

EAST AFR. PROT.  
B. CENT. AFR. PROT.  
No. 7874

C.O.  
7874  
REC'D  
REG'D 2 MAR 07

Office of Inspector

Conf

(Subject.)

out for a  
Emerson

Mr. B. Jeaffreson.

Report <sup>formerly</sup> on his conduct & capabilities. Re-  
increase of his salary

1907

Next previous Paper

(Minuter.)

~~Mr. Head~~

Mr. Head

This matter may I  
think stand over pending decision  
as to the future conduct of the  
Agency.

M.H.P.

I see.

Yes. H.P.R.

I believe you had a part in the inquiry

M.H.P.

Yes. Mr. Head

R.T.O.

Part by

Next subsequent Paper

Mr Jefferson's flat contains 2 recepts  
2 lbs of ... a ...  
in 2A, he would be equally competent  
to do his work, probably has only one or  
at most two rooms.

It is probable that Mr J. will not  
be able to return to Bowley but if he  
does I should certainly not increase  
his salary - but tell Mr Simpson that  
<sup>(Mr J)</sup> he must cut his ~~cost~~ according to  
his cloth & live within his means

Mr. Atkinson  
I agree

22/1

At once

Ellis

as Mr Jefferson has now  
been retires, no action is  
required ? Put by

22/1

3/4

1874

BRITISH PROTECTORATES IN AFRICA  
ADMINISTERED BY THE FOREIGN OFFICE  
APOLLO STREET, BOMBAY.

13th February 1907.

Confidential

Sir,

I have the honour to acknowledge the receipt of your despatch No. 46704/1906, dated the 18th January marked "Confidential" and, as desired, to submit the following remarks for the information of the Earl of Elgi

2. Mr. Jeaffreson joined this Office on the 26th November 1901 on a salary of Rs. 600/- per month which has remained unaltered. The work and responsibility have increased very much since then, as was shown by the statistics accompanying my official despatch No 18 dated the 5th September 1906 and I think I am within the mark in saying they have trebled.

3. In the year 1901 when Mr. Jeaffreson joined the Office the staff consisted of

- One Head Native Clerk, pay Rs. 90/- per month
- Two Junior Clerks, -- pay Rs. 30/- per month

It has since become necessary to have the services of men of higher attainments than the juniors and at the present moment the staff consists of

- Head Native Clerk, pay Rs. 120/- per month
- Second " " " " 75/- " "
- Third " " " " 40/- " "
- Fourth " " " " 30/- " "

THIS IS ALL

Fifth Native Clerk, Pay Rs 30/- per month

Sixth " " " " 30/- " "

while another clerk on from Rs. 30/- to Rs. 60/- per month has been sanctioned from the 1st April next. - The work gives the present staff full occupation.

4. The cost of living in India generally, and more particularly in the Presidency towns has much increased of late years and presses not only on the poorer classes but on all persons of only moderate incomes. - The fact is recognized on all sides and from time to time finds expression in the leading daily papers. - Personally I find the ordinary expenses of living higher in Bombay than in Calcutta. - It is difficult to specify all the items in detail as they comprise the numerous ordinary requirements of daily life, but some items belonging to different orders are mentioned in the margin and I may say

	Bombay	Calcutta
Horse & syce	Rs 42/-	Rs. 30/- per month
Milk	3 to 3 1/2 annas	2 annas per seer
Female domestic		
Servant	Rs. 20/ & upwards	Rs. 16/- per month
Domestic Dirjee (needleman)	Rs. 22/	" 16/-

that my opinion is corroborated by others who have lived in both places. - I have no official information on

the subject but believe that Government has recently granted a house allowance or quarters to all officers and subordinates in Calcutta drawing less salary than Rs. 2,500/- per month and that a similar scheme is now receiving the consideration of the Government of Bombay - also that the scale of salaries of subordinates in the Mofussil as well as in the Bombay is being brought by officials to the notice of the higher authorities as being

