

EAST AFR. PROT.

8011

B. O.

8011

Recd
Regd 16 Mar 1912

Number 103

Date 1912

Month February

Previous Paper

2/25/12
no/budget

ACTING ALLOWANCES

for posts to which no duty pay is attached. Send letter from the Railway Manager proposing grant of at estimated cost of £250 p.a. would like to extend to other branches of the service. Send lists of posts. Estimate cost at from £219 to £269 p.a.

Mr Butler

No question of this

I do not know how far Mr Butler committed himself to Mr Currie, but I do not say anything further in view of the fact that Mr Currie is going to the Railway Manager to see how far he can get (the same) in order to how to ask the Railway Manager for acting allowances on the ground that he has been asked "Extend a list of posts" and he is acting in his capacity as a postmaster for the purpose of having a list. But he

before; I think, as Lt. P. Forward has
 been told, that what can be done another
 year in the way of attacking duty allowances
 to certain inferior posts & to draw only
 by the acting holder when his substantive
 holder is away. It was & is essential that
 his Jackson make a similar proposal -
 para 26 of his despatch of "11th Sept." (32545.)
 We should tell Lt. P. Forward just clearly
 that any such scheme would be put forward
 entirely without approval to the War Office
 Regulations, and he must also tell him
 that he cannot of course promise that
 the Treasury will agree.

If you concern in this matter, I let
 James upon his own feet, but the right
 ought to be carried, in his way
 at present, & ask the Treasury to agree
 to the scheme.

Done before the Lt. P. Forward privately

G. G. Fisher

1875 24/4

9 miles apart. We cannot get

a full-blown system of duty allowances
 all at once. We must go slowly now,
 after our first big instalment of the
 T.A.S. scheme, & only recommend
 such further instalments as when
 there is a probability of getting the
 Treasury to swallow them.

Any reference to the new leave
 rules such as Mr. Currie makes, would
 be very damaging to our prestige
 with the Treasury.

J.P.B.

April 29

I think that there must be some
 misunderstanding. I received no complaints from
 the head section of the R^e Dept. but
 there was clearly a great deal of
 discontent on the Marine side & I
 thought that the ^{with Mr. Currie} was limited
 to this.

It will be seen from the last one, but
 one that the Marine staff is a very
 small one. At the same time its position
 is exceptional. It is practically the only
 Marine service in the Colonies so that
 the

this means
 better
 getting
 done

the staff has little or nothing to look forward to in the way of promotion. The life is monotonous, & there is a certain amount of risk on account of sleeping-sickness (altho' this is ~~small~~ less than it used to be), & there is considerable risk from malaria, & say nothing of other diseases. The headquarters are at Kismayu one of the most unhealthy stations in the S.A.P.

Of the 4 Commanders, Gray is thoroughly disheartened, Kelly wants to get away from S. Africa, & Turnbull is contemplating leave & trying to find some better in this country. I know nothing about the fourth man.

Among the 2nd Officers, the presence of that, owing to sickness & absence & leave, the staff is short shrouded that the 2nd Officers are almost permanently required to do the work of Chief Officers without any extra remuneration.

The medical ~~unsuccessful~~ learned by the Capt. staff appeared to be - (1) the abolition of the class of 2nd Officers (2) the app't of 2 or 3 extra men to do as to give some margin & better staff. Dr. Currie makes a strong suggestion...

Now that it has been decided to amalgamate the Lake Chops marine 192 service with the Uganda R. Marine, it would be easier to make out a case for two or three spare men, but I think that the best plan will be to discuss the matter personally with Sir P. Guinness & with Mr. Currie, who has just come on leave.

H. J. K.
13/11
Yes Reader 20 20
P.W. 14

Mr. G. Finckles
discussed the matter with the late Mr. Currie & subsequently explained that he would do nothing with regard to the abolition with regard to the Marine Dept. I found that he was proposing to take up their case in connection with next year's estimates & to recommend that some margin of staff should be allowed to do so.

relieve the present pressure & also that
the two grades of 1st & 2nd officers sh^d.
be amalgamated into one, with a certain
rate of pay for the new entering the
service and a higher rate for those
who had served a certain number
of years.

This matter will now have to be
taken up by Mr Council's successor.

