

10-11

33347
EAST AFRIC PROT.

33347
REC'D
RATING OCT 11

Senior 535
Date
Sept
Previous Paper.

MR J.O. ORCHARDSON
APPLICATION FOR EMPLOYMENT

Submits P/1. Is not personally acquainted with him.

Private Secretary.

any part for the post of Analyst
over which W. Simmons played as false.

Had
Oct. 16

None I am afraid - he is - or was -
a technical chemist & has apparently
no experience of either toxicology or
agricultural chemistry (except in 1910)

Drafts herewith
A/ 47/10

Understand
A/B
18/10

Subsequent Paper.

GOVERNMENT HOUSE
NAIROBI.

BRITISH EAST AFRICA

6 35 16 OCT 11

September 25th, 1911.

EAST AFRICA PROTECTORATE.

No. 595

(Incl. 1)

Sir,

I have the honour to transmit a form
of application for Colonial employment duly filled

In by Mr. J. G. Orchardson.

I am not personally acquainted with the

I have the honour to be,

Sir,

Your humble, obedient servant,

[Signature]
GOVERNOR.

THE RIGHT HONOURABLE
SIR EDWARD CAROUIST, B.C.S., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S.W.

Form

Application for Colonial Employment.

1575 at 10/11
 33347
 257
 16 OCT

Form to be filled in by the Applicant himself, and returned to the Secretary of State, Colonial Office, London.

Name in full *Jan Queller Crehardsen*
 Date of Application *September 15th 1911*
 Profession or Occupation *Farmer*
 Address *Igea Nericho, British East Africa*

Sponsor's Name *Sir W. G. Crehardsen*
 Profession or Occupation *Painter*
 Address
 If dead, his Name and Profession should nevertheless be given.

Date and year of birth *Jan 14th 1883* Age last birthday *28*
 Place of birth *London*
 Whether single, married or a widower *Married*
 Number of children... Sons *1* Age(s) respectively *6 years*
 Daughters

Education
 State the Schools or Colleges at which you received your education, professional as well as general; and give in each case the date of entry and leaving.
Pearshyn Lodge Westgate on Sea 1890-1893
Stanton House Notting Hill London 1893-1897
Erste Munchener Realschule 1899-1900
The University of Aberdeen 1900-1904
The University of Manchester 1904-1905

Professional qualifications (if any) and the date at which each was obtained
Bachelor of Science March 1904

Employment from completion of education to present date
 State each position held by you, the dates when which you held and the cause of leaving and what you are now doing.

- Researed Chemist to the Clayton Amalgam Co. Manchester 1905-1906*
- Indigo Researed Chemist to the Government of India 1906-1907*
- Demonstrator in Textorial Chemistry & Dyeing Leeds University 1907-1908*
- Lecturer in Technical Chemistry & Textile finishing University of Leeds 1907-1910*
- Settled in British East Africa end of 1910*

Appointment desired
 Do not apply for a particular appointment; should state to what duties you would go if what is the lowest salary that you would accept.
any appointment I feel capable of fulfilling
Salary dependent upon nature of employment
Keene Employment in British East Africa

(J. 6.)

(TURN OVER.)

References ...
 Give the names and addresses of two referees. They should be responsible persons who know you well, either in private life or in business; and one at least should be well acquainted with you in private life. Names of distinguished persons should not be given unless they really know you well.

1. Name *Professor A. B. Green*
 Address *The University Leeds, England*
 Occupation *Professor of Chemistry*
 Name *J. M. Aceton*
 Address *The University of Leeds*
 Occupation *Lecturer on Botany in the Agricultural Department*

Testimonials

Give the name, address, and occupation of the writer of each of your testimonials. No more than six should be submitted. The originals must be sent for inspection, but they will be returned if their return is requested and copies are sent with them for record in the Colonial Office. Copies may be either in MS. or in print; and it is desirable, though not absolutely necessary, that they should be on foolscap paper not larger than this form.

1. *Prof. Japp - University Aberdeen*
2. *Dr. Wainman " Manchester*
3. *Prof. A. G. Perkin " Leeds*

References

Give the names and addresses of two referees. They should be responsible persons who know you well, either in private life or in business, and one at least should be well acquainted with your private business. Disinterested persons should be given unless they really know you well.

