. O.'s office, not one  
for D. P. M. O. & one for San. Office,  
as originally stated.

? ask Gov. to recommend  
3 Kaimul men qualified as  
dishwashers (or ex Kaimul men)  
at £100-100-250 (on usual  
app'd. scale for Eur. Clerks)  
with the qualific<sup>n</sup>. shown in  
Gof 12089 & p. 14 of this disp.  
only for. [We are not  
likely to get them yet available!]

This is  
Kaimul  
successor

p. 15. Head 14. The superintending med.  
is already absorbed vice  
Hamilton, & we are one short  
vice Robertson.

p. 16. Head 16. ? wait for further report  
on contrib<sup>n</sup> to Magadi school.

p. 17. Head 20(c) The £2000 for telegraph  
lines has already been app'd.  
on Gof 17060.

p. 17. Head 20(d) The unallocated stores  
system will be introduced now  
for the Postal & Tel. Dept.

... will not be affected  
in any sense, we shall find a  
ref<sup>er</sup> to these stores in the  
Statement of Assets & Liabilities  
on 14.15-16 Apr. Est<sup>s</sup>. ... 63

p. 17 Head 21. The replacement of  
old buildings is doubtless  
necessary, but note that the  
G. M. wants £107,000 in all  
for Railway premises.

? we had better tell the Gov. to  
watch carefully exp<sup>er</sup> on these  
works & of some that provision  
will be made from year to year  
as funds permit.

p. 18. Head 20. minor works, £12,000. It  
may be necessary to let the G. M.  
have a sum like this to dispose  
of on minor works. But I think  
that we should say that the Gov.  
will in each individual case satisfy  
himself that exp<sup>er</sup> from this lump  
sum is justified.

p. 18. Head 21 (Abstracts, etc.). The increment  
for B.O.B. Renewal (£500 - £600)  
should be £25, not £20. - say so.

p. 20 Head 2A (Abstract E.). It is true that Mr. Lloyd was appointed an Assistant Chief Storekeeper at £300 - ~~£250~~ £250 (no fixed increments).

It appears to be £300 - £250 for Assistant Storekeepers but increments would be applied with increments of £20.

APH CO

It is in line with a man over £200

p. 21. Head 21A. We did, again say that the Gov. must satisfy himself as to each item of cap<sup>l</sup> out of the lump sum of £15000, but we add that if the works are urgent, it is remarkable that they cannot be foretold, & say that in future years the Gov. must go into more detail when asking for their lump sums.

p. 22. Head 21 B+C. A.P.H.F. The marine staff is very confusing. Under the Uganda Railway Sigs

Estimates we have -

- 1 Mar. Supt.
- 5 Commanders
- 5 Chief Officers
- 10 Second Officers
- 5 Chief Engineers
- 7 Second Engineers

Under the proposed Marine Supt. (in S.A. Est.) we have -

- 1 Supt.
- 1 Commander
- 1 Chief Engineer
- 3 Second Engineers
- [Survey Officer omitted in 1914-15 Estimates, as paid from loan funds].

The Gov. says that there should be provision for 2 Second Officers instead of the [1 Survey Officer]. In that case the combined Marine Dept. will be -

- 1 Mar. Supt. - Keybold
- 1 Supt. Bus. Marine - Hutchinson
- 6 Commanders
- 5 Chief Officers
- 12 Second Officers

For the last 23 posts we have -

Garrett

Bozangue

Gray

Bernsted

Kell

Warrins

Jenkins

Hallberg

Blencowe

Clark

Mues

Clark (R. H. K.)

Verelke

Burpison

Aatch

~~Warrins~~

Brickler

~~Warrins~~

Marshall

Marsh

Total 18: but P.S. are getting

(1) his full on

(2) a successor to Capt. Whisk.

Apparently there are still 3 vacancies even with these.

? ask you in reply whether this is correct & if he wishes them all to be filled at once - adding that Capt. Whisk approves of the substitution of 2 2nd Officers, 1st. Mas. for 1 Survey Officer, that he understands that 2<sup>nd</sup> Brackley was the Survey Officer until his recent promotion - & ask whether one of the 2 2<sup>nd</sup>

officers will be detailed for survey work + if so why he should not be paid from U. R. or B. M. funds like any other marine officer.

65

p. 23. Head 21 + 21A.

? concern in meeting of the 2<sup>nd</sup> from savings generally.

p. 24. Head 22 + 22A.

? approve of the special allowance of £25 for the Editor of the Agricultural Journal - who, even this may be from time to time - but I don't know whether the Govt. Sec. has or should have time to do this work, if he does sufficient separate work. ~~Frank for~~ statement of how Govt. Sec. & his Dept. spend their time. I put this in. I know that before this case went to Ed. the Dir. of Agric. kept Mr. Anderson always at the R.S.

at least  
for the

as a sort of P.S. club  
for his own use.]

p. 25. <sup>22</sup> <sup>12</sup>  
Head 28 + 28A

"In the event agree to the  
engagement of En: club  
for Vet. Div. (£ 150/10/250)  
ask for statement of the  
qualifications required.

p. 26. Head 30 ? await D.T.W.'s  
report.

p. 26. Head 30. If 7 locomotives are  
urgently required, we ought  
to do our best to get them -  
probably the money will come  
from the next loan.

Para 2. ? say that D.T.W. will not be  
advised to exercise his power  
of disallowance etc.

? Distribute revised Ests. -  
1 to each member of Dept + Distributed  
1 to D.C.A.

act

31/7/14

at once  
H. J. R.

31/7/14

28430

66

GOVERNMENT HOUSE,  
NAIROBI

BRITISH EAST AFRICA

No. 613

June 26th, 1914.



Sir,

With reference to your despatch no. 238 of March 13th on the subject of the draft Estimates of Revenue and Expenditure for the year 1914-15, I have the honour to inform you that all the alterations suggested by you have been effected and the Estimates have been printed accordingly, and I will now deal with the various points on which you desired information.

REVENUE.

Page 4, Head 1.

