

Government and settlers  
Horn

504

EAST AFR. PROT  
36076

36076  
REC'D  
RES'D 21 SEP 14

Governor, 785  
Melfield  
1914  
25th August  
last previous Paper.  
22627

ASIATIC MEDICAL SUBORDINATES  
CONDITIONS OF SERVICE

For approval rules drawn up by the Govt of India for the employment of Assistant Surgeons.

In Reply  
M<sup>r</sup> Bostwick

I suppose that, as these rules have been drawn up by the Gov<sup>t</sup> of India, we have very little say in the matter. They are very similar to the rules approved for Sub-Assistant Surgeons, <sup>v. 1783/12/13</sup> except that, as the Ass<sup>t</sup> Surgeons will ordinarily be unmarried, there are no provisions for families, and that the rates of allowances are <sup>naturally</sup> higher: e.g. the night allow<sup>ce</sup> is £20 instead of £10. Ration allow<sup>ce</sup> is Rs 50 instead of Rs 25. Home allow<sup>ce</sup> is Rs 25 instead of Rs 15. The only other noticeable difference is that the length of period of engagement differs in the case of Somaliland & Nyasaland from the person

Copy to Gen. M. J. 245 / 1007 Oct 14  
C. S. 145  
credit 999. 2 Nov. '14. Trans. 4156 424

Subsequent Paper  
41564

to be served in Vg & E.A.P.

? copy to Treasury for approval.

A.C. - 1/10/14

The corresponding rules for Sub-vent Surgeons obtained from the Indian subordinates. Medical Dept. were sent to the Treas on 18362/13 Mysore, along with the draft rules for officers obtained from other sources. The Governor has assumed that the approval given explicitly only for the latter rule, covering the former also, & I think we can take the same line with the Treasury we referred to the rules - in letter on 18362/13 or having been drawn up by the Govt. of Ind. & it was a case for regularisation rather than approval.

Pres.  
2877/13

In addition to the points of difference mentioned by the Comr, I think that foreign contribution for these Arms Surgeons is also paid by the Honorary Govt. In the case of the Sub-vent Surgeons & S.S.M. Dept., the former contribution is paid by the Arms Surgeon himself unless his salary is Rs. 100 or less. These Arms Surgeons are not going to be cheap, but we have no alternative.

Para 9(c) - The new note helps to some extent to safeguard the Arms against unintentional & granted a leave or insufficient grounds.

Para 11, the comd. & enjoy senior rules in Arms, set out in detail. I have not looked up the Army Regulations, but they form the basis of the detailed rules, set out in the Arms para. I think being found



left on 10682/4 + Jan/22 627/14 - about  
then I.S.M. Dept people retaining their  
right to an ultimate Admin period if  
they are taken on the Protectorate staff.

G.S. 2/10/14

at once

H. J. R.

4/5/14

50078  
GOVERNMENT HOUSE,  
NAIROBI, RECEIVED 21/8/14  
BRITISH EAST AFRICA.

AFRICA PROTECTORATE.

No. 785.

August 25th, 1914.

Sir,

I have the honour to transmit herewith for your approval a copy of the rules drawn up by the Government of India for the employment of Assistant Surgeons of the Indian Subordinate Medical Department in this Protectorate.

*Rules*  
2. The lines on which these rules have been framed are similar to those for Government of India Sub-Assistant Surgeons approved in your despatch No. 708 of the 28th of August 1913. They have been passed by the Principal Medical Officer and by the Government of Uganda, and I trust therefore that you will accord your sanction thereto.

I have the honour to be,

Sir,

Your humble, obedient servant,

*H. Conway*

GOVERNOR.

THE RIGHT HONOURABLE

LEWIS HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

36076

GOVERNMENT HOUSE,  
NAIROBI.  
BRITISH EAST AFRICA

EAST AFRICA PROTECTORATE.

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*Incas*  
*28/9/14*

I have the honour to be,

Sir,

Your humble, obedient servant,

*H Conway/Byrd*

GOVERNOR.

THE RIGHT HONOURABLE

LEWIS HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

RULES FOR THE EMPLOYMENT OF ASSISTANT SURGEONS OF THE INDIAN SUBORDINATE MEDICAL DEPARTMENT IN THE BRITISH PROTECTORATES IN AFRICA, ON MILITARY OR CIVIL DUTIES, OR BOTH.

