

1911

EAST AFR. PROT.

32540

C O
32540
Recd
7 OCT 11

ward Aug 75

Date.

Retirement of S J Wilson

15 Sept.

in previous Paper.

Returns pension form. Calculate pension at £794 10

23

upward Sept

243

Oct 2

to Home

Correct Mt to Treasury on 6th Oct

Oct 10

✓ C. H.
10 Oct

ward Aug 75

34622

2540

170

GOVERNMENT HOUSE
 NAIROBI.
 BRITISH EAST AFRICA

EAST AFRICA PROTECTORATE.

September 15th 1911.

CONFIDENTIAL (75)

Sir,

I have the honour to acknowledge the receipt of your Confidential despatch of the 27th of June on the subject of the retirement of Mr. D. J. Wilson, Director of Government Transport and Principal Immigration Officer, and to return herewith his pension form duly filled up.

2. This has been already submitted to His Excellency the Governor of Uganda for corroboration of the dates.

I have the honour to be,

Sir,

Your humble, obedient servant,

Acting Secretary.

THE RIGHT HONOURABLE

LEWIS HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

COLONIAL PENSIONS, &c.

C O
52540
7 OCT 1911

ARTICULARS required to be furnished in reference to Persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

1. Name of Applicant David James Wilson.

2. Office or Situation Director of Govt. Transport & Principal Immigration Officer, E.A.P., and Coast Agent, Uganda Protectorate.

3. Recommended for Pension of £ 274:0:0.

4. Age: 53 years on 16th October 1911.

5. Service in Years and Months Sixteen years, three months & fifteen days.

6. Salary or Wages Actual £ 676:0:0.

7. Emoluments Value of free quarters (authority C.O. despatch No. 539 of 27.9.07) £ 60:0:0.

Total amount of Salary or Wages and Emoluments on which Superannuation, &c., is claimed £ 735:0:0.

8. Cause of retirement Ill health.

9. Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments distinguishing Salary from other Allowances, and specifying such Allowances.

Date of Appointment	Date of Commencement	Date of Termination	Total Salary	Proportion of salary.	
				Paid by E.A.P.	Paid by Uganda Protectorate.
Collector, E.A.P.	1st July 1895.	31. Dec. 1898. (1)	£400.	£400.	-
Superintendent of E.A.P. Transport & Coast Agent for Uganda.	1st Apr. 1898.	30. Nov. 1899.	£500	£333.6.8	£166.13.4.
Director of Uganda Transport.	1st Dec. 1899.	31. March 1903. (2)	£600.	-	£600.
Director of East Africa Transport and Coast Agent, Uganda Protectorate.	1st Apr. 1903.	31. March 1904. (3)	£600	£150.	£450.
Do	1st Apr. 1904.	31. March 1907.	£600	£300.	£300.
Do	1. April 1907.	15. Oct. 1911.	£675.	£350.	£325.

(1) 2/3rds. paid by E.A.P., 1/3rd by Uganda.
 (2) " " " " " " " "
 (3) " " " " " " " "

18. Statement, if the circumstances warrant it, that the Applicant "has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department," to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public service as can be authentically stated," and observations as to Special Services, Suspension, Reprimand, &c., with full particulars of any injuries received on duty, or other claims or matters for consideration.

Acting Treasurer

12. For signature by the ~~Authorized~~ Acting Treasurer, of the Pension Act

I certify that the **P E N S I O N** which may be paid to the Applicant according to the Rules of the Colonial Service amounts to **£294:0:0**

and I base my Certificate on the following calculation:

Date of Appointment 1st July 1895.
 Date of Retirement 15th October 1911.

Actual service	16 years, 3 months and 15 days.
Add climatic allowance	5 " 1 " 22 "
Total	21 years, 4 months and 7 days.

Pensionable service 24 years
 Salary and Emoluments £736:0:0
 whereof 24 " £294:0:0.
 60ths

[Signature]
 Acting Treasurer,
 East Africa Protectorate.

Nairobi. 2nd August, 1911.

Instructions referred to on page 1

If this Paper of Particulars and the Certificates connected with it, be not sent in original, the copies must be duly attested.

