

EAST AFR. PROT.

No. 21399

21399 273

REC<sup>d</sup>  
REC. 16 JUN 06

or Individual.

(Subject.)

1906

Paper.

209

Vacancy for Customs Assistant.

Enclose draft of a circular which the Board proposes to issue inviting applications and for copies of Rules referred to.

W. Reed.

(Minutex.)

Para. 4 of dft. Circular. Mr. Mitchell was unable to make up his mind in one year, and as the engagement is for three years certain there seems to be no object in requiring a decision at the end of one year. But see on para 6.

~~Make the Customs to substitute add. It would be necessary for him to notify his work in this respect not later than the end of his second year of service.~~

Para: 5. We have only 29 copies of the Conditions of Service (Af. 775) & 220 copies of the Pension Regs (Af. 839). It seems unnecessary to reprint 775 ad hoc (although it will have to be reprinted very shortly) especially as the new rules are under modification see 3191 and this.

? Say that for the same reason as in letter 3191 or consider it unnecessary.

Paper.

525

to include details, the present regulations  
 v. 2, 6, however, suggest the inclusion of a para  
 similar to that proposed in <sup>that</sup> my letter, see  
 Para. 6.

- (1) Outfit allowance. This was agreed to  
 by E.A. Sept. on 10.6.12. ? Agree
- (2) If, however, service apparently means  
 that meant to require a decision  
 immediately after the end of the first year  
 we may leave the matter?
- (3) The two months leave was a relief of  
 the former one year's recorded  
 service & Col. Suddler has suggested  
 recording 6 months before the  
 expiration of the three years. The  
 two months has however been good  
 enough to attract a man for BSA,  
 and we may leave it - although it is  
 possible that we should get a  
 better man by offering six months?

W.B.S.  
 19/6

Agree 19/6

at once  
 H.S.R.  
 22/6

Para 6 Para 6 of the regulations mentions  
 2 months leave after 3 yrs, the - para 2 of an  
 Spt to London in 19251 was the same 2 months  
 they wish to know if 2 may be increased  
 to 6 - the Spt & I attach copy of reply  
 and copy on your verbal instructions  
 reply is - the affirmative.

W.B.S. 5

p. Suddler 19/6

July '06

Dear Sir

With reference to our  
 conversation by telephone on the 28th  
 relative to the East African Customs,  
 which we are finishing you a  
 copy (Colonial Office letter 1928/06)

I am asked to send you  
 another copy of the Circular we  
 have issued to our Offices,  
 to Enquire whether you agree  
 the alteration we have now  
 made in para b (in manuscript)

as to the leave of absence allow  
Kindly return the draft

Faithfully yours  
William J. Read

H. J. Read, Esq.

C. O.  
21399  
REC<sup>d</sup>  
REG 16 JUN 06

Any reply to this Letter  
should be addressed to the  
Secretary,  
Custom House,  
London, E.C.,  
and the following number  
quoted.

9466  
1906

Custom House, London,

15th June, 1906 276

Sir,

With reference to Mr. Antrobus's letter of the 7th instant, No. <sup>1906</sup>19281, in regard to the selection of an Officer of this Department to replace Mr. D. Thomson as an Assistant in the Customs service of the East African Protectorate, I am directed by the Commissioners of His Majesty's Customs to transmit, herewith, the draft of a Circular which they propose, subject to the concurrence of the Secretary of State, to issue to their Officers inviting applications for the post.

That part of the draft Circular relating to the Outfit allowance has been included on the understanding that Colonial Office Letter of the 5th April 1906, No. 10612/1906, which granted an allowance to the Officer selected for the post of Customs Assistant in the British Central Africa Protectorate, was to apply to similar appointments in the future.

Attention is also drawn to paragraph 4 of the draft Circular, observing that it is similar in terms to the paragraph in the Circular issued in February last (approved by Colonial Office Letter of the 2nd February 1906, No. 3191/06) inviting applications for the post of Customs Assistant in the British Central African Protectorate.

In

In issuing this Circular to their Officers, the Commissioners will require copies of the Regulations referred to in paragraph 5, and will accordingly be obliged if 100 copies of each can be transmitted with the reply to this letter.

I am to add, with regard to your proposal that Mr. A. Marsden, the Chief of Customs in the Protectorate, who is now on leave in this country, might be consulted as to the selection of a candidate, that a communication will be sent to him on completion of the list of Officers desirous of the appointment.

I am,

Sir,

Your obedient Servant,



Under Secretary of State,  
&c. &c. &c.  
Colonial Office,

COPY

Secretary, Customs.

No. 9466  
1906

Custom House, London.

