

DESPATCH



EAST AFR. PROT.

C O  
36079  
3 OCT 08

N<sup>o</sup>. 36079

No. 1261

(Subject.)

1908

Increase in European Staff

11 Sept.

Submits for mention in Estimates 1909-10 -  
2 Dist Commrs & 5 Asst Dist Commrs, respectively at Logos  
Tepid for Bessing, Mwanza, Kilifi for Mwanza Province  
Administrative General Estimates for 1909-10, 2 Subordinate  
1 Asst. Insp. of Police, Mwanza, & 1 Asst. Insp. of Police, Kilifi  
Receipts & 1 Asst. Insp. of Police, Kilifi. & an additional station for

Previous Paper

(Minutes.)

See also 36078

(1) The Gov. asks for 2 Dist. Commr. and 5 Asst. D.C.s. The Ashuru country appears to lie at the extreme N.E. corner of the Kenya Province, Earingo is in the East Africa Province, and Gocha ~~is in~~ in Jubaland, in the hinterland of Kismayu. These proposals are rather comprehensive, but I understand that the extension of administration is immediately reproductive, and I would give approval to the inclusion of these posts for conson. In the estimates, asking the Gov. to furnish estimated of the total cost, initial and recurrent, of establishing the new stations, and a rough estimate of the expected receipts, based on the results of similar new stations.

The total increase of salaries of administrative officers will be £2080 at present rates, and assuming that two Asst. D.C.s will be promoted, vacancies will be created for 7 of this rank. In anticipation of final approval the Private Sec. might select 5 or 6 Asst. D.C. to go through the next Tropical Service Course.

And also 555  
Sender for 612, see

10/10

10/10

Development Paper

The Gov. should be reminded that final approval of his proposals depends on the general financial position.

£400.

Recommendation  
in discussion  
4/2/20

(2) Magistrate at Lamu. There are four Magistrates at present, and Courts are held at Nairobi, Mombasa, and Kisumu. The addition of Lamu seems desirable. ? approve provision being made in draft Ests. *Yp. M.C. 24/10*

(3) Stenographer, Treasury; £750. The Treasury work will be much reduced when the system of travelling allowances is abolished. ? refer this back. *Yp. M.C. 24/10*

(4) Armourer Sergeant; £200. ? approve. *Yp. M.C. 24/10*

Administrator  
(5) Registrar General; £400. The work is apparently being done by the Registrar of the High Court; but the arrangement is not held to be altogether desirable. (See 3507) ? ask for particulars of the net revenues from fees, &c. If the Dept. would be self-supporting, the appointment might be approved. *Yp. M.C. 24/10*

(6) Executive Engineer, P.W.D. 2369 to £400. Mr. Crosswell to be promoted. The Gov. appears to be wrong in stating that Mr. Crosswell is on the permanent staff; he has only been appointed temporarily. (See 10125/07 &c.) The general abolition of permanent staff is still unsettled. ? ask that if Mr. Crosswell is appointed to the permanent staff as Executive Engineer he cannot also be given an increase of salary.

(7) Assistant Engineer, consequent on above, £250 to £300. The Comr. of P.W. apparently contemplated some saving by the abolition of supernumerary posts. (See para. 1 of enclos. B in 36078) ? ask what saving can be made.

(8) Quantity Surveyor, £200 to £250. This was refused last year. It appears from enclos. B in 36078 that the Govt. Architect has not time to prepare detailed estimates. The appointment is strongly recommended. ? consider.

(9) Inspector of Boilers, £350. This is dealt with in REPORTS & PAPERS.

(10) Two Veterinary Surgeons, £100 each. They have already 4 Vet. officers; it is not clear what special work these

Mr. Crosswell  
should have  
reference to  
the  
and  
which  
to be  
M.C.

Yp. M.C.

I think  
may allow  
his  
M.C.

new officers are to go. ? consult Mr. Stogeman.

(II) Agricultural Assistant. The inf. supplied is insufficient. ? refer back.

(12) Nursing Sister of European Hospital. We have just sent out a third Nursing Sister; ? ask whether this is not enough.

