

H	1		16			
	Rank.	Salary	Date of	Date of	Date of	Per od of engagement. Remarks
on ,	Director of Agriculture & Conservator of Forests	1850	12-8-03	24.0 03.0	14-9-03	Service Egyptian
ig N	Assistato Dir:	400	24-8-93	24-8-05	14-9-08	One year from date of embar wation for 1 year
e11	Dos	400	3-11-08	5-1-04	31-1-04	8 years from date of left Mombass 28 novi 205 on a Barbadoes November another leave (C. 7th 1903.
677	Do.	450	14-3-04	Ingasted locally	Regaged	2 years 21st 1408.
tacombe	Forest Asstt:	250	18-7-04	15-7-04	13-64-04	2 years from date of
	20.	250	18-4-04	15-4-04	8-6-04	2 Years from date of Left Mombase to most kardina leave (extended to law) of Otte
ker	90.		* (h '46)			

Complesioner's Office,

Hairobi,

359

most '

ASTRICA PROTECTORATE.

31st 1906.

No. 43 (Incl. 1)

My Lord,

With reference to the correspondence ending with Your Lordship's despatch No. 544 of the 6th December last. I have the honour to submit copy of a letter from the Treasurer regarding the conditions under which the officers of the Actioultural and Forest Departments, all of whom are on temporary agreements only, are serving, The cuestion of the future of these two departments is an important matter, upon which I campt at present venture to erpress an opinion; I shall require time to study the subject and, particularly with regard to the Agricultural Department, visit the various farms and institute a number of inquiries before satisfying myself as to the lines on which the further operations of this department can be

L.M. Principal Secretary of State

for the Colonies,

Downing Street.

Z. London.

most usefully directed.

These inquiries are in progress; it has been decided that the question of re-organization shall be taken up during the next financial year, and provision for the necessary funds has been made in next year's estimates, Early in the year Ichope to lay my proposals before Your Lordship; in the meanwhile the best course to pursue is to temporarily re-appoint these orricers whose period of encarement has, or shortly will, transpire spending the re-organization of the departments. This I am arranging to do, and I trust my proposal will meet with Your Lord--ship's approval. Mr. Aimstrone, who has been most raugarably reported on, and who I understand would not have remained on otherwise, has been temporarily re-appointed on the increase suggested by the Treasurer, for which there is Budget allement,

I have the honour to be, With the highest respect,
My Lord,
Your Lordship's most obedient,

Things and

humble servant,

Ma treasury

Shipenes January 22nd, Lills,

Domissioner No. 279/19

Bir,

I have the honour to report that difficulties are constantly arising in connection with the conditions of service of efficiers of the Agricultural and Percentry Departments.

All the officers of these Departments are on temporary appointments and I enclose a statement giving details of their respective services.

As regards the Agricultural Department it will be seen that Mr. Brand's and Mr. Armstrong's terms of service have already expired although there is provision in the current years estimates for their salary, to Sist March 1906. Mr. Hill's appointment expires in March next, Mr. Linton's in September, Masses Burton and Barbours in September and October and Mr. Powell's in November.

At the same time the annual expenditure on the Apricultural Department has not been sanctioned by the Lords Commissioners of His Majorty's Treasury beyond Novi Wayren 1906.

Green Windshift Commission of Armstrong (

The Tressury. Manhaga That are The Shire

.of 'tonolasting

Talled the conor to report that difficult are constantly artisting to democation with the state of the total and the appoints to spirite to engly Forestry Departments.

" All the officers of these Repartments will on temporary appointments and I enclose a statement giving details of their respective mervices. Af toamits on forestanting out abuser as

will be seen that Mr. Brand a and Mr. Armstrong a terms of cervice have already expired although though is provision in the current years entiretee for the Salary, to Mat Neroh 1906. Nr. Ville appointment expires to March next, Mr. Linten's in September, Masars Surten and Barbours in Septem er and Dotober and Mr. Fowell's in Movember.

no o utitione on Laurens out only ones and the benefitnes med ton and January of totalisation and with the tords Completioner's of His Constanting to the sautre bayond list March 1996.

T menerge "earry "" and and Armstrong I beandat ed ont'it Latnoted ene ledd tebrack billion that these officers have teen reappointed temporarilly

to 31st March 1906 at the salaries provided in the senctioned Estimates vis: £400 and £150 respectively The £150 for Mr. Armstrong is an increase of £30 over his agreement salary which was specially recommended by Mr. Linton in submitting his draft Estimates for the current year.

When we know definitely that the continuance of the Agricultural Department has been sanctioned beyond March 31st, steps can be taken to enter into new agreements with these two and also with the other efficerminose terms of service expire during 1906-07-

In the Forestry Department, although, as far as I know, it is a permanent Department of the Protectorate, hitherto only Temporary appointments have been made. There are 4 Officers - Messrs Baker and Jackson whese appointments terminate on 31st March 1906, Mr. Foot whose appointment expires on April 14th and Mr. Battiscombe whose appointment expires on July 14th.

As far as I am aware no steps have been taken either to extend the periods of service of these officers or to replace them at the termination of their agreements.

The question of leave of the officers of the Agricultural and Forestry Departments is also unsatisfactory.

Although only appointed temporarily Mesers. Linton, Brand, and Powell were given lesters of appointment very similar to those given to officers on the permanent staff which included copies of the leave regulations. They were at the same time informed that they entered the service of the Protec-

Lite Deputy Commissioner,

threspends only he governs . The second its and the

of the Arrivalture of arthitely that the ordered of the Arrivalture of arthur the arthur the saids to enter the new agreements with these two and, the with the other officerednose terms of service expire auging 1906-07.

In the Forestry Department, elthough, as far as I know, it is a permanent Department of the Protectorate, hitherto only Temporary appointments have been made. There are 4 Orsigers English Daker and Jackson whose exposing appointment to a distinct in 1906, Nr. 7000 those which tends on the distinction of the and W. Bestingoming whose Account with the outlies on July 14600.

taken of the real of the particles of the hard to the particle of the particles of the replace that at the terraphetical of the resistance of their acressons.

The question of leave of the officers of the Agricultural and Forestry Departments is also manatisfactory.

Although only ameliated transport tours to satisfie to satisfie to satisfie to satisfie to satisfie to satisfie to be satisfied to be satisfied to be satisfied to be satisfied to satisfied to satisfie the satisfied to satisfied the satisfie

Toronto Contract Cont

and Foot also related lesters of appointment in which they were informed that they entered the except to the regulations in force or to be premulgated but they do not appear to have received copies of the Protectorate leave regulations.

For Mesers. Armstrong, Darbour and Durine I have no agreements or letters of appointment beyond Poreign Office letters to theGreen Agence requesting them to prepare agreements on terms stated.

Mr. Peffers was appointed locally under the subordinate staff regulations.

It would appear to be more satisfactory if in the case of temporary appointments proper agreements between the Government and parties concerned, be drawn up in which clauses providing for lagve, extension of period of service etc. be included. There would be no difficulty now if this had been done in the cases of Messes. Linton, Powell, Brand, Hill, Baker, Jackson, Foot and Battiscombs, instead of their having received letters of appointment from the Foreign Office.

I have the honour to suggest that the wason of all the officers mentioned on successed statement to referred home and derimite instructions obtained as to leave to be granted to them and conditions under which their periods of service can be expended.

Your most obedient insite Servant,

(Signed.) Oi C. Dorring.