

EAST AFR. PROT.
N^o 43703

C O
43703
Recd
Recd 14 DEC 07

Governance No.
Her 495

(Subject.)

1907

21 Nov

Last previous Paper.

Securities of Officers

Present system unsatisfactory. Submit
list of those who should give Security
and recommend its adoption

General Dept

(Transit)

Filed

Mr Reid
To Genl Dept

16/12

16/12

16/12

General Dept

East African Dept

Please see Minutes on 15699
& the further remarks attached to be
regards para 7 of this despatch, the decision
on the reply to the Circular of 14 March 07 is to
discourage personal visits as a rule.

Mr Reid

Jan 24/1908

I viewed this if the whole with Mr. ...

Hand 19
Copy sent to Mr. ...
1888 19 ...
any ...

16/12/07

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G O

Governor's 43703

Foreign,

Recd 14 DEC 07

November 21st 1907.

EAST AFRICA PROTECTORATE

No. 495
(Incl. 2)

My Lord,

In reply to paragraph 6 of Your Lordship's Circular despatch of March 14th respecting the arrangements now in force for providing security against the loss of moneys in the custody of public officers, I have the honour to report that the only two cases of defalcation which have occurred during the last ten years have been committed by unimpaired Eurasian Clerks. In the first case Rs. 3,881.15.2 were recovered out of a sum of Rs. 3,491.8.1, the balance being written off on the authority of the Foreign Office; while in the second Rs. 252.15.2 were recovered out of Rs. 1,513.0.1, the balance being written off on Your Lordship's authority.

2. No defalcations have occurred in the case of

European

H. H. PRINCIPAL SECRETARY OF STATE

FOR THE COLONIES,

DOWNING STREET,

LONDON, E.C.

European Officers secured through the Crown Agents with the Law Guarantee and Trust Society.

3. The total amount contributed to the Society by these officers during the last ten years is approximately £1,000, and in no single case has the Society been called upon to make good any loss.

4. No cost has been incurred by the Government in guaranteeing officers.

5. The system of securities in this Protectorate has hitherto been most unsatisfactory; only European Officers appointed from home have been secured, with the exception of the Post Office Staff, the whole Indian and native staff has been exempt, though as a rule they have charge of both cash and stores. This position was resented by the European Officers.

Moreover the amount (£200) for which an officer is secured is the same in all cases regardless of the value of the cash and stores in his charge and irrespective of the amount of salary drawn. A copy of the Treasurer's report on this state of affairs was forwarded to the Foreign Office by the late Sir D.

Stewart

Stewart in his despatch No. 675 of October 26th 1904, when the question was referred to Your Lordship's Office, the opinion being expressed that all officials whether principal or subordinate who had charge of cash or stores should be secured. I then convened a Board consisting of the Treasurer, the Crown Advocate and the Local Auditor to report on the matter. After receipt of their report which submitted a very comprehensive list of officers to be secured, a copy of which is enclosed, and in view of the terms of Your Lordship's Circular under Popy, I instructed the Board to submit a fresh list based, not on the existing Colonial Regulations, but on the special circumstances of each individual case. This list, of which I enclose a copy, omits a large proportion of those included in the previous list, on the grounds that the checks referred to in Your Lordship's Circular are sufficient and the amounts which could be embezzled are out of all proportion to the risks of detection and the penalties which detection would entail.

In view of these considerations I venture to

recommend

recommend the adoption of this alternative list for
Your Lordship's favourable consideration.

With regard to the form of security I would
suggest the acceptance of personal bonds with one or
two securities, or of Bank Deposit notes.

I have the honour to be,
With the highest respect,
My Lord,
Your Lordship's most obedient,
humble servant,

[Handwritten signature]

Proceedings of Board on Security deposits
held in December 1906.

45703

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14 DEC 07

Suggested security

Collectors	£500
Head of District Clerks at outstations	£100
Sub-Commissioner's Head Clerk at Nairobi	£100
Sub-Commissioner's Registration Clerk at Nairobi	£200
" " Head Clerk Kenya	£100
" " Cashier	£100
<u>Supt. Inland Revenue Department</u>	£500
Cashier	£100
<u>Inspector of Immigrants</u>	£500
<u>Administrator General (Mombasa & Coast)</u>	£500
Registrar	£500
Cashier	£500
<u>Deputy Registrar</u>	£500
<u>Town Magistrates</u>	£500
<u>Town Magistrate's Clerks</u>	£100
<u>Medical</u>	
<u>European Dispensary</u>	£100
<u>Medical Storekeeper</u>	£200
Asst. Surgeons	
Compounders	
Hospital Assistants	£ 50
Store Clerk	
<u>Treasury</u>	
Treasurer	£2000
Deputy Treasurer	£1000
Asst. Treasurers	£500
Head Cashier	£1000