*It is especially a monthly paper for the purpose of what the committee ought to pay for the ABC*

*I agree subject to marginal remarks. It might be made clear that our approval of the inclusion of these additional items is conditional on the total of the estimates being met as far as appeared.*

*We understand*

*I agree  
R. J. R.  
29/7*

*Proceed as proposed. It is unrecapitulated, I presume, to remind the Govt of the principle to which we got the Treasr. to agree - that any estimated increase in the services shd. be appropriated half to reducing the front in aid and half to meeting additional expenditure.*

*W. H. ...*

*Yes from ...  
...  
Yes*



Governor's Office,

Nairobi,

September 11<sup>th</sup> 1908.~~EAST AFRICA PROTECTORATE~~

No. 401.

36079

3 OCT 08

My Lord,

I propose with Your Lordship's approval to make provision for the following increase in the European Staff in the estimates for 1909-10.

## 2. Administrative Staff.

Two District Commissioners and five Assistant District Commissioners. Of these one District Commissioner is required for the Samburu country, with which we wish to get into closer touch and he will later on establish <sup>himself</sup> at Marsabit, an important place on the trade route between this Protectorate and Abyssinia where I propose to establish a station vide the concluding paragraph of my despatch No. 126 of the 27th August last. Two more Assistant District Commissioners are required in each of the Provinces of Kisumu and Kenya to deal with the rapidly increasing hut tax in those Provinces. At Baringo the District Commissioner is alone and difficulties are experienced when he leaves his Station, the District is a large one and requires an Assistant District Commissioner. A District Commissioner is required

H.M. Principal Secretary of State

for the Colonies,

Downing Street,

LONDON, E.C.

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required for Gosha which has lately been taken under Administration. I have so frequently pointed out the need for increasing the Administrative staff in connection with the hut tax that I need not again here its importance. The staff asked for will more than pay <sup>for</sup> itself by the increase of revenue, and I may mention that next summer we shall have eleven of the Administrative Staff absent on leave.

6. At Lamu it is desirable to have a Magistrate to deal with the civil and criminal work which now takes up the time of an Administrative Officer. This measure has been for some time past recommended by the Provincial Commissioner and is supported by the High Court. Lamu is an important trading centre on the coast and the principal town of Saraland. The appointment of a Magistrate will collect an administrative officer for district work and fulfil the necessity of increasing the district staff in that Province for the present.

7. A European Stenographer and typist is required for the Treasury at a salary of £150 per annum and a house allowance of £40.

All questions of pay and leave and other personal matters are dealt with by the Treasury department and the increases of the Protectorate staff and the large number of appointments temporary or on agreement render some additional assistance necessary in dealing with the correspondence.

8. An Armoury Sergeant for the Volunteer Reserve at

a salary of £200.

The Volunteer Reserve Ordinance which will shortly come into force lays down that such an appointment shall be made and in the past its non existence has resulted in considerable deterioration to the arms of the reserve.

5. An Administrator General who should be either a Barrister or a Solicitor at a salary of £400 per annum.

Sanction was given in Your Lordship's despatch No. 201 of April 27th no provision being made in the estimates for 1909-10 for this appointment provided that it was considered necessary for this work to be carried out by an officer independent of the Court. It has lately and especially since the Court of Appeal has been transferred to the Mainland (vide your Lordship's despatch No. 228 of August 1909) become more and more evident that this work cannot be done by any of the Judges of the High Court, and I have in previous correspondence on this subject stated that it should not be undertaken by the Crown Advocate who has not the necessary time at his disposal. Moreover matters have come to light in connection with the Administration of Intestate Estates at Hong Kong which point to the necessity of an officer giving his whole time to the work of this department. I therefore recommend for Your Lordship's favourable consideration this new appointment which I consider to be very necessary.

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7. With reference to paragraph 9 of my despatch No. 460 of today's date in which I recommended that Mr. Crosswell should be promoted to the rank of Executive Engineer this proposal if sanctioned will necessitate provision being made for one Executive Engineer at £350 per annum rising by increments of £25 to £400. Mr. Crosswell is at present drawing £270 per annum so that the increase involved is only £80 as his successor will commence on a salary of £250 rising by £25 to £300.