36076

1.3.- All applications for the services of Military Assistant surgeons should be addressed by the Agents in India for the Protectorates to the Director-General, Indian Medical Service, who will arrange for the detailing of these medical subordinates on demand, and to the extent to which they can be conveniently spared.

1. Qualifications. The men must be of good character and physique and will ordinarily be unmarried. If a married man is appointed travelling allowance will not be admissible for his wife and family.

2. Period of engagement.

Somaliland & Nyasaland Protectorates. - Three years from date of sailing from Bombay to date of return to that port on completion of engagement. The period may be extended with the consent of the Government of India for such additional period as may be necessary.

BRITISH EAST AFRICA & UGANDA PROTECTORATES. - Three years, plus the period which elapses between handing over office in India, and arrival at Bombasa on first appointment. The period may be extended with the consent of the Government of India for such additional period as may be necessary.

3. Travelling allowance - In India. - Travelling allowance will be regulated in accordance with Civil Service regulations, Articles 1097-1098.

In British East Africa, Uganda and Nyasaland and Somaliland Protectorates. - Second class passage by sea from Bombay to the Protectorate concerned, and vice versa, including fees.

Transshipping charges when proceeding to or returning from a Protectorate.

Somaliland Protectorate. - Rs. 15/-

British East Africa & Uganda Protectorates - Rs. 30/-

Nyasaland Protectorate. - Shillings 30.

Somaliland, British East Africa & Uganda Protectorates. - When travelling within the Protectorate on duty, passage and transport

transport will be provided in accordance with the Protectorate rules.

Nyasaland Protectorate.

(a) Definition of second class passages in Nyasaland:-

(1) Chinde to Zomba and back by river steamer, railway and machila coming into or going out of the country.

By Railway or Machila:-

The through ticket includes food and sleeping accommodation on the whole journey.

The Government free allowance of baggage for second class passengers of a quarter of a ton by steamer, rail or road.

(2) Travelling on transfer from one station to another within the Protectorate. Second class passage same as above when the passage is booked through by the Company's steamer, or in lieu thereof when travelling overland, not less than 8 machilamen and 12 carriers of baggage.

(3) Short journeys on duty in the Protectorate:- Not less than 8 machila men and 8 carriers of baggage.

4. Outfit allowance and clothing.-

British East Africa, Somaliland, Uganda & Nyasaland Protectorates

An outfit allowance of £.20 will be paid to the Assistant Surgeon to purchase suitable clothing for each period of engagement.

5. Pay.

British East Africa, Uganda, Somaliland & Nyasaland Protectorates

Rate:-

£200/- per annum.-

6. Rations.-

British East Africa & Uganda, Somaliland & Nyasaland Protectorates

Rate. Free rations or a money allowance of Rs. 20/- a month will be given in lieu of rations.-

7. Quarters.- Free or an allowance in lieu thereof, according to the scale obtaining in the protectorate.



8. Other allowances.- In British East Africa, Uganda and Nyassa-  
land Protectorates a horse allowance of Rs. 25/- per mensem will  
be allowed whether an Assistant Surgeon is employed on military  
or civil duty.

In Somaliland local arrangements will be made for transport  
or compensation at the rate of Rs. 25/- given in lieu.

Detention allowance, subsistence and other allowances should  
be given according to the rules of the Protectorate concerned.

9. Leave and leave pay.

(a) Three months leave at Indian rates of pay for each  
period of engagement.

(b) In the case of an Assistant Surgeon having to return to  
India before completion of his period of engagement, and through  
no fault of his own, he will be granted leave at Indian rates of  
pay at the rate of seven days for each completed period of three  
months in a Protectorate.

(c) If an Assistant Surgeon is invalided in India, before  
completion of his period of engagement, he will be granted leave  
and leave pay at the rates quoted in clause (b) above. Extension  
of leave on medical certificate for such period as the medical  
authorities in India may consider necessary for the restoration  
of health, will be granted him, and for this period of extension  
he will be granted pay at 75 percent of his Indian grade pay.