3.

being inadequate in view of the increased cost of living generally. I am of opinion that the cost of living in Bombay is <sup>now</sup> higher than it was when I first arrived here in 1899. - All labour has risen considerably, 5 years ago a first class coolie earned pay 10 annas per day, now he can obtain up to Rs. 1-8-0 and is difficult to procure at Rs. 1/- per day. -

5. I am transmitting for the information of his Lordship copies of the Civil Service Regulations and of the Bombay Quarterly Civil List of January 1907. - On page 342 of the latter will be found the Distribution List of Officers at the Presidency and the various compensations granted. - I have interviewed the Accountant General in order to be in a position to place the fullest information before His Lordship and am informed by him that no regular scale can be given, the best authority he can refer me to being the Civil List now sent. - In this List, <sup>the</sup> initial letters against each appointment indicate the class of allowance granted and the amount is specified. - It will be seen that a "local allowance" of Rs. 250/- per month is granted to some officers receiving Rs. 900/- per month pay (page 346), that a "house rent" of Rs. 300/- per month is granted in some instances (page 348), and that "Presidency House rent Rs. 45/-", "Presidency Allowance Rs. 100/-" and "Local Allowance Rs. 100/-", in all Rs. 245/- per month, are granted to <sup>an</sup> officer whose pay is Rs. 700/- per month (page 353), amounting in the aggregate to more than one third of his pay. - It will be seen also that Officers in receipt of high salary are not exempted from allowances, as for example the Accountant General (page 343

the

the Collector of Customs (page 344), the Inspector General of Registration (page 345), who with salaries of Rs. 2,750/-, Rs. 2,250/- and Rs. 2,265/- respectively per month, receive an allowance of Rs. 250/- per month under the heading of "Local Allowance".

3. If I do not err Mr. Jeaffreson informed me that the rent of his flat was Rs. 220.- per month (which at the present rate of exchange of 1/4-9/50ds. equals over £175.- per annum) but being uncertain I referred the matter to a Houseagent (probably the leading agent here) and copies of the correspondence are appended for His Lordship's information.- He gives it at a little less but I am confident that Mr. Jeaffreson would not knowingly commit an inaccuracy.- Groundfloors are usually considered unhealthy and on that account as residences command lower rentals than upper floors while for business offices this system of valuation is reversed.- There are no Bungalows available in the Fort and when in search of a flat some time ago I could find none under Rs. 200.- to Rs. 250.- some of the cheaper being so ill ventilated and insanitary that I would not voluntarily live in them.- Bungalows are from time to time available on Malabar Hill and Cumballa Hill, about four miles from this office, at rents running from Rs. 200.- to Rs. 600.- per month and their distance necessitates a conveyance.- These rents are all for unfurnished tenements and the cost of matting, ~~parties~~, chinks, purdahs &c. forms an important item when frequent change of residence is unavoidable as is the case with most officials living in India requiring periodical visits

to Europe - more especially if resident in a centre where the demand for houses is so keen as in Bombay -

7.--From an interview with Mr.P.R.Wilson at present the chief partner in Bombay of Messrs.Grindley Green & Co. I learn that Mr.Jeafrason arrived in Calcutta to join their firm there on the 26<sup>th</sup> of November 1896- that he was actually drawing Rs.450.- per month when he left them -that on the date of his resigning he completed his 5 years service with them when he would doubtless have received an increase of pay had he not left. Mr.Wilson informed me confidentially that subsequent to Mr.Jeafrason's departure they were compelled to engage another assistant whose salary was raised to Rs.550.- per month after only 10 months service and he added spontaneously that in his opinion Mr.Jeafrason is the abler of the two.