8. A Quantity Surveyor for the Public Works Department at a salary of £300 rising by £25 to £350.

This appointment was applied for when this year's estimates were submitted but was not sanctioned. I venture to bring the proposal forward again as the Commissioner of Public Works attaches such importance to it as providing a necessary check on works and preventing waste.

9. The Commissioner of Public Works further recommends the appointment of an Inspector of Boilers, Machinery, Electric Light and Power plant on a salary of £350 per annum.

It appears to be necessary in view of the introduction of fire machines and electric lighting in the Protectorate both for the protection of labourers and the public. An employee lately had his head taken off in one of the fire machines and there have been other accidents.

10. Two Veterinary Surgeons at £400 each.

The Director of Agriculture and Chief Veterinary Officer consider these appointments to be most necessary and I agree with them, in a few of the work to be done in stamping out cattle diseases in the Protectorate and ensuring

ensuring the preservation of the stock both native and European in the country. Mr. Macdonald also advocates the appointment of an Agricultural Assistant which I think the Annual report he has lately compiled shows to be necessary in view of the amount of work to be got through in developing agriculture in East Africa. He asked at first for two Assistants but financial considerations preclude my recommending more than one.

11. The Principal Medical Officer recommends an additional Nursing Sister which I consider justified by the increase of work which will follow the opening of the European Hospital: this nurse should be available for maternity cases, and should be specially qualified in this branch of hospital work.

12. Owing to the absence of the Acting Director of Survey at headquarters the question of the Survey estimates must stand over till the next mail.

I have the honour to be,

With the highest respect,

Yr. Lord,

Your Lordship's most obedient,

humble servant,

*John Haynes Sadler*  
(J. Haynes Sadler)



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For 36079 P.A.P.

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*Int*

19/Nov/1908

E.A.P.  
NO. 585

Sir,  
I have to ack. the recd. of your  
resp. no. 101 of the 11th Sept., submit-  
ting for my approval certain increases  
in the European staff of the E.A.P. for  
which you desire to make provision in  
the Estimates for 1909-10.

In what follows it will be understood  
that my approval in every case is pro-  
visional, and subject to consent of the  
general financial position when the  
Estimates are under discussion.

I approve of provision being made for  
two additional District Comrs. and five  
Asst District Comrs., but I shall be  
glad if you will furnish me with esti-  
mates of the total cost, initial and re-  
current, of establishing the new sta-  
tions contemplated, and with a rough es-  
timate of the receipts to be anticip-  
ated, based on the results of similar  
new stations.

I approve of provision being made for  
an Armourer Sergeant for the Volunteer  
Reserve.

With regard to the proposed appt. of  
an Administrator General, I shall be  
glad to have particulars of the net re-  
venues from fees &c. collected by this  
Dept. If the Dept. would be self-support-  
ing I shall not withhold my assent to  
the appt.

Provision may be made for a  
Gravity Surveyor at the salary proposed.

*Handwritten signature/initials*

*Autograph*

34/10

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X N 36079

I will address you separately on the subject of the appt. of Inspector of Soldiers and Veterinary Surgeons.

I shall be glad to have further info. as to the necessity for the appt. of Agricultural Asst.

With regard to the proposal to appoint a Nursing Sister for the European Hospital, I would enquire whether the staff with the addition of the third Nursing Sister recently sent out, is not sufficient for the present needs.

I have received your letter of the 10th in which you withdrew details of the recommendations made in your letter dated 2nd July, and I am sorry I had no reference in this regard to those recommendations.

*I have to  
behave*

+ ~~4125~~ 4125 C

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for 36079 I.A.P.

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*Handwritten scribble*

*Received by the Govt 19 Nov '08*

Sir,

S. Stocken Esq. M.R.C.V.S.

I am sorry to inform you that the Gov. of the I.A.P. proposes to add two Veterinary Surgeons at salaries of £100 a year each to the Veterinary Dept. of the Prot., in view of the work to be done in stamping out cattle disease in the Prot. and ensuring the preservation of the stock, both native and European, in the country.

Lord Crewe is not anxious to incur any further expense in this direction unless it is absolutely necessary, and he will be glad to know whether in your opinion this increase of staff is justified by the circumstances.

*Handwritten signature/initials*

*Ans. 14.3.08*

*Handwritten signature*

~~ALICE & I. ANTROTH~~

*Handwritten signature*