

EAST AFR. PROT.  
PATRONAGE  
No. 8400

8400  
REC'D  
Prt 9 MAR 03

No  
A 54  
1908  
Previous Paper

(Subject.)  
Application of Mr J Ross for Employment.  
Transmits (P) with testimonials, latter to be returned P

Approved 9 Jan 1903  
7 Jan 1903  
Further to the Pros

(Minutes.)  
Private Secretary  
H J A  
9/3  
Mr Read  
We have no information about "Native Labour Office" in E Africa, & I don't think we are ever asked to make such appointments. He is too young for the appointment which we make.

Dr. Kinnear  
So far as we know there are no <sup>special</sup> app<sup>s</sup> of the kind in the E.A.P. It ~~is~~ has been suggested (but the S. of S. has not yet given a decision in the matter) that the maximum age limit for 1st app<sup>s</sup> sh<sup>d</sup> be 22 in E. Africa, so that it might be well to note this if you consider him suitable in other respects.  
H J A 17/3 J.F.O.

Mr. Reed

inform of your that under the  
rule of present in force in Penn  
is not eligible for an att<sup>y</sup> until  
he attains the age of 24  
that is why you can be only  
applicant in person in the C.A.P.  
The Conf<sup>l</sup> would be best to  
select him for an att<sup>y</sup> under  
the Conf<sup>l</sup> would be recommended  
him as available

at once  
J.H.  
53

J. L. Liable

2 draft

NEW 11/11

Mr. Vanev

Letter as bet attached

J.H.S.  
6/11/09

Reply form filled in 21 Nov 07 still on  
record but so many cards fear little

hope NEW 7 Nov 09 at once

Letter 20 Nov 09 P.P. Seal & copies  
attached

Draft herewith

at once

6/1/12

\* Burlington Hotel - Cabot St. - till Saturday 360

Mr. Stephenson

This card called him today. Quite a  
decent fellow, though personally hardly up to your  
standard, I think. He is going to S. App. on  
the 17<sup>th</sup> of August. He is already on the  
page of 27. I took it that he claims as  
above all. However, perhaps he is just what  
you need. I told him I would send you  
his papers, but if you thought him any good  
you would not have to call. I have noted  
his address above till Saturday.

R.H.S.

Mr. Griffin

Many thanks I do not however consider  
him up to the standard for the C.A. Dept and so have  
not asked him to call. B.H.S.

6/18

P.H.S.

7/8



P  
T

# Application for Colonial Employment.

84007  
362  
9 MAR 08

Form to be filled up by the Applicant himself, and returned to the Private Secretary to the Secretary of State, Colonial Office, London.

Name in full *Henry James* SURE  
Date of Application *27 Feb 08*  
Profession or Occupation *Business*  
Address *100 ...*

Father's Name *Henry James*  
Profession or Occupation *Business*  
Address *100 ...*

Year of birth *26th Nov 1857*  
Age of birth *50 years*  
Married, single, widowed, or never married  
Sons  
Daughters

Schools attended *... 1874-1878*

Professional qualifications *...*

Employment from *1878* to *1882*  
Employment from *1882* to *1887*  
Employment from *1887* to *1892*  
Employment from *1892* to *1897*  
Employment from *1897* to *1900*

Appointment desired *Native Labour official*  
*Herbert*  
*Station Superintendent*

(J. G.)

References

Give the names and addresses of two referees. They should be responsible persons who know you well either in private life or in business; and one at least should be acquainted with you in private life. The names of disqualified persons should not be given unless they have been removed.

1 Name *W. Beare*  
 Address *March, B.S.A.*  
 Occupation *Merchant Commissioner*

2 Name *Capt. S. L. Henderson*  
 Address *March, B.S.A.*  
 Occupation *Bank Clerk*

Testimonials

Give the names and addresses of two referees. They should be responsible persons who know you well either in private life or in business; and one at least should be acquainted with you in private life. The names of disqualified persons should not be given unless they have been removed.

Copy

*W. Beare  
 Attorney at Law  
 etc etc etc*

*Johannes Bas  
 25th March 1902*

8400  
 9th 9th 1902

*This is to certify that James Ross has been in my employ as a Junior Clerk for a period of two years during which time he has given the greatest satisfaction.*

*He is a conscientious, diligent and with a little practice will become an efficient shorthand writer and I can thoroughly recommend him to anyone requiring a trustworthy, punctual and attentive clerk.*

*He is leaving my service on account of his departure from Johannesburg.*

*Johannes Bas*

Copy

364

Harold B. S. A.  
17<sup>th</sup> July 1905

Mr Ross has been under my  
personal supervision as Collector's  
Clerk from 1<sup>st</sup> Nov. 1904 to 7<sup>th</sup>  
February 1905.

I have always found him  
most reliable and hardworking  
and during that period he has  
carried out his duties to my  
entire satisfaction.

Sgd E. L. Season  
Collector  
B. S. A.

Hairebi.

22/7/05

Land and Survey Department.

Testimonial.

