

DOMESTIC

EAST AFR. PROT.
No 31742

C O
31742
5 SEP 07

1907
Sept
Various Paper
227

(Subject.)

Mr. S. H. Croswell
Re engagement as Asst Engineer P.W.D.

To copy comes in from refg his desire for permanent
app't & pension rights & requests instructions

(Minutes.)

Mr. Ellis

I am sorry I have delayed the
Mr. Ross's recommendations - 11039
did not go beyond leave, and so far as
I know the question of pension rights for
P.W. officials has not been raised before

At present only the Asst Director, W
Tanner, is pensionable, but we shall
eventually have to give pension rights
to some at any rate of our P.W.D. men
if we are to keep them. I think it
would be well to arrange that the
Executive & Assistant Engineers and the
Broughtsman (£300 - £350) should be
eligible for permanent app't after a
certain number of years' service. This
is a recognized principle in the case
of Firemen of Works in West Africa & has
been adopted in the case of the staff of
the Lake Victoria Steamers. But they would

Approved for issue 19 27 07
This is a new form

Various Paper

accumulate consulting the Gov and the
Navy & could best be brought up on
the Estimates.

As regards salary, it is proposed
to retain him at the maximum (£300)
of his grade. The Executive Engineers
start at £350, so that he could be given
increments without overlapping the
higher scale. But I think he should
look rather to promotion than to a
special scale in his own grade & if he
is not worth promoting it is doubtful
whether he deserves special
treatment.

I would reply

- (1) that the question of senior privileges for
P.W.D. men is under consideration, that no promise
can be made, & that in any case he would not
be placed on the permanent establishment
until his next term of agreement expires.
- (2) that the question of salary will be
referred to the Gov.

& write to the Gov accordingly asking
for a telegram as to (2)

GCB
24/4

M. R. J. J.
24/4

ALL COMMUNICATIONS
TO BE ADDRESSED TO THE
CROWN AGENTS FOR THE COLONIES,
THE ABOVE REFERENCE AND THE
DATE OF THIS LETTER BEING QUOTED.

TEL. NO. 2, CROWN LONDON

E. O.
31742
Recd
6-5-07

WHITEHALL GARDENS,
LONDON, S.W.

4th September 1907

East Africa.

Sir,

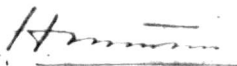
With reference to your letter No. 22748/1907 of the 2nd of July last I have the honour to enclose a copy of a correspondence we have had with Mr G.H. Cresswell on the subject of his re-engagement as an Assistant Engineer in the Public Works Department of the East Africa Protectorate.

2. I have to request the Secretary of State's instructions in the matter.

I have the honour to be,

Sir,

Your Obedient Servant



for Crown Agents.

Enclosures.

Mr Cresswell to Crown Agents received 29th Aug/07
Crown Agents to Mr Cresswell
Mr Cresswell to Crown Agents 30th Aug/07

Under Secretary of State,
Colonial Office.

COPY

MR G H CROSSWELL TO CROWN AGENTS

176

31742

5 SEP 07

93, Chelsea Gardens,
S.W.

28th August 1907

2942 E. Africa .

Gentlemen,

I have the honour to acknowledge your memorandum of 15th August (which as I have been travelling only reached me yesterday) and the Form of Agreement enclosed with it, which I now return.

I observe that the agreement is substantially the same as my present agreement, and that it holds forward no prospect of increment; nor of permanent employment; nor of a pension; but rather indicates that at the end of three years another agreement will be proposed for a further three years' service, on similar terms, until the time comes for me to resign, when I shall be in a somewhat worse position as regards prospects than when I entered the service.

It is my ambition to rise in the service and to become a permanent official, but the draft agreement you have submitted for my consideration, represents the service to be so precarious as a permanent profession, that I beg to request that I may be given a short time to consider the matter. I observe that the date at which I am required under my agreement to state whether I desire to renew my present service or not, is 1st January.

In the above circumstances I have the honour to request that I may be given an opportunity either in interview

or

C. O.
31742REC'D
5 SEP 0793, Chelsea Gardens,
N.Y.

28th August 1907

1249 E. Africa .

Gentlemen,

I have the honour to acknowledge your memorandum of 15th August (which as I have been travelling only reached me yesterday) and the Form of Agreement enclosed with it, which I now return.

