

DESPATCH

EAST AFR. PROT.
PATRONAGE

No.

8487

8487

Date 9 Mar 08

Governor No. N
R. M. Copy

1908

3rd Fifty

Last previous Paper.

(Subject.)

Application of Mr D. F. Kerwan
Postal Clerk & Telegraphist
for promotion

Minutes, with minutes by Dr G

General Dept. (Minutes.)

H. J. R. 9/3

Mr Harris

Replies. Replied that Mr Kerwan should be informed that in view of his age, his short service in S.A. Prot, & the nature of the Departmental minute on his application, Lord Elgin regretts he can hold out no hope of meeting his wishes at the present time; but ~~says~~ that he ~~says~~ he is at liberty to renew his application.

T.C.H. 18/3

S. A. H. G.

Yes (Alt)

21 Mar

Gouvernor's Office,

Mailroom.

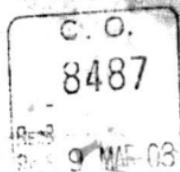
February 3rd 1908.

EAST AFRICA PROTECTORATE.

CONFIDENTIAL (11)

(Incl. 2)

My Lord,



I have the honour to transmit herewith an

Application application for promotion from Mr. D.F. Kirwan, Postal

P. M. G. Clerk and Telegraphist, together with a memorandum by
Jan. 23rd 08

Postmaster General.

2. I have nothing to add to the latter.

I have the honour to be,
With the highest respect,

My Lord,

Your Lordship's most obedient,
humble servant,

(In the absence of H.E. the Governor)

H.M. PRINCIPAL SECRETARY OF STATE

FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

151

Application for Promotion in the Colonial Service

to be filled up by the Applicant himself, and returned to the Governor for transmission to the Secretary of State for the Colonies.

Name in full ... Delaval Francis Thowar
 Date of Application 6 January 1908.
 Present Appointment Post Clerk & Telegraphist, Post & Telegraph Office, Kilclooney, Kilnacchonass, Ireland.

Father's Name ... John Thowar
 Profession or Occupation Sal Agent Magus of Waterford Ind Estates.
 Address ... Kilclooney, Kilnacchonass, Ireland
 If dead, his Name and Profession would nevertheless be given.

Date and year of Birth... 9 November 1883 Age last birthday 24
 Place of birth Kilclooney, Kilnacchonass, Colgate Ford, Ireland.
 Whether single, married, or a widower married
 Number of children 1. Son Aged respectively 25 years.
 Daughters —

Education ... National Schools Waterford 1890 - 7
 Mention the Schools or Colleges at which you received your education, professional as well as general; and give in each case the date of entry and leaving.
 Baninghams Academy 1897 - 1901
 Atkinson's Civil Service Academy Manchester 1901 - 3

Professional qualifications (if any), and the date at which each was obtained
 Good general knowledge of Post & Telegraph Work
 Waterford, Manchester (1st & Post Boy)
 Durban Laboratory Fittersmith Entellie & Jorga
 2nd Assistant & Moorhouse & Co.

Employment from completion of education to date of entering the public service ... Entered P. O. Dept immediately after leaving school
 Imperial Post Office 1900 - 3 (Transferred)
 Natal 1903 - 5 (Transferred)
 Brit. E. Africa Uganda 1905 -
 Employed since 1900 in Imperial Colonial P. O.'s in a established capacity. Present salary £100

(J. 6.)

COLONIAL SERVICE*

Colony.	Name of Office.	From	To
Natal	Durban		
	Petermaritzburg	10.11.03	12.10.05
	Kayamandi		
East Africa & Uganda Colony	Entebbe		
	Jinja		
	Nairobi		
	Mombasa		
	Naivasha		
	As Postal Clerk		
	Telegraphist.		

Salary of present Office + £176.00 p.a.

Average of fees, if any, for the last 3 years

Whether a house or lodging is provided, or an allowance in lieu thereof } House provided.

