

EAST AFR. PROT
11/18/06

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order 3  
Date 912  
January  
Previous Paper

## HEADMASTER OF MOMHASA "C" SCHOOL

Sends report desired as to curriculum and necessity for knowledge of Arabic and Mohammedan education. Sends letter from leading Arabs and Swahilis of Momhasa on the subject of the school. It will explain anxiety to obtain the services of a suitable Headmaster in order to open the school.

S-R Please make a careful note to communicate this as soon as Dr. P. arrives at one.

H. J. R.

19/11/06

In these Anti-Heroes  
in fact  
Dr. G. Fielder  
I have discussed with him his proposal

to suggest as an occupying force of the  
defenders that he should select a British  
Army or a Commonwealth Army  
that acts some educational service among  
the aborigines of an educational district

Common, but of retaining a City Attorney  
of its own & more to treasury attorney  
and having an additional instrument  
by means of transfer to the administration  
service at the end of three years. If  
he desires a transfer now - he will  
of course have to use his own services  
for £500. His suggestion appears from  
to be practical, and we should charge no  
extra charge. I can assure him, however,  
that it will not be an unusual or  
unusual thing.

I think that in most of my talk  
to Colleagues there is a good reason  
why we should not do well  
to let the headmaster go to the P.R.A.  
for the time being, and then have  
him come back again after  
the same period of time. This  
will be a good arrangement  
and will be a good arrangement  
for the sake of economy in another district

It will probably be difficult to get  
a really good man to settle down permanently  
at Somers, where the climate is bad &  
there are few opportunities of recreation.

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H. J. R.  
35 Pitt

Sir J. Anderson

This day, and his proposal  
as stated by the Committee are acceptable  
the proposed sum to me & bonds on the  
particulars. The amount paid to me  
for the P.R.A. will be £1000.00. I  
will be pleased to have the value  
of the letter due on account to the value  
of the P.R.A. less £1000.00 and shall  
be in position for the P.R.A. to make

I don't believe I will look you well unless  
I get a school tradition with a headmaster  
changing every two years.

But But let the P.R.A. decide whether  
we do by all means. It is

£300.

How can we do it? The  
University School - University Fund

M.W. Jr.

Mr Bathurst

I understand that Sir P. Girouard will be coming in to discuss this appointment with us and as the case has been complicated by a number of changes I have made out this note as to what has happened so far.

1. It was first proposed to try for a young University graduate and to offer £200 by £10 - £300. We tried but without success: a very good candidate being warned by Judge Barth that the salary was too low for him to live on ~~properly~~ at Mombasa.

2. We therefore obtained leave from Treasury - granted in September to offer £250-£10-£300. This produced 3 candidates 2 of whom however withdrew.

3. Before a man was selected a telegram received October 7th stated that the candidate selected should have a thorough knowledge of Arabic and Mohammedan education and suggesting that £250 should be offered.

4. The work of getting men had therefore to be hung up while we asked Treasury for their sanction to the new salary. (In the meanwhile we made provisional inquiries for men fit the new qualification). The Treasury asked for reasons for the change which entitled reference to East Africa Protectorate.

5. In view of the telegram received telling Mr. Sir P. Girouard saying that he would be better to try for ~~the post~~ at salary £250 + £50 due allowance.

6. On January 11th we received a further telegram stating that no ~~offer~~ could be got - reverting to conditions given on 20/9/11 but saying that matter to be held up till Governor came home. This was done.

7. February 15th 1912 despatch received asking for a man with knowledge of Arabic and if possible honours in science.

8. In conversation in March Sir P. Girouard stated that he would like a young graduate, not necessarily with a knowledge of Arabic. I have therefore got in one or two names with a view to his seeing the best men. But I am not yet able to make definite offer as to conditions pending approval.

If we had been originally asked to get a man on the conditions of 32577/11 we could probably have done so in March 1911 - but the candidate in question took a post in China. Again if we had been able to offer £250 we should probably have got Mr. Roper, who however took an administrative appointment in West Africa before we were able to offer that figure. Educational posts are always hard to fill, as schoolmasters either want to stay at home, or go abroad mainly in order to get away from teaching.

At present I have one candidate with experience in India aged 36, but who would probably look at nothing below £400-£500 and one or two young University graduates, one of them very good, who might go for the same salary as an ~~Administrative~~ Camp + say £50 duty allowance with prospect of promotion into Administrative.

R.D.F.

28/3/12.

~~Whistled for G. Fielder~~

I have discussed this with Sir P. Girouard & Mr. Nurse. Mr. Nurse can produce one or two likely candidates of the type described at 4 above. Sir P. Girouard

Govt/4780

wishes to know before he interviews him precisely what terms we may offer. He wishes to offer £250. £15. £400, the scale now approved for Ass't. District Comms., with an allowance of £50 in consideration of the fact that the officer will be stationed continuously at Mombasa.

