

EAST AFR PROT
No 8753

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Private Paper

Calcutt of three Quarters for Pension Purposes

Transmits and recommends proposal of W. Bowring that quarters shd be taken as equal to 1/4 of salary up to a limit of £100.

M. Head (Minutes.)

The question is under consideration in the case of W. Africa. I annex the W. Afr. papers which are waiting for a reply from Mr. Lyden to the despatch on 12/24/00. That despatch suggested, instead of the very general rule for sliding scale of

<i>1/6th</i>	<i>for salaries up to £200</i>
<i>£40</i>	<i>between £200 & £400</i>
<i>£50</i>	<i>£400 & £500</i>
<i>£60</i>	<i>exceeding £500</i>

a rate of 1/4th of salary with a maximum of say £60

o o The replies received show considerable discrepancy of views

o o I wait for the W. Afr. decision

Had see 15416/7

Yes (I think £100 for people with £500 p.a. yours is too much)

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...
I have been discussing
with the Mr. Secretary the question
of calculating the annual
value of time & quarters occupied
by officials of the East Africa
Protectorate, for pension purposes.
For purposes of pension, such
quarters are considered as a
portion of an official's personal
involvement throughout the
Colonial service up to a limit
of 1/6 of the salary drawn by the
officer.

The difficulty in East Africa
is that through lack of funds,
a number of Officers who are
entitled to houses or quarters, are
contented or provided with
temporary quarters.

The value of the permanent
quarters which are actually
provided varies considerably in
different parts of the Protectorate.
Some of the houses could be let
for

amount considerably exceeding $\frac{1}{4}$ of the salary of the Officers occupying them even in the case of the higher paid Officers.

C. & The Judge's house at Mombasa, the Treasury house at Mombasa, the Deputy Commissioner's house at Mombasa and his house at Mombasa. I think that some limit should be fixed to the value of the house and I would suggest £100 p.a. as the maximum, even though the figure is less than $\frac{1}{4}$ of the Officer's salary and though the house might be actually worth more than £100 p.a.

In the same line I think that for all salaries of £100 and under the $\frac{1}{4}$ of the salary should be paid for provision of furniture. The higher Officers, however, I do not see as being provided with furniture at all.

at £100 p.a., and I think $\frac{1}{4}$ of the salary could be taken as a fair rate for other Officers.

Thus a Collector, drawing £400 p.a., would have £66 added to his salary, and a sub collector, drawing £250 p.a. would have £41 added to his.

In computing Messrs. Walker and Hill's previous proposals was adopted, but to avoid future questions, especially in the case of higher paid Officers, I think a definite ceiling should be made.

I would accordingly recommend the adoption of the following ~~provisions~~

In computing the provision or subsidy of quarters of Officers of the East Africa Protectorate who are provided with free quarters, one sixth of the salary drawn by the Officer at the time of his retirement will be added to his salary and the sum so obtained will be a limit of £100 to the total provision or value of his free quarters.

M. P. R. Recommended
7/2/01
8/3/2