

EAST AFR. PROT.

23417

REC. JUL 07

N<sup>o</sup> 23414

(Subject)

Forest Dept

1907

Will submit later names of Forester & a clerk req<sup>d</sup> for forest office For Forest Demarcation made recommends a G Baker as Surveyor & G Hutchins as a graduate of the Forest School as Demarcators on conditions stated

(Minutes)

Ann Road

I presume that we must accept these recommendations. One of them is apparently a relative of Mr Hutchins but I fancy that is rather an advantage than otherwise.

Mr Hutchins is in error in several respects. These appointments are not permanent a permanent is better his suggestion of 3 years probation is better than none. They had better be temporary appointments on a 3 years agreement, like the present. Party benefits

There is no £250 to ~~be~~ ~~used~~ ~~in~~ ~~forming~~ a language exam ~~and~~ ~~that~~ ~~the~~ ~~must~~ ~~be~~ ~~left~~ ~~out~~ ~~of~~ ~~con~~ ~~in~~ ~~connection~~ ~~with~~ ~~the~~ ~~salaries~~ ~~of~~ ~~the~~ ~~Dep<sup>t</sup>~~ ~~staff~~.

The surveyor's salary is £250, as is the Forester's - 20368, & that of the Demarcators £200 p.a. Mr Hutchins however proposes to

Previous Paper  
29  
Appointments to Forest Dept

Subsequent Paper  
30359  
33874  
Galt

Notes

after speaking to you there with  
probably to Hutchinson asking for the address  
of James Deane & E.E. Hutchins & explaining  
that a reference to the Treasury regarding  
the constitution of the Department will be  
necessary before they are officially appointed

In para 2 of your letter to the Trg, on  
the EAD. Estimate, 9.8. see Point 1196 attached,  
we asked them to approve of the Family Dep't  
Estimate on the basis of the receipt of  
the Hutchins report on the future  
organization of the Dep't.

We shall be fully receiving the report  
and last para of the letter on which to  
submit the revised Estimate of the Dep't in  
20568 and 11822 to the Trg, and in doing  
so say that the amount urged in our letter

of 5/9 ( $\frac{17022}{1835}$ ) regarding service in the Agreement  
was <sup>was further</sup>

Dep't of the EAD, apply with regard to  
the Family Dep't, <sup>staff</sup> for inclusion of the Committee  
(whose service is non-permanent) and  
express the hope that <sup>permanent</sup> the case

they will ~~consider~~ extend the privileges  
for the principal and sub-officials of the Agreement Dep't  
mentioned in para 2 of their letter of 20/5

$\frac{17022}{18056}$  to ~~be~~ as similarly placed officials  
of the Family Dep't - it is intended to be read  
refer to the report on the Service <sup>most</sup> as a  
copy of which has <sup>been</sup> been sent to the Treasury as showing the valuable  
past resources of the Dep't

done  
4/7

1895

address of New Bank and

E. Z. Hutchins was you in the  
Hutchins letter attached.

It is important that they  
should get to know how we  
feel & I want to suggest

that we should write  
to saying that the conditions of  
app. are whether temp or perm  
is desirable, we do not present

any reason why will be in  
agreement [in the first instance] and  
for 3 years [but that the same

will count for purpose of  
then app. etc are made from the

feasible as it is anticipated  
to null be ]

~~1895~~ 5/1 7/11 6/4

at once  
A. J. R.  
9/7

CAPE TOWN,

23417

RECD  
2 JUL 07

K E W.

1st July 1907.

Sir,

I have the honour to acknowledge receipt of your letter No 21128/1907 of the 21st. ult.