Sir P. Girouard is fully alive to the difficulties of this expedent as described in the minutes of his paper. But he has no alternative to suggest. He now says that we could not get Mr. Roper. He uses with a thorough knowledge of Arabic & of Mohammedan education whom he wanted at first and who would clearly be the right man for the post. It is unlikely that we could get the Treasury to agree to our offering more than £400 they have not yet agreed to our offering so much. Even if we could a difficulty lie in the fact that

The Director of Education himself only gets £500 p.a. The Head master of the European Boarding School at Nairobi only gets £300 + £400, a very high salary for Head master of the Arab school at Mombasa would provoke insidious comment in his connexion also.

Sir P. Gouraud therefore feels that it is a case of proceeding as he now proposes, on & not getting the Arab school opened at all. It is a very bad alternative, but I think it is better than doing nothing.

If this view is accepted the next step is to explain to the Treasury that we now desire to get a property qualified and even at £400 stock approval for paying the taxes stated at £100 in the minute. A fixed salary of £250 + monthly pay of £50 is provided in the year's estimates. It is therefore only a question of increments of £15

to a maximum of £400.

Tell  $\sigma$  when the man selected is transferred to the Administrative staff, he will drop his allowance [a duty pay] of £50 but retain any increment that may have accrued.]

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Hab.

May

A.J.R.  
T.E.

Right, treat as proposed.

P.S. 25.

at once

the 25

CO  
4730GOVERNMENT HOUSE,  
Nairobi.

BRITISH EAST AFRICA.

January 23rd 1912.

~~EAST AFRICA PROTECTORATE.~~

No. 53

(Incl. 1)

Sir,

*Yours  
10/12/12*

In my telegram of 10th instant I reported that as none of the Assistant District Commissioners who are suitably qualified would accept the Headmastership of the Mombasa "C" School I saw the necessity of reverting to the conditions put forward in my telegram No. 216 of October 6th, i.e., that the headmaster must have a thorough knowledge of Arabic and of Mohammedan education, for which purposes I suggested selecting for the post an official from the Sudan.

*Yours  
12/12/12*

In my telegram of October 24th you informed me that the Lord Commissioners of the Treasury enquired whether any change was contemplated in the curriculum of the school and why a knowledge of Arabic and Mohammedan education was now considered necessary. Again in your telegram of December 5th you instructed me to explain these enquiries in detail. I should like the matter to stand over pending my arrival in England when I will be in a position to explain matters to you fully, but if it is convenient I submit the report asked for.

THE RIGHT HONOURABLE

LEWIS HARBOUR, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.

3. No change is contemplated in the curriculum of the School. Professor Frazer in his report suggested a Board School Master at £300 to £350 per annum, and he strongly insisted on an English Headmaster of a good type. It is true that he stated that he considered that Arabic should be regarded as a luxury and that the Arabs should be treated in the same way, ~~as~~ the Indians. But experience had shown that the attempt to educate all in the English language is a failure, so the introduction of the vernacular in the early stages satisfied the Indians that their children were being well taught. When their language is used in the school, which till then had been entirely empty, was rapidly learned by all, especially with the result that French became dead. Such a change was after all merely due in part to a limited extent of Professor Frazer's suggestions in paragraph 180 - III of his report.

4. In order to produce a contented community among the Arabs the policy laid down by Professor Frazer in the paragraphs above quoted and applied by us to Aral education should be adopted. The aim of the Arabs is to educate their sons either for agricultural pursuits or for posts in the Government and the education should be beginning the vernacular for the first two standards.

5. Saphili is almost the only village of Arabic speaking the vernacular of the Coast Arabs, and it is for this reason that I endeavour to procure the services

of a qualified Assistant District Commissioner to undertake the post of Headmaster, but failing a competent Swahili Scholar one with thorough knowledge of Arabic is necessary, especially as the boys will later on be trained in Arabic literature as well as in English literature, Natural Science and Mathematics. The Director of Education advises that there should be a continuous training in Native Study and Elementary Science, which will provide a sound general education and give a useful foundation to such as we expect will be selected for agricultural pursuits. It would therefore be of value if the Headmaster has taken honours in Science.

S. I enclose for your information a copy of a letter which the leading Arab and English of Zanzibar have addressed to the Provincial Commissioner calling a meeting of the school. You will readily realise after a perusal of this document how anxious I am to obtain the services of a suitable Headmaster in order to open the school for the coming year.

I have the honor to be,

Sir,

Your very obedient servant,

*H. J. G. M.*

GOVERNOR.

ENCLOSURE

C. O.

4780

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As a result of the combination of these two factors, the author believes that the best way to approach the problem is to take a positive to negative ratio and to apply it to the entire population.

