

Miscellaneous Services, a new item of £50
for fees & expenses &c etc etc
ref. to the despatch.

This paper may might therefore be
put off, unless you consider it desirable
to draw over him the low percentage
of fees. We are now requiring that
District Offt. of Police to qualify in
Swahili if they want to get their
increments.

We might tell the Govt. that the
language question will be taken into
consideration in deciding whether a probationary
officer should be confirmed - & ask him to
send a report on a officer's qualification
when he receives the confirmation of
the offcrt?

5848

26/

I think this ought well to do

11/20

No action

19/

H & R

26/5

1st May 26.
atm

44411

Commissioner's Office,

16 DEC 25

Mombasa,

November 25th 1905.

No. 633

Sir,

I have the honour to bring to your notice the question of remunerating the officers who conduct the Swahili examination annually held in the Protectorate.

Cessars, Hamilton and Hollis have performed this duty since the system was instituted and as the work in connection therewith is very responsible and important and demands special qualifications I think that it deserves some recognition, especially as it can scarcely be considered as lying within the scope of their official labours.

2. The numbers of candidates and passes for the last

four

Principal Secretary of State

for the Colonies,

Downing Street,

LONDON.

four years are as follows:-

	Examined.	Passed.
1902	12	5
1903	15	7
1904	21	6
1905	21	5
1906 estimated	30	

and as the staff of the Protectorate increases so

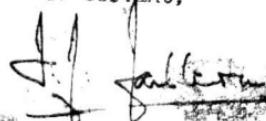
will the work in connection with the examination.

I would suggest that the examiners should receive a fee of twenty-five pounds each for every examination held by them. This can hardly be considered an extravagant remuneration in view of the work involved in setting and correcting papers and invigilating the candidates. I have accordingly made provision in the current estimates for the insertion of fifty pounds, at the same time reducing the number of bonuses for native languages from ten to nine, as the number of candidates for these bonuses is very small.

I have the honour to be,

Sir,

Your most obedient,
humble servant,



Conc. S.A.P.
44404

335

Incl'd. 53rd May 1906

DRAFT

Sir,

With Mr. Jackson's despatch No.

6.3 of the 23rd. of November last, I have

the honor to draw your attention to the fact

that the fees for the examination of officers

Mr. Bottomley 26/1

Mr. Read

Mr. Astrobay.

Mr. O'Byr.

Mr. Lucas.

Mr. Graham.

Sir J. Ommanney.

Mr. Churchill.

The Earl of Elgin.

in Swahili which were recommended in that

despatch have been approved on the Estimates
for the present year.

2. I observe from the second para. of

Mr. Jackson's despatch that the proportion

of officers passed to those who have been
examined during the last four years is

very low—less than one-third—and I con-
sider it desirable that

greater weight should be attached to pro-

ficiency in the language. It is already

stated in the Regulations for the Employ-

ment of Officers" that failure to qualify

in Swahili may prejudice an officer's

prospects of promotion, and I am of opinion