It is anticipated that a portion of Malomasa trade will be diverted to Kilindini which will cause a reduction of the Customs Department revenue in respect of crane and pier dues, as these at Kilindini are credited to

Railway

THE RIGHT HONOURABLE

LEWIS HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

*g*  
*3040*  
Notice  
2-4-14  
Ordinance  
Estimates  
Treasurer's  
Statement

- 2 -

Railway Revenue. In this connection I would invite attention to the attached printed notice re the working of the main pier issued on April 2nd.

The effect of the modifications in revenue has been to reduce the estimated revenue for 1914-15 from £1,387,633 to £1,372,451 arrived at as follows:-

Total of Revenue as originally estimated .. .. . £1,387,633

*See 8223 26024*  
Add to Revenue Head 9 Interest  
 (vide my Despatches No. 130 of February 5th and No. 502 of June 22nd) .. .. . 1,000

£1,388,633

Deduct

Revenue Head 1.

Customs .. .. . 112,500

Revenue Head 5.

Reimbursement by other Governments 175

Revenue Head 7a and

7b. Busoga Railway and Busoga Section 4,507

16,182

£1,372,451

EXPENDITURE.

Page 7, Head 4, Probationary Clerks.

Provision has been inserted under this head for the purpose of drawing clerks on their duties prior to their being drafted to the Administrative or any other Department. It is usually the case nowadays that clerks on first appointment



appointments know very little about clerical work and as vacancies often occur which require to be filled at once it will not be possible to fill these by the appointment of a clerk who has at least some knowledge of his duties. I consider it of importance to retain this provision as it will be the means of training up a better class of clerk.

Head 5(a).

In July last the editor, Official Gazette, submitted an application for an increase of staff in the Government Press. He reported that, unless the work in the Press was to fall hopelessly into arrears, an increase of six compositors would be necessary. He, therefore, recommended the alternative of the purchase of a linotype, as being ultimately more economical and conducive to greater efficiency. An extract from his report follows:-

"The cost involved by the engagement of six compositors with annual increments of Rs. 5/- per mensem compared with that of the purchase of a linotype at £1,000 and the engagement of an operator at £200 with annual increments of £10 to £250, spread over a period of ten years - which I am informed may be taken as the average life of the machine - will be as

follows:-

follows:-

Six Compositors . . . . .	14,680
Linotype and operator . . . . .	13,350

It will thus be seen that the latter proposition is the cheaper by some 11,330.

In this calculation I have not taken into consideration the expenses incurred in connection with leave, but in any case the cost of the European operator should not be more than 1330 in excess of the salaries of the six compositors, thus leaving a clear 11,000 in hand over the transaction. Moreover the advantage gained by the purchase of a linotype would be incalculable, work in the press would no longer be delayed for lack of type, and the large orders, such as the Report of the Labour Commission, Criminal and Civil Procedure Bill and Reports of Heads of Departments could be set up in days instead of months. The cost of producing them would moreover be infinitely less.

The difficulty at present experienced in obtaining good compositors would also be obviated.

Page 8. Head (a) Provincial Clerks.

The Non-European clerical establishment is apparently increased by 17 and the expenditure

- 5 -

expenditure by £1,738 arrived as follows:-

5, 2nd grade clerks @ £128 each	640
6, 3rd grade clerks @ £100 each	600
8, 4th grade clerks @ £64 each	512
2, 5th grade clerks @ £48 each	96
19	£1,848
Less 3, 6th grade clerks	36
17	£1,738

Add increments to existing clerks (103) 202

£1,738  
=====

The actual increase of the staff is, however, only 14, as three clerks who were formerly borne on the vote for Bombay Conservancy have been absorbed in the Provincial Clerks Staff. These additional clerks are required to cope with the great increase of work, which was recognised by the sanction given for the appointment of eight additional District Commissioners and twenty-two additional Assistant District Commissioners.

Page 8. Head 6(b). Seydine Province.

The net increase under Personal Emoluments comes to £1,957 arrived at as

follows

follows:-

	<u>Increase</u>	<u>Decrease</u>
	£.	£.
1. Non-Native Poll Tax Staff ..	517	
2. Interpreters .. .. .	26	
3. Office boys .. .. .	19	
4. Trolley boys .. .. .	24	
5. Presidents of Councils ..	659	
6. Tribal Retainers .. .. .	257	
7. Station Hands .. .. .	124	
8. Carpenters .. .. .	46	
9. Sweepers & Market Master, Mazaras	20	
10. Hut Counters .. .. .	103	
11. Process Server .. .. .	12	
12. Sheik-ul-Islam .. .. .		120
13. Assistant Liwali of Mombasa	20	
14. Call of Masein .. .. .		60
15. Muir, Arabuko .. .. .		80
16. Inspector of Government Property	48	
17. Wazee of Mombasa .. .. .	61	
18. Followers, Clerks, Writers, etc.		272
19. Secretary, Waki Commission		50
20. Two Cart drivers and bullock- men, Taita District .. .. .		24
21. Mombasa Conservancy .. .. .	629	
	<u>2,563</u>	<u>606</u>
Increase .. .. .		<u>1,957</u>
	<u>42,463</u>	<u>42,503</u>
	=====	=====

*Treas*  
*20004*  
*13* Item 1. Staff required for Non-Native Poll Tax, vide your despatch No. 494 of 27th June 1919.

Item 2. Due to small increments and appointment of one Interpreter for Vanga District.

Item 3. Includes provision for the appointment of two office boys, one for the New Station at Giriama and the other for the District Commissioner's Office at Mombasa formerly paid from Conservancy vote.

Item

Item 4. Includes provision for the trolley boys for the Assistant District Commissioner, messengers. Formerly paid from the vote roll-towers, Clerks, Trolley and Office boys, etc.

Item 5. This is consequent on the reorganization of the Nyika tribes, and the Councils of Elders in accordance with the Native Tribunal Rules. In previous years a few individuals only were receiving pay. No salaries have been increased but grants have been made to all Presidents of Councils on a definite scale, which, it is hoped, will do a great deal to induce them to make these bodies of more active value in Districts. The list has been cut down as much as possible and in every case the demands of the various District Commissioners have been curtailed in order to reduce the cost to a minimum. If the various districts were all concrete areas inhabited by one tribe their administration would be simpler but there are so many branches of the Nyika people and the coastal settlements are so scattered that it does not appear possible to do the work effectively for less than was specified.