8.--As regards Mr.Jeafrason's capabilities I am glad to be able to report favourably. I consider him a capable and valuable servant, he takes great interest and pride in his work is assiduous, energetic & methodical, a quiet worker, & tenacious of purpose. he has good power of self-respect, self-reliance, & self-command, is intelligent, conspicuous, loyal, honest, straightforward and polite, and is possessed of tact and good feeling. He is quite "au fait" of the work of this office and possesses sufficient acumen to prevent his going far wrong in the work here. On the other hand his weaknesses are that he is perhaps sometimes precipitate & apt occasionally in his eagerness to get work done to sacrifice accuracy to speed - he is very sensitive and

8.

fond of having his own way and at times inclined to be a little domineering.- His merits however far outweigh his weaknesses and I shall be pleased if His Lordship should see fit to increase his salary.-

9.- For the information of His Lordship I am transmitting under separate cover copies of "The Times of India" of the 4th. and 26th. of September 1906 and of the 11th. of January 1907 in which reference is made to the abnormal rents ruling in Bombay and to the inadequacy of the pay of officials.

I have the honour to be,

Sir,

Your most obedient humble Servant;

*W. D. ...*

Agent General

P.S. I regret that no copy of the Civil Service Regulations is obtainable here.- The booksellers give me to understand that they can be procured in London -

The meaning of the initial letters referred to in Para.5 above is given on page LV of the Bombay Quarterly Civil List.-

The Under Secretary of State  
Colonial Office  
London.



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Copies of correspondence with House Agent.

9, Hornby Road,

Bombay, 5th February 1907

J. A. Simson Esq

Agent General for British Protectorates in Africa,

APOLLO STREET.

Dear Sir,

As desired in your letter of the 4th Instant, I beg to give below particulars of flats with their accommodation to let in the Fort on lease for a year or more.

There are no Bungalows in the Fort to let.

Situation and Name of Building	Accommodation.	Rent per month.
1. Apollo Bunder, Reclamation, Mera-weather Road, Dhun Building, 3rd Floor.	Drawing room, Dining Room and two Bed rooms with 2 Bath rooms, Kitchen, servants quarters &c.	Rs.150/-
2. Apollo Bunder Reclamation "Villar Villa" 3rd Floor.	Drawing room, Dining Room, 3 Bed and Bath Rooms, Kitchen Servants quarters &c.	" 275/-
3. Wellington Lines "Mayo House" 3rd Floor.	Drawing & Dining Rooms 3 Bed & Bath rooms, Kitchen servants quarters &c. Electric Lights and fans.	" 300/-
4. Wellington Lines "Meher Mansions" Ground Floor.	Drawing & Dining rooms 2 Bed and Bath rooms, Kitchen and servants quarters &c. Electric Lights and fans.	" 180/-
5. Murbhan Road, Dr. De'Cunha House Ground Floor.	Drawing & Dining rooms 2 Bed and Bath rooms, Kitchen and servants quarters.	" 150/-

I may mention that Mr. C. B. Jeaffreson of your Office who occupied a ground floor in Marine Lines about a year ago paid Rs. 200/- per month. The accommodation being a Drawing and Dining

Dining Room and two bed rooms with bath room attached. Since the rents have risen considerably in Bombay.

I beg to remain,

Yours faithfully,

Sd/- P. Byramjee.

Apollo Street,

5th February 1907.

Dear Sir,

I thank you for your letter of this date and would ask whether the rental paid by Mr. Jeaffreson is correctly stated. - I was under the impression that it was Rs. 220/- per month and perhaps you can inform me whether the difference consists possibly of certain taxes he may have had to pay as tenant.

Yours faithfully,

Sd/- J. A. Simson.

Mr P. Byramjee.

9, Hornby Road,

Bombay, 6th February 1907.

J. A. Simson Esq.

Agent General for British Protectorates in Africa.

Dear Sir,

I thank you very much for pointing me out the mistake in my letter of the 5th instant. The exact rent including taxes, which Mr. Jeaffreson paid was Rs. 210/- two hundred and ten only.

I remain,

Dear Sir,

Yours faithfully,

Sd/- P. Byramjee.