... I believe it will suffice, we believe, that quite a long  
list of names of your constituents will be sent request  
you to present to the Legislature for the right to each  
of them to have children of their choice. This request, we  
trust, will be granted you. We cannot thank the late Governor  
for his great services in the cause of the colored school  
in this state. He was a man of the first class. His name. But  
we do not want to say more at present, as we  
will have opportunity to speak of him again, at the next meeting, after the  
end of which we hope to have a general election.

and the other parts of the body. The first is that the  
concrete operation uses the body as a means of action,  
but the second the body itself, which is called potentiality.  
The third is that the body is called potentiality because  
it is capable of action, but it is not the cause of action.

It is evident that common knowledge that the best way to  
reduce the amount of ~~precarious~~ substances in  
the body is to eat no meat at all, but it is also true that

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Provincial Commissioner  
of Bengal.

forwards expected, & often exceeded the amount of the value of their property. It follows logically that the more rapidly it grows, the more rapidly it will increase, so that every year there is a greater increase in the value of the property. Receipts will be the sum of the gross sales less the amount paid over to the Government by way of taxes, or the sum of the net sales less the amount paid over to the Government by way of taxes.

The amount of the gross sales will depend upon the number of persons employed, the amount of capital invested, and the quality of the products. The condition of the market will also affect the amount of gross sales, and growing markets will help. The condition of the market will also affect the amount of gross sales, and the loss of all control of the market will be disastrous. The market will be affected by the change in the political situation of the country, and by the economic situation of the country.

It is evident from these facts that a single organization can never be successful except for certain specific purposes, such as the protection of the public health or the promotion of education.

It is also evident that if such organizations are not controlled by the Government, they will be unable to perform their functions effectively. It is also evident that if such organizations are not controlled by the Government, they will be unable to perform their functions effectively.

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O.D.  
4 MAY

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Gov./4780/1912.

East Africa Protectorate.

DRAFT

Secretary  
to the Treasury.

Downing Street

6 May, 1912.

MINUTE

Mr. Keel

Sir,

Mr. Bailey  
and read  
Sir G. Fiddes.

By H. Just.

Mr. J. Anderson

Lord Emmott.

Mr. Harcourt.

I am directed by Mr Secretary

Harcourt to request you to inform the Lords  
Commissioners of the Treasury that he has taken  
the opportunity afforded by Sir Percy Girouard's  
presence in London to discuss with him the  
question of the arrangements to be made in  
connection with the appointment of a Head-

master for the Mombasa "C" School, and to  
refer to the remarks made on this subject in  
the memorandum enclosed in  
the memorandum which accompanied the letter

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from this Department of the 18th of January

on the draft Estimates of the East Africa

Protectorate for the financial year 1912-13.

2. The provision included for this  
appointment in the approved Estimates is a salary  
£250 with a duty allowance of £50. In  
proposing this arrangement  
submitting this recommendation the Governor  
had in view the possibility of utilising the  
services of an Assistant District Commissioner  
as Headmaster of the School, the £50 duty  
allowance being given to compensate the  
officer for having to reside continuously  
in Mombasa, which is both an expensive and  
unhealthy station. After full discussion  
with Sir P. Girouard, Mr Harcourt has come  
to the conclusion that ~~while the appointment~~  
~~of an Assistant District Commissioner in this~~  
~~area~~  
~~is open to certain objections, it is~~  
~~on the whole the most satisfactory solution~~

It is also practicable to  
select a suitable  
responsible journalist  
required for a short  
time District Commissioner  
in addition from  
the local service  
of necessary to fill  
the post of working  
as Headmaster of the  
course

which can be suggested  
of the difficulty at any rate for the present  
especially on the cost of the obvious alter-  
native, namely, the appointment of a man with  
a thorough knowledge of Arabic and of  
as was originally proposed,  
Mohammedan education appears to be prohibitive.

3. If, therefore, the post of Head-  
Master now made is accepted,  
Master is to be filled by an Assistant Dis-  
trict Commissioner, it will be necessary to  
attach to the same salary as that drawn by  
Assistant District Commissioners, viz: £250

per annum rising by annual increments of £15  
and to give in addition the proposed duty allow of £50  
to £400 per annum ~~and I am to say that Mr.~~

Harcourt would be glad if their Lordships  
would approve of provision being made accord-  
ing to the terms which it will be noted, involve  
no extra expense made for the area. That  
is to say, if and when an officer who has acted  
as Headmaster is transferred or re-transferred  
to the Administrative staff, he will cease to

draw the duty allowance of £50 per annum, but  
will retain any increments that may have  
accrued. ~~It has~~ ~~not~~ ~~been~~  
~~Headmaster~~

(33941)

4. With regard to the enquiries in your  
Letter No. 18999/11 of the 20th of October, last,  
(for 74 art.)  
I am to enclose a copy of a despatch written  
by Sir R. Girouard  
by the Governor of the East Africa Protectorate  
before he came to England on leave. The

for cousin.  
The Treasury  
may bring  
the matter up  
again, unless  
they leave the  
inf<sup>n</sup> now.

I am, etc.,

recommendation made  
notices of course abandoned  
for the time being of his absence  
presented in no despatch  
communicated at his leave.