Item 6. In connection with the organization above referred to certain native retainers are necessary to act as intermediaries between the Councils

- 8 -

Councils and the Commissioners of the Districts. They will further be of great help to the latter as an Intelligence Department and will enable them to keep in close touch with the people.

Item 7. An increase has been necessary under this head for two reasons (1) a rise in the local rate of wages and (2) locally engaged porters are now extremely difficult to obtain. At most stations it is necessary to keep up a permanent staff of station hands which when the officer is travelling forms part of his local transport.

Item 8. Two Carpenters are required: one for Voi Station and the other for Gariama Station.

Item 9. Formerly paid from Mombasa Conservancy.

Item 10. Formerly paid from vote "Followers, Clerks, Hut Counters, etc." now shown separately. In order to obtain an efficient revenue survey for tax purposes it is necessary to have a trained staff of literate natives to travel round the districts, and with the general increase of wages above referred to it is found that this grade of servant will not stay on unless the rate of pay is increased.

Item 11. New Appointment.

Item 12. Transferred to Legal Departments.

Item

Item 13. Annual increment.

Item 14 and 15. Posts abolished.

Item 16. Formerly paid from Bombasa Conservancy.

Item 17. Formerly paid from vote "Followers, Clerks, writers, Hut Builders, etc."

Item 18. Vide explanation given in the case of Items 4, 10 and 17.

Item 19. Salary now paid from Wakf funds.

Item 20. Transferred to "Purchase of livestock, carts, and wages of staff, etc", under Other Charges.

	<u>Increase.</u>	<u>Decrease.</u>
<u>Item 21.</u>	£.	£.
Increment to Superintendent .. .. .	20	
Typist and Accounts Clerk 2nd Grade (formerly 3rd Grade) .. .. .	8	
Cashier's annual increment	4	
Typist and Shorthand Clerk (new appointment) ..	100	
1 Clerk 5th Grade (out of two 5th Grade) .. .. .	56	
Gun Registrar 3rd Grade (transferred to Provincial Clerks Staff) .. .. .		108
4th Grade (transferred to Provincial Clerks Staff)		88
3 Clerks (two 5th Grade and one 3th Grade) .. .. .		150
Assistant Gun Registrar (transferred to Provincial Clerks Staff) .. .. .		52
Carried forward	£188	£400

- 10 -

	<u>Increase.</u>	<u>Decrease.</u>
	£	£
Brought forward .. .. .	188	400
4 Office boys .. .. .		43
Inspectors, Market Masters, Tax Collectors, etc. .. .	884	
Balance - increase .. .. .	<u>629</u>	<u>629</u>
	<u>£1,072</u>	<u>£1,072</u>
	=====	=====

With regard to the increase on Other Charges, explanations of differences were given in the Schedule of Differences which accompanied the Draft Estimates.

The increase on "Local Travelling" is due to additional staff, more travelling, and the opening of a new station, provision in 1913-14 estimates having proved insufficient.

With regard to the increase of £559 on Conservancy Expenses (Municipal) Mombasa, I would invite reference to paragraph 8 of my despatch No. 14 of 6th January 1914, which reads as follows:

"It has been necessary to increase the provision for the Mombasa Conservancy both as regards personal emoluments and other charges. The recent epidemics of small-pox and plague have accentuated the necessity for ensuring a more sanitary condition of affairs on the Island and, although I have not been able to insert the full amount asked for by the Provincial Commissioner, I trust that a greatly improved state

state

92  
5940



state of affairs will result from the provision made".

Page 9. Head 6(d).

The following clerks have been absorbed in the staff of Provincial Clerks for 1914-15 from the Mombasa Conservancy Staff:-

1 Clerk 3rd Grade (Gun Registrar)

1 Clerk 4th Grade (Assistant Inspector of Buildings)

1 Clerk 5th Grade (Assistant Gun Registrar) and instead of two clerks (one 5th Grade and one 6th Grade) a 3rd Grade clerk has been provided for as Typist and Shorthand Clerk. As regards 4 office boys these are included in the provision of 12,988 for Inspectors, Market Masters, etc.

Pages 9 and 10. Head 6(e).

The Armed Constabulary in the Protectorate provided for in the Estimates are:-

Jubaland .. .. .	60 men
Northern Frontier District .. .. .	144 men

I would refer in this connection to my despatches No.478 of June 23rd, 1913, and No.90 Confidential of May 8th, 1914, in which the whole situation in that part of the Protectorate is fully discussed.

Page 10. Head 9a. List of Craft on Tana River.

The Craft on the Tana River consists

of

400  
24816  
13  
20668  
4

of:-

The Motor Launch "Dart" driven by 40 H.P. Gardener Engines. She is used for keeping up communication between Kipini and Masabubu Stations, a distance of 150 miles, and for visiting Sankuri and Nanyeye posts, the latter being 350 miles from Kipini. She is managed by an Indian Engineer under the supervision of the District Commissioner.

The NeuKirchner Mission have a 10 H.P. Motor boat of German manufacture but as she draws 36 inches of water she can only proceed beyond Merafano when the river is in flood.

The East Africa Cotton Company have one 8 H.P. Motor boat which is used between Kipini and Belazoni, a distance of 25 miles.

Page 11. Head 11(b).

Mr. Paultorpe, the Registrar of Documents, Nairobi, is the ex-officio agent at Nairobi of the Administrator General.

Page 11. Head 11(c).

The scale of salary for the two Registrars of Documents has been shewn as £180 by £20 to £270 in accordance with your instructions and it was not until after the Estimates had been printed that authority was received in your Confidential despatch of the 27th March for the scale to

be

*Handwritten:*  
 2963  
 in your  
 confidential despatches

- 13 -

✓ be £250 by £15 to £400. The approved scale will be shown in next year's Estimates and for this year the Registrars will draw salary at £250 each.

Page 12. Head 12.

I have already addressed you in my despatch No.491 of the 15th of May 1914 on the subject of the appointment of an extra Superintendent of Police and asked you to re-consider your decision.

9  
20660  
app.

Page 13. Head 13.

I have carefully considered the matter and do not think that the salary provided for the Commissioner of Prisons is excessive.

