

not prepared with the redoubt of infidelity
introducing into the Protectorate in a
less name she had seen some at work,
and had kept them in view in selecting
and Grenville more work in N. Niger
had been particularly good. As regards
the general principle of transfer I would
suggest adding that of course members of
the name of the E Africa Protectorate
were those houses of transfer to the Colonies
or Protectorates

It is kept under
the name of the
of the

C.H.

12 Dec

J.R.

18/12

~~Very much interested in the
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18th Dec 19
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Secretary
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one
I agree

41291

Commissioner's Office

20 NOV 05

568

Mombasa,

October 21st 1905.

EAST AFRICA PROTECTORATE.

No. 576

Sir,

I have had the honour to receive your despatch No. 431 of 27th inst informing me that Mr. R. Granville has been appointed a Collector in the East Africa Protectorate.

It is with regret that I learn that a gentleman who has no experience of this country, the natives or the languages, has been appointed to one of the vacant Collectorships without first serving as an Assistant in this Protectorate, as there are several Assistant Collectors who have well earned their promotion, having acted as Collectors, passed their language examination

and

Principal Secretary of State

for the Colonies,

Downing Street,

LONDON.

41291

Commissioner's Office

20 NOV 05

568

Mombasa.

October 21st 1905.

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in this Protectorate, as there are several Assistant
Collectors who have well earned their promotion, having
acted as Collectors, passed their language examination

and

Secretary of State

for the Colonies,

Downing Street,

LONDON.

and performed their duties to the entire satisfaction of Sir D. Stewart and myself. The only reason why Sir D. Stewart submits no recommendation for promotion to the vacancy caused by Mr. de la Croix's death was, as he reported in his despatch No. 136, because he wished the position of the Secretaries to be more clearly defined.

3. I fear that when Mr. Granville's appointment is made known officers will feel that they have little to look forward to or hope for, as, however well they may perform their duties, when a chance comes for one of them to be promoted, some one may be introduced from outside.

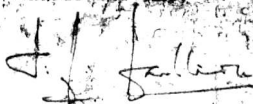
It is in my opinion essential for the well-being of the Protectorate to foster a hopeful spirit among our officials. I venture to plead their cause and would ask you to consider the claims of local candidates before passing them over.

I have the honor to be,

Sir,

Your most obedient,

humble servant,



Acting Commissioner.

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I have the honour to be,

Sir,

Your most obedient,

humble servant,

Acting Commissioner.

Montpelier, Vermont, Dec 27, 1876

Wm. A. Jackson

No. 276

Dear Sir,

I have the pleasure to inform you that

the same has been forwarded to you

as directed.

Mr. Jackson's attention

is directed

DRAFT

MR. G. G. G. G.

MINUTE.

Downing Street,

16 February, 1906.

Sir,

I have the honour to acknowledge the receipt of Mr. Jackson's despatch No. 576 of the 12th of October last, on the subject of the appointment of Mr. R. Grayville to be a Collector in the service of the East Africa Protectorate.

2. I concur in the opinion that the claims of local candidates deserve the most careful consideration and that, as a general rule,

rule

role, vacancies in the list of collectors should be filled by the promotion of Assistant Collectors; but it seems to me desirable also that officers should from time to time be transferred from one Colony or Protectorate to another, and that it will not be disadvantageous to the members of the civil service of the East Africa Protectorate that they should be eligible for promotion to other Protectorates or Colonies.

In this class, for your information, I enclose ^{two} circulars ~~dated~~ ^{dated} which the Secretary of State in 1897 ^{and 1899} addressed to Colonial Governors, with the view of eliciting information from time to time as to ~~the classes~~ ^{those} ~~of officers~~ ^{whose qualifications and standing} ~~eligible for promotion~~ ^{eligible for promotion} within the ~~limits of the~~ ^{limits of the} Colony or Protectorate in which they were ~~may~~ ^{may}

serving, ~~or elsewhere.~~

Handwritten notes:
 1897.
 1899

I have, &c.,