

EAST AFR. PROT.
No. 3

31247
6 15

From: No. 468

1905
23 Aug:

Last previous Paper.

(Switzer.)

Chief + second engineers
for S.S. "Clement Hill"

Mgr of Ry requests the appointments
of —

W. Ellis

(Minutes.)

The papers as to Mr Grant's proposed
engagement are in circulation and nothing
definite can be done on this till that
matter is settled.

But we have at least one application
for employment of this kind (Mr 33610 Pidge
herewith) and as the P. Secretary may
have others I do not keep this copy,
as it may be possible to fill the
vacancies without by suitable men without
having recourse to Mr Grant.

As, however, the "Clement Hill" cannot
be ready for some time there is no hurry
in filling up the two apps. The sections of
the vessel will not get to home before
January. We should have to make sure
from Mr Grant (if he is selected) that the
or other

4 Oct. 34.031
Chas. C. C. C.

13405

Engineers chosen were competent to look after the erection.

The salaries are:

For Chief Engineer Rs. 250 to Rs. 375 a month

For Second Engineer Rs. 150 to Rs. 225 a month

but the General Manager would if necessary be agree to Rs. 400 a month & Rs. 250 a month respectively for post-mer.

Three years agreement.

? To Private Secretary

G.H.S.

28/7

28/7
ation

Mr. Ellis

As in the case of 25081/04

15303/04 such candidates as we get have been transferred to C.A.

I think that if Mr. Grant is to make the selection, some arrangement should be made by which he should first ^{consider} see such candidates

as C.A. may have; Mr. Masterson's application as well. The application should first be acted on by Mr. Grant & then Mr. Ellis should be consulted as to what we have to do with it. A.F.

done on 34031

28/7

Coffey
33244
Recd SEP 05
Commissioner's Office,

Mombasa,

378

August 28rd 1905.

AFRICA PROTECTORATE.

No. 468

Sir,

I have the honour to transmit herewith a despatch which I have received from the Manager of the Uganda-Railway and to request that Mr. Currie's wishes with regard to the appointments of Chief and Second Engineers for the Steam Ship "Clement Hill" may be complied with.

I have the honour to be,

Sir,

Your most obedient,

humble servant,
J. J. Gallen

(In the absence of H.M. Commissioner)

Principal Secretary of State

for the Colonies,

Downing Street,

LONDON.

C. O. 33244

Recd
Reg. IC SEP 05

No. 156
1815

Manager's Office,

NAIROBI, August 14th 1905.

Sir,

Since we first launched our steamers on the Victoria Nyansa we have had the greatest difficulty in getting suitable men as "Engineers" for them. We have tried men obtained from England through the Foreign Office and men obtained from India through the shipping firms and of six thus engaged four were confirmed dipodomaniacs and another, after serving us for a few months and doing his utmost to spread dissension amongst the staff, returned to India. The sixth served us for sometime but was not a satisfactory man.

This experience compelled us to endeavour to train men from our own subordinate Locomotive staff and in this I have been fairly successful. I have at present Mr. Birch, who was formerly on the railway shops, as Chief Engineer of the "Cybil" with Mr. Gordon, who was for some time in the engine room of a British India boat, as 2nd Engineer. Neither of these men have certificates.

On the "Hindred" I have Mr. Kay, a Japanese, obtained from India, and who is a first class man, as Chief Engineer and a Parsee Mr. Mackintosh as 2nd Engineer both these men have certificates.

Unfortunately Mr. Kay has decided to return to Japan and I have to secure another man to replace him. This, I think, I shall be able to do from our present staff. Later on I shall want two men for the "Clement Hill".

H. A. COMMISSIONER,

N. A. Protectorate,

NAIROBI.

(8)

It has occurred to me that perhaps Mr. Grant, who is fully conversant with the conditions under which the men serve and the requirements, may be able to engage in "outland" and bring out with him two young men who would be prepared to serve on the new boat as Chief and 2nd Engineers.

In saying this I am assuming that Mr. Grant will come out to erect the "Clement Hill" vide the enquiries made in my letter No. 140/17600, dated 21st July 1908.

The present salaries of the posts are

		Present incomes being a consolidated salary including all allowances.
Chief Engineer ..	Rs. 350 to 375 per mensem,	Rs. 350.
2nd Engineer ..	Rs. 150 to 225 per mensem,	Rs. 225.

and I am quite prepared to pay up to Rs. 400/- per mensem for Chief and Rs. 250/- per mensem for 2nd should I be able to secure really good men.

At present both our Chief Engineers hold subordinate rank and are quite contented. Having regard to the duties the men have to discharge and also taking the limited accommodation we have on board I should prefer that any men who may come out should hold subordinate rank only, but should this be found impossible I am prepared to waive the objection as regards the Chief Engineer should Mr. Grant be able to obtain the services of suitable men they might naturally wish to start on the boat, in the first instance, as subordinate or as Chief of the "Clement Hill" or if that was not possible they should come out about the time the boat was to be

expected to be launched.

I have the honor to be,
Sir,

Your obedient servant,

(Sd). F. A. F. Currie,

MANAGER,

Uganda Railway.