This is to certify that Mr. J. Ross has worked as 2nd Clerk in this Office from Feb. 7th, 1905 to present date, and is leaving at his own request to take up a post offered in South Africa.

I have much pleasure in testifying to Mr. Ross's general character and abilities. I have found him diligent, obliging and prompt in execution of duties entrusted to him.

(Signed) R. Barton Wright

Chief Surveyor & Land Officer.

British East Africa.

The Norfolk Stores,  
Nairobi, E.E.A.

September 9th 1907.

This serves to show that Mr. James Ross has been working in my stores for nearly two years past. First in capacity as clerk but latterly as Manager, having sole control in the winding up and liquidation of the business.

During this time he has done everything, including keeping the books which are in exceptionally perfect order.

I can recommend Mr. Ross as being perfectly capable of any clerical work that may be intrusted to him.

He is in addition a very good typist and has done a lot of shorthand.

(Signed) M. van Pragh

Proprietor of the

Norfolk Stores

Nairobi. B. E. A.



National Bank of India, Limited.

Nairobi

16th September 1907.

I have pleasure in stating the Mr. James Ross, who has been engaged for the last few months in work under the Bank's supervision, is capable and industrious, and has a good knowledge of accounts.

He has given the Bank every satisfaction in the discharge of his duties and I shall be pleased to hear that he is successful in obtaining another post.

(Signed). E. H. Lawrence.

Ag. Agent.

Governor's Office,

Nairobi,

January 27th 1903.

EAST AFRICA PROTECTORATE.

No. 54

(Incl. 1)

My Lord,

I have the honour to transmit herewith an application from Mr. James Ross for employment in this Protectorate.

Application

2. I am not acquainted personally with Mr. James Ross and I therefore forward his application without comment.

3. I would ask that the original testimonials which are forwarded for inspection may be returned.

I have the honour to be,  
With the highest respect,

My Lord,

Your Lordship's most obedient,  
humble servant,

Ed/- F. J. JACKSON.

(In the absence of H.E. the Governor)

H.E. PRINCIPAL SECRETARY OF STATE

FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

Prof 20 March 1808

I have the honor

to ack. the receipt of Mr. Jackson's  
despatch No 54 of the 27<sup>th</sup> of Jan<sup>y</sup>.  
forwarding an application  
from Mr. James Ross for an appl.

DRAFT.

S. A. No. 138

Gov. Hayes Dallas

MINUTE.

Mr. Rickett 19<sup>th</sup> Feb.

Mr. Verry 19. 3

Mr. Jas. Ross 1802/19/3/2

Mr. Antrobus.

Mr. Cox.

Mr. Lucas.

Sir F. Hopwood.

Mr. Churchill.

The Earl of Elgin.

in the Law Office, Antrobus, and  
to inform you that under the rules  
at present in force he is not  
eligible for an app. until he has  
attained the age of 24. In any  
case as Mr. Ross only applies  
for a name in the Law Office, Antrobus  
I should not be prepared to  
advise him for an app. unless you  
are able to recommend him as  
being suitable.

2. Mr. Ross's original statement

Vancouver B. C.

October 21st 1909.

370

To the Under Secretary,

Colonial Office,

Downing Street, E. C.

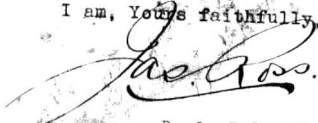
Sir,

I beg to apply to you for a form for application  
for an appointment in the Colonial Service.

I can refer you to Mr. J. Ainsworth C.M.G. Senior  
Provincial Commissioner B. E. A., Sir George Farrar, M.L.A.  
Johannesburg, Mr. W. T. Stein C.A. President of the Institute  
of Chartered Accountants of B. C. Vancouver B. C., and others  
if necessary, as to my social and professional standing.

Thanking you in anticipation,

I am, Yours faithfully,



P. O. Box 941,

Vancouver, B. C.

0.00

86000

cat.

371

10 Nov. 1909

DRAFT.

J Ross Esq.

MINUTE

Mr. H.A.B.

5 Nov

Mr. Verney

8 Nov f.s.

Mr. Fiddes.

Mr. Just.

Mr. Cox.

Sir C. Lucas.

Sir F. Hopwood.

Col. Seely.

Lord Crewe.

Sir

With reference to your letter of the 21st Oct, applying for colonial employment. I am ~~am~~ desired by Lord to inform you that your apptn of 21 Nov 1907 is still on record in this Dept. In view, however, of the large no. of candos. noted on his list, he fears that he can hold out little hope of being able to meet your wishes

J.B.B.

# Application for Colonial Employment.

372

Form to be filled up by the Applicant himself, and returned to the Private Secretary to the Secretary of State, Colonial Office, London.