- Head 1 of Paper.**—In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).
- Head 3.**—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.
- Head 5.**—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.
- Head 6.**—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.
- Head 7.**—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Endowment (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.
- Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.
- Fees which an Officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, as, as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided from Public Funds, for the discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal Declarations from the retiring Officers, showing the amount received by them for Fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Department concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one-quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.
- Head 8.**—In cases of infirmity, if the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.
- In case of ten years' service or more, this Certificate should be signed by two Officers, of whom at least one should, if possible, be a Sanitary Officer of the Government.
- Head 9.**—As to "broken" service see Head 5.
- If the Applicant has had any "acting" service, the details must be fully given, with a statement whether or not during the "acting" service, he was connected with the permanent Civil Service of the Colony.
- Head 11.**—If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.
- Head 12.**—If the Applicant is liable to any deduction from his regular salary, under 102 of the Colonial Regulations, the facts should be fully stated.
- Head 13.**—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by arithmetic or otherwise) is to be explained.

Instructions referred to on page 1

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- Head 3.**—State the description of Allowance for which the Applicant is recommended, viz., Superannuation, Compensation, Compassionate Allowance or Gratuity and its amount. In the case of Person claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.
- Head 5.**—If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 5.
- Head 6.**—If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.
- Head 7.**—A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the amount of the Pension or Gratuity.
- Wherever the value of a House or House Allowance, as ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-sixth of the whole.
- Fees which an Officer is allowed to retain for his own use will be taken into account for Pension purposes with regular salaries at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These receipts are to be ascertained by deducting from the gross amount of Fees the amount of office expenses. As, as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however from the Fees should be made in respect of office expenses provided from Public Funds for the discharge of those duties in which a Fixed Salary is assigned. Papers of "Particulars" when forwarded to the Colonial Department must be accompanied by formal Declarations from the retiring Officers, showing the amount received by them for Fees, and the amount defrayed as above for Office Expenses. A copy of each of these declarations should immediately preceding the retirement. It will be the duty of the Colonial Department to cause the same to be verified by the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will, in ordinary circumstances, be allowed to count for Pension purposes to the extent of more than one-quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole sum of the Officer receiving them was not given to the Public Service.
- Head 8.**—In cases of infirmity, if the Officer is under the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is incapacitated by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.
- In cases of military or sea service, a more than Certificate should be signed by two Officers, of whom at least one should, if possible, be a Superior Officer of the Government.
- Head 9.**—If the "broken" service see Head 5.
- If the Applicant has had any "acting" service, the details must be fully given, with a statement whether or not during the "acting" service, he was connected with the permanent Civil Service of the Colony.
- Head 14.**—If, in special circumstances, a professional Civil Officer has been allowed to have "private posts" without forfeiting his claim to Pension, this fact is to be fully stated.
- Head 15.**—If the Applicant is liable to any deduction from the service under Clause 102 of the Colonial Regulations, the facts should be fully stated.
- Head 19.**—The length of service and other particulars of the computation are to be given. When an average of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

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190

8/13

14 October 1911

DRAFT.

The Secretary
to the Treasury

Sir,

I am directed by Mr. Secretary

Harcourt to transmit to you, to be laid

before the Lords Commissioners of the Treasury,

the accompanying paper of particulars

of the services of Mr. D. J. Wilton, Director

of Transport, Rail and Canal Agent for

the Uganda Protectorate, who retires

from the Public Service as from the 14th

instant. By an advertisement the Governor

has not given the certificate required

under head 18 of the form, I am to

enclose an extract from a recent despatch

which, ~~the Government~~ ^{the Government} will ^{be} ^{accepted}

MINUTE

Mr. Hunter 10

Mr. Harris 10

Mr. Fiddes.

Sir H. J. Aust.

Sir J. Anderson.

Lord Lucas.

Mr. Harcourt.

Nov 23 1911

my

23

4635

accepted as satisfactory evidence of
diligence and fidelity

3 It will be observed that

the balance of the account has at
times been under the joint

control of the joint of Uganda & the

~~joint~~ and each have contrib-

uted towards his salary. In these

circumstances Mr Harcourt would

propose to apportion the charge of

his pension between the two

Protectorates according to the amount

salary drawn from each of them.

Yours

GH