

EAST AER. PROT
31369

C.O
31369
Recd
AUG 20 1914

Governor
Belfield 690

RAILWAY TRAFFIC DEPT STAFF

1914

22nd July

Last previous Paper.

Gov
12213

Submits case for increase of. In circumstances stated asks one additional Asst Traffic Manager may be appointed at once and that provision for the other may be inserted in 1915-6 Estimates.

Tw: Read.

Since the original 1913-14 Estimates were settled the Traffic Dept Staff has increased by

1 Deputy T. Manager

and 1 Asst. T. Manager for the Hants & Reading. This post is at present filled by a Traffic Inspector (Berlton) on probation. The 1913-14 Est. then also showed an increase of 1 Asst. T. Manager.

The Dept. therefore has not been starved, but it is certain that there has been a great increase of work and that - as the Governor says - the way in which it has been carried out has been much criticised.

In the circumstances, I do not see how we can resist the Governor's proposal for an increase of one Asst. T. Manager.

Ans'd 807 28 Aug 14

Next subsequent Paper.
12213

The man we have already asked
C.A. Corbett vice Ackman, [see page 3]
and another from 1st April

12 Sept.

It is possible that there may be
some falling off in the traffic owing
to the war, but this can be taken
up if necessary on the Estimates.

I ask you to approve of the intended
addition of one apt. as Asst. Tr. Tr.,
to be filled by the candidate whom, as
Govt. will have observed from our despatch
no. 756 of the 12th of August, C.A. has
already been instructed to page
in place of Mr. Ackman; & also approve
of the inclusion of an additional
A. T. M. in the 1915-16 Estimates.

On file 6081 at
I am keeping in
with the Comptroller
GND

[The Wharf Separated as referred to in the
despatch is not included in the detailed
Est. & they have been from the [Kilburn
Wharf account]

V. C. B.
25/9/14

Stone
H. J. R.
25/9/14

See [no. 6402]

REC-20 AUG 14

GOVERNMENT HOUSE,

NAIROBI,

BRITISH EAST AFRICA

EAST AFRICA PROTECTORATE.

No. 690

July 22nd 1914.

Sir,

I have the honour to report that the General Manager of the Uganda Railway has recently addressed me on the subject of an increase in the cadre of the Traffic Department.

2. The Staff for whom provision exists in the current year's Estimates is as follows:-

- 1. Traffic Manager
- 1. Deputy Traffic Manager
- 1. Wharf Superintendent
- 5. Assistant Traffic Managers.

3. The General Manager is of opinion that the following staff is the minimum which can be expected to cope efficiently with the present traffic:-

- Nairobi.
 - 1. Traffic Manager
 - 1. Deputy Traffic Manager
 - 1. Assistant Traffic Manager (in charge of the movements of Rolling Stock & train working)
- Mombasa & Kilindini }
 - 1. Wharf Superintendent
 - 1. Assistant Traffic Manager

Nakuru

THE RIGHT HONOURABLE
 LEWIS HARCOURT, P.C. M.P.,
 SECRETARY OF STATE FOR THE COLONIES,
 DOWNING STREET,
 LONDON, S. W.

- Nakuru 1. Assistant Traffic Manager
- Kisumu 1. do.
- Kampala 1. do.
- on leave 2. Assistant Traffic Managers (i.e. 20% of the total strength)

4. It will be seen from these figures that the absence from duty of any member of the present staff through leave, sickness, or from any other cause renders the Department understaffed and consequently inefficient. To deal with the traffic a permanent staff of 8 officers is required, and I am of opinion that it is desirable to provide for reliefs in order that this staff may never fall below the number which experience has shown to be necessary. You are moreover aware of the strictures which from time to time have been brought against the Railway Administration by reason of the delays experienced in the handling of goods and I have recently had occasion to transmit to you a copy of a Report on the Traffic working which shows that these strictures are not entirely undeserved.

*Govt/dep
about it
1/2/42*

*File
6091*

*File
5066*

5. In my despatch No. 630 of the 3rd of July I requested that steps might be taken to select a candidate to fill the vacancy created by the resignation of Mr. E. H. Aikman. I am now given to understand that the provision made for this appointment is being utilized for the payment of the emoluments of Mr. T. Neilson, who as I reported in my Confidential despatch No. 106 of the 5th of June,

has

has been appointed as Superintendent on probation of the Kampala - Port Bell Railway.

6. There is therefore no vacancy in the sanctioned staff, but nevertheless I trust that the request alluded to above may be allowed to stand. The conditions in the Protectorate change so rapidly that it is not always possible to foresee all requirements a year in advance and the report to which I have already referred has brought to light much that stands in urgent need of improvement. Moreover local traffic is now springing up at many wayside stations which in former days were entirely unremunerative, the public are quite reasonably beginning to demand a more punctual carriage of goods, and to meet these requisitions stricter supervision is essential. I ask therefore that one of the additional appointments may be approved at once and that provision for the other may be inserted in the Estimates for 1915-16. Funds can be found to defray the expenditure which will be incurred during the present year.

I have the honour to be,

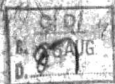
Sir,

Your humble, obedient servant,

H. G. B. B. B.

GOVERNOR.

Gov. 31369/1914 E.A.P.



28

28 August 1914

Sir,

I have the honour to acknowledge the receipt of your despatch No. 690 of the 22nd of July and to inform you that I approve of the immediate addition of one appointment as Asst. Traffic Manager to the staff of the Traffic Dept. of the Uganda Rly. The vacancy will be filled by the candidate whom, as you will have learned from my despatch No. 756 of the 12th of Aug, the Com. for the Rly. have already

DRAFT.

E.A.P.

No. 804

Gov. Mr. H. Belfield.

MINUTE.

Mr. Meyer 25/8/1914

Mr. Bottomley 28.8.14 f

Mr.

Mr.

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

[file 804]

been instructed to
engage in place of
Mr. Est. Hillman.

I also approve
of your including
provision in the Ests.
for 1915-16 for a
second additional
Ad. Traffic Manager

L

(Signed) L. HARGREY