

3/1/02

177

DESPATCH

East Africa Prot

C.O.
17426

N^o 17426

16 May 07

No.

140

(Subject.)

1907

Jul 16

Inspectors of Police

Previous Paper.

13603

Reports resignation of Inspector Waterham & recommends app^t of temporary Inspector Ward to fill vacancy. The Col Regn 74 re app^t of temp^t Inspector Foster & Hyford.

(Minutes.)

Mr. G. Harris

It is true that on June 3 of our despatch 146 of 21/06 on 29/06, the Govt was told that it was advisable to select local candidates for Inspectorships, but that does not override Col Regn 68 & absolve the Govt from the duty of preparing a list of qualified persons. Inasmuch as Mr. Ward's temp^t app^t has not been notified under the same Regn, as it should have been, his name does not appear in the Staff List (No. 07) as the last return of Staff changes, as I have ascertained from the Audit Office, & I think the Govt's attention should be drawn to the Regn.

At the same time if we can obtain candidates here of the same stamp as Messrs. Tanner & Millymant, I think it would be preferable to do so, and to

7/6/07 3/04/07 5/13/07 5/13/07
Dunlop's 3/04/07 5/13/07

Subsequent Paper.

1907

P.T.O

put him through the T.P.C. course;
a local card would not be able
to attend the course for three
years to come as I do not think
we should miss any opportunity of
increasing the efficiency of the force
by the appointment of thoroughly trained
men.

As regards temp² inspectors
Foster & Lydford see para 2 of Insp
on 22450/06. Foster has had no
police training but Lydford has,
though how much is not stated.
Both of them will complete 12
months service this week.

In para 2 of Insp on $\frac{22}{2429}$ we
approved the R's suggestion that
officers of the force sh^d be on
probation for 2 years & that
confirmation sh^d be dependent
upon their qualify^g in such
law & police duties generally.
I think inspectors sh^d be
similarly treated, & as Messrs
Foster & Lydford have served for
only $\frac{1}{2}$ the period of probation
I would
hold them for officers. I would
not confirm them until they
have fulfilled the conditions
imposed.

J. M. A.

put him through the TPC course;
a local card would not be able
to attend the course for three
years to come as I do not think
we should run any opportunity of
increasing the efficiency of the force
by the staff of a thoroughly trained
man.

As regards constable inspectors
Foster 52570 see para 2 of 5/8/54
on 21450/06. Foster has had no
police training but 42570 has,
though how much is not stated.
Both of them will complete 11
months service this week.

In para 2 of 5/8/54 on ¹⁰2429 we
approved the H's suggestion that
officers of the force shd be on
protection for 2 years & that
confirmation shd be dependent
upon their qualifying as Sub-
class law & police duties generally.
I think inspectors should be
similarly treated, & as Messrs
Foster 52570 have served for
more than 2 years the period of protection
has been for officers. I would
not inform them unless they
have fulfilled the conditions
indicated.

J. J. J.

Nov 9.
H-2-R

at all satisfied that the police force
is being run on the right lines. 178

The Staff Genl. has no police
experience except in an unknown
but certainly very subordinate
capacity in India. His reports
on the force have not inspired me
with confidence.

The estimated expense for
this year is some £52,000 &
I think it would be well worth our
while to spend £~~500~~⁷⁵⁰ on a report
from a thoroughly experienced
& competent man. Col. M. Innes

late of B. Guiana would be the
man if he is willing to go.
Mr. Lobb has mentioned the
name of Col. Pilkington late of
the P.A.C.

I had Treasury to consent to the
expense of this sort to be met by
savings on the Police Vote.

In the meantime we shd. avoid
as far as possible adding permanent
officers to the force, & while

sent to Col
...
...
...
C.H.
A.H.
J.R.
15/6
A

Having the intention of Foster
Lyellford of Wand (writing for
particulars of the letter's grounds
reasons we did make it clear
that these efforts are strictly
personal

W. H. P.

Mr. Anderson
I agree, but I think that we
should go a step further than his
proposal + appoint an Inspector
General for the Police Force in E. Africa
in the same way as has been done for
S. Africa + the K.M.A. Now that
we are reducing our military force
in E. Africa it is essential that
the police force should be brought
to the highest state of efficiency
we are taking steps to amalgamate
the police force in E. Africa + the
K.M.A. I hope by an
amalgamation of the E. African
forces possibly one Inspector General
could suffice for both E. Africa
and S. Africa is rather odd for
the

I don't like
idea of
something
all but
I think that
advant of
joining the
combined

the app^t + I doubt whether
other respects he is altogether
suitable. I would appoint Lt.
Pilkington or some other suitable
Officer temporarily for one year
with a salary of (say) £1000
a year + if he gives satisfaction
during that period continue him
for another period of two years,
making three years in all as in
the case of the Insp^r Gen^l of
the S. A. F. + the K.M.A.