1. Name *Professor A. C. Green*
 Address *The University, Leeds, England*
 Occupation *Professor of Chemistry*
 Name *J. M. Hooton*
 Address *The University of Leeds*
 Occupation *Lecturer in Botany in the Agricultural Department*

Testimonials

Give the name, address, and occupation of the writer of each of your testimonials. Not more than six should be submitted. The originals must be sent for inspection, but they will be returned if their return is requested and copies are sent with them for record in the Colonial Office. Copies may be either in MS. or in print; and it is desirable, though not absolutely necessary, that they should be on foolscap paper not larger than this form.

1. *Prof Japp - University, Aberdeen*
2. *Dr Weymann " Manchester*
3. *Prof G. G. Perkin " Leeds*

905 EAP
33367

- ① Professor A.G. Grim
- ② J.M. Hector Esq
- ③ Professor F.R. Japp
- ④ Dr Weizmann
- ⑤ Professor A.G. Perkin

Colonial Office,
Downing Street,
London, S.W.

18 Oct 1911

Sir
Mr J Quiller Orchardson

1/10/11
Candidate for ~~appointment in~~ an appointment in
the East Africa Protectorate.
Having named you as a referee, I am directed by the Secretary of State
to request that you will oblige him by filling up and returning to me, in the
enclosed envelope, the "Statement" hereto annexed. The postage is not to be
paid.

I am to add that your answer will, if you desire it, be regarded as
confidential; and that the word "Confidential" should in that case be written
at the head of the Statement.

I am,
Your obedient Servant,
A.H.

[This half-sheet to be torn off, filled up, and returned in the envelope sent herewith.]

STATEMENT respecting *M^r J. Quiller Orchardson*
 is an applicant for ~~an~~ a Government
 appointment in the East Africa Prot-^{ct}

QUESTIONS.

ANSWERS.

1. Will you be good enough to state how long you have been acquainted with the applicant?

1. From

to

2. From what circumstances does your knowledge of him arise?

2.

3. While you were acquainted with him was he

3.

(a). honest?

(a).

(b). sober?

(b).

(c). generally well conducted?

(c).

(d). diligent

(d).

4. Was his health good?

4.

5.

5. (a) If he has been employed under you, will you state the nature of his duties, and how he discharged them and the cause of his leaving?

(a).

(b) If he has studied under you, will you state in what subjects, and the degree of proficiency which he attained?

(b).

[TURN OVER.]

QUESTIONS.

ANSWERS.

6. Do you consider him to be qualified to undertake the duties of such an appointment *involving general analytical work without supervision*

7. Are you aware of any circumstance tending to disqualify him for such an appointment?

8. The Secretary of State will be glad to receive any information which you may have to give respecting his character or qualifications in addition to what is contained in the answers to the foregoing questions.

Signature _____

Occupation, Professional Qualifications, &c. _____

Address _____

Date _____

(This half-sheet to be torn off, filled up, and returned in the envelope with herewith.)

STATEMENT respecting

Mr. I. Quiller Orchardson

as an applicant for

a Government appointment in the East Africa Protectorate.

QUESTIONS.

ANSWERS.

1. If you be good enough to state how long you have been acquainted with the applicant?

1. From

1905

to

1910

2. On what circumstances does your knowledge of him arise?

2. Mr Orchardson was first engaged to assist Mr W. H. Stobson in research work on Indigo in the latter was carrying out in the Dept of Fertilisers & Manures of the Leeds University for the Indigo Co. He became latter an assistant in the Department for the ordinary teaching work.

3. If you were acquainted with him was he

(a) honest?

(a) Yes

(b) sober?

(b) Yes

(c) generally well conducted?

(c) Yes

(d) diligent

(d) Yes...

4. Is his health good?

4. Yes

5. If he has been employed under you will you state the nature of his duties, and how he discharged them, and the cause of his leaving.

5. As stated above he acted as Assistant & Assistant Lecturer in the Department under my direction for a period of 3 years. He left in order to start a farm in British East Africa.

6. If he has studied under you will you state in what subjects, and the source of proficiency which he attained.

(TURN OVER)

QUESTIONS.

ANSWERS.

6. Do you consider him to be qualified to undertake the duties of such an appointment ~~as a lecturer~~ involving general analytical work without supervision

7. Are you aware of any circumstance tending to disqualify him for such an appointment?

8. The Secretary of State will be glad to receive any information which you may have to give respecting his character or qualifications in addition to what is contained in the answers to the foregoing questions.

Signature _____

Occupation, Professional Qualifications, &c. _____

Address _____

Date _____

[This half-sheet to be torn off, filled up, and returned in the envelope sent herewith.]

