

EAST AFR. PROT.
28609

2509
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667

FOREST DEPT STAFF

914

July

Paper

216

4009

Confirms telegram of 8th July as to appt of N.C.O. as Surveyor. Considers salary of £250 rising to £300 will be necessary. Submits proposal for reduction of Foresters by one and appt of "Forest Surveyor". States as to qualifications desired. Proposes to provide in 1915-6 Estimates for salaries of £250 by £15 to £400 for Assistant Conservators.

*W. Read
to Balfour*

1. Forest Surveyor

£250 to £300 was the scale suggested by Capt. Williams (O.S/22210) & put to the Governor. Sir B. Balfour accepts the recommendation & proposes to substitute this Forest Surveyor for one of the ordinary Foresters (£100 - £170 - £200). It was also suggested that it shd be a Class II appt & the Gov. accepts this suggestion.

ask J.G.O.S. again whether he can recommend

Paper

009

man has that the salary is put
at \$250 by \$10 to \$300
going substance of para 3 of
the def. as to qualifications
& salary that with this salary
the occasion as to wife's support
mentioned in para. 1 of Co. letter
on May 21/16 disappears -
the man should enter into the
normal Civil Servt. agreement?

2. Appoint Conservation

We had now 5 - a Senior
Apost. Cons. @ £200-20.500
& 4 Apost. Cons. @ £250
(1 draws £300 as being
the senior man, but we know
that Mr. Batterscombe is not happy
about this arrangement at
present).

They were all given pensionable
posts ~~at the old B. 1912~~ without
reduction in salary (see T/40079/12) -
but the G.N. then said that he
felt that the time was at hand
when some "revision" (i.e.
increase) in salaries as well
was necessary.

Considering that we won't
well train men for these
posts, having regard to

the small number of appls
concerned, I do not think
that we can well refuse to
extend to the Appl. (Conservation)
the V.S. scale of £250-£450
esp. if we are to appoint
now a Forest Surveyor on
£250-£300, although
this cannot be admitted as
a strong argument.

? approve proposal to
fix salaries for Apost. Cons.
at £250-£275-£300 in
1915-16 Est. & to show
one increment to each man
from 1/4/15. [They have all
had over a year's service]

all

1. Yes, but the chances of our getting any
man have shrunk considerably since
this def. was written

2. Agree

11/8/14
at once
H. J. R.
11/8/14

GOVERNMENT HOUSE
NAIROBI
BRITISH EAST AFRICA

AFRICA PROTECTO RATED

No. 862

July 10th 1914

28609

Sir,

M6
22240

for 25051

I have the honour to acknowledge the receipt of your telegram of the 6th of June on the subject of the appointment of an Extra Non-Commissioned Officer as Surveyor in the Forest Department and to confirm my telegram No. 231 of the 6th instant which read as follows:-

"Your telegram July 1st Forester. I agree to salary and conditions mentioned provided officer competent execute surveys to satisfaction Director Surveys. As this will entail some departmental re-arrangement please defer execution agreement until you receive despatch".

I have discussed the question with the Conservator of Forests and I am of opinion that it is unlikely that a competent officer can be engaged.

Yours faithfully,

SECRETARY, R.O. A.F.P.
LONDON, N.W.

engaged at a lower salary than £250 rising to £300 per annum. As however the emoluments of the Assistant Conservators of Forests, who hold first class appointments, are with one exception at the fixed rate of £250 per annum, the employment of a Forester on a salary such as that now under consideration would probably be conducive to discontent, not only among his brother Foresters but among the Assistant Conservators also.

3. I propose therefore to reduce the staff of Foresters by one, and to place at the head of the executive staff an alternative appointment under the title of "Forest Surveyor" with salary and conditions as suggested in your telegram under reply. I desire however to emphasize the necessity of only selecting an officer whose qualifications shall be such as to ensure that his surveys will be confined to the satisfaction of the Director of Surveys, and it should be expressly provided in his agreement that, although he surveys the forest areas, he will not be discharged duty, he will not inspect the land used for other forms of forest work, and he will be controlled by the Conservator in such cases as may be required. The cost of his position should be able to use of his scientific and practical knowledge, and capable of working out computations

computations and conclusions, and it would be satisfactory if they could be examined by the Director of Military Operations. The additional expenditure can be met from savings.

4. I desire moreover to take this opportunity to express my opinion that the time has now come when the salary of the Assistant Conservators should be placed on the incremental scale; I propose therefore to make provision in next year's estimates for increments for these four officers at the rate of £250 by £15 to £400, allowing them to enter the scale on their present salaries plus one increment.

5. I trust that these proposals will receive your favourable consideration.

I have the honour to be,

SIR,

Your obedient servant,

Alauddin Bey

GOVERNOR

Gov 28609/9/14
Est.

[Handwritten signature]

13 August, 1914.

Sir,

DRAFT.

Est.

No 757
[Handwritten name]

MINUTE.


- Mr. Hooper, 11/8/14
- Mr. Stanton, 12/8/14
- Sir G. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

I have the honour to acknowledge the receipt of your despatch No. 567 of the 10th of July and to inform you that I approve of your proposal to fix the salaries for the Assistant Conservators of Forests in the Estimates for the year 1915-16 at the scale of £250 rising to £400 a year by annual increments of £15, and to allow the ~~same~~ officers to enter the *over*

£250
£400
£15.

11/8/14

scale at their present
salaries with the
addition of one
increment as from
the 1st of April 1915.


SIGNED: [illegible]

For 28609/1914

Est

W

13 August 1914

Ans'd 3092

Sir,

with reference to your letter (0/14, 3307) of the 18th of June, on the subject of the vacancy for a Forest Surveyor in the Est., I have to inform you that the Gov. has approved of the salary of the applt. being increased to £ 250 rising to £ 300 per annum by annual increments of £ 10, provided that the candidate selected is

[0/14 3307]

DRAFT.

Director-General of the Ordnance Survey.

MINUTE.

- Mr. Cooper 11/8/1914
- Mr. Cotton 12.8.14 &c.
- Mr.
- Mr.
- Sir G. Fenley.
- Sir H. J. J. J.
- Sir J. Anderson.
- Lord Emmott.
- Mr. Harcourt.

4/5

able to use a theodolite, is
a first draughtsman and
capable of working out computations
and co-ordinates, and whose
qualifications are such that it
is to be ensured that his services will
be completed to the satisfaction
of the Director of Survey. The
selected candidate must
understand that, although the
survey of forest areas will be his
principal duty, he will be expected
to undertake such other forms of
field work as may be required by
the Conservator at such times as he
is not engaged on survey.

2. I am to add that in view
of the increased scale of activity of
the Dept. the Conservator as to the
payment of the wife of the selected
candidate referred to in para 2
of the ^{letter} for this Office of the 16 of June
is withdrawn. The conditions will be
those of the normal Class II Agreement.

3. Mr. Starcourt will be glad
to learn whether you are able to
recommend a suitable candidate
for the position mentioned above
Office