Asst Cashiers	\$100
Stationery Clerk	\$100
District Treasury Clerks	\$100

Veterinary Department

Storekeeper Nairobi	\$700
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Legislative

Director of Agriculture	\$500
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Asst. Dir. (in charge of Morondav farm)	\$500
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2 Assistants	\$100
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2 Asst. Secretaries	\$ 50
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Chief Law Officer	\$ 50
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Forestry Department

Asst. Conservator of Forests	\$100
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Head Clerk Nairobi	\$100
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Forest Guards	\$ 50
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Police

District Superintendents	\$200
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Asst. " " "	\$100
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Storekeeper	\$100
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Post Office

Post Office	\$500
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Chief Registrar and Auditor	\$200
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Asst. " " "	\$ 50
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Chief Registrar at Large	\$ 50
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" Inspector	\$ 50
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Storekeeper	\$100
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Customs

Chief of Customs	\$1000
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Customs Cashier	\$1000
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Asst Chief of Customs	\$500
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Assistants	\$500
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Customs Superintendent	Lamu	\$500
"	Kilindini	\$200
"	Kisumu	\$200
"	Malindi	\$200
"	Vanga	\$200
"	Pakamaui	\$200
"	Kisumu	\$200
"	Leven House	\$200

Customs Masters:

Fasa	\$100
Kiunga	\$100
Kipini	\$100
Panamaiko	\$100
Taveta	\$100
Shi	\$100
Gazi	\$100
Kilifi	\$100

Head of Post Office

Yard Foreman:

"	\$200
"	\$100
Asst.	\$100
	\$ 50

Post Offices

Postmaster General	\$1000 (Memo re G.P. Eng)
"	\$500
Postmaster II Class	
Mombasa	\$500
Nairobi	\$500
Entebbe	\$500
Accountant, Mombasa	\$200
All Postal Clerks and Telegraphists	\$300

Postmasters III Class	£200
Other Postmasters Clerks and signallers drawing £40 or less	£ 50
Other Postmasters Clerks and Signallers drawing over £40	£100
Head Assistant M. G. P. O.	£500

Telegraph Department

Superintendent of Telegraphs	£500
Asst " " Nairobi & Entebbe	£500
Storekeeper	£500
European Inspectors	£100

Public Works

Director Public Works	£1000
Asst " " " "	£500
Executive Engineers (£80 by 25 to 400)	£500
Assistant Engineers (£40 by 25 to 300)	£200
Storeskeeper	£1000
Cashier	£100

Sub-Storekeepers

Nairobi	
Mombasa	
Ruiru	
Naivasha	£100
Kisumu	
Port Hall	

Transport

Director Transport	£500
Asst " " "	£300
Cashier	£100

Military

3rd Battalion

Adjutant	£500
Paymaster	£600
Asst " "	£200

Clerk and Storekeeper Nairobi	£200
Armourer Nairobi	£100
S.C. Jubaland	£500
O.C. Camel Corps	£500
Clerk and Storekeepers:-	£200
Kismayu	
Gobwen	
Yonta	

<u>1st Battalion</u>	
Adjutant	£500
Paymaster	£500
Assistant Paymaster	£200
Storekeeper	£200
Head Armourer (Indian)	£100

<u>Prisons</u>	
Deputy Superintendent Mombasa	£200
Storekeeper Mombasa	£100
Master Tailor Mombasa	£ 50
Jemadar Mombasa	£ 50
Jailor Nairobi	£100
Clerk and Storekeeper Nairobi	£100

<u>Land Office</u>	
Land Officer	£600
Asst. " " "	£200
Rent Clerk	£300
Other Clerks	all

<u>Survey Department</u>	
Surveyor General	£500
Deputy Director Cadastral Survey	£500
Surveyors	£200 each.
Head Clerk (Cadastral survey)	£200

Clerk and Storekeeper Nairobi	£200
Armourer Nairobi	£100
O.C. Jubaland	£500
O.C. Camel Corps	£500
Clerk and Storekeepers:-	£200

Kismayu

Jobwen

Yonto

1st Battalion

Adjutant	£500
Paymaster	£500
Assistant Paymaster	£200
Storekeeper	£200
Head Armourer (Indian)	£100

Prisons

Deputy Superintendent Mombasa	£300
Storekeeper Mombasa	£100
Master Tailor Mombasa	£ 80
Jemadar Mombasa	£ 50
Jailor Nairobi	£100
Clerk and Storekeeper Nairobi	£100

