

EAST AFR. PROT.
36062

36062
REC'D
MAY 21 1914

Number 766
Field
1914
Month August
Previous Paper 22652

NAIROBI EUROPEAN SCHOOL

Submits proposals for immediate appointment of an additional Asst Master (local candidate available) and reorganisation of staff. Recommends promotion of Mr and Mrs HUMPHRIES. Asks successors at Eldoret may be engaged. Mentions Mr and Mrs H. H. Demer as candidates. Mr Pratt has applied for permanent employment in Dept. Trusts proposals will be approved.

W. B. Humphries
W. B. Humphries

The teaching establishment of the Nairobi A School is now -
Headmaster - £300. £20. £200 * A. J. Furr (vacant)
Headmistress - £150. *
3 Assistant Masters - £200. £10. £250. * C. Y. Coates (vacant)
2 Mistresses - £135 * Miss (widow)
2 Pupil Teachers
There is also
Matron - £120 * Mrs Smith
Assistant Matron - £100

If Mr. Humphries does not mind playing 2nd fiddle after being selected for the Headmastership of the Eldoret School - & in view of the A School salary £200 to £250 instead of £200 fixed I suppose he will have no objection - the proposed appl of

Mr. Pratt

Subsequent Paper
302/1104/3/15

Mr & Mrs Humphries to the
Nairobi School seem to me
to be excellent. They have
both given satisfaction - & we
want no more of the troubles
wh. have hitherto befallen
this School. Miss Munro
has left us & Mr Pike has
left us - & we can now
make a good clean & stout,
as I hope we have great numbers,
where Mr. Garret has replaced
the drunken liar whom unfortunately
we got as Headmaster for the
Arab School.

The appl. of an additional
Asst. Master, for wh. post
there is a suitable local
man, ^{and}, I think, be
approved. It is no use
skinning the school of
staff, if it is to prosper.
It is not quite clear from para
7 whether the Governor contemplates
yet a further increase in
the teaching staff, but this
need not be taken up now.

The utilisation of Mr Pratt's
services may be approved?

2 ack- receipt - approve
 app'ts of Mr. & Mrs. Humphries
 as proposed - also of
 additional Assistant Master
 at £200-210-£250 -
 also of utilization of
 Mr. Prid's services temporarily
 as proposed - say that
 Gov. will await request from
 Board before selecting Headmaster
 & Headmistress for Eldon
 School & that when the selection
 is made applications will
 be invited from Mr. & Mrs. Deemer
 in connection with other candidates.

[ask why there is this long
 delay in the completion of
 the Eldon School] - add
 that my own exp. caused
 in 1914-15 by the above
 must be met from savings
 on the Educ. Dept. vote

Alfred

Yes but the Govt. might have
 done something about the local committee
 that was set up about that time.

I don't see how
 the local people
 can do it now.
 H. J. R.

unnecessary
 view of local
 committee.

Yes
 H. J. R.

H. J. R.
 1/10/14
 2/12/14

EAST AFRICA PROTECTORATE.

No. 766.

GOVERNMENT HOUSE
NAIROBI.
BRITISH EAST AFRICA.

36062

REC'D 21/8/14

17th. August, 1914.

407

Sir,

Yours
22632

I have the honour to refer to my despatch No. 520 of 26th May last in connection with the staff of teachers provided for the European School Nairobi and to invite your favourable consideration of the immediate provision of an additional assistant-master and a reorganisation of the staff on the lines and for the reasons hereinafter stated.

2. On receiving a report from the Director of Education that, in his opinion, an undue amount of work was devolving upon the present staff of the school owing to the additional duties necessitated by supervision of the boarding establishment, I appointed a committee of Medical Officers to inquire into the conditions under which the staff is at present working.

3. As a result of the report of this committee, I propose at a later date to submit recommendations for the improvement of the school buildings and I have instructed the Director of Education to make provision in the forthcoming Estimates for an adequate staff for the school.

