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GOVERNMENT HOUSE RECOUNTY TO THE 12

March 30th 1912.

No. 233

Sir.

I have the honour to bring to your notice
the pressing necessity for an increase in the
Superior Staff of the Traffic Department of the selfUganda Railway. Whereas in the past one Traffic Manager's
Manager with three Assistant Traffic Manager's
has been just sufficient to deal with the work
the recent very rapid increase in traffic has
convenced me that another assistant is essential.

2. The transfer of Mr.C is akahank to the post
of General Manager of the Cola Coast Mailways,
vide my telegram No.55 of Mar.n 17th, necessitates
my putting the matter before you at once.

-3. The present posting of officers in the Traffic Department is as follows:-

Traffic Manager Assistant Traffic Manager Assistant Traffic Manager

Nairobi

Mombasa

Assistant Traffic Manager Port Florence.

Since the post of Assistant to the General Manager was created in April last Mr. Currie has taken one of the Assistant Traffic Managers into his office to fill it; the substantive vacancy on the Traffic Department being filled by an Acting Assistant Traffic Manager.

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4. It is probable that in the cuture, matheran officer is permanently posted as Mr.Currie's
Assistant or he continues the practice -which he
at present favours - of taking in one of the
Assistant Traffic Managers, the posts of Assistant
Traffic Manager and Assistant to Manager will
have to be interchangeable, i.e. that in calculating, the number of officers required in the Traffic
Department to cope with the work and allow of
leave the ionis and to the Manager may be taken
as belonging that Department.

5. On the bove basis with only four officers

available i.e. three Assistant Traffic Manage s' and one 1881 ent to Manager the Traffic Departmert Lus ntly be understaffed. In order w : la te th he Manager to devote the greater 1 6 01 15 e to the more important matters w his Department he must a ways have Cimpan e 1 s 1 1 : Paffic Manager in his office More my by far the most important station on the line and can never do without an Assistant Traffic Manager and the upper section of the line with its rapidly developing local traffic requires the constant attention of an officer. It follows there Pore that whenever the Traffic Manager, one of the Assistant Traffic Officers, or the Assistant to Manager is on leave one of the offices or an important station has to be understaffed.

6. A continuance of this arrangement can only lead to great inefficiency and loss of revenue. I propose therefore that the staff of the Traffic Department shall be increased by the addition of

another Assistant. The comparative statement attack lains what is required. On account due to Mr.Cruickshank's transfer will not involve any extra cost

Vr. Sweenie,

training are to large to temple to temple to temple to temple to temple to temple and requirement date Railways in Agent. We use this port in the temple to the temple to

think it desirable to advertise for the Assistant Traffic Managers required. I would prefer that the General Managers of one or two of the Landing

Northern, should be asked to nominate suitable candidates and Mr. Curria will personally interview them and select the best qualified of his arrival in England in May.

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16. The attached statement gives my proposals and the pay of the posts. I also attach a Memorandum giving the qualifications required by the new Assistants and the salary on which they

sistant Traffic Manager will ad making 5 in all, but the

of the English Railway.

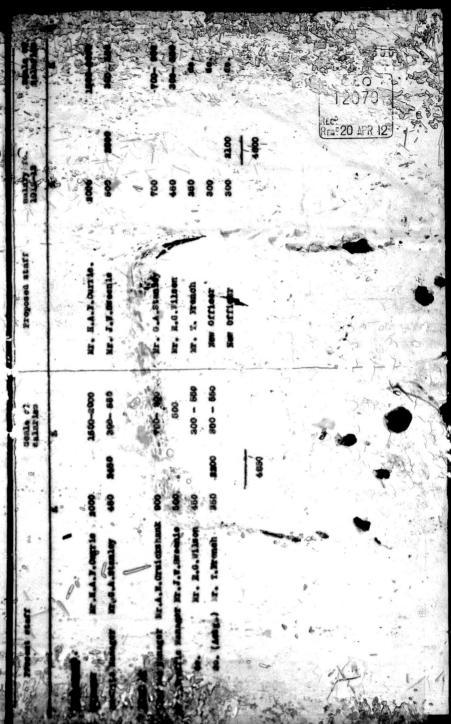
in readiness for Mr. Chris.

in mediately on his arriva

his select immediately on his arrival in any community of the Railway Staff will in any common working at very high pressure this year and it is important that they should receive gvery assistance.

I have the honour to be,

Your humbles obedient servant.





Scale of salary & 300-550 per annum.

Appointment in the first instance to be for 3
years on probation, with prospect of permanent
signable appointment at the end of this
autually agreed.

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The fee. to the True ming. 29 aprilie MINUTE. mr. aced 2694 I am ate to transmit to you Mr. Reutler 46 " to be lain heper the Z. Sir G. Fiddes. Sir H. Just. ofthe huming to copy Sir J. Anderson To hip from the market Lord Emmott. Mr. Harcourt. quarante as Tapener shy of an trapic sept. of the regarda Nailway. that he forming menut pling can for the appointment of a sporter

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