# EFFECT OF WORKING CAPITAL MANAGEMENT ON FIRM VALUE OF COMPANIES LISTED AT THE NAIROBI SECURITY EXCHANGE, KENYA

#### $\mathbf{BY}$

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**OCTOBER 2020** 

# **DECLARATION**

| This research project is my original work and it has never been presented in any other university |
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| for the award of any degree   |
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# **DEDICATION**

This work is dedicated to my dear brother Ilyas Ahmed, my mother Asho Dahir, my father Ahmed Mohamed and all my family members for their assistance in terms of financial and love.

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#### **ABBREVIATIONS**

**ACP** Average Collection Period

**APP** Average payment period

**ARP** Account Receivable Period

**CA** Current Asset

**CL** Current Liabilities

**CMA** Capital Market Authority

**DIO** Days inventory outstanding

**DPO** Day's payable outstanding

**DSO** Days sales outstanding

ICP Inventory collection period

**KCB** Kenya Commercials Bank

**KNBS** Kenya National Bureau of Statistics

MPS Market price per share

**NSE** Nairobi Securities Exchange

NTC Net trade cycle

**SMEs** Small and Medium Enterprises

TA Total Asset

WC Working Capital

WCM Working Capital Management

#### **ABSTRACT**

Proper managing of working capital enhances the value of the shareholders. Indeed, the key cause for the failure of most firms, partnerships and small firms is poor working capital management, which entails inventory, receivables, and payables management. The objective of this research is to establish the effect of working capital management on firm value of firms listed at the Nairobi Securities Exchange, Kenya. It also aimed at reviewing the increasing body of theoretical and empirical studies that have endeavored to examine the range of magnitude and effects of the working capital management on corporate value. The target population was all the listed firms at the Nairobi Securities Exchange. Secondary sources of data were employed. Panel data was utilized, data was collected for several units of analysis over a varying time periods. The research employed inferential statistics, which included correlation analysis and panel multiple linear regression equation with the technique of estimation being Ordinary Least Squares (OLS) and so as to establish the relationship of the working capital management and corporate value while incorporating the control effect of firm size, leverage, and sales growth. The study findings were that average collection period, average payment period, firm size, and leverage are negatively significantly associated with firm value. Additionally study findings revealed that the various working capital management practices, firm size, leverage, and sales significantly influenced firm value and they can be utilized to significantly predict firm value. The final study finding was that only firm size had a significant relationship with firm value, t has a significant negative influence on firm value. Policy recommendations were made to the CMA and NSE, and by extension, the National Treasury, to formulate and enforce rules and regulations on working capital management since it has been established that it influences the value of quoted firms. Further recommendations were made to firm management and consultants to implement working capital management in order to boost firm value. Additional recommendations were made to other capital markets' stakeholders like investment banks, equity analysts, and individual investors to search for firms with good working capital management to invest or recommend to invest. Final recommendations were made to firm management and consultants not to concentrate on any one WCM component in isolation but to employ wholesomely good working capital management practices.

#### **CHAPTER ONE: INTRODUCTION**

#### 1.1 Background of the Study

The working capital management performs a critical part for the success and failure of the firm since it controls the profitability and liquidity position of the firms. Proper managing of working capital constituents enhances the value of the shareholders. Indeed, the key cause for the failure of most firms, partnerships and small firms is poor working capital management including inventory, receivables and payables management. In order to avoid liquidity risk, it is vital for a firm to have efficient mechanisms of managing the constituents of working capital (Mweta 2018). Rendering to the Kenya National Bureau of Statistics (KNBS), the recent failure of companies such as Nakumatt supermarkets, tuskys supermarkets and Athi river mining has been traced to how liquidity occasioned by poor Working Capital Management(WCM). Insufficient WCM leads to the firm's cash flow being poor causing the company to inability to meet day to day activities (Kiganda, 2016). The value of the firm determines the overall equity and debt position of the enterprise based on the market indicators. The value of the firm incorporate the equity and the liability portion of the balance sheet of the firm as determined by the market forces (Tauringana & AdjapongAfrifa, 2013).

The liquidity preference theory provides the rationale as to why people should have cash at their disposal. Some of the reasons why people hold cash are to act as a precaution against future price increase and to meet the current expenditures. In essence, holding on cash would create liquidity which is key component of working capital management. In fact, cash itself is a component of WCM (Keynes, 1936). The conservative theory of WCM on the hand argue that firm leverage on long term sources of funds to finance its permanent assets (Weston & Eugene, 1975). Conversely, the aggressive theory of working capital provides the explanation as to why firms anticipate

investing in high risk with high use of short term funding in finance of fixed and current assets (Belt, 1979). Thus, a conservative WCM policy focuses on reduction of return and possible risk while the essence of the aggressive policy is to generate more returns to the shareholders and greater risk.

The stock and financial market play a crucial role in the economic growth of the country. The most important function of financial sector is to promote economic development. It is clear that a well-functioning capital and stock market enhance economic efficiency, investment and growth (Olweny, 2014). This means the performance of listed firms at Nairobi security exchange (NSE) is important to the economic growth of country. Working capital presents a big opportunity for listed companies at NSE to release cash from their balance sheet and operate more effectively. Actually well-managed working capital elements provide firms with growth without need for additional funding (Olweny, 2014).

#### 1.1.1 Working Capital Management

Working capital management is a strategic decision that relates with the