Rich: + express regret that the
S. J. S. cannot see his way to
ask the Trust^y to agree to
the scheme put forward. He dep^s.
to make a note that the paper
to be re-considered when the

scheme for the amalgamation of
the S.A.P. & Uganda members is
forwarded. Is that we may see
that this concern has been paying
power to the foregoing points?

H. J. R.

3/11

Alonso P. 5

Done
C. H. H.

R

revalue the present premises & also that
the two grades of 1st & 2nd officers sh^d.
be amalgamated into one, with a certain
rate of pay for the new entering the
service and a higher rate for those
who had served a certain number
of years.

This matter will now have to be
taken up by Mr Currier's successor.

Rich^d + express regret that the
S. J. S. cannot see his way to
ask the Treas^r to agree to
the scheme put forward. He dep^s.
make a note that the paper
to be circulated, when the

scheme for the amalgamation of
the S. A. P. & the grade income comes
forward. Is that we may see
that due notice has been given
prior to the foregoing point?

H. J. R.

3/VII

Alonzo P. M. S.

Done
C. M. S.

R

C O
8011

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

~~February~~ 14th 1912.

EAST AFRICA PROTECTORATE.

No.103

Sir,

I have the honour to transmit herewith for your favourable consideration a copy of a letter which I have received from the Manager of the Railway proposing that acting allowance should be given in certain cases, where no duty pay is attached to a post.

Mr. Currie
No. 18/96 E.

List

2. I agree that the present system presses somewhat hardly on junior officers who have to act for their superiors without remuneration and the scheme suggested is much more economical than the provision of duty pay in all higher appointments, though it is hoped that the latter may eventually be made general.

3. In the meanwhile, therefore, I should like to see the Manager's proposal adopted, and, if it is thought feasible, extended to certain other Departments of the Protectorate Service.

4. I attach a list showing the various posts to the acting occupants of which I think the allowances should be given. Some of them viz:

the

THE RIGHT HONOURABLE

LEWIS HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.


the two Secretariat appointments, and those of the Chief of Customs and Superintendent of Telegraphs, or Deputy Postmaster General, are the subject of special recommendations on my part, but I have included them, as for the time being no duty pay is attached to them.

5. The amount involved is, as you will perceive, but small, working out at only £269 or £219 per annum according as the appointments mentioned in the preceding paragraph are included or omitted.

I have the honour to be,

Sir,

Your humble, obedient servant,


GOVERNOR.

S 58 C 105

INCLOSURE 111

In Despatch No. 113 of 14/2/1912

C O
18011
REC'D
MAR 1

Manager's Office.
Nairobi,
17 January 1912

No. 13
966

Sir,

The new leave rules which came into force on 1st April last although very favourable for Officers on leave entail a hardship on junior men acting in more responsible positions for senior men absent on leave.

This of course applies to all Departments in the Protectorate service but is I consider especially hard on the 2nd Officers of our Marine Service. These men draw £240 a year and have constantly to act as Chief Officers and even Commanders due to the absence of senior men on ordinary or sick leave.

The matter was evidently drawn to Mr. H. J. ... attention and he spoke to me on the matter. I explained to him that as I understand the whole question of duty allowances for the East Africa Protectorate

is

The Honourable,
The Chief Secretary
to the Government,
East Africa Protectorate,
Nairobi.

is under consideration I had not felt justified in presenting a particular service of Department on His Excellency's notice. Mr. Read said that the case of the Railway was in a way special and that if I could get His Excellency to submit a temporary proposal to remove the hardships referred to pending the introduction of ^{the} larger scheme he would support it at the Colonial Office.

I enclose a statement showing the present actual sanctioned cadre of the Railway and the duty pay I suggest for each post. This duty pay would not at present be added to the salary of the permanent incumbent but would be granted to a junior Officer acting for him subject to the proviso that the acting Officer's salary plus the duty allowance shall never exceed the salary of the absent Officer.

The financial result of this proposal will amount to not more than about £250 a year which for the next financial year I can easily meet out of savings. It will however give very great satisfaction and I hope His Excellency will be able to support it.

I have the honor to be,

Sir,

Your obedient servant,

sd/- N. A. F. Currie.

Manager,

Uganda Railway.