STATEMENT respecting **Mr. I. Quiller Orchardson**
as an applicant for a Government appointment in the East Africa Protectorate.

QUESTIONS.

ANSWERS.

1. If you be good enough to state how long you have been acquainted with the applicant?

1. From 1905
to 1910

2. Under what circumstances does your knowledge of him arise?

2. Mr Orchardson was first engaged to assist Mr W. D. Mozam in research work on Indigo which the latter was carrying on in the Dept. of Forestry & Timber of the Leeds University for the British Office. He became latter an assistant in the Department for the ordinary teaching work.

3. If you were acquainted with him was he

- (a) honest?
(b) sober?
(c) generally well conducted?
(d) diligent

- (a) Yes
(b) Yes
(c) Yes
(d) ... Yes...

4. Is his health good?

4. Yes

5. If he has been employed under you will you state the nature of his duties, and how he discharged them, and the cause of his leaving.

5. As stated above he acted as Assistant Lecturer in the Department under my direction for a period of 3 years. He left in order to start a farm in British East Africa.

6. If he has studied under you will you state in what subjects, and the degree of proficiency which he attained.

(Print name)

QUESTIONS.

ANSWERS.

6. Do you think him to be qualified to undertake the duties of an appointment ~~in the~~ involving general analytical work without supervision?

6. Well qualified. He has had much of analytical work in reference to natural products such as oil, etc.

7. Are you aware of any circumstance tending to disqualify him for such an appointment?

None

8. The Secretary of State will be glad to receive any information which you may have to give respecting his character or qualifications in addition to what is contained in the answers to the foregoing questions.

8. Mr. Richardson is not well qualified inasmuch as he has no scientific attainments. He has had no experience in the investigations.

Signature

Arthur G. Green

Occupation, Professional Qualifications, &c. Professor of Applied Chemistry, Leeds University, etc.

Address

The University, Leeds

Date

Oct. 19th 1904

[This half-sheet to be torn off, filed up, and returned in the envelope sent herewith.]

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STATEMENT respecting Mr. I. Quiller Orchardson
is an applicant for a Government appointment in the East Africa Protectorate.

QUESTIONS.

ANSWERS.

1. Will you be good enough to state how long you have been acquainted with the applicant?

1. From 1900 to present time.

2. From what circumstances does your knowledge of him arise?

2. He studied Chemistry under me at the University of Aberdeen from 1900 to 1903 inclusive.

3. While you were acquainted with him was he

- (a) honest?
- (b) sober?
- (c) generally well conducted?
- (d) diligent?

(a) } Yes.
(b) }
(c) }
(d) } Yes.

4. Was his health good?

4. Yes.

5. If he has been employed under you, will you state the nature of his duties, and how he discharged them and the cause of his leaving?

(a) He was not employed under me.

6. If you state the cause of his leaving—whether by resignation, dismissal, or otherwise—

6. If he has studied under you, will you state in what subjects and the degree of proficiency which he attained.

(b) Chemistry—Organic, Inorganic and Analytical. He was the best student of his year in Organic Chemistry and also excelled as an analyst. He graduated B.Sc. in 1904.

QUESTIONS.

ANSWERS.

6. Do you consider him to be qualified to undertake the duties of such an appointment as is here desired involving general analytical work without supervision?

6. *Certainly*

7. Are you aware of any circumstance tending to disqualify him for such an appointment?

7. *I know of none.*

8. The Secretary of State will be glad to receive any information which you may have to give respecting his character or qualifications in addition to what is contained in the answers to the foregoing questions.

8. *I have a very high opinion of Mr. Davidson's abilities and character and his personal qualities such as to insure his getting well with those with whom he has to work.*

Signature

F. R. Japp

Occupation, Professional Qualifications, &c.

Professor of Chemistry in the University of Aberdeen, F.R.S., &c.

Address

The University, Aberdeen.

Date

19th October, 1911.

(This half-sheet to be torn off, filled up, and returned to the authority mentioned therein.)

STATEMENT respecting **Mr. I. Quiller Orchardson**
 as an applicant for a Government appointment in the East Africa
 Protectorate.

QUESTIONS.

ANSWERS.

1. Will you be good enough to state how long you have been acquainted with the applicant?

1. From 1905 (October, about)
 to 1910 (August)

2. From what circumstances does your knowledge of him arise?

2. In 1905 arrangements were made with the Leeds University by the India Office for the carrying out of research work on indigo by Prof. W. P. Blewett in the Clothworkers Research Laboratory of the Dyeing Department, under my general supervision. At Prof. Blewett's request I applied to my brother, Prof. W. P. Blewett of Manchester University, for an assistant capable of helping in this work, & the candidate was engaged on his recommendation.