Land Offices

Land Officer	£500
Asst " "	£200
Rent Clerk	£300
Other Clerks	all

Survey Department

Surveyor General	£500
Deputy Director Cadastral Survey	£500
Surveyors	£300 each.
Head Clerk (Cadastral survey)	£200

Uganda Railway

General Manager		£1000	43
Chief Accountant		£1000	
Asst. Chief Accountant		£800	

Pay Clerks (two)	£800	Note: Pay clerks on the Bengal & N.W. Railway had to give security for Rs.40000 and their pay was from Rs.80 to Rs.120 per mensem.
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Printer	£100
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Clerk in charge Station ery (Rs.80 p.m.)	£ 50
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Assistant Traffic Managers	£500
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Goods Clerks and booking clerks at:

Nairobi)	
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Mombasa)	£300
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Port. #1)	
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Steamer berths at Lake Ports	£100	These will be for Passengers only. No receipts on account of goods being paid in advance.
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STATION MASTERS

A. On leave	£500
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Nairobi	£300
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Mombasa	£300
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Port. #1	
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B. Changarwe	£500
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Mafaras	
---------	--

Voi	
-----	--

Kibvesi	
---------	--

Makindu	£500
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Machakos Road	
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Kikuyu	
--------	--

Lituru	
--------	--

Securment	
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Kijabi	
Nalvasha	
Njoro	
Elburgon	\$200
Molo	
Londiani	
Kibi, ori	

0. All other stations \$100

Superintendent Way & Works	nil
District Engineers	\$500
Assistant	\$300
Permanent Way Inspectors	nil

Loan Department

Chief Storekeeper	\$1000
Sub-storekeeper	\$300
Station Storekeeper	\$300
Station Clerk	\$300

List B.

43703

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Proceedings of Board on Security Services 14 DEC 07

Estimated securities

(1) Treasury

Head Cashier "1000
 Asst. Cashiers & District Treasury Clerks " 100
 Stationery & Storeke per " 100

(2) Legal

Court Cashier " 300

(3) Medical

Medical Storeke per

(4) Post Office

Post Registrar and Cashier " 200
 Storeke per " 100

(5) CUSTOMS

Cashier "1000
 Customs Superintendent Lamu " 500

Kilindini

Kisumu

Malindi

Vanga " 200

Takaungu

Kisumu

Loven House

WARRIOR TARIFFS

Paza

Kitunga

Kipini

Tanganiko

Taveta " 100

Shimoni, Gazi and Kilifi

Head Jeddah Harbour " 500

Yard Foreman

Yokohama " 300

Manu " 100

Assistant Yard Foreman Yokohama " 100

(8) Post Office

Yokohama Postmasters II class

Yokohama

Manu " 500

Manu " 500

All postal clerks and telegraphists

Postmasters III class

Other Postmasters, Clerks, Signalers drawing over 240 " 100

Other Postmasters, Clerks, Signalers drawing under 240 " 50

Head Assistant C.P.O. Yokohama " 500

7. Public Works Department

Executive Engineer (while temporary) 2 500

Assistant Engineer " 300

Chief Storekeeper " 1000

Assistant Storekeeper " 300

Cashiers " 100

SA Storekeeper " 100

8. Transport

Cashier " 100

9. Military 1st and 2nd

Clerks and Storekeepers " 300

10. Prisons

Storekeeper Yokohama " 100

11. Land Office
 Rent Clerk " 300

12. Railway
 Pay Clerks " 300

13. Traffic
 Copy and Booking Clerks at:
 Madrid " 30
 Comansa " 30
 Port Florence

Station masters

Comansa " 300
 Madrid " 300
 Port Florence

14. Locomotive Department
 Chief Storekeeper " 1000
 Sub Storekeeper " 300
 Station Storekeeper " 300
 Station Clerk " 300

45903 E. A. Post 48

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DRAFT

WEST AFRICA PROTECTIVE FORCE

10572

...ing Street.

24 November, 1908.

Major Sadler, K.O.M.G. CB

Sir,

MINUTE.

- Mr. Harrison
- Mr. Roberts
- Mr. ...
- Mr. Andrews
- Mr. ...
- Sir C. Lucas
- Sir F. Heywood
- Col. ...
- The Earl of Cromar

I have the honor to inform you that I have had under my consideration your despatch No. 495 of the 21st of November, 1907, in connection with other replies to the circular of the 14th of March of that year, respecting the arrangements in force for providing security against the loss of monies in the custody of public officers.

2. I assume that the list B. enclosed in your despatch is the revised list of officers who, in your opinion, should be

called