Under the re-organization of the Prison Service his duties will be onerous and will entail visits of inspection to the various gaols situated throughout the Protectorate. Having regard to the very considerable increase in the price of living I consider that the salary of this officer should not be reduced.

In this connection I would invite reference to my Confidential despatch No.97 of the 19th ultimo.

X

Page 19. Head 14(a) to (g). Medical.

(a) Application was made in my despatch No.219 of March 7th for the appointment of these

100  
12009

- 14 -

these two European Clerks but in your despatch No. 430 of May 5th you stated that you preferred to wait until you had some further information as to the scope of their duties.

These two European Clerks are required for the Medical and Sanitation Divisions and will be posted to the Principal Medical Officer's office. Under the new system which has lately been introduced of splitting up the work of the Medical Department it is important that European Clerks should be in charge of the clerical work of each division. I have asked in the Form of particulars which accompanied my despatch No. 219 of March 7th that these clerks should be drawn from the Royal Army Medical Corps and be qualified as dispensers. Not only is it necessary that they should know the ordinary routine of clerical work in medical offices but they should also be versed in the nomenclature of drugs and be able to dispense medicines so that, if necessary, they could be sent to take charge of any Government Dispensary. I trust that this explanation will be sufficient to show that the duties of the posts are such that they could not be entrusted to Non-Europeans.

In this connection I would refer to your despatch No. 495 of May 22nd and would ask that the post for which Mr. Vickerstaff was engaged temporarily

temporarily

4  
12089

90  
12089

File  
4469

- 14 -

these two European Clerks but in your despatch No. 430 of May 6th you stated that you preferred to wait until you had some further information as to the scope of their duties.

These two European Clerks are required for the Medical and Sanitation Divisions and will be posted to the Principal Medical Officer's office. Under the new system which has lately been introduced of splitting up the work of the Medical Department it is important that European Clerks should be in charge of the clerical work of each division. I have asked in the form of particulars which accompanied my despatch No. 219 of March 7th that these clerks should be drawn from the Royal Army Medical Corps and be qualified as dispensers. Not only is it necessary that they should know the ordinary routine of clerical work in medical offices but they should also be versed in the nomenclature of drugs and be able to dispense medicines so that, if necessary, they could be sent to take charge of any Government Dispensary. I trust that this explanation will be sufficient to show that the duties of the posts are such that they could not be entrusted to Non-Europeans.

In this connection I would refer to your despatch No. 495 of May 22nd and would ask that the post for which Mr. Vickerstaff was engaged

temporarily

4  
12089

407  
12089

File  
4469

temporarily may now be filled by the appointment of a clerk whose qualifications were detailed in the form of particulars forwarded with my despatch mentioned above.

(f) Of the six temporary medical officers sent out last year five have been absorbed into the permanent establishment, viz:-

Three in the Medical Division

One in the Sanitation Division, and also

one (as Assistant Pathologist, Nairobi)

One therefore remains and I have asked in my despatch no. 400 of April 30th that he may be regarded as supernumerary for the time being though I hope very shortly to be able to arrange for his absorption also.

The arrangements made for the medical and laboratory staff are sufficient for the moment but it is not considered that the sanitation staff is yet adequate. An additional Assistant Sanitation Officer and the necessary Sanitary Engineering staff are still required.

(g) It is proposed to undertake the following in connection with the Quarantine Stations and Infectious Diseases Hospitals:-

(1) The extension of the existing Quarantine and Sanitary Station at Mombasa to enable it to deal with overseas shipping and to have sanitary control of all passengers passing through the port of Mombasa.

(2) The establishment of the Island of Pemba or an Infectious Diseases Hospital to deal with urban cases and the numbers of natives who travel in the dhows which frequent the port of Pemba.

(3) The extension of Infectious Diseases Hospitals at Zisaka and Sairali and the establishment of such hospitals with a sanitary station at Misaru, Lamu and Malindi.

(4) The establishment of Quarantine Camps (permanent or temporary, when or where required) at out-stations.

Page 15. Head 16(c).

I propose to address you shortly on the subject of the grant of £100 for the Magadi School.

Page 15. Head 17.

It was not proposed to insert any increment for the 1st grade Clerk in the Transport Department and the discrepancy between the amounts inserted in this Protectorate's estimates and those of Uganda occurred accordingly. It has now been rectified.

Page 16. Head 18.

The salaries of the Subalterns of the 1st King's African Rifles have been shown at £350 but only those who have six years service or more will be paid at that figure.

Page 17, Head 20(c).

I have addressed you respecting the provision of £2,000 for new telegraph lines connecting Imperial Wireless Station in my despatch No. 389 of the 22nd April and I trust that the Postmaster General's explanation has proved satisfactory.

4/50 ✓  
17960

Head 20(d).

The establishment of an unallocated store for telegraph and telephone material was proposed in my despatch No. 351 of October 31st, 1913, and as it does not concern the Estimates it was not considered necessary to refer to it in my covering despatch forwarding the draft Estimates.

4/50 ✓  
40286  
15

I note that the proposal has received your approval and the system will be inaugurated at once.

Page 13, Head 21 (Appendix E.)

Abstract A.

(ii) The necessary adjustment of salaries have been made.

(iii) The £15,000 asked for is intended to be utilized as follows:-

Repairs and Maintenance	.. ..	£4,000
Replacements at Kilindini	.. ..	£6,000
Replacements at Nairobi	.. ..	£5,000

No additional staff quarters are provided for under this. The replacements at Kilindini are necessary owing to the quarters having been

condemned



contaminated by the Medical Officer of Health and the occupants turned out. The buildings were erected between 1893 and 1898 and are worn out.

The replacements in Nairobi were not carried out last year owing to difficulty in arriving at a decision regarding sites and the £3,000 was spent on urgent repairs to existing quarters.

The funds available for additional staff quarters are:-

From Capital Balances	£12,440
From Loan .. .. .	<u>£16,011</u>
Total	<u>£28,451</u>
	=====

Against this there is a demand for accommodation for the present staff amounting to £107,000.

(iv) With regard to the £12,000 provided under "A.5" Minor Works it is impossible to say to what purpose this amount will be devoted but it is very necessary to provide sufficient money to meet Engineering Works as they arise: such works cannot in the majority of cases be foreseen.