June, 1906.

21399

- (1) Sir, The Board having received a communication from the Colonial Office requesting them to recommend an Officer for service as Customs Assistant in the British East Africa Protectorate, I am to direct you to report to the Board, as early as possible, the name of any Examining Officers or Assistants between the ages of 25 and 30 within your Port or District who, in your opinion, are qualified for, and desirous of, such appointment. The applications of the Officers themselves should be transmitted with your report.
- (2) It is important that you should be satisfied that the general constitution of all Officers, whose names are submitted as Candidates, is strong enough to fit them for life in a tropical country, - as to which they will have to consult the medical adviser of the Colonial Office. The Candidate must be of unexceptionable character and strictly sober habits.
- (3) The Customs Department of the Protectorate is organized as follows :-
- 1 Chief of Customs, Salary £700 per annum.
  - 1 Assistant Chief of Customs, Salary £400 rising by £10 per annum to £400 per annum.
  - 2 Assistants, Salary £250 rising by £10 per annum to £300 per annum.
- (4) It is proposed that the Officer chosen should be engaged in the first instance on a three years' agreement, but that after a year's service in the Protectorate he should be allowed, if he so desired, and if his work had been satisfactory, to join the permanent staff of the Protectorate.
- (5) A copy of the Regulations for the employment of Officers in the British Protectorates in Uganda and the East Coast of Africa is sent herewith, together with the Regulations relating to Pensions, Gratuities, &c.

The

- (6) The Officer selected for service in the Protectorate will be allowed a first class passage out. He will also receive an Outfit allowance of £30, but it will be necessary for him to refund this amount by instalments, should he after a year's service or later join the permanent staff of the Protectorate. He will not be required to resign his position in the Home Service on selection, but will receive leave of absence for the necessary period. During this period the selected Officer will be seconded in the Home Customs Department and no increment will accrue, but he will retain his right of seniority. If, however, at the end of the three years' agreement, or sooner, he is permanently appointed to the Colonial Service, he must definitely resign his appointment in the Home Service. In the event of his return to the Home Service a first class passage home would be allowed and leave of absence granted for two months commencing from the date of departure from Mombasa at the expiration of which he would be re-employed in the Home Customs.
- (7) Should the selected Officer return to the Home Customs at the expiration of three years (or sooner for health or other reasons) his service for that period will be borne on the funds of the Protectorate for superannuation.
- (8) In the event of the Board deeming any Candidate fit for the Service in question, they will communicate with the Secretary of State for the Colonies accordingly, and any Officer selected for appointment will be expected to hold himself in readiness to leave this country as soon as possible.

I am,

Sir,

Your obedient Servant,





21399

*Indy*

DRAFT

27 June 1908

Secretary  
Custom House

5283

MINUTE.

- Mr. Lobb
- Mr. Read
- Mr. Ansell
- Mr. Carr
- Mr. Lucas
- Mr. Graham
- Sir G. Osmanney
- Mr. Churchill
- The Earl of Elgin

*MAR 25/10*

Sir, I am in receipt of the receipt ~~transmitted~~ letter No 9466 of the 25 of June ~~was~~ relating to the ~~service~~ service of the EAP. ~~From~~ ~~the 25 of June~~ to request you to inform the ~~25 of June~~ that he ~~concerns~~ generally in the ~~letter~~ letter of the 27 June also enclosed therein ~~containing~~ ~~affiliations~~ ~~for~~ that ~~affiliations~~

2. In regard to the ~~27 of June~~ ~~employment~~ ~~of~~ ~~Officers~~ ~~and~~ ~~Staff~~ ~~of~~ ~~the~~ ~~Port~~ ~~of~~ ~~London~~ ~~and~~ ~~the~~ ~~attention~~ of the ~~25~~ to para 3 of the letter of the 27 of June last, and

to myself, for the  
reasons being stated  
Let it be considered that  
a publication of the  
copies of the P.P.G.  
in their present form  
would be undesirable

~~the papers~~  
and I am therefore to  
suggest that the  
officer should  
be advised of the  
matters for a  
form relating to P.P.G.  
is similar  
to that quoted in  
the same form of  
the Cable Administration

omission of the present  
5th para of the instructions  
it should

lito  
RJA  
20

Copy sent to Board of Customs  
Sent 2.40 pm 5 July 1906  
W.M.

Secy Custom House Eb

Your letter of 15<sup>th</sup> June re Customs  
incident for East Africa and goods  
import inquiry yesterday steps leave  
after three years same may be done  
as in paragraph 2 of my letter of 19<sup>th</sup>  
of 7<sup>th</sup> June