Note - In the case of an extension of leave on medical  
grounds a previous reference to the report of a medical board  
assembled on the Assistant Surgeon in the Protectorate concerned  
will be necessary, and for this purpose a copy of that report  
will be given to the Assistant Surgeon by the Protectorate  
authorities.- The medical authorities in India cannot recommend  
an extension of leave chargeable to the Protectorate unless  
the medical report received from Africa warrant such a course.-

(d) The amount of pay involved in all cases referred to above will be chargeable to the Protectorate concerned.

(e) No leave or leave pay will be granted to men who are returned to India for misconduct.

10. Pension contributions.

Somaliland, British East Africa, Uganda, and Nyasaland Protectorates.- Pension contribution will be payable by the borrowing Protectorate, on behalf of the lent officer, at the rate of 1/8 of his Indian grade pay. The contribution is payable from the date from which the officer relinquishes, to that on which he resumes, charge of his appointment under the Indian Government, and is paid during any leave granted by, or on behalf of, the foreign employer.-

11. Wound and injury pensions will be granted in accordance with the rules in Army Regulations, India, Vol. 1.

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Gov. 36076/1914  
E.A.P.

51

6

7 October 1914.

Sir,

I am directed to transmit to you, for the conson of the Joint Comm<sup>rs</sup> of the Treasury, the accompanying copy of a despatch from the Governor of the E.A.P. ~~relating to the issue of a form~~ ~~present for~~ ~~to~~ ~~meet~~ forwarding a copy of rules drawn up for the employment of Asst. Surgeons of the Indian Subordinate Medical Dept. in the East

DRAFT

The Secretary  
to the  
Treasury

MINUTE

Mr. Harper 3/10/14

Mr. Bottomley 5/10/14

Sr G. Fildes.

Sr H. Just

Sr J. Anderson.

Lord \_\_\_\_\_

Mr. \_\_\_\_\_

E.A.P. 785-25 Aug 14



P.T.A.

African Protectorates.

2. I <sup>am</sup> have to observe that the rules relating to the employment of Sub-assistant Surgeons of the I.S.M.D. were submitted to Their Lordships with the letter from this Office of the 28<sup>th</sup> of June 1863, and that, like those rules, the rules for the Assistant Surgeons have been drawn up by the Govt. of India.

For  
18362/13  
Uganda

3. Mr. Harcourt will be glad to receive a notification of Their Lordships' approval of the rules as regards the Uganda Protectorate

I am to add that

Mr. Harcourt is in communication with the Govts of the Belg. and Somaliland Prot<sup>es</sup>, which have not previously been mentioned in connection with the matter.

J

Secretary of State

Gov. 36076/1914

E.A.P.

2 Drafts

Somaliland  
No 145  
Commr Archer

~~...~~  
Nyasaland,  
No 245  
Gov. Sir G. Smith

MINUTE  
Mr. Harper 3/10/14  
Mr. Bottomley (copy)

Mr.  
Mr.  
Mr. G. Fiddes  
Mr. H. Just  
Mr. J. Anderson  
Lord ... Islington  
Mr. Harcourt

111 Unads to 1488.  
2152 1/16  
(7)

7 October 1914

Sir,

I have the honour to transmit to you the accompanying copy of a despatch and enclosure from the Gov. of the East on the subject of the rules for the employment of Assistant Surgeons of the Indian Subordinate Medical Dept. in the E. African Protectorates.

I shall be glad

E.A.P. 785-25 Aug

P.T.D.

to receive any orders  
you may have to  
offer on the rules, and  
also information as  
to any correspondence  
with you which may  
have taken place on the  
subject.

3. I have also to request  
that you will inform me  
what rules, if any, have been adopted  
how the matter stands  
<sup>Sonabhad</sup>  
<sup>Nyandah</sup>  
with you as regards the  
rules for the employment of  
Sub-Assistant Surgeons of  
the I. S. M. D., <sup>to what you you</sup> and ~~you~~  
<sup>the possibility of</sup>  
~~as to~~ <sup>to</sup> ~~getting~~ obtaining  
either Sub-Assistant or  
Assistant Surgeons

from the I. S. M. Dept.  
as distinct from  
other sources.