Page 20. Abstracts B. and C.

(ii) The salaries of Mr. Hartnell and Mr. Ford have been adjusted in accordance with your instructions.

(iii) Under B. and C. VII the sum of £36,000 was asked for in order to be able to cope with the steadily increasing demand placed on our shops.

Workshops. The older state of both engines and wagons demands very heavy and thorough repairs which it would be impossible to carry out without an adequate staff. At the present moment there are engines and vehicles running which should be under repairs but owing to lack of accommodation and staff they cannot be attended to, although their condition demands it.

In the revised Estimates for 1913-14 the figure for wages was placed at £24,240 which proved inadequate for necessary requirements, and only by the strictest economy was it possible to avoid an excess even with the extra £4,000 authorised later on in the year under this head. Viewed in this light the increase in wages for the present financial year amounts to £7,760 only, and this figure has been asked for in order to admit of the engagement of additional workmen for the extra machinery on order, which is now arriving, and also to obtain an additional staff of European mechanics from whom the manager hopes to be able to recruit foremen in the future.

Moreover in order to continue with the heavy work in the Boiler Shop more European Boiler makers are urgently needed.

Item

Item B.VII.

(i) Includes mechanics and artisans not only for the Shops at Nairobi but also for the whole line, and there is no doubt that in the past the inadequate staff of European mechanics at the Engine Shops has been largely responsible for so many engine failures.

Page 20. Abstract D.

(ii) No increments were provided for Mr. French and Mr. Harrison as these officers have resigned.

An increment of £20 has been provided for Mr. Cowan.

Page 20. Abstract E.

The salary of the Chief Storekeeper has been altered to £300 fixed plus £30 duty allowance.

The scale of £300 by £20 to £450 was inserted for the Assistant Storekeepers because appointments to this grade have lately been made at this rate of salary, vide the case of Mr. V. S. D. Lloyd.

(iii) No increment has been provided for Mr. Sweeney and the salaries for Mr. Goodship and Mr. Kershaw have been reduced by £5 making the increment for their scale £20 and not £25.

Mr.

1922/3 X

(iv) Mr. H. F. Good has been included as a member of the Provident Fund.

(v) The personal allowance to Mr. Herne is now shown as a separate item in the Estimates.

Page 22. Abstract F.

(i) The number of Second Engineers has been altered to seven.

(ii) The following is the allocation of the sum of £6,065 provided for New Minor Works under F.VI:-

(a) Catering, Cold Storage and Ice House (Machinery only)	200
(b) Laundry, Wash House and Ship Linen Store (Machinery only)	555
(c) Conversion of passenger accommodation on "Clément Hill", "Nyanza" and "Sybil"	2,250
(d) New Machine Tools for new Workshops	3,060
	<u>6,065</u>
	=====

Page 22. Head 21 A.

(a) The amount of £15,000 provided under this head will be allocated to urgent works, which cannot as yet be foretold such as - New Station Buildings, Sidings, Sheds, Signals, etc., etc.

(b) No equipment was taken over with the Thika Branch line - The £5,000 is required to go towards the completion of the line, viz: for Station Buildings, Goods Shed, Telegraphs, Signals,

Signals, Station and Office furniture and many minor details.

Page 22. Heads 21 B. and C. Appendix E.

(b) It was explained in Mr. Taylor's letter No. C.34/19/365 of 11th September which formed an enclosure in Mr. Bowring's despatch No. 721 of September 19th, 1913, that though provision was being made in the draft Estimates for the existing sanctioned Establishment of the Busoga Railway Marine it was hoped possibly later on to reduce the European Staff. The Uganda Government, however, was desirous of cutting down at once all expenditure to the utmost limit, and provision, therefore, was only made for one Commander in place of two Chief Officers and two Second Officers, it being the opinion of that Government that the pay of Survey Officers was a correct charge against loan funds.

I regret that through an oversight the Cadre of the Uganda Railway Marine as printed in the Estimates did not include provision for the Busoga Railway Marine and consider that the following should be added to the joint Marine Cadre for 1914-15:-

Superintendent

4  
35290  
13

- 1 Superintendent
- 1 Commander
- 2 Second Officers
- 1 Chief Engineer
- 3 Second Engineers

The Busoga Railway Marine Establishment at present is as above with the exception of one second Officer in place of two and the pay of this officer, who is employed on Survey, is being charged against the loan for Improvement of Communications, Eastern Province.

Page 23. Heads 21 and 21A.

As regards the new Leave Rules for the Railway Staff (European subordinates) which will, it is estimated, involve a cost of £4,000 per annum the Manager considers that it would not be desirable to reduce any distinct head of Expenditure to meet this, but rather to guarantee that a saving will be effected and further information will be submitted later as to how this can be done.

If the estimated mileage is not run, the full amount sanctioned will not be spent in which case the additional sum required in connection with the new Leave Rules will be charged in expenditure as a whole.

If however the estimated mileage is run all the replacements of rolling stock need not necessarily be undertaken and the provision

under Abstracts B and C VII could be reduced accordingly by the amount needed.

I would observe that the passages of all officials of the superior or subordinate grade are provided for in Abstract "G" under sub-head G.6 "passages of officials on leave £5,000".

The manager undertakes that the introduction of the improved Leave Rules will not cause any excess of expenditure over the total amount sanctioned.

Page 24. Heads 22 and 23 A.

The work of editing the Agricultural Journal will be undertaken by Mr. T. J. Anderson, Government Entomologist.

Page 25(b).

The post of Plant Import Inspector, Entomological Division, salary £150 by £10 to £250 in 1913-14 Estimates was held by the late Mr. G. T. Barlow. It was proposed, owing to his agricultural qualifications, that Mr. Barlow should be promoted to the vacant post of Agricultural Instructor, Administrative Division, salary £250 by £10 to £300 vacated by Mr. Evans, and that a man with the qualifications stated in the Schedule of Differences should be appointed to the Post of Plant Import Inspector under Entomological Division but on the

the higher scale of £250 by 110 to 1300.

Page 25 (j).

The clerical duties in the Pathological and Veterinary Divisions are of a highly technical nature and demand the services of Europeans. I fear that it would be quite useless to appoint Indian or Native clerks.