H. J. P.
15/6

The cases are not quite
on all fours. Local conditions
cannot give rise in the police
force in the military force,
and it wd not be so easy
to obtain a succession of
competent Inspectors General for
the police force as it is for
the military.
But I agree that it would
be worth while to have
report as proposed by Lt. Pils,
if we could find a thoroughly

experienced and competent man" to make it. I do not think that Col. Pilkington has had sufficient experience as of the right kind. I should much prefer to have Col. Mc James in spite of his age - 60. He has had the right experience, and has shown himself fearless in dealing with incompetent officials. But especially there are other candidates, whom he might consider. It is only necessary now to decide upon the policy of sending a man out to report.

Wk. July 24

I should like to discuss this with you.

Mr. Curtis

JLH

27

Post
I have spoken to Sir J. Apperly. Please consider with Mr. Harris whether there is any other competent person who might be considered.
Wk. July 23

Mr. Tread.
Mr. Curtis.

Mr. Harris thinks that we may go far before finding an officer with Col. Mc James' safe sense & capabilities. He would not, however, say we should be full of energy of his 60 years. Col. Drake from his position unemployed a night be considered with other officers on Mr. Harris' list, but he is nothing like as good a man as Col. Mc James, whom Mr. Harris is quite prepared to recommend if he is not physically fit. The Board will find out.

Wk. 24/7

W. J. R. 25/7

I agree in thinking that we could not do better than send Col. Mc James, if the doctor sees no objection - and I don't think he will.

Wk. July 25

Mr. Churchill
Lion Sig

Then I think we may act as proposed.

JLH

26/7

I do not agree. It seems an unrepresentative strength in the present position of the post-graduate & spend \$750 upon what? upon a report. 11% upon the whole amount. out of the C.A. Police Force for

a piece of paper written on about
it.

if an Inspector. Just is needed let
him be appointed - for one year
on probation. He paid £50 more
and we get the services of a high class
officer for 12 months - not a mere
report.

And, what is the report to lead to - if
not to the app't. of an Inspector. Quite
is it conceivable that it could have any
other result? ~~It is a very~~
~~highly important matter.~~

It is ^{obviously} clear that this is desirable. The only
question is about the S.A.T. will
have developed sufficiently to afford it
Is the account urgent? I don't believe
it is. I think they can get along
quite well for a while. I don't think
therefore should a little the desirable alternative
of the existing ch. of Police. ^{is not} have
I suggest his ^{and} thorough report
to the Commissioner upon it - (so that he
will get nothing, except a chance to dist. himself)
But if the account is urgent. The plan proposed
writes (1) a year = (2) £750.

4/22 29.7

This seems to me certainly a case
 in which we may take advantage of the
 Churchills visit to East Africa and I have
 suggested to him that he should make some
 enquiry into the condition & future prospects of
 the Police. In the meantime there would
 I should imagine, be two District & Inspector
 Ward being continued in an acting appointment

31.7

C. O.
17426

Commissioner's Office,
REGD 16 MAY 07

Nairobi,

482

April 16th 1907.

EAST AFRICA PROTECTORATE.

No. 140

(Incl. 1)

My Lord,

I have the honour to report that Inspector
Watcham of the Protectorate Police has resigned his
appointment and that I have accepted his resignation,
which will take effect from the 1st of June next.

2. I would recommend for Your Lordship's favour-
able consideration the name of temporary Inspector Ward
to fill the vacancy thus caused on the permanent staff.

3. For the other two posts of Inspector sanctioned
in the Estimate I have already in my telegram No. 56
of yesterday's date proposed temporary Inspectors Foster
and Lydford, and I now have the honour to enclose

Colonial

H.M. Principal Secretary of State

for the Colonies,

Downing Street,

LONDON, S.W.

Colonial Regulation No. 74 in connection therewith.

I have the honour to be,

With the highest respect,

My Lord,

Your Lordship's most obedient,

humble servant,

J. J. Gulliver

Acting Commissioner.

REC^d
REG^d 16 MAY 07

1. Duties of Office, and qualifications required for their performance.

Inspector of Police. over a years experience in the Force, knowledge of local languages & Country & of the work generally

484

2. Salary and emoluments, and whether secured by a permanent law.

150 £ per annum per quarter & an allowance of 1 £ 5 s per annum

3. Other circumstances affecting the value of the Office.

nil

4. Nature, number, and amount of securities required, and mode of giving them.

nil

5. Whether any, and if any, what provisions are made from public funds for the passage from this country, or elsewhere, of the person sent out to fill the office.

none had been but would suggest the amount as officers appointed from home

6. Acts or ordinances, making provision respecting any of the above matters, and especially respecting the permanency of emoluments and the particulars of the security required, with references to the sections in which such provision is made.

nil

O.A.G. E.A.P.
17426

Mr. Mack should take a copy of this despatch with him. Copy sent to him (London)

Downing Street,

29 August, 1907

DRAFT.