THE RIGHT HONOURABLE
LEWIS HARCOURT, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,

4. In the

DOWLING STREET

(2)

4. In the meantime I would observe that part of the boarding establishment—that used for the elder boys of the school—is situate some two miles from the main building. The elder boys have their meals at the school and use the out-boarding house only for sleeping and for the preparation of their evening lessons. This arrangement means that the master in charge is fully engaged with the duties necessary to the care of a boarding establishment (e.g. general care of the building, issue of linen, laundry etc.) and must moreover be on duty from 6 p.m. to 10 p.m. every evening during term-time. He is therefore unable to share in the supervision duties in the school buildings and the work in consequence falls heavily upon the remainder of the staff.

5. I was anxious to meet the situation by providing quarters for the elder boys more adjacent to the school, in order that the master in charge may share in the evening supervision duties of the school, but am unable to do so without incurring great and unnecessary expense. As, therefore, the services of one teacher are being lost to the school, I am of opinion that the excessive work at present placed on the staff can best be reduced by the appointment of an additional assistant master, for which I now ask your consideration.

A local candidate is available, whom I have instructed the Director of Education to engage subject to your approval. The salary of this master can for the remainder of the financial year be met from savings on the department.

late
3/14

6. With reference to your despatch No.648 of July 10th. 1914, the Director of Education is strongly in favour of the promotion of Mr. and Mrs. Humphries (lately appointed to the Central School, Eldoret, Uasin Gishu) to serve on the staff of the European School, Nairobi. I shall be unable for a considerable time to complete the buildings of the Central School and recommend that a new Headmaster and Headmistress be selected for this school and that Mr. Humphries be appointed in place of Mr. A. J. Pike and Mrs. Humphries as Headmistress in place of Miss Munro, the vacancy caused by whose retirement has not yet been filled. The Director of Education reports very favourably on the work of these two teachers who have been assisting at the Nairobi School pending the completion of the buildings at Eldoret and I therefore trust that this recommendation will receive your favourable consideration. With reference to their successors at Eldoret the following names are suggested by ^{the} Director of Education:

Mr. and Mrs H. H. Demer,
Sherborne School,
Gloucestershire.

no file
1/14

I shall be obliged if consideration may be given to the claims of these teachers when the selection for the posts is being made.

7. Mr. E. R. Pratt, whose appointment as Acting Headmaster of the Arab School, Mombasa, was sanctioned in your despatch No. 367 of April 24th, 1914, has now been released by the arrival of Mr. Gaunt. Mr. Pratt has applied for permanent work in the Department and I therefore propose to retain him temporarily in order to fill vacancies caused by leave until I am able to submit for your approval an adequate staff for the European School Nairobi in connection with the next Estimates.

8. As the expenditure involved by these appointments can be fully met by savings on the departmental vote, I trust that my recommendations may be approved.

I have the honour to be,

Sir,

Your humble, obedient Servant,

H. Conway Beyard

G O V E R N O R.

Gov. 36062/1914
E.A.P.

411

7 October 1914

Sir,

I have the honour to
ack^{se} the receipt of your
despatch no. 766 of the
17th of Aug. & to inform you that
I approve of the
proposed appointment
of Mr. and Mrs. Humphries
to the staff of the
European School,
Kairoi, and of the
appointment of an
additional Assistant
Master, with salary

DRAFT.

E.A.P.

No. 914

Sir Sir N. Belfield.

MINUTE.

Mr. Harper 6/10/14

Mr. Bottomley 6/10/14

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

3549

at the rate of £200 a
year rising by annual
increments of £10 to
£250 a year.

2. I also approve of
your utilising the
services of Mr E. R.
Pratt temporarily,
as proposed.

3. I shall await
a request from you
before taking steps to
select candidates for
the appointments of Headmaster
and Headmistress for
the Eldon School. When
the selection is made
applications will be invited

from Mr & Mrs Demer
for consideration with those
of other candidates.