

EAST AFR. PROT.

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Medical Staff

910

sec.

Previous Paper

2/20/09

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5/11/10

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Concur in proposal to place the whole staff on a permanent & reasonable basis subject to terms of their probation & satisfactory completion of course in Prof. Medicine. Staff to proceed to take in Dr. Chell Lumb honorary Medical Staff Chennai

Mr. Butler

As regards the statement about Dr. Chell, haven't etc., will have already written to the file in file 1196 SA.

As regards the principle of making all the M.O's probationary from the outset in initial salary of Rs. 1000/-

Now send Treasury a copy of an disp. to Col. M. C. J. 334 of ~~encl. paragraph 5~~ substance of first two paragraphs of this dispatch.

refer to the letter of 2/Jan on the similar question in Nepal and point out that at the present moment

we are struggling to find two
m.o.s for each - urge that
the possibility mentioned in para.
2 of this dir. as to extension
of med: staff will make it
probably all the easier to
transfer many superfluous Nyasa
land present m.o.s. (if the
Nyaland proposal, are
approved) - saying that as
regard the adoption of a
similar arrangement for Uganda
S.S. is not yet in a position
to make any proposals as
the matter requires further consid-

For (2) under up the discussion
with Uganda - on CO/33908
I expressed the view that it was
hopeless to do away with
the temporary m.o.s. in Uganda
but on re-consideration I think we
must at least ask Adg's
views on the proposal since
what is possible

Read by
[Signature]

ack of
oft: for conven
at mee
H. J. R

377
GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE.

10th December 1910.

No. 729

C O
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Sir,

In reply to your despatch No. 689 of the 10th ultimo, I have the honour to report that I entirely concur with the proposals made for placing the whole Medical Staff on a permanent and responsible basis subject to a three years period of probation and the satisfactory completion of a course in Tropical Medicine.

2. The sixteen existing appointments will in my opinion always be required, any change being almost certainly in the direction of an increase in the number.

3. I have not yet been able to recommend the placing of Drs. O'Neill, Lamb, Mount and Gilke on the permanent establishment as they came out from England without having undergone a course of Tropical Medicine. This will be rectified as they proceed on leave; in the meanwhile and until they have completed three years service they will be described as Probationary and not Temporary. This

description

THE RIGHT HONOURABLE

LEWIS HARCOURT, F.C.S., M.P.

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

description will also be applied to Drs. Pugh and
Cherrett, two junior members of the Staff, who
are already in possession of the Diploma in
Tropical Medicine.

I have the honour to be,

Sir,

Your humble obedient servant,

(ACTING GOVERNOR.)

copy 39932 Cal

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DRAFT

Memorandum No. 15

only

18 Jan. 1916

MINUTE

- Mr. Parkinson
- Mr. Butler
- Mr. Fiddes
- Mr. Jass
- Mr. Orr
- Sir C. Lucas
- Sir F. Hopwood
- Col. Seely
- Mr. ...
- Mr. Harcourt

It is the desire to inform you that my attention has been drawn to the terms upon which medical officers are appointed to the E. African Ptes. It is requested that you will consider the possibility and advisability of effecting some change in the present system.

2. When a vacancy occurs for a m.o. in the present possible extent...

for ...

The normal procedure is
to provide one of the
"temporary" medical
officers if qualified
for a vacant post,
or at any rate to
keep the vacancy
open for him, or to
appoint another temporary
medical officer for the
country for the same
service to complete
the establishment.

3. This procedure is
in principle un-
objectionable but the
difficulty arises when
the attempt is made
to fill up the "temporary"
post in the country
to what probability
there may be that

a "temporary" posting will
ultimately be placed
on the permanent or
reasonable establishment, it is
impossible to give
candidates any definite
assurance that this
will be done; and, in
the absence of such

assurance, applicants
are not unreasonably
slow to accept of the
offer of medical posts
in the field.

4. I should be glad,
therefore, if you would
inform me whether, in
your opinion, the scheme
of the present temporary
medical staff of the
P.M.S. will be permanently
required, and, if not,
what you consider to be

acc. / 39932 Ead.
Lc

to the minimum number of permanent medical appts necessary to meet the requirements of the P.C. required for the P.C.

How soon you anticipate that it will be possible to reduce the probability of reducing the present temporary

staff of ~~the~~ medical

5 I may state for your info that the duty of the Col. Nyaraland all of opinion that as far as the medical estate of those P.C.s are concerned, the appts which are now temporary will be permanently required & that, so far from any reduction being possible, an increase in numbers of the permanent medical staff ~~is~~ must be anticipated & I am therefore requesting the L.C. of the Treasury to substitute permanent for temporary appts

in the Ead. of Nyaraland. The proportion of temporary to permanent medical appts is higher in Nyaraland than in other parts of the P.C.

DRAFT

The L.C. to the Treasury

Jan 1911

MINUTE

- Mr. Farkham 10/1
- Mr. Becker "
- Mr. Fiddes 17/1
- Mr. Just "
- Mr. Owen 22/1
- Mr. C. Lucas 24/1
- Sir F. Harcourt
- Col. Seely
- Lord Curzon
- Mr. Harcourt

in view of the reference to the letter from this Dept. of the 3rd of January on the subject of the medical staff in the Nyaraland P.C. & the

for consideration

33995
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request you to inform the L.C. of the Treasury that he has had under consideration the possibility of increasing the number of permanent medical staff in Nyaraland. In reply to the subject enclosed. This despatch of the temporary medical appointments in the Ead. of Nyaraland.

Copy 1005

^{the} ~~that~~ ^{the} ~~the~~ states that
he ^{entirely} ~~fully~~ concurs in the
proposal ^{to} ~~make~~ ^{for} placing
the whole medical staff
on a permanent

persuasionable basis,
subject of the three years
period of probation

with satisfactory com-
pletion of a course in

Technical medicine

the ~~existing~~ ^{existing} existing
medical appointments,

with he goes on to say,

with, in his opinion,

changes be required,

any change being

almost certainly in

the direction of an

increase in the number

required

3. At the present
moment

moment, there are
two vacancies for
medical officers in
the East, & the great
difficulty ^{being experienced in} of obtaining
suitable candidates is

maintained
is stated in connection
the letter of the 3rd Jan
with the proposals
on the subject of the
submitted in the letter
regarding medical staff
referred to above

~~is~~ ^{because} ~~it is~~
to the fact that it is

not possible to offer
candidates more than

temporary appointments,
whatever probability

there may be of a
permanent appointment

falling vacant in time
other ~~it~~ ^{it} ~~is~~ ^{is} ~~stated~~ ^{stated} that any change

will almost certainly
be

an increase in the
medical staff of the
East? is required at
some future date, such
increase would offer
a convenient opportunity
of transferring from
Singaporeland any
permanent medical
officer whose services
may not then be
needed in ~~that part~~ of
~~the proposed part~~
formed in connection
with the medical staff
of that ~~part~~ and
~~replaced by the~~
though, as far as
can be seen at
present, ^{there is} such
construal, nothing
to suggest that

DRAFT.

MINUTE.

Mr.
Mr.
Mr. Fiddes
Mr. Just
Mr. Cox
Sir C. Lucas.
Sir H. Hopwood.
Col. Seely.
~~Lord Curzon~~
Mr. Harcourt.

the services of any of the
medical officers
asked for ^{by the Nyasaland Govt.} will not

be permanently
required in Nyasaland.

Mr. J. H. H. H. H.
is not in a position to make

any recommendations
as regards the
temporary medical
staff of Nyasaland.

The matter needs

further consideration
that P. H.

concerned but he hopes
in due course to lay proposals
on the subject before the F.C.