3. How were you acquainted with him, viz:

- (a) honest
 (b) sober
 (c) generally well conducted?
 (d) diligent?

- a. Yes
 b. Yes
 c. Yes
 d. Yes, etc.

4. How is his health good?

4. Yes, excellent.

5. If he has been employed under you, will you state the nature of his duties, and how he discharged them, and the cause of his leaving?

5. Only indirectly (compare 2).
 In 1907 he left Prof. W. P. Blewett owing to the fact that he had been engaged by Prof. A. S. Fearn, the Director of the Dyeing (Textile and Chemistry) Department of the University, as assistant Lecturer.

6. Will you state the nature of his teaching, whether compulsory or optional, and the subjects taught?

6. No. He studied under Professor Fearn with H. Borden of the Manchester University.

7. If he has studied under you, will you state in what subjects, and the degree of proficiency which he attained?

7. No.

QUESTIONS

ANSWERS.

6. Do you consider him to be qualified to undertake the duties of an appointment of the kind mentioned involving general analytical work without supervision?

Yes, and qualified with his own valuable experience of analytical work.

7. Are you aware of any circumstances tending to disqualify him for such an appointment?

No.

8. The Secretary of State will be glad to receive any information which you may have to give respecting his character or qualifications in addition to what is contained in the answers to the foregoing questions.

Mr. Richardson is B.Sc. of the Manchester University. He has published research work in the journals of the Chemical Society & Society of Chemical Industry.

Signature *A. J. Clarke*

Occupation, Professional Qualifications, &c. *Lecturer, Leeds University*

10, Park Road, Leeds, W. 2

Address *Freemans Lodge*

Freemans Road, Leeds

Date *October 19, 1911*

(This sheet is to be torn off, filled up, and returned in the envelope sent herewith.)

STATEMENT respecting *Mr. I. Fuller Orchardson*
an applicant for a Government appointment in the East Africa
Prefecture.

QUESTIONS

ANSWERS

1. If you be good enough to state how long you have been acquainted with the applicant?

1. From *January 1904*
to *August 1908*

2. Under what circumstances does your knowledge of him arise?

(He used to visit me from time to time after he left the East Africa and I was then before he left for Africa.)
2. *He worked at research with me for a time and afterwards became my private assistant.*

3. While you were acquainted with him as being

- (a) honest?
(b) sober?
(c) generally well conducted?
(d) diligent?

3. a. *yes*
b. *yes*
c. *yes*
d. *yes*

4. Is his health good?

4. *yes*

5. If he has been employed under you, will you state the nature of his duties, and how he discharged them, and the cause of his leaving?

5. *(He worked as organic chemical problems. He had to prepare substances in a pure state, to analyze them and sometimes he investigated their chemical constitution. He was very hard working, careful and accurate and quite reliable. He left me, because he obtained a teaching post at the University of Leeds.*

6. If he has worked under you, will you state in what subjects, and the degree of proficiency which he attained?

TURN OVER.

QUESTIONS

ANSWERS

1. Do you consider him to be qualified to undertake the duties of such an appointment and to discharge the same involving general analytical work without supervision?

Yes

2. Are you aware of any circumstances tending to disqualify him for such an appointment?

No

3. The Secretary of State will be glad to receive any information which you may have to give respecting his character or qualifications in addition to what is contained in the answers to the foregoing questions.

I found Mr Orchardson always a pleasure to get on with. I think he is a well read man, whose general education is above the average. He takes a great interest in literary and artistic matters.

Signature *Charles Workman*

Occupation, Professional Qualifications, &c., *Assistant Director of the*

Weights & Measures, Lower Division in the University and Administration, P.L.S.,
Address *57, Parkfields Road, Rusholme, Manchester*

Date *Oct. 14th 1911*

(This half sheet is to be torn off, filled up, and returned in the envelope sent herewith.)

STATEMENT respecting *Mr. I. Quiller Orchardson*
is an applicant for a Government appointment in the East Africa Protectorate.

QUESTIONS

ANSWERS

1. Will you be good enough to state how long you have been acquainted with the applicant?

1. From 1901 to the present date

2. From what circumstances does your knowledge of him arise?

as a student in the University of Aberdeen & later as a colleague on the staff of the University of Leeds

3. How long were you acquainted with him was he

- (a) honest?
- (b) sober?
- (c) generally well conducted?
- (d) diligent?

