

EAST AFR. PROT.

33660

355

REC'D  
Nov 2 NOV 10

33660

Female Postal Rpts.

Notes that in advertising (copy not enclosed) by member  
and which is in essence probably payable in marriage.  
Consent is given that, without consent of the officers  
Congress, no alteration can be made in the agreements  
which have been signed.

W. Butler

"was asked to sign on 9 of 1905  
and send him for inf. a copy  
of the correspondence with  
the G. P. O. I say that if  
in the air. The female  
postal clerks are willing to  
accept the alter. in the agt.  
suggested by the G. P. O. then  
he may make the alter. but  
not otherwise. a careful report  
that on the point enclosed  
notice when the posts were  
advised. The agt. must. Act.  
W. Butler, 5, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100

P.O.  
1910  
Paper

copy same for 67  
Nov 25 1910

Subsequent Paper  
at once  
W. Butler  
10-11-12-13-14-15-16-17-18-19-20-21-22-23-24-25-26-27-28-29-30-31-32-33-34-35-36-37-38-39-40-41-42-43-44-45-46-47-48-49-50-51-52-53-54-55-56-57-58-59-60-61-62-63-64-65-66-67-68-69-70-71-72-73-74-75-76-77-78-79-80-81-82-83-84-85-86-87-88-89-90-91-92-93-94-95-96-97-98-99-100

Address reply to "The Secretary, General Post Office,"  
quoting Registered No. 390133.

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GENERAL POST OFFICE, LONDON.

11 November 1916.

Sir,

With reference to your letter of the 13th ultimo, No. 3065/1916, transmitting a copy of a despatch from the Governor of the British East Africa Protectorate respecting the maximum gratuity to be awarded in the event of the retirement on marriage of the officers of this Department who were recently appointed Female Postal Clerks and Telegraphists at Nairobi, I am directed by the Postmaster General to acquaint you, for the information of the Secretary of State for the Colonies, that, in advertising the vacancies, no mention was made of the maximum gratuity payable on marriage. A copy of the paragraph of the advertisement relating to gratuities on marriage is enclosed.

Mr. Samuel concurs in Lord Crewe's view that, without the consent of the officers concerned, no alteration can be made in the agreements which have been entered into with them.

I am,

Sir,

Your obedient Servant,

Under Secretary of State,  
COLONIAL OFFICE.

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Pr. C  
R. 2 10

*2/10/10*  
*1/10/10*  
COPY of the Paragraph of the advertisement relating to  
Gratuities on Marriage.

In case of marriage, a gratuity will be granted, viz. -  
one month's pay for each year of established service, on  
condition that two years' service in the Protectorate has  
been completed and that at least six years of the total  
service has been performed either (a) wholly in the  
Protectorate or (b) partly in the Protectorate and partly  
in the Imperial Post Office as full time service, paid for  
directly out of moneys provided by the Imperial Parliament.

C O  
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REC-2 NOV 10

COPY of the Paragraph of the advertisement relating to  
Gratuities on Marriage.

In case of marriage, a gratuity will be granted, viz. one month's pay for each year of established service, on condition that two years' service in the Protectorate has been completed and that at least six years of the total service has been performed either (a) wholly in the Protectorate or (b) partly in the Protectorate and partly in the Imperial Post Office as full time service paid for directly out of moneys provided by the Imperial Parliament.

9. P.O. / 33 600 Gal.

313

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DRAFT

Gal. No 678

Gov. Sir P. Guineard.

10 Nov. 1920.

MINUTE

- Mr. Parkin
- Mr. Butler
- Mr. Fiddle
- Mr. Just
- Mr. Cox
- Sir C. Lucas
- Sir F. Hopwood
- Col. Seely
- Lord Crewe

I have the honor to acknowledge the receipt of your despatch of the 2nd of Sept. relating to the subject of the agreements which have been entered into with the female postal clerks, & to transmit to you

for your info a copy of correspondence with

9. P.O. 2 Oct  
 30657

9. P.O. 11 Nov  
 33600

the G.P.O.  
the subject.

I regret that by an oversight  
a mention was made  
of the maximum gratuity  
payable on marriage,  
when the above were  
advertized & the  
agreements <sup>are made,</sup> ~~made~~  
but, in the circumstances, ~~in fact,~~  
~~the~~ the agreements  
they had stated must  
be adhered to, ~~and~~  
be considered binding,  
unless the ~~parties~~  
clerk, are willing  
to accept the  
amendment  
attention which  
you have suggested.

On enquiring it is  
found that they are  
ready to accept the  
proposed amendment,  
~~in regard to the~~  
clerk, ~~at the~~ but  
not otherwise, I approve  
of your altering  
the agreements so  
as to include a  
proviso that the  
gratuity payable  
on marriage shall  
not exceed in the  
aggregate twelve  
months pay.

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