

EAST AFR. PROT.

No 21183

PC 2
21183

14-11-07

1907

Caspar Farnall

Transmits copy letter from Manager of
Railway applying to retention of his services on the
possible establishment of a new line.

For Record

(Minute)

As to the last two pages of § 4 of the
Caspar's minute, I do not think that if
we are making a post general, we can
well or should make any distinction
between it and the general part, —
and the pleasure of the Crown, which
can always be invoked to prevent
of really unsatisfactory officers, seems
to be sufficient safeguard?

As regards note of salary, please
see Mr. Spalding's copy and minute
(in the case of the Accountant)
Dec 27/06. As Capt Farnall has
reached the maximum of his scale it
hardly seems necessary to make any
reduction?

Ask Treasury to agree to pay him
half pensionable for 17 years at
at £450 a year. 4/11/07 P.T.O.

21183

See per 11 of our letter to Treasury
 on 29/12/51 in the terms of
 transition from pensionable to
 non pensionable service
 £450 for over a long time being
 for such a man as Capt. F. G. J.
 imagine I had conferred financially
 with the salaries of all but the smallest
 of the largest & over young officers
 Total Pension might be a big
 addition & I think that we
 should offer him £400 by £10 to
 £450 with pension rights.

But the
 not to
 sleeping
 interests
 4.3

N. J. R.
 N. J. R. proposed that Capt. F's
 salary should be reduced by one the
 £25 I think that we might
 offer £425 by increment of £10,
 £435, £445, £450, £455, £460, £465, £470, £475, £480, £485, £490, £495, £500, £505, £510, £515, £520, £525, £530, £535, £540, £545, £550, £555, £560, £565, £570, £575, £580, £585, £590, £595, £600, £605, £610, £615, £620, £625, £630, £635, £640, £645, £650, £655, £660, £665, £670, £675, £680, £685, £690, £695, £700, £705, £710, £715, £720, £725, £730, £735, £740, £745, £750, £755, £760, £765, £770, £775, £780, £785, £790, £795, £800, £805, £810, £815, £820, £825, £830, £835, £840, £845, £850, £855, £860, £865, £870, £875, £880, £885, £890, £895, £900, £905, £910, £915, £920, £925, £930, £935, £940, £945, £950, £955, £960, £965, £970, £975, £980, £985, £990, £995, £1000.

N. J. R.
 19/6
 Mr. J. R.

See per 11 of our letter to Treasury
 on 29/12/58 in the terms of
 transition from pensionable to
 non pensionable service
 £450 per annus a day half being
 for such a man as Capt. F. G. J.
 imagine it will compare favourably
 with the salaries of all but the smallest
 of the largest of our young business
 men. Pension rights are a big
 addition. I think that we
 should offer him £400 by £10 to
 £450 with pension rights.

Part of
 not to
 sleeping
 district

M. J. H.

N. J. H. has
 N. J. H. has announced that Capt. F. G. J.
 salary should be reduced by one the
 £15. I think that we might
 offer £425 by increment of £10,
 £435, £445, £450, £455.

N. J. H.
 19/6

11th June 1960
 Finance

R

Secretary of State,
Nairobi.

May 14th 1905

21183
MAY 14 1905

AFRICANA DEPARTMENT.
CONFIDENTIAL (17)
Incl. 17

My Lord,

I have the honour to submit copy of a letter with enclosure, from the Manager of the Uganda Railway, applying for the retention of Captain Fernald's services on the pensionable establishment of the Railway.

I should be glad if Captain Fernald's services may be retained as proposed by Mr. Currie and your Lordship's favourable consideration of the terms Mr. Currie proposes.

I have the honour to be,
with the highest respects,

My Lord,

Your Lordship's most obedient,
 humble servant,

Henry Buller

Secretary of State for the Colonies,
Downing Street,
LONDON, E.C.

~~CONFIDENTIAL~~No. 50
1115

Manager's Office,

NAIROBI, 10th May 1908.

1133

Your Excellency,

I have the honor to report that Captain E. E. Farnall's present agreement terminates on the 15th July next and that it is necessary to obtain the orders of the Colonial Office regarding his retention.

1. Captain Farnall was originally appointed on 17th July 1902 so that on the 17th July next he will have completed five years' service with us and will be eligible to come under the orders contained in Colonial Office Despatch No. 104 dated 2nd March 1906 to the effect that after five years' approved service Commanders can be admitted to the pensionable service with effect from the date of joining the Railway.

2. I have ascertained from Captain Farnall that he is willing to remain on Railway service.

3. With my letter No. 891 dated 18th November 1904 I submitted to His Majesty's Commissioner a confidential report on Captain Farnall. I herewith enclose another from which it will be seen that in the interval Captain Farnall has rendered the Railway good service and I can now confidently recommend him for permanent employment.