EAST AFRICA PROTECTORATE

475

Sir,

MINUTE.

I have the honour to inform you

Mr. Lobb 22/8

that I have had under consideration the

Mr. Read 24

X Mr. Just 24/8

various recommendations contained in Mr. F. J.

Mr. Antrobus

Jackson's despatches numbered respectively No.

Mr. Cox

Mr. Lucas

($\frac{504}{13593}$)

109 of the 20th of March regarding Sergeants

Sir F. Hopwood

Freeman, Milton and Richardson, to whom fur-

X Mr. Churchill *Am 25.8/07*

The Earl of Elgin

ther reference is made in your telegram No.

For consideration

118 of the 6th of August, and No. 140 of the

(O.A.G./17426)

16th of April last, relative to temporary

inspectors Foster, Lydford and Ward, of the

East Africa Protectorate Police.

Copy to go to Mr. Churchill.

2. The general question of the condi-

tion and future position of the Protectorate

Police has recently engaged my attention, and

Reference to 21/1/1911
The U.S. of S. for the Colonies

I have requested ~~Mr. Churchill~~ to take advantage

of the opportunity which will be afforded by his approaching visit to East Africa to enquire into the matter on the spot.

3. In these circumstances, therefore, I am averse to making appointments to the permanent establishment of the force pending further consideration of the subject on the conclusion of Mr. Churchill's investigations.

4. The temporary appointments of Inspector of Police at present held by Messrs. Foster and Lydford, must accordingly be regarded as strictly provisional.

5. With reference to the 1st and 2nd paragraphs of Mr. Jackson's despatch No. 140, I shall offer no objection to the services of Mr. Ward being also provisionally retained as temporary Inspector in place of Mr. J.R. Watcham, resigned. I would invite your

attention

DRAFT

attention, however, to the provisions of paragraph 68 of the Colonial Regulations, and I request that you will furnish me with a report on Mr. Ward's qualifications for this appointment.

6. With regard to Sergeant Instructors J.H. Milton and W. Richardson, I shall be glad to receive an explanation of the statement in paragraph 2 of the Inspector General's letter No. 24 of the 4th of March, 1907, a copy of which accompanied the despatch in question, viz: that "these men are now confirmed in the appointments of Inspector".

In the second paragraph of my despatch No. 146 of the 21st of March, 1906, I expressed my concurrence in Mr. Donald's recommendation that Police Officers should be on probation for two years, their subsequent confirmation being dependent upon their passing a satisfactory examination in the duties described in

in the second paragraph of
 your despatch No. 61 of the 5th of February,
 1906.

7. Neither of these two men has acted as an Inspector for more than 15 months, and from the terms of Mr. Donald's letter above mentioned it would not appear that they had passed such an examination as that indicated.

8. For these reasons, therefore, as well as that stated in paragraphs 2 and 3 of this despatch, I regret that I am unable at the present time to consider the question of making Sergeant Instructors Milton and Richardson permanent and pensionable in the appointments of Inspector of Police which they now hold temporarily.

9. In view of the favourable terms in which the Inspector General refers to these men, I approve of their being granted months leave of absence with salary at the usual rate provided that they enter into a

frah

7429/06

62
 7429
 06

fresh agreement for a further period of three years service from the expiration of that leave.

DRAFT.

10. As soon as a decision has been reached regarding the organisation and position of the Protectorate Police, and also as to the conditions of service and leave of absence for European subordinates, I shall be prepared to consider the desirability of making these two men permanent and pensionable as Inspectors of Police, and to refer the question of their previous service under agreement being allowed to count towards pension to the Lords Commissioners of the Treasury for favourable consideration.

11. They should, however, be given clearly to understand that this is in no way to be regarded as a pledge that it will eventually be possible to meet their wishes in the matter.

12. If Sergeants Milton and Richardson do not desire to enter into an agreement for further service as Sergeant Instructors on these conditions, I have to request that you will notify me by telegraph accordingly in order that the War Office may be requested to arrange for their restoration to their British corps. In that event they will not, of course, be entitled to leave of absence on termination of their respective agreements.

13. As it is understood that Sergeant Instructor H. Freeman wishes to re-engage for *fourth consecutive year which he is now serving* further service in that capacity, he will be granted 6 months leave of absence in accordance with Mr. Jackson's recommendation in the 3rd paragraph of his despatch No. 109 of the 20th of March 1907.

I have, &c.

O.A.C.
13305/07