Page 27. Head 21. Rents and Allowances in lieu of Quarters.

The reason for the separation of the votes is that endeavours are being made as far as possible to comply with rule 235 of the Colonial Regulations, in which it is stated that house allowances should appear under Personal Emoluments. In cases where it is known beforehand that an officer will receive an allowance in lieu of quarters, provision is made under sub-head Personal Emoluments of his Department, but in many cases it is impossible to forecast whether an officer will occupy Government owned quarters, or quarters rented by Government, or will be given an allowance and left to make his own arrangements.

Page 28. Head 30. Housing Accommodation at Outstations.

It is realised that this is an important matter and it is not being overlooked. Provision has been inserted for the erection of



extra Officers quarters at Nairobi and Mombasa as it was thought best to make the housing accommodation adequate at these two centres first. A full report on the matter has been called for from the Director of Public Works and as soon as it is received I will address you further on the matter.

Page 28. Head 54.

The services on which the General Manager proposed to expend the £29,500 were as follows:-

Transshipping Yard .. .. .	£	3,000
3, 8 wheel locomotives .. .. .		10,500
4 Heavy class locomotives .. .. .		<u>16,000</u>
	Total	£29,500
		=====

It was considered necessary to make provision for a balance of locomotive power to work 50,000 tons per annum and to lay out marshalling and transshipping yards at Nagadi Junction. The Manager reports that the latter are not now required but hopes that it may be possible to find funds at a later date for the seven locomotives which are urgently wanted.

Page 29. Appendix B.

(1) £2,875 for Nyasaland "C" Company.

This is the estimated cost of Nyasaland "C" Company for the period from October 1st, 1913, to March 31st, 1914. The amount of the contribution

- 27 -

contribution from Zanzibar to East Africa has not yet been finally decided.

(ii) £17,000 for Construction of Roads.

This amount was mentioned in paragraph 2 of the Treasurer's Budget Statement dated December 18th, 1913.

400 ✓  
399 12  
13

(iii) £1,500 for Camels and Mules.

The estimated cost of Camels and Mules was stated to be £1,500, vide Mr. Bowring's telegram No. 262 of November 10th, 1913.

The effect of the modifications in expenditure has been to reduce the estimated expenditure for 1914-15 from £1,387,833 to £1,384,951 as shown in the enclosed statement by the Acting Treasurer. The difference between the totals of Revenue and Expenditure viz: £2,500 is to be provided for out of surplus balances.

I have the honour to transmit herewith two authenticated and ten printed copies of the Appropriation Ordinance 1914 as passed by the Legislative Council on April 30th together with ten copies of the Revised Estimates and three copies of the Acting Treasurer's statement explaining the alterations.

- 28 -

3. I have assented to the Ordinance  
in the name of His Majesty.

I have the honour to be,

Sir,

Your humble, obedient servant,

*A. Conway, Secy. Genl.*

GOVERNOR.

In Dispatch No. 57 of June 26<sup>th</sup> 1914  
204

Since the Statement made on the introduction of the Appropriation Bill on the 18th December last it has become necessary to make certain alterations affecting not only the details of some of the expenditure heads but also of the heads of revenue.

Under instructions from the Secretary of State our contribution to Uganda on account of Customs dues on imports collected by us for that Protectorate is to be increased by the sum of £12,500, and the corresponding deficit, or resulting difference between the totals of revenue and expenditure, is to be provided for out of surplus balances.

The services Busoga Railway and Uganda Railway Marine Busoga Section have been amalgamated in one head, both for Revenue and Expenditure, and a deduction of £3,507 has been made in both revenue and expenditure of those services.

The revenue head Interest has been increased by £1,600.

Other alterations are as follows:-

Vote 2.	Pensions increased by .....	1,064
Vote 8.	Customs decreased by .....	70
Vote 11.	Legal decreased by .....	130
Vote 12.	Police decreased by .....	190
Vote 16.	Education decreased by .....	8
Vote 17.	Transport decreased by .....	4
Vote 18.	Military increased by .....	200
Vote 19.	Miscellaneous increased by .....	1,200
Vote 20.	Post Office & Telegraphs decreased by .....	25
Vote 21.	Railway Department decreased by ..	50
Vote 21b.	Busoga Railway increased by .....	18,573
Vote 21c.	Uganda Railway Marine Busoga Section decreased by ...	22,080
Vote 22.	Agricultural Dept. increased by ..	78
Vote 26.	Survey Department increased by ..	12
Vote 27.	Land Department decreased by ....	50
Vote 30.	Public works Extraordinary decreased by .....	1,234.

At the time the Appropriation Bill was introduced the total of expenditure was £1,387,633, and this amount was balanced by a similar amount of Revenue. The result however of the alterations above detailed is that the total revenue is decreased by £15,182, and the total of expenditure appearing in the Schedule to the Bill is reduced by £2,682 to £1,384,951.

The revised total of estimated expenditure for 1914-15 therefore will exceed the estimated revenue by a sum of £12,500, which deficiency is, as stated previously, to be met from surplus balances.

I therefore move that the sums appearing in the schedule to the Bill against the following votes be deleted:-

2. Pensions
5. Customs
11. Legal Departments
12. Police
15. Education
17. Transport
18. Military
19. Miscellaneous Services
20. Post Office and Telegraphs
21. Railway Department
- 21b. Busoga Railway
- 21c. Uganda Railway Marine (Busoga)
22. Agricultural Department
26. Survey Department
27. Land Department
30. Public Works Extraordinary

and

and that there be substituted against

2. Pensions the figures .....	4,316
8. Customs the figures .....	17,942
11. Legal Departments the figures .....	19,434
12. Police the figures .....	88,426
16. Education the figures .....	9,467
17. Transport the figures .....	4,040
18. Military the figures .....	74,280
19. Miscellaneous Services the figures ..	8,975
20. Post Office & Telegraphs the figures	51,323
21. Railway Department the figures .....	467,986
21 <sup>b</sup> Busoga Railway the figures .....	41,223
22. Agricultural Department .....	40,923
26. Survey Department the figures .....	35,601
27. Land Department the figures .....	8,445
30. Public Works Extraordinary the figures.....	104,755

and that the figures of the total of the schedule 1,387,633 be deleted and the figures 1,384,951 be substituted.