In this connection I think that in this and all future cases when admitting officers to pensionable service it should be clearly laid down that until they have completed their full term of service for pension -

in

His Excellency the Governor,
East Africa Protectorate,
NAIROBI.

E.

in the case of the East Africa Protectorate this is 10 years - they are subject to dismissal on 3 months' notice for unsatisfactory service and in this event have no claim whatever on Government for gratuity or pension. All that they can claim is a return passage to Europe.

I can not see that any rule of this sort is at present in force, in fact, the rules regarding pension are not at present very clear and might well be made more explicit.

5. In paragraph 4 of Colonial Office despatch No. 438 dated 29th September 1906 Mr. Lyttelton remarked that when persons are "admitted to the privileges in respect of leave of absence and pension" "it appears reasonable that they should accept a lesser salary".

Captain Farnall has been paid as follows:-

Appointed	..	17.7.08 on £ 300
Promoted	..	7.8.08 to " 360
"	..	7.8.08 " " 390
"	..	7.8.08 " " 420
"	..	7.8.08 " " 450

and in this connection I would refer you to my letter No. 54/171.S. dated 22nd March 1907. As therein stated I do not look on £450/- per annum as excessive pay for a Commander on the Victoria Lake when we consider the indifferent climate, responsibilities on account of navigation, labour etc. he has to contend with. I beg therefore to recommend that if Captain Farnall be admitted to pensionable service a reduction of not more than £25/- per annum be made from his present salary

3.

on that account and that he be informed that he can hope to rise to £.450 again for approved service.

I have &c. &c.

S/- S.A.F. Curtis.

Manager,
Uganda Railway.

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14 IN 07

UGANDA RAILWAY

Report on Captain G. Farnell

Sur - 6-1-1907

Salary - £400 Maximum salary of post £450.

Joined Uganda Railw. on 17th July 1906.

Since writing my confidential report on Captain Farnell in November 1906 he has rendered the Railway good service. His strong points are that he knows the lake well, is very careful, takes no risks and gets on well with officials and the public.

His failings are that he is not very energetic and that he is somewhat sensitive in fact in handling his men.

Take him all round he is a reliable man and I should like to retain him.

His failings are I think improving.

In paragraph 4 of my covering letter I have recommended that it should be made clear to him that he has to put in another five years satisfactory service before he has any claim to having earned a retirement pension or gratuity and that during that period he is liable to dismissal at three months' notice for unsatisfactory service.

If he puts in another five years' service on the 17th July 1911 he will have earned a retirement pension.

I have given Captain Farnell a copy of my above remarks.

H. A. F. CUMMIS.

Kampala.

Manager.

14th July 1907.

Uganda Railway.

Gar
24/83

~~Gar~~

2 July 1917

DRAFT

Secretary
Treasury

MINUTE.

- Mr. Ladd *1/2*
- Mr. Root *10/29/17*
- Mr. J. G. [unclear]
- Mr. [unclear]
- Mr. [unclear]
- Mr. [unclear]
- Mr. [unclear]
- Mr. [unclear]
- Mr. [unclear]
- Mr. [unclear]
- The Earl of [unclear]

Ans 24/6/17

Sir

I am directed by the
 Secy to transmit to you,
 in relation to the
 Co of W. this try, the amount
 of \$10,000 which has
 been received from the Govt
 of the S.A.P. relative to the
 service of Capt E.E. Farnell
 of the Virginia Flying Dept,
 Commander of the Lake
 Steamer "Winged".

Dear
 Copy Govt Conf 17 July 24/1917

Copy Govt Conf (10) 17 July 1917
 (2/11)

It is desirable, in order to
 insure that the Government
 should continue to have
 the benefit of Capt Farnell's
 experience and I am
 to request that this
 matter be referred to

account in the office
 having been made
 reasonable and
 effect from the date
 of the order entered
 the 1st. inst. viz
 the 17. July. 1902,
 in accordance with
 the principle not
 referred to in the
 para of the letter from
 the Dept of the 24. of
 Feb. 1902.

(100)
 1902
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~~the balance of the~~
 balance of the
 account of the
 Dept. of the 24. of
 Feb. 1902 is now
 being the same
 as the one of the
 24. of Feb. 1902,
 but if that off-
 set is not made
 the balance will
 be 100.

the previous sum
 thereon carried for
 previous, £425
 in respect of the
 the salary should
 be reduced to £425
 per. viz by annual
 increments of £10
 and one of £5 to
 £450 per.

Wm
 R/A