With reference to filling vacancies in the Establishment of the Department, I shall submit later the names of Foresters and a clerk required for the forest office. The most urgent vacancies are those that have to do with the Forest Demarcation party. For these I made provisional arrangements when in South Africa in order to secure men who have had experience of the work, and beg now to submit the following for authorization:—

(1) One Forest Surveyor at £250 (and £300 on passing the Departmental colloquial language test), Arthur G. Baker. Mr. Baker is a qualified Cape Surveyor, who has done forest surveys for me in South Africa. He would have as his assistants, two juniors of the two Demarcators shown on the estimate at £200 each. For these, I recommend:—

(2) Elwyn E. Hutchins at £150 rising to £200 on passing the Departmental colloquial language test, now serving in the Cape Forest Department in one of the largest forests, Kluitjes Kraal, where salivation surveys have been recently completed. He went through Colonel Bailey's Edinburgh forest course and has had three years service in the Cape Forest Department since.

(3) For the second Demarcator at £150 rising to £200 on passing the Department colloquial language test, I recom-

one of the graduates from the South African Forest School. This has been established recently. It gives an excellent forest training and has to <sup>do</sup> with a class of forest, almost identical with that in British East Africa. In my report on the forests of British East Africa, I am recommending that the forest staff for the Protectorate should, in the future, be recruited mainly from the South African Forest School, provided that the School maintains its present standard of efficiency.

The Forest School graduate will complete his course of training in December. I shall submit his name later and shall be glad to receive authority to employ temporary assistance in the Protectorate until he joins.

The above appointments to be on probation for a year, first class passages paid from Cape Town to Mombasa; the usual travelling allowance of Rs 5 when in camp and house allowance of Rs 10 when at Head Quarters in Dar-es-Salaam; together with an allowance of £25 per year for the maintenance of a horse or mule. Horse allowances at this rate are recommended for all forest officers who have field work in my report (to follow shortly) on the organization of the Forest Department in the Protectorate.

I have the honour to be,

Sir,

Your obedient servant,

*E. Hutchins*  
Chief Conservator of Forests

P.S. The favor of an early reply is requested to enable me to write to Mr. Baker before embarking for British East Africa.

H  
23417  
EAP

200

(Jna)

12 July 1907

DRAFT

Cape Colony 2: 112  
Governor

Ans 20359

Sir,

I have the honour  
to request that you  
will offer the  
following appointments  
- the Forest Dept of the E.A.F.  
to the persons  
named, ~~with the~~ right  
title of Forest Surveyor  
with salary at the rate  
of £250 p.a. to Mr  
Arthur S. Baker, whose  
address is  
of Messrs Binet, Gailard  
Surveyors,  
Anderson's Buildings,  
Cape Town,

MINUTE

- Mr. Lobb
- Mr. Raes
- Mr. Jans
- Mr. Andrews
- Mr. Cox
- Mr. Lucas
- Mr. Hopwood
- Mr. Churchill
- The Earl of Elgin

*[Handwritten scribbles]*

African 2: 275  
July 1907  
(2 copies)

Cape Town 14 July 1907

his Office, and in  
the amount of their  
being paid as fit  
for service in S.A.,  
and Baker  
should be  
promoted with

a party, and with  
the Hon. Mr. Hutchins  
with the first  
second class passage  
from Cape Town to  
Mombasa, as soon

as possible, since  
these services are  
urgently required.

5. On arrival in the Port, they will  
be required to enter into an  
agreement on the conditions  
of service.

6. I have to request that you  
will report to me by telegraph  
the date of on which these  
gentlemen leave the Colony  
for S.A.

I have

of his technical <sup>553</sup>  
reports on the  
organization of the  
Dept., and for the  
reason of these  
unusually frequent  
the App of Bank  
Finance & Demerits  
to the revenue returned  
by his technical for  
a period of 3 years

4. They write and  
then accept these  
App, they should be  
required to enter into  
an agreement on  
the terms specified -  
the App for the  
App which  
have reference to  
the Govt of the App

Good Hope, copy of  
which is attached  
to the report  
and is  
handed

5. With regard to the  
conditions of service  
proposed - the  
final para of the  
Hutchins letter above  
mentioned, I have  
to draw the  
Officers app<sup>ly</sup> to the  
various - question  
should receive  
Travelling Allowance  
at the rates in force  
at the ~~time~~ <sup>time</sup> being,  
for the time being,

6. The question of Horse  
Allowance will be  
considered when the  
Comptroller's report on  
the organization of the  
Dept is received

Yours