

EAST AFR. PROT

42111

4. 2. 1911

Governor 838
Malfield

1914

19th September

Last previous Paper

GRATUITY FOR MR E. SOLOMON
POSTAL CLERK

Gives particulars of case. Govt of India are prepared to grant pension if Prot will pay small gratuity say of £10. In view of assistance given in recruiting of clerks by Govt of India recommends payment.

Mr. James

to Prot This is a hard case and we could like very much to stretch a point & give a gratuity. The expense of such a precedent could not be very great & my only doubt is about - eg - Uganda, where the precedent ought to be equally binding & since the question of Treasury Control comes in.

The Governor desires a £10 gratuity as nominal, but it is greater than Mr. Solomon would have been qualified for if the 15 years rule had not existed. His service may be taken as 5 1/2 years (adding few days short) and - assuming that the half year can be granted - 5 1/2 x £80 a year = £440.

It will not serve to grant a compassionate gratuity, as that is not a gratuity.

This is done much later than 1911

This is done much later than 1911

subsequent Paper.
45362

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585

GOVERNMENT HOUSE,
NAIROBI.

BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE.

No. 837.

September 18th, 1914.

Sir,

I have the honour to inform you that a case has arisen in which a clerk named E. Solomon, who was recruited by this Government from the Postal service of the Government of India and was subsequently retired from the Protectorate service on the grounds of ill health, will suffer hardship if the strict letter of the regulations is applied.

2. Mr. Solomon was on the permanent establishment in India and his services were transferred to the permanent establishment of East Africa at a time when the Postmaster General was experiencing the greatest difficulty in obtaining

THE RIGHT HONOURABLE

LEWIS HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

obtaining suitable clerks. After four years and five months service in East Africa he went on leave. During that period his health gave way and he was unable to return to his post after the maximum of sick leave had been granted to him.

3. His application for pension or gratuity was met by the answer that he was entitled to neither under the regulations in force in East Africa, as his salary was less than £100 a year and his service in East Africa was less than 15 years.

4. The Indian Post Office authorities then took up the matter, stating that they were prepared to grant Mr. Solomon a pension, in respect of his Indian service but that it was an essential condition that he should receive a gratuity upon retirement from East Africa. They emphasised the fact that Mr. Solomon would suffer a grievous hardship if, through his failure to obtain a small gratuity from this Government, he should forfeit a pension from India in respect of his previous 14 years service there, and they expressed the hope that, in view of all they had done to assist this Government to obtain Postal Clerks and Telegraphists, sanction

sanction would be given for the payment of a gratuity.

5. A nominal sum, say £10, would apparently meet the case, and as the Protectorate is much indebted to the Government of India for their assistance in obtaining clerks at a time when they were practically unobtainable locally I trust you will be able in the special circumstances of the case to sanction this payment.

6. Mr. Solomon was in the service of this Protectorate from 22nd September 1906 to 12th March 1912 and his salary when he retired was £80 a year.

I have the honour to be,

Sir,

Your humble, obedient servant,

H. Laway Bey

GOVERNOR.

Gov 42111/1914
E.A.P.

533

10 November 1914

Hand 20/11/14

DRAFT

E.A.P.

No. 996

Gov. Sec. H. Chelfield

MINUTE.

Harper 6/11/14

Bottomley 7/11/14

Mr. Harris

Read

G. Fidler

H. Just

J. Anderson

Lincoln, Idington

Mr. H. ...

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②

I have the honour to
acknowledge the receipt of
your despatch No 996
of 18th of Sept. ~~and~~
~~in respect of~~ on the
subject of the position
of Mr E. Solomon,
late Clerk in the
Postal Dept, on his
retirement on the
ground of ill health.

2. Before coming

to

death

to a decision on
the matter I shall
be glad to be
informed whether
no special arrangements
were made with the
Gov. of India (at the
time Mr. Solomon's
services were obtained,
with a view to securing
the continuity of
his service for the
purpose of retiring
allowance. If
any such arrangement

In the course of other
correspondence with regard
to the employment in
East Africa of other
Army postal officers,

was made it would
appear that Mr. Solomon
is eligible not merely
for a gratuity but
for a ~~gratuity~~ in
respect of his service
in the field. 187

A ~~copy~~ ^{copy} of a number
of the ~~India~~
file



ground of ill health.

2. Mr. Harcourt would be glad to be informed if any record exists as to whether any special arrangement was

made when Mr. Solomon's services, or those of the ^{established subordinate members of the established postal} were obtained by the Post of the ^{(services of the sea,}

East with a view to securing the continuity of his service,

~~in which event it would~~

~~appear that he is eligible~~

~~for a gratuity from the~~

~~Post Office.]~~

READ.

City of State