- (a) *Yes*
- (b) *Yes*
- (c) *Yes*
- (d) *Yes*

4. Was his health good?

Excellent

5. If he has been employed under you will you state the nature of his duties and how he discharged them and the cause of his leaving.

6. Will you state the nature of his duties and how he discharged them and the cause of his leaving.

If he has studied under you, will you state in what subjects, and the degree of proficiency which he attained.

He is leaving for B.E.A. Mr Orchardson was for some months a farm practice at Garforth, when he was

studying. During that period he acquired a good general knowledge of farming.

QUESTIONS.

ANSWERS.

6. Do you consider him to be qualified to undertake the duties of ~~such~~ an appointment ~~as he now desires?~~

involving general analytical work without supervision.

7. Are you aware of any circumstances tending to disqualify him for such an appointment?

8. The Secretary of State will be glad to receive any information which you may have respecting his character and qualifications, in addition to what is contained in the answers to the foregoing questions.

In every respect, Mr. Richardson was a best Chemistry student Aberdeen University in his year. He acquired valuable experience in analytical work in Manchester both at the University as analyst to a private firm this brought him to Leeds in connection an investigation of In for the Indian government. He was afterwards appointed assistant lecturer in Inorganic Chemistry two years later, received the lectureship. In capacities, his work excellent. His interest agriculture led him resign this post last summer (1910).

I do know of no circumstance whatsoever to disqualify him the post.

Signature

James W. Hector

Occupation, Professional Qualifications, &c.

Lecturer in

Address

Agricultural Botany,

The University, Leeds

Date

11/10/1910

Gov

E.A.P

33347

264

E.A.P

No 648

7 Nov 1911

DRAFT.

Governor Sir P. Girouard

Sir

I have the honour to ack the receipt of your Despatch no 535 of the 26th of September forwarding an application for ~~advised~~ employment in the Protectorate from Mr J. Q. Orchardson, who is at present farming on them ~~the~~.

2. As Mr Orchardson does not state what kind of employment he desires and you have not furnished any

A. J. H 2/11/11

M^r Butler 3/5.

For conison

information regarding
his personal qualifications

it is somewhat
difficult to say what
answer ~~reply~~ should be

returned to the ^{his}
^{application}
candidate. I have,

however, caused
enquiries to be addressed

to the Professors and
Lecturers mentioned
by Mr Orchardson,

and from their
replies, (copies of
which I enclose
for your information),

it would appear
that he is well
qualified for a
post as an
analytical chemist
+ one year

Replies from
Professor Sinn

Professor Japp

Professor Petten

Dr Weizmann

Inspector

(To be copied
on forms attached
to comply with
those attached

requirements for the
~~position~~ 265

general technological
work, (such, for
instance, ^{as} is at
present carried out
at the Imperial
Institute) He does not,
however, appear to
possess ^{any considerable} ~~much~~ experience
of agricultural
chemistry or of public
health ~~analysis~~
work, & I am not
~~at all~~ ~~sure~~ ~~that~~ ~~his~~ ~~application~~
~~is~~ ~~in~~ ~~accordance~~

aware that there is
any ~~opening~~ prospect
at the present time
of an opening in the
Government Service, either
in the EA Protectorate
or in Uganda or Nyasaland

for a technical
chemist with Mr.
Ochardson's experience.

3. He may, however,
intend his application
to include such posts
as ^{that of} Assistant District
Commissioner. If so,
his suitability would
appear to depend almost
entirely on his personal
qualifications for
administrative work
and his record since
he settled in the
Protectorate. I would
in that case suggest that
local enquiry should be
made, and that ~~after~~
he should be asked to
^{either} come and see you at
Nairobi or ~~to come for~~
an interview with you
when you ^{happen to be} ~~are~~ in his

for a technical
chemist with ^{m^r}
Opcharadson's experience.

3. He may, however,
intend his application
to include such posts
as ^{that of} Assistant District
Commissioner. If so,
his suitability would
appear to depend almost
entirely on his personal
qualifications for
administrative work
and his record since
he settled in the
Protectorate. I would
in that case suggest that
local enquiry should be
made, and that ~~either~~
he should be asked to
^{either} come and see you at
Nairobi or to come for
an interview with you
when you ^{happen to be} ~~are~~ in his