STATE OF CALIFORNIA - PUBLIC ACCOUNTS FOR EIGHT ALLOWANCES

	Present Scale of Salary	Name of Officer	1-4-72 Actual Salary 1972	Proposed Salary 1972
Management Post.				
MASACON	1600 to 2000	H. A. F. Carrie C. S. G.	2000	150
Assistant to Manager	400	G. J. Shanley	450	-
Accountant Post.				
Chief Accountant	700 to 900	H. Eastwood	800	70
Asst: Chief Accountant	300 to 450	H. E. Goodship	435	-
Engineering Post.				
Superintendent Way & Works	700 to 900	A. F. Church	800	70
District Engineer	500 to 700	S. Cooper	700	50
District Engineer	500 to 700	W. H. Griess	635	50
2 Assistant Engineers	300 to 500	G. S. Hunter	500	-
		G. O. Ryatt	450	-
2 Assistant Engineers	300 to 450	G. H. Harnby	450	-
		F. P. Hanson	300	-
1 Sub Engineer	400 to 550	T. P. Wards	415	-



4.13
Actual
Salary
Drawn

Present
Scale of Salary

Name of Officer

Proposed
Salary
Allowance

Locomotive
Post.

Locomotive Superintendent	750 to 900	C. S. Sandiford, C.B.	900 plus \$100 p.s. allowance = \$1000	70
1 Assistant Loco Superintendent	500 - 600	R. I. Kresner	600	-
		A. W. Reid	550	-
		K. Gallagher	550	-
		G. F. W. Martnell	350	-

Traffic
Post.

Traffic Manager	900 - 900	A. E. Braggshank	900	70
1 Assistant Traffic Manager	500	J. W. Swenle	500	-
		H. G. Wilson	450	-
		P. French	350	-

Marine
Post.

Marine Superintendent	600	R. E. Reynolds	600	60
Superintending Engineer	400 to 600	R. Grant	570	40

Being sent to you

Present
Scale of Salary

4. 12
Actual
Salary
Grade

Proposed
Salary
Grade

4 Commanders

J. H. Gray
Lt. W. J. Turabull, R.N.R.
Lt. R. A. G. Hall
F. H. Jenkins

360 to 450

308
406
375
360

38

4 Chief Officers

Lt. G. E. Hennessy R.N.R.
Lt. G. W. Bruce R.N.R.
Lt. L. G. P. Verkerke R.N.R.
C. English

300 300-350 x

300
360
360
360
360

30

4 Second Officers

Lt. J. A. Phoenix R.N.R.
Lt. H. R. Bester R.N.R.
Sublt. F. Clarke R.N.R.

240 240-380 x

240
240
240

vide my letter No. 179/1715 dated 25th September 1911 and Colonial Office despatch No. 244 dated 7th November 1911.

C O
 8011
 REC
 MAR 12

**EMERGED ACTING ALLOWANCES IN
 CASES WHERE NO DUTY DAY HAS BEEN
 PROVIDED**

SECRETARIAT

Secretary to the Administration	£65	Pur secretariat salary & form subject of a special reference to the Colonial Office.
1st Asst. do. do.	£45	

CUSTOMS

Chief of Customs	£70	Subject of special reference to the C. O.
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Administrator General

£40

Recorder of Titles

£50

MEDICAL

Principal Medical Officer	£75	
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Senior Medical Officers (3) £50 each	£150	
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<u>Director of Education</u>	£70	
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POSTS AND TELEGRAPHS

Superintendent of Telegraphs	£60	Subject of special reference to the C. O.
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RAILWAY

As in Mr. Currie's letter	£894	
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VETERINARY DEPARTMENT

Chief Veterinary Officer	£55	
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Total	£1,554	
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Payable for 6 months once in three years approximately
 Annual cost £269 approximately.

C. D.
R. 8 JCA
D. 10.

For 8011. 12

20

LAL

52

10 July 1912

DRAFT.

LAL
p 391
OAG

MINUTE.

- Mr. Keating 87
- Mr. Butler 87-3
- Mr. Fiddes.
- Sir H. Just.
- Sir J. Anderson.
- Lord Lucas.
- Mr. Harcourt.

circulate the scheme
for amalgamation of
the P & G and
the works in.

Sir, I
 have to ask the receipt
 of Sir P. Dixon's despatch 103
 of the ^{14th} ~~10th~~ of ~~the month~~ ^{February} to inform
 you that I regret that I
 cannot see my way to ask
 the Secy of the Treas. to refer
 to the scheme ^{of action} proposed ~~proposed~~ allowances
 proposed in that despatch.
 Yours,
 LAL