Any other circumstances affecting the value of the appointment } New Country; living cheap.

PROMOTION DESIRED §

Supervisor or Postmastership
over Post or Telegraph

* All other appointments are not to be entered here, but may be mentioned on the next page.

If the voter holds more than one office, full particulars of each must be given.

If present gratuity is allowed, the estimated value should be stated.

The holder of a Colonial appointment depends upon so many circumstances besides his salary that the Secretary of State often cannot judge what would be acceptable to an officer. Applicants for promotion should therefore, in their own interests, state as precisely as possible what other conditions, other than gratuity, certain appointments, or at least mentioning the Colonies to which they would or would not be willing to go and the amount of salary, which they think that they may reasonably expect.

[Any further information which may be considered necessary should be written on this page, and not in a separate letter.]

Officer in charge, Ladysmith Telegraph Office.

It is temporary duty Telegraphs in connection with the visit of General East Roberts & H.R.H. Prince Christian son to the Natal battlefields complimented by Reuters' Natal representative & Special Correspondents of the Natal Times & Witness.

Acting Postmaster Entebbe, Jinja

Naivasha & Mombasa FPO. At the last mentioned office the steep slopes amounted to over four miles of Rhee-

Entebbe is the administrative headquarters Uganda & Nairobi the capital of East Africa

March

6.10.8

Naivasha

[This page is to be reserved for any report which the Governor may make when sending the form to the Colonial Office.]

INCLOSURE NO. 5

Despatch Regd. of Feb. 3rd 1908.

MEMORANDUM.

463

8487

The Secretary to the
East Africa Administration,

N s i r p b i.

Mr. Kirwan has hitherto been a failure as a supervisor. Moreover he finds it difficult to get on with Indians and there has been trouble both with the staff under his control and the Indian public. It is only fair, however, that I should add that owing to the delay in making appointments I have been obliged to place him in positions in which it was difficult for him to give satisfaction owing to his youth (he was then only 23) and inexperience.

2. Mr. Kirwan's operative work is good — he fails only when made responsible for the work of others — and if he were transferred to Nyassaland where he would have to work as a single handed Postmaster without clerical assistance he would probably do very well. I make this suggestion because I understand that one of the candidates for the post in Nyassaland (Mr. Hart) is applying for transfer to East Africa as a 1st class Postmaster and if the report received regarding Mr. Hart is satisfactory the change might perhaps be arranged in October next.

3. I enclose a copy of my Departmental minute regarding this application.

(Sd). J. GOSLING.

POSTMASTER GENERAL.

Umpala,
January 1908.

461

Copy of minute by Postmaster General in re
Mr. Kirwan's application for promotion.

00000-----

The Postmaster,

Nairobi.

I think that Mr. Kirwan should be reminded that his record here, when placed in positions of responsibility, is not a good one. I am quite willing to send this form forward if he wishes, but suggest that it might be to his advantage if the application were deferred for a while in the anticipation of my being thereby enabled to make a more favourable report (based on a period of — I hope — & satisfactory service) than I could send in at present.

(Signed). J. G.

6 - 1 - 08.

Gov CAR
8487 Pat'g

465

Inay

27 March 1908

DRAFT

Act of Par. 154

for

Sir J Hayes Sadler

MINUTE.

Mr. Biddulph 25/3

Mr. Read

Mr. Jus.

Mr. Astrobust.

Mr. Oz

Sir C. Lucas.

Sir F. Hopwood.

Mr. Churchill

The Earl of Elgin.

I have the hon. to
ask the recd. of Mr.
Jackson's despatch, copy
no. 11, of the 3rd of
February, enclosing an
application for promotion
from Mr. D. T. Kirwan,
Postal Clerk and Telegraphist.

2. I have to request you to
cause Mr. Kirwan to be
informed that in view of
his age, his short service
in the CAR, and the nature
of the departmental limits
to his application, I regret
that I can hold out no
hope of meeting his wishes
at the present time.

On