

EAST AFR. PROT
11/18/0

C O
4730
FEB 12

Office
Date
912
January
Business Paper

HEADMASTER OF MOMBASA "C" SCHOOL

Sends report desired as to curriculum and necessity for knowledge of Arabic and Mohammedan education. Sends letter from leading Arabs and Swahilis of Mombasa on the subject of the school. It will explain anxiety to obtain the services of a suitable Headmaster in order to open the school.

S-R Please make a careful note to reiterate this as soon as the P. period arrives.
H. J. R.

19/11

Dr. House (copy) H.
to be sent
Dr. J. Fidler
The suggestion is that we should select a suitable person to be in charge of the school. It is suggested that we should select a suitable person to be in charge of the school. It is suggested that we should select a suitable person to be in charge of the school.

15095
11/11 A.A.W.

Mr Butler

Archibald Gordon

I understand that Sir P. Girouard will be coming in to discuss this appointment with us and as the case has been complicated by a number of changes I have made out this note as to what has happened so far.

1. It was first proposed to try for a young University graduate and to offer £200 by £10 - £300. We tried but without success: a very good candidate being warned by Judge Barth that the salary was too low for him to live on properly at Lambasa.

2. We therefore obtained leave from Treasury - granted in September to offer £250-£10-£300. This provided 3 candidates 2 of whom however withdrew.

3. Before a man was selected a telegram received October 7th stated that the candidate ^{date} selected should have a thorough knowledge of Arabic and Mohammedan education and suggesting that £250 should be offered.

4. The work of getting a man had therefore to be hung up while we asked Treasury for their sanction to the new salary. (In the meanwhile we made provisional inquiries for men with the new qualification). The Treasury asked for reasons for the change which entitled reference to East Africa Protectorate.

5. Meanwhile on December 2nd we received a telegram from Sir P. Girouard saying that he thought it better to try for Mr Roper at salary £250 + £50 date allowance.

January 11th we received a further telegram stating that no date could be got - reverting to conditions given on 3277/11 but asking that matter to be held up till Governor came home. This was done.

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1348/11

1349/12

7. February 16th 1912 despatch received asking for a man with knowledge of Arabic and if possible honours in science.

8. In conversation in March Sir P. Girouard stated that he would like a young graduate, not necessarily with a knowledge of Arabic. I have therefore got in one or two names with a view to his seeing the best men. But I am not yet able to make definite offer as to conditions pending approval.

Had we been originally asked to get a man on the conditions of 32577/11 we could probably have done so in March 1911 - but the candidate in question took a post in China. Again if we had been able to offer £250 we should probably have got Mr. Roper, who however took an administrative appointment in West Africa before we were able to offer in that figure. Educational posts are always hard to fill, as schoolmasters either want to stay at home, or go abroad mainly in order to get away from teaching.

At present I have one candidate with experience in India aged 36, but who would probably look at nothing below £400-£500 and one or two young University graduates, one of them very good, who might go for the same salary as an Aide-de-Camp + say £50 duty allowance with prospect of promotion into Administrative.

R.D.F.

29/3/12.

Mr. Roper Sir G. Zoller

I have discussed this with Sir P. Girouard & Mr. Furse in whose case can produce one or two likely candidates of the type described at A above. Sir P. Girouard

Gov/4780

wishes to know before he interviews them precisely what terms he may offer. He wishes to offer £250. £15. £400, the scale now approved for Asst. District Comrs with an allowance of £50 in consideration of the fact that the officer will be stationed continuously at Mombasa.

Sir P. Girouard is fully alive to the difficulties of this expedient as described in the minutes on this paper. But he has no alternative to suggest. He is now aware that we could not get in Europe the man with a thorough knowledge of Arabic & of Mohammedan education whom he wanted at first and who would clearly be the right man for the post. It is unlikely that we could get the Treasury to agree to our offering more than £400 they have not yet agreed to our offering so much. Even if we could a difficulty lies in the fact that

The Director of Education himself only gets
£500 p.a. The Headmaster of the European
Boarding School at Nairobi only gets
£300 - £400, a very high salary for
the Headmaster of the Arab school at
Mombasa would provoke invidious comment
in this connection also.