I observe that the agreement is substantially the same as my present agreement, and that it holds forward no prospect of increment; nor of permanent employment; nor of a pension; but rather indicates that at the end of three years another agreement will be proposed for a further three years' service, on similar terms, until the time comes for me to resign, when I shall be in a somewhat worse position as regards prospects than when I entered the service.

It is my ambition to rise in the service and to become a permanent official, but the draft agreement you have submitted for my consideration, represents the service to be so precarious as a permanent profession, that I beg to request that I may be given a short time to consider the matter. I observe that the date at which I am required under my agreement to state whether I desire to renew my present service or not, is 1st January.

In the above circumstances I have the honour to request that I may be given an opportunity either in interview

or

or by private letter, of forming a just opinion of what prospects the service offers to men who, like myself, strongly desire to make it their profession.

(Sd) G.H.Cresswell.

C O
31742

CROWN AGENTS TO MR CRESSWELL

2849.

29th August 1807.

We have to acknowledge the receipt of your letter of the 28th August and to inform you that we shall be willing to forward for the consideration of the Secretary of State any representations you may wish to make as to the terms of re-engagement which have been offered to you.

C.P.O.
31742 179
5 SEP 07

MR G H CRESSWELL TO CROSS AGENTS

93, Chelsea Gardens, S.W.
30th August 1907.

Y 2849 E. Africa,

gentlemen,

I have the honour to acknowledge your memorandum of the 29th instant and to say that I shall be glad to avail myself of your offer to forward my representations for the consideration of the Secretary of State.

I do not think that I can describe more clearly than I have done in my letter to you of the 28th what are the reasons for the hesitation I feel in accepting the agreement which you sent for my consideration, but I should like to add to that letter by stating the conditions under which I should not feel that hesitation.

1. That the agreement should offer such conditions of permanent employment as would offer encouragement to making the service a profession.
2. That the minimum rate of increment should be stated.
3. That my service should entitle me to such a pension as is usually expected by those engaged under a salary in the Tropics.

(Sd) G.H.Cresswell.

CA 511
31742

Dear Gentlemen, 26 September 1907

DRAFT.

Crown Agents

In reply to your letter of 19. 2. 1907 of the 4th of Sept. on the subject of Mr G. H. Curmells's application for service as an Asst. Surveyor in the Public Works Dept of the S.A.P., I am directed by the Earl of Elgin to inform you that the question of extending granty pension privilege to members of the P. W. Dept. is under consideration, but that no promise can be made and that, in any case, Mr Curmells could not be placed on the permanent establishment until the end of his next period.

MINUTE.

- Mr. McKewen 24/9
- Mr. Ellis 20/15/9/10
- Mr. Judd
- Mr. Astorbus
- Mr. Cox
- Mr. Lucas
- Sir F. Hopwood
- Mr. Churchill
- The Earl of Elgin

Capt. Gen. com 538 27/10

Coby for
24/9

Ch 501
51742

H. B. ...

London, 27 September 1897

DRAFT.

Ent. L. P. Post. no 538

for
Lt. Col. Major Sadder
CA

MINUTE.

- Mr. Stott ... 24/9
- Mr. Ellis ... 25/9
- Mr. Judd
- Mr. Atwood.
- Mr. Cox.
- Mr. Lucas.
- Sir F. Hopwood.
- Mr. Churchill.
- The Earl of Elgin.

With reference to
your despatch no. 292
of the 5th of June, I
have the honor to transmit
to you the accompanying
copy of correspondence with
the Lt. Col. for the C. B. on
the subject of the
engagement of Mr. J. G. B.
Carnell, Chief Engineer
in the Public Works
Dept.

I am inclined to think
that the
previous principles may
perhaps be applied to
a certain number of the
members of the Public
Works Dept., of the
Executive and Assistant
Engineers

BCA 2 July (22748)
CA 14 Sept (31742)
to do 26 Sept ("")
(4/18/97)

~~after some years
subsequent to ...
agreements~~

2/1/98