26730  
REC'D  
20 JUL 11

Since the statement made on the introduction of the Appropriation Bill on the 14th December last it has become necessary to make certain alterations affecting not only the details of some of the expenditure heads but also of the heads of revenue.

Under instructions from the Secretary of State our contribution to Uganda on account of Customs dues on imports collected by us for that Protectorate is to be increased by the sum of £12,500, and the corresponding deficit, or resulting difference between the totals of revenue and expenditure, is to be provided for out of surplus balances.

The services Busoga Railway and Uganda Railway Marine Busoga Section have been amalgamated in one head, both for Revenue and Expenditure, and a deduction of £3,507 has been made in both revenue and expenditure of those services.

The revenue head Interest has been increased by £1,000.

Other alterations are as follows:-

Vote 3.	Pensions increased by .....	1,064
Vote 8.	Customs decreased by .....	70
Vote 11.	Legal decreased by .....	130
Vote 12.	Police decreased by .....	150
Vote 16.	Education decreased by .....	8
Vote 17.	Transport decreased by .....	4
Vote 18.	Military increased by .....	200
Vote 19.	Miscellaneous increased by .....	1,200
Vote 20.	Post Office & Telegraphs decreased by .....	25
Vote 21.	Railway Department decreased by .....	50
Vote 21b.	Busoga Railway increased by .....	18,573
Vote 21c.	Uganda Railway Marine Busoga Section decreased by .....	22,080
Vote 22.	Agricultural Dept. increased by ..	70
Vote 26.	Survey Dept. increased by .....	12
Vote 27.	Land Department decreased by .....	50
Vote 30.	Public Works Extraordinary decreased by .....	1,234.

At the time the Appropriation Bill was introduced the total of expenditure was £1,387,633, and this amount was balanced by a similar amount of Revenue. The result however of the alterations above detailed is that the total revenue is decreased by £15,182, and the total of expenditure appearing in the Schedule to the Bill is reduced by £2,682 to £1,384,951.

The revised total of estimated expenditure for 1914-15 therefore will exceed the estimated revenue by a sum of £12,500, which deficiency is, as stated previously, to be met from surplus balances.

I therefore move that the sums appearing in the schedule to the Bill against the following votes be deleted:-

2. Pensions
8. Customs
11. Legal Departments
12. Police
16. Education
17. Transport
18. Military
19. Miscellaneous Services
20. Post Office and Telegraphs
21. Railway Department
- 21b. Busoga Railway
- 21c. Uganda Railway Marine (Busoga)
22. Agricultural Department
26. Survey Department
27. Land Department
30. Public Works extraordinary

and



and that there be substituted against

2. Pensions the figures.....	4,316
8. Customs the figures.....	17,942
11. Legal Departments the figures.....	19,434
12. Police the figures.....	55,426
16. Education the figures.....	9,467
17. Transport the figures.....	4,040
18. Military the figures.....	74,280
19. Miscellaneous Services the figures.	8,978
20. Post Office & Telegraphs the figures	51,323
21. Railway Department the figures.....	467,986
21b. Busoga Railway the figures.....	41,323
22. Agricultural Department.....	40,323
26. Survey Department the figures.....	35,601
27. Land Department the figures.....	8,445
30. Public Works Extraordinary the figures.....	104,755

and that the figures of the total of the schedule 1,387,633 be deleted and the figures 1,384,951 be substituted.

Govt of Madras

C.D.  
R. 12 AUG  
D. 12



DRAFT.

Est. No. 759

Govt to Belfield

13 August 1914

- MINUTE
- Mr. [unclear] 11/17/14
- Mr. [unclear] 11/18/14
- Mr. [unclear] 11/18/14
- Sir G. Paddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

14-5  
10/1

Sir,

I have the honor to ack: the receipt of your dip. No. 613 of the 26<sup>th</sup> of June on the subject of the Estimates of the Govt for the current financial year.

2. I will <sup>first</sup> deal seriatim with the points arising out of your dip. which call for comment or action :-

Expenditure

Hence. I approve of the provision for probableness

to be substituted as in minute



Head 16. I shall await  
a further comment from you  
as to the contribution to  
the merged school.

Head 20(c). I have already  
given my approval to  
the exp<sup>n</sup> of £2,000 on new  
telegraph lines connecting  
the Imperial Wireless Station.

Head 21, Abstract A. (iii)

I note that the Gen. Man. of  
the Railway contemplates  
an exp<sup>n</sup> of £107,000 on  
Railway Quarters. I con-  
sider that this exp<sup>n</sup> should be  
carefully watched by you,

I presume that you will  
include such provision as  
can be conveniently  
made in the Est<sup>d</sup> from year  
to year, to carry out this  
programme for housing of

this building programme.

Head 21, Abstract A (iv) 102

With regard to the sum of £72,000  
for minor works, I trust  
that you will satisfy yourself  
in each case that the  
advised  
expenditure on works  
from this lump sum is  
justified.

DRAFT.

MINUTE.

Mr.

Mr.

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

M<sup>r</sup>. Harcourt.

Head 21, Abstracts B & C.

The increment for  
W. Brennan should be  
shown as £25, not  
£20.

Head 21, Abstract E.

I approve of the scale  
£300 by £20 to £450  
for Assistant Chief  
Stockkeepers.

Head 21, A (a)

I rely upon you to  
satisfy yourself in each

instance that esp.  
from the lump sum  
of £15,000 is  
justified; but I wd  
observe that, if the  
works on wh. this sum  
is to be spent are  
"urgent", I do not  
understand why it is  
impracticable to finance  
them when the Est. are  
passed, & in future  
years I consider that  
the Gen. Manager should  
go into greater detail  
when asking for ~~the~~ lump  
sums to be inserted in  
the Est.

heads 21 B.C. (Appendix F.)

