

EAST AFR. PROT.

No. 8404

8404

RE-

P.

Cover No.

58

1908

27 2 n

Last page is Paper.

(Subject.)

Mr R Grant

Mr Currie recommends to him for permanent post of Asst. Supt. Marine @ £600 p. a. and the same leave asked for by Mr Grant and pay of bonus of £200 on completion of work.

(Minutes.)

Mr Read

As provision is made in the Railway Estimates for £400 for the Asst. Supt. Marine as may appear the appl. of Mr Grant at that rate as soon as the Treasury approve the estimates although the rate is £400 p. £600. Mr Grant has been drawing £50 a month while employed on the Nyerga application the same leave & the Bonus.

But I did not approve the rate since being troubled for leave because it consisted of a series of temporary jobs

Last page is Paper.

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and in case the losses of amounting
to £600 are just about equivalent
in value to that of his expenditure
of money in respect of $4\frac{1}{2}$ years
service at £600 p.a
say £160 p.a

~~10/3~~
10/3

Sgt: for ~~service~~ - in relation to
in Sgt.

at 10/3
6.2.2.
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and measure the losses of amounting
to £600 are just about equivalent
in value to a crop his expenditure
appears in respect of $4\frac{1}{2}$ years
more at £600 p.a
say £160 p.a

10/3

It: for ~~more~~ - in relation to
in It:

above

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10/3

Governor's Office,

Nairobi,

January 27th 1908.

EAST AFRICA PROTECTORATE.

No. 58

(Incl. 1)

8404

RECEIVED
9 MAR 08

My Lord,

With reference to correspondence ending with Your Lordship's despatch No. 109 of 27th February last on the subject of the employment of Mr. Grant on work connected with the Uganda Railway Steamers, I have the honour to transmit herewith a letter from the Manager of the Uganda Railway, enclosing an application from Mr. Grant for permanent employment.

2. Your Lordship will observe that Mr. Currie recommends him for the permanent post of Assistant Locomotive Superintendent, Marine, at a salary of £800 per annum, for which there is provision in the Estimates. I agree with Mr. Currie in thinking it essential, now that there are four steamers on the Lake in addition to a tug and lighters, that a really competent man should be appointed to this post, and I can thoroughly endorse Mr. Currie's remarks as to the excellent work done by Mr. Grant and his suitability for the appointment.

3. I venture to recommend this application for Your Lordship's most favourable consideration and I would

H. H. PRINCIPAL SECRETARY OF STATE

FOR THE COLONIES,

DOWNING STREET,

LONDON, E. W.

would also invite Your Lordship's attention to the suggestions made by Mr. Currie in respect of Mr. Grant's pensionable service. I may add that I have sanctioned the leave asked for by Mr. Grant and the payment to him of the bonus of £300 on the completion of the "Nyanza".

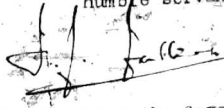
I have the honour to be,

With the highest respect,

My Lord,

Your Lordship's most obedient,

humble servant,



(In the absence of H.E. the Governor)

INCLOSURE

Despatch No. 58 of Jan 27, 1908

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E.O.

8404

RECEIVED
9 MAR 08

No. 9
14

MANAGER'S OFFICE,

NAI OBI,

JANUARY 27, 1908.

Sir,

I have the honor to forward herewith a copy of a letter dated the 16th instant from Mr. B. Grant, Assistant Locomotive Superintendent, Marine and Mr. Sandiford's endorsement regarding his future service.

2. In this connection I beg to refer you to my minute dated the 10th November 1905 on Colonial Office despatch No. 441 dated the 4th October 1905, to Colonial Office despatch No. 318 dated the 9th June 1906 and enclosure, to my letter No. 11 dated the 23rd January 1907 and to Colonial Office despatch No. 109 dated the 27th February 1907.

3. From this correspondence you will observe that Mr. Grant has been given reason to hope that a permanent appointment would be offered to him and has had reasonable prospect of at any rate part of his past service being allowed to count for pension.

4. The "Nyanza" will shortly be completed and with your approval I propose giving Mr. Grant the bonus of £.300 promised him. Unfortunately on account of the scarcity of rain and consequent partial failure of the crops in the lake districts there has not been that urgency for the completion of the "Nyanza" that there was in the case of the "Clement Hill" but the work has been pushed in order that the cost of re-erection might be kept as low as possible.

Secretary

to the Administration,

East Africa Protec

N A

(S).

and Mr. Grant and his staff have done extremely well.

5. In the cadre of Superior appointments mentioned for the railways, vide your letter No. 4 dated the 3rd July 1905, provision is made for an Assistant Locomotive Superintendent, Marine, on a salary of £,400 - £,600. Now that we have four steamers on the lake and a tug and lighters in addition it is very essential that we should have a really competent man to fill this post. I consider it would be very difficult to get a better qualified man than Mr. Grant and I strongly recommend that he be offered the permanent post on £,600 per annum.

6. As regards his back service I consider that having regard to the work he has done and the climate he has had to do it in, it will only be treating him with ordinary justice to allow the 7½ years he will have actually spent in Africa at the end of March next to count towards pension. This proposal excludes from pensionable service the periods he has been out of Africa. In the ordinary course a pensionable man's leave counts towards pension but in Mr. Grant's case his bonuses may be taken as a set off against any periods he may have spent in Europe.