Sir P. Girouard therefore feels that it
is a case of proceeding as he now
proposes, or of not getting the Arab school
opened at all. It is a very bad al-
ternative, but I think it is better
than doing nothing.

If this view is accepted the next step
is to explain to the Treasury that
we now propose to get a properly
qualified man even at £400. It is with
approval for opening he has been stated
at B. in his minute. A fixed salary
of £250 with a duty pay of £50 is provided
in the year's Estimates. It is therefore
only a question of increments of £15

to a maximum of £400.

271

[If when the man selected is
transferred to the Administrative
Staff, he will drop his allowance (or
duty pay) of £50 but retain any
increments that may have accrued.]

J.P.B.

May

H. J. R.
1/2

Try to treat as proposed.

P.S. 2/5

Worcester

1/25

C O
4733

GOVERNMENT HOUSE,
NAIROBI.

BRITISH EAST AFRICA.

January 23rd 1912.

EAST AFRICA PROTECTORATE.

No. 58
(Incl. 1)

Sir,

4/2
10/8
12

In my telegram of 10th instant I reported that as none of the Assistant District Commissioners who are suitably qualified would accept the Headmastership of the Komasa "B" School I saw the necessity of reverting to the conditions put forward in my telegram No. 216 of October 6th, i.e., that the headmaster must have a thorough knowledge of Arabic and of Mohammedan education, for which purposes I suggested selecting for the post an official from the Sudan.

Letter from
Arabs

11

2. In your telegram of October 24th you informed me that the Lords Commissioners of the Treasury enquired whether any change was contemplated in the curriculum of the school and why a knowledge of Arabic and Mohammedan education was now considered necessary. Again in your telegram of December 5th you instructed me to explain these enquiries in detail. I should like the matter to stand over pending my arrival in England when I shall be in a position to explain matters to you fully. In the meantime I submit the report asked for.

as there
is

4/2
268

THE RIGHT HONOURABLE

LEWIS HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

3. No change is contemplated in the curriculum of the School. Professor Frazer in his report suggested a Board School Master at £300 to £350 per annum, and he strongly insisted on an English Headmaster of a good type. It is true that he stated that he considered that Arabic should be regarded as a luxury and that the Arabs should be treated in the same way as the Indians. But experience had shown that the attempt to educate all Indian children in the English language is a failure, and the introduction of the vernacular in the early stages satisfied the Indians that their children are being well taught. When this language was introduced into the school, which had been hitherto entirely empty, was probably the best thing that could have been done. Such a change was after all merely a concession to a limited extent of Professor Frazer's suggestions in paragraph 150 - III of his report.

4. In order to produce a contented community among the Arabs the policy laid down by Professor Frazer in the paragraphs above quoted and applied by me to Arab education should be adopted. The aim of the Arabs is to educate their sons either for agricultural pursuits or for posts under the Government and the education should be based on the vernacular for the first two standards.

Specially ~~the~~ ^{the} ~~also~~ ~~played~~ ~~the~~ ~~place~~ of Arabic in the vernacular of the Coast Arabs, and it is for this reason that I endeavoured to procure the services

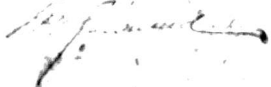
of a qualified Assistant District Commissioner to undertake the post of Headmaster, but failing a competent Swahili Scholar one with ^a thorough knowledge of Arabic is necessary, especially as the boys will later on be trained in Arabic literature as well as in English literature, Natural Science and Mathematics. The Director of Education advises that there should be a continuous training in Nature Study and Elementary Science, and should provide a sound general education and give a useful foundation to such as we can afterwards select for agricultural pursuits. It would therefore be of value if the Headmaster has taken honours in Science.

I enclose for your information a copy of a letter which the leading Arabs and Muslims of Lamu have addressed to the Provincial Commissioner on the subject of the school. You will readily perceive after a perusal of this document how anxious I am to obtain the services of a suitable Headmaster in order to open the school for the local natives.