Name ... *James Ross*  
 Date of Application ... *21st November 1911*  
 Profession or Occupation ... *Chartered Accountant*  
 Address ... *P.O. Box 941, Vancouver, British Columbia*

Father's Name ... *James Ross*  
 Profession or Occupation ... *(Retired) Botch farmer South Africa*  
 Address ... *73 Ruggel Street, Johannesburg, South Africa*

Date and year of birth ... *20th November 1885* Age last birthday *26*  
 Place of birth ... *Healy Kloof, Cape Colony South Africa*  
 Whether single, married, or a widower ... *Single*  
 Number of children ... Sons *Aged respectively*  
 Daughters *"*

Education ... *Don Jokin Grammar School (Preparatory) 1892-1896*  
*Trinity Institute, Port Elizabeth S. Africa 1897-1908*  
*High School, Durban 1899-1900*  
*Work done at Durban, Port Natal, Natal B.S.A. 1904-1908*  
*Master St. John's College, Johannesburg 1908* } *Apprentice*

Professional qualifications (if any), and the date at which each was obtained  
*Chartered Accountant, British Columbia*  
*Member Association of Chartered Accountants of Dom. of Canada*  
*Certificates granted 23rd Feb 1911.*  
*also I.A.A. London Eng. 1910*

Employment from completion of education to present  
*Bookkeeper, Norfolk Street B.S.A. and afterwards Manager, Feb 1908 - Sept 1909.*  
*Bookkeeping & liquidation work under supervision of Nat. Bank of India, B.S.A. June 1907 - Sept 1909*  
*Audit clerk and later senior Auditor, Lowell Co. Chartered Accountants, Vancouver B.C. etc. etc. Dec 1909 - March 1911.*  
*Practising in my own account Oct. 1911 - Nov 1911 £500.00*

Appointment desired  
*Auditor or Asst. Auditor or similar appointment in British Sash Africa (Preferably.)*  
*Salary not less than £300.00 per annum*  
*I have lived in S.A. for some years and can speak few native languages.*  
*also etc.*

(J. 6.)

(TURN OVER)

Referees

Give the names and addresses of two referees. They should be respectable persons who know you well, either in private life or by business, and who are acquainted with you in private life. The names of such referees should not be given unless they really know you well.

1. Name *Rev. W. A. Ross, M.A., LL.D.*  
 Address *Johannesburg, South Africa*  
 Occupation *Rector, St. George's Church*

2. Name *St. George's Terrace, N.S.P.*  
 Address *Johannesburg, South Africa*  
 Occupation *Cabaretier*

Testimonials

Give the names and addresses of the writers of each of your testimonials. Not more than six should be submitted. The originals should be kept for inspection, as they will be returned if their return is requested and copies are taken therefrom. The testimonials should be written on plain paper, and it is desirable, though not absolutely necessary, that they should be on foolscap paper not larger than this form.

*Report on Mr. Ross*

*Rendall Swell & Co. Chartered Accountants*  
*Vancouver, British Columbia*

Copy of testimonial received from  
 Rendall Swell & Co. Chartered  
 Accountants, Vancouver B.C. 373

November 23rd 1911.

TO WHOM IT MAY CONCERN :-

Mr. James Ross was Articled to us on December 1st 1907, duly served his Articles, passing the required examinations, taking his Final Examination in December 1910, qualifying him to practise as a Chartered Accountant in British Columbia. This qualification also entitles him to Membership in the Dominion Association of Chartered Accountants.

We may say that during Mr. Ross' term of service with us he was industrious, steady, and reliable. His having acquired the qualification of Chartered Accountant by examination speaks for itself. He left our service to commence practice on his own account.

We shall be pleased at all times to answer any enquiries.

KENDALI  
*Sgd. John Rendall*

National Bank of India Ltd

Harob. Bca.

374

16<sup>th</sup> Sept. 1907

I have pleasure in stating that Mr. James Ross, who has been engaged for the last few months in work under the Bank's supervision is capable and industrious and has a good knowledge of accounts.

He has given the Bank every satisfaction in the discharge of his duties and I shall be pleased to hear that he is successful in obtaining another post.

Sgd. F. H. Lawrence  
Ag. Agent.



Norfolk Store

374a

Norfolk B. & O.

9th Sept. 1917

This serves to show that Mr James Ross has been working in my store for nearly two years past first in capacity as clerk but latterly as manager, having sole control in the winding up and liquidation of the business.

During this time he has done every thing including keeping the books which are in excellent & perfect order. I can recommend Mr Ross as being perfectly capable of any clerical work that may be entrusted to him.

He is in addition a very good typist and has done a lot of shorthand.

Yours truly  
Edw. Van Praagh

Proprietor of the  
Norfolk Store

Norfolk B. & O.

O.D.  
BUAN  
8.

J.R. & Co.

O.D.  
BUAN

2450 EAP

375

DRAFT

J Ross Esq

9 Jan 1912

a.1. 24/1/12 fb

Sir

I am desired by Mr Harcourt to ask the receipt of your letter of Nov 21<sup>st</sup> forwarding an application for an app<sup>t</sup> as auditor or assist auditor in the EAP or elsewhere.

I enclose a copy of a memorandum regarding app<sup>t</sup> in the Col Audit Dept. The Director of Col.

Audit is unable to recommend for an app<sup>t</sup> a ~~particular~~ candidate

man 206