7. In Mr. Grant's agreement dated the 14th December 1905 there is no mention of leave. I propose however with your approval, to allow Mr. Grant to proceed on leave, on the ordinary conditions, from about May next. He will by that date have been over 25 months in the country and would, if under the leave rules, have about 5 months' leave to his credit.

It is probable that the Colonial Office's instructions regarding him will be received before he goes but if not he can report himself to the Colonial Office on arrival in London for orders.

He

(3).

He has been all his time since last arrival in East Africa at Port Florence and it is very desirable that he should be allowed a few months at home to recruit.

I have the honor to be,

Sir,

Your obedient servant,

H. A. P. CURRIE.

Manager,

Uganda Railway.

(c).

UGANDA RAILWAY.

COPY.

No. 54

From

The Locomotive & Carriage Superintendent,
Uganda Railway,

The Manager,
Uganda Railway,

NAIROBI.

dated Nairobi, 30th January 1908.

Dear Sir,

In handing you Mr. Grant's No. 54 dated 18-1-08
in original, I need scarcely say that this Officer has
given unqualified satisfaction and done excellent service
for the Railway and the Uganda Protectorate and I do not
think it is unreasonable to entertain his proposal for
bank service, it is a question which I strongly recommend
and hope you will treat it with liberality and candour.

Yours faithfully,

sd/- G. Sandiford.

Locomotive Superintendent,
Uganda Railway.

UGANDA RAILWAY.

COPIE.

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8404
9 MAR 08

No. 34

From

The Assistant Locomotive Superintendent, Marine,
Port Florence.

To

The Locomotive Superintendent,

Uganda Railway,

NAIROBI.

Dated, Port Florence 16th January 1908.

Sir,

The approaching completion of the "Nyanza" and the probability of my being able to take short leave say about May next to which the Honourable The Manager and yourself verbally agreed provided I complete repairs on "Sybil" and "Sir William Mac_kinnon" make it desirable that we come to some definite understanding as to my joining permanent staff of Railway and of course in its train comes the question of pension.

As you know I am very desirous that my past service should count if at all possible towards pension therefore I ask your careful consideration of undernated facts which I have

have tabulated to save space.

Agree- ment signed	Arrival in Africa	Service	Arrival in England	Leave	Remarks.
15.2.98	29.3.98	Engaged for Uganda Protectorate but shortly after arrival Coast transferred by Foreign Office to Railway, served one year Railhead there after proceeded to Transport Erect and Launch "Sir William Mackinnon".	January 1901		Agreement terminated but Chief Engineer and Managing Member Committee Uganda Railway promising employment at Home and abroad on "Sybil" and "Winifred" awaited commencement construction.
	19.01	Employed four months on construction "Winifred" and "Sybil"			Paid by Uganda Railway Committee (half pay).
	January 1903	Erection of "Winifred" and "Sybil".	May 1904		Agreement terminated
		Engaged December 1904 to February 1906 by Sir Alex Bendel and Robertson to get out designs and specifications for "Clement Hill" and watch construction in England.			
16.12.05	March 1906	To erect "Clement Hill" and later "Nyanza".			

From the foregoing you will see that on 30th March 1906 I have completed practically ten years service with Uganda Railway of which about 7 1/2 years have been spent in Africa the remaining 2 1/2 in England either awaiting promised re-engagement or superintending construction of their steamers at Home.

I feel

I feel very strongly that this service should either as a whole or in part count towards pension for underrated reasons.

(1) I have never, in these ten years, had a days home leave on pay.

(2). In almost all cases I have on my return to England been given good grounds to think that I should be re-engaged so soon as the new work was put in hand but delays in fixing and completing Contracts &c. &c. have meant disheartening detentions and serious financial loss to me though Government have directly economised by the broken service.

(3) During four months of 1901 I received half pay from the Uganda Railway Foreign Office Committee to watch construction of "Winifred" and "Sybil" at home so that with exception of the 14 months when I was directly employed by the Consulting Engineers Messrs: Rendel and Robertson to superintend design and construction of "Clement Hill" my service has been wholly with Railway.

Practically then I have spent ten of the best years of my life in the Uganda Railway service and the greater portion of that in what is admittedly one of the most unhealthy stations on the line and I cannot think that in common fairness the Government will allow the fact of service broken to suit their convenience to stand in the way of my past years counting towards pension.

I have to acknowledge with gratitude the bonus paid me for "Clement Hill" and that promised for "Nyanza" but even this sum capitalized would yield but a fraction of that due if my past service counted for pension.

I trust that neither you ^{nor} Mr. Currie will think me ungrateful for thus strongly stating my claims and I shall be deeply indebted to you if you can influence the Authorities to grant same

I have etc. etc.

sd/- R. Grant.

Gov
8404

E.A.P.
412

8 April 08

DRAFT.

E.A.P. No 174

Gov Peller.

MINUTE.

Mr. White 2/4
Mr. Read 3

Mr. Just.

X Mr. Antrobus 4 J.

Mr. Cox.

Sir C. Lucas.

Sir F. Hopwood.

Mr. Churchill.

The Earl of Elgin.

for answer

Sir I have the honor to
acknowledge the receipt of your
Lef. No 58 of the 27th Jan
and to inform you that
I approve of the applt. of
Mr. R. Grant to be
Assistant Executive
Supt. in the Marine
Dept. of the Uganda
Railway at the
maximum salary
provided for that applt.
post in the Estimates
vizt £600 p.a. to
date from the com-
-pletion of his work on
the "Nyanga".