I have the pleasure to be,

Sir,

Your obedient servant,



GOVERNMENT.

ENCLOSURE

In Receipt No. 53 of 23 / 1912

C O
4780
PER 12

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Armed with the knowledge of the

importance of the subject, the

authorities have taken steps to secure the best possible results in the subject, and it is the duty of the Government to see that the subject is properly taught.

It is, therefore, to be expected, that quite a long time will elapse before the Government can make an earnest request to the [redacted] for the grant to their

school of the [redacted] of their children. This request, we believe, was considered by the late Governor of the Province, and it is to be expected that the Government will take steps to secure the best possible results in the subject, and it is the duty of the Government to see that the subject is properly taught.

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provincial Commissioner,
[redacted]

Q.D.
4 MAY
6.

Sc 278

Gov./4760/1912.
East Africa Protectorate.

DRAFT.

Secretary
of the Treasury.

Downing Street,
6 May, 1912.

Ans'd 15/5/12

TC

MINUTE

Mr. Keel
Mr. *Pauley*
Sir G. Fiddes
Sir H. Just.
Sir J. Anderson
Lord Emmott.
Mr. Harcourt.

Sir,

I am directed by Mr Secretary Harcourt to request you to inform the Lords Commissioners of the Treasury that he has taken the opportunity afforded by Sir Percy Girouard's presence in London to discuss with him the question of the arrangements to be made in connection with the appointment of a Headmaster for the Mombasa "C" School, and to refer to the remarks made on this subject in the memorandum which accompanied the letter

15 JANUARY
4760.

15083
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28/1/12

the enclosure

His Lordship will collect

from

from this Department of the 18th of January
on the draft Estimates of the East Africa
Protectorate for the financial year 1912-13.

2. The provision included for this
appointment in the approved Estimates is a salary
of £250 with a duty allowance of £50. In
submitting this recommendation the Governor
had in view the possibility of utilising the
services of an Assistant District Commissioner
as Headmaster of the School, the £50 duty
allowance being given to compensate the
officer for having to reside continuously
in Mombasa, which is both an expensive and
unhealthy station. After full discussion
with Sir P. Girouard, Mr. Harcourt has come
to the conclusion that while the employment
of an Assistant District Commissioner in this
post is open to certain objections, it is
on the whole the most satisfactory solution

*It is also possible to
select a candidate
required for the post of
Assistant District Commissioner
in addition to the
of necessary to fill
the post of Headmaster
of the school. It is
admitted that this
course is*

*It is possible to
select a candidate
for the post of Headmaster
of the school. It is
admitted that this
course is*

It can be suggested
of the difficulty, at any rate for the present,
especially as the cost of the obvious alter-
native, namely, the appointment of a man with
a thorough knowledge of Arabic and of
Mohammedan education appears to be prohibitive.

3. If therefore, the post of Head-
master is to be filled by an Assistant Dis-
trict Commissioner, it will be necessary to
attach to ~~the~~ ^{the appointment} same salary as that ^{approved for}
Assistant District Commissioners, viz: £250
per annum rising by annual increments of £15
to £400 per annum ^{and to give in addition the proposed duty allowance of £50} and I am to say that Mr.

Harcourt would be glad if their Lordships
would approve of ~~provision~~ ^{the appointment} being made accord-
ing to the provisions made for the area. If and when an officer who has acted
as Headmaster is transferred or re-transferred
to the Administrative staff, he will cease to
draw the duty allowance of £50 per annum, but
he will retain any increments that may have
accrued.

4.

(3340)

4. With regard to the enquiries in your
letter No. 18999/11 of the 20th of October, ^{East}
~~(for the ...)~~
I am to enclose a copy of a despatch written
by Sir P. Gurnard
by the Governor of the East Africa Protectorate
before he came to England on leave. The

for commission
The ...
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they have the
inf. now

~~I am, etc.,~~

recommendations are ...
... of course ...
... of the ...
expressed in ...
... stated in ...