

EAST. AFR. PROT  
10323

C O  
10323  
APR 4 1912

100  
Date.  
1912  
Mch.  
Previous Paper.

Extensions of leave  
to complete courses of instruction

Suggests that pay be granted until  
the completion of the course.

This sh<sup>d</sup> come before the J. A. S. Co

at me. <sup>W. J. Butler</sup>  
H. J. K. <sup>W. J. Butler</sup>  
8/14

W. Butler

? wants for W. Ballew.

alcl  
714

7<sup>th</sup>  
2<sup>nd</sup> 3<sup>rd</sup>  
April 7.

~~W. Ballew~~  
~~W. J. K.~~  
~~W. J. K.~~  
~~W. J. K.~~

9 July

Account 371  
Arizona 189  
Arizona 356  
Arizona 599  
W. J. K. 248  
181  
18

20 p. 0.

Subsequent Paper

10325

W. J. Butler

Meeting of the P.H.S. Committee  
When it was agreed that it was  
for the best to <sup>the Irish particular case</sup> ~~decide~~ <sup>in</sup>  
extension of them should be ~~provision~~ <sup>made</sup>  
to enable an officer to take a course of  
instruction, but that, if an extension  
is possible, it ~~should be granted~~ <sup>should be granted</sup>  
in all cases. It should be ~~granted~~ <sup>granted</sup>  
- Except in the case of  
the P.H.S. course. When full pay should  
be granted.

Full pay in the case of the P.H.S.  
course is the rule now in the West  
African Dept. and it appears desirable  
that it should be extended to the East  
African Dept. The rule is laid  
two forms that <sup>in principle</sup> officers are agreed  
to take the P.H.S. course & are given the  
option in the matter, but the ~~provision~~ <sup>provision</sup>

only if we  
take  
side  
of the  
(2063 to a.)  
Full pay  
only  
in the  
case of  
the P.H.S.  
course  
is the  
rule  
now in  
the West  
African  
Dept.

subject. Are you going to make them out  
in the full pay extension?

The wording of the last three lines  
of the draft is just a little unhelpful.  
Attendance at the qualifying course for  
the £500 - £600 scale is "more or  
less compulsory" for MC's, but we should  
not give them full pay for any  
extension. Add "if no immediate  
increase in their emoluments will result  
from such attendance."

in the West  
full day in practice to all persons  
taking the V.T.S. course, but to persons  
of good law who are prepared to take  
the course & to other persons who  
L. at their own option.

As regards the particular case of  
Mr. Stone, I do not think that  
we can make the desired introduction  
if we make it introduction at all, there are  
we to stop? - We have especially  
I do not think that Mr. Stone's  
is a specially strong case. He to us  
took the help of the V.T.S. course  
himself - at his own desire, and he  
should have had to have had a  
introduction of him in any case to fit  
the case.

Thomas C. Kingsley  
L.S. 415  
May 31

Sept. 1900

the decision

2

June 5

2.2

at once

D. J. R.

5.10

Dr. Stedman

Inform the Gov<sup>ts</sup> of Nigeria of this decision

21/11/12

and the other O. A. go also  
White L. S. 2. d. d. Stedman

OS.  
24/6  
at once

Mr. B...

... (faint handwritten text)

... (faint handwritten text)

... (faint handwritten text)

... (faint handwritten text)

... (faint handwritten text)

... (faint handwritten text)

1023  
GOVERNMENT HOUSE,  
NAIROBI,  
BRITISH EAST AFRICA

EAST AFRICA PROTECTORATE.

March 5th 1922.

No. 160

150

Sir,

I have the honour to bring to your notice a point which has arisen in connection with the attendance of officers, whilst on leave, at one or other of the various Courses of Instruction.

2. Sometimes it is necessary for an officer to apply for an extension of leave in order to complete a particular course. This is usually granted without pay and consequently the additional time so spent does not count towards the officer's available service.

3. Inasmuch as attendance at these Courses is considered to be for the benefit of the service, I have had occasion to suggest that in such cases an officer may be granted pay until the completion of the Course for which he has obtained an extension of leave.

4. A specific instance has arisen in the case of Mr. J. H. Osborne, District Commissioner, Macraes, who has submitted an application for pay during his 14 days' extension while attending the course in Elementary Surveying of September and October last.

I have the honour to be,  
SIR,  
Your humble, obedient servant,

THE RIGHT HONOURABLE

LEWIS HARCOURT, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES, ACTING GOVERNOR.

DOWNING STREET, LONDON, S.W.

*J. C. Boumy*

Downing Street,

8 June, 1912.

**DRAFT.**

EAST AFRICA PROTECTORATE

334

THE O.A.G.

**MINUTE.**

Mr. H.F.B. 7/6

Mr. Butler 7/6-3

Mr. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

Sir,

I have had under my consideration your despatch No. 160 of the 5th of March relative to the question of the grant of pay in the case of extensions of leave to complete courses of instruction.

2. As a general rule I do not consider it desirable that extensions of leave should be granted in connection with courses of instruction. But, when in *the cases in which it may be deemed* ~~found to be necessary to grant~~ an extension of leave is granted in order to enable an officer to complete a course, I have decided that it shall be

granted

*has to be seen by*  
*minutes of*  
*main African Coll.*  
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