There appears to be  
some uncertainty still

as to the number of 103  
vacancies to be filled  
in the Marine Dept.  
I understand that  
the ~~total~~ staff which  
you recommend for the  
Upward-Rating Marine  
(including the Bousoya  
Marine) is -

- 1 Marine Superintendent
- 1 Dept. Bousoya Marine
- 6 Commanders
- 5 Chief Officers
- 12 Second Officers

At present there are  
apparently only 20  
officers to fill these

25 posts, viz. Lt.  
Reynolds, Comm. Hutchinson,  
Lt Gray, Lt. Garrett,

Dr. Kell, Mr. [unclear],  
Dr. Blom [unclear], Dr. Bruce,  
Dr. Vereker, Dr. Hatch, Dr. Bosanquet,  
Dr. Buckler, Dr. Marshall,  
Mr. Marsh, Dr. Hemsted,  
Dr. Millers, Dr. Havelberg,  
Mr. Clark, Dr. Clark & Dr.  
Simpson. In addition

There shall be candidates  
in view for two vacancies.  
I shall be glad to learn whether  
you concur in the above  
statement as to the establish-  
ment & whether you wish  
to have all the vacancies  
now remaining, viz. five,  
filled up as soon as possible.

In fixing the number of  
second officers above  
at 12, those taken  
into

DRAFT

MINUTE

- Mr.
- Mr.
- Sir G. Eddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

into concur your proposal,  
I will approve, to  
substitute two  
second officers for the  
Survey Officer but with  
shown in the Est<sup>d</sup> for  
the Basage Marine 104

I understand that Dr.  
Buckler was, until  
his recent promotion,  
the Survey Officer. It  
hence that you state that  
the pay of the Survey  
Officer is provided out  
of the loan funds for  
the improvement of  
communications in the Eastern  
Province of Uganda;  
but if one of the two  
second officers now  
substituted for the  
Survey Officer is to be

detached for survey  
work. Do not see  
any reason why his ~~cost~~  
~~not be paid from the~~  
~~fund~~

salary should not be provided  
like that of other marine  
officers

officers in the Est. of  
the Uganda Railway  
Dept. I should be glad

to receive info. as to the  
arrangements to be made  
for marine survey  
work & whether you

see any obj. to the  
salary of the officer detached  
for the work being provided  
for as suggested above.

Heads 21 + 21 A.

I concur in your  
recommendation that

that the sum of £2000  
wh. will be necessary to  
meet additional exp.  
due to the new lease only  
for the Uganda Railway  
officials shd. be met  
from general savings

Heads 22 + 22 A.

I approve of the special  
allowance of £25 being  
paid to the officer who  
is editing the Agricultural  
Journal; but I have  
doubts whether the Govt.

Entomologist has or  
should have the time  
to do this work, if  
he undertakes sufficient  
field work. In this  
connexion I have to  
request that you will  
furnish me with a

a statement showing  
how the time of the  
Capt. Entomologist & his  
Assistant is occupied.

The statement should  
in particular indicate,  
as far as is practicable,  
how much time during  
a period of ~~say~~

the last twelve months  
has <sup>been</sup> spent ~~at~~ at head-  
quarters & how much in the

field <sup>also</sup> ~~at~~ ~~the~~ ~~various~~  
the nature of the work  
performed at head-quarters.

Head 22 + 22 A.

Table of the app't  
of European clerks  
for the Veterinary  
Division as proposed,  
& on receipt of a  
statement of the

Qualifications required,  
I will endeavour to  
obtain suitable candidates.

Head 30. I shall await  
the report on officers'  
quarters for which you  
have asked the D. of P.W.

3. With regard to the  
Appropriation Act No. XII  
of 1914, I have to  
inform you that H.M.  
will not be advised to  
exercise his power  
of disallowance in  
respect thereof.

DRAFT.

MINUTE.

- Mr.
- Mr.
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Egmott.
- Mr. Harcourt.

(Signed) L. HARCOURT



IV. P.

Gazette 30 Oct.

Suspension  
There can scarcely be any doubt that we will be unable to find any more at present.

DRAFT.

The Sec.  
W.O.

Aug. 1914

MINUTE

- Mr. [unclear]
- Mr. [unclear]
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harecourt.

21/5  
[unclear]

I am etc. to ~~state~~ regard you with the d.f. that there are three vacancies for European clerks in the Medical Dept. of the East, for which the Gov. desires R. A. M. or ex-R. A. M. <sup>W.C.O.'s</sup> ~~men~~ who are also qualified to act as dispensers, & to enquire whether the Council can

of the rank of sergeant or above,

Recommend suitable candidates for these appointments.

2. The salary attached to these posts is £750 per annum rising by annual increments of £70 to £250 per annum. The 2<sup>nd</sup> class pay grades are provided by the ~~Govt.~~ on first appt. & leave of absence; and quarters free of rent (or an allowance of £200 per annum in lieu of quarters) ~~to~~ are ~~provided~~ by the <sup>Master and</sup> Govt. if ~~provided~~, with ~~quarters~~ the following furniture is supplied free:- Bed & mattress, 2 pillows, 1 mosquito net, 1 chest of drawers, 1 dining table, 2 chairs

provision

for dining room, 1 commode & 1 enamelled set of crockery. 108

3. The posts are ~~permanently~~ permanent, but it is suggested that if a h.c.o.'s still in the ~~Army~~ <sup>Army</sup> are selected they should be recorded in the first instance for a period of three years (including leave), at the end of which time the question of their return to their ~~Army~~ Corps or their permanent appt. to the P.M. service can be considered. If ~~any~~ <sup>any</sup> ~~of~~ <sup>the</sup> ~~are~~ <sup>are</sup> selected, it is proposed that they should serve their first term of 30 months

in E.A. in agreement,  
& then if their services  
have been satisfactory  
they will be confirmed  
in their appointments as  
members of the permanent  
staff.

4. The leave conditions in the  
E.A. provide for leave  
at the end of a term of  
service (wh. may be fixed  
by the Govt. at 20 to 30  
months) for (1) vacation leave  
with full pay for the time  
necessarily taken on the  
voyage home & for 2 1/2  
days (or 5 days, if the  
Officer has served in countries  
less healthy & hot) for each  
month spent in E.A.; to be  
followed, if the Officer is returning for a  
further term of service, by (2) return  
leave with full pay for the same period as  
vac. leave & for the time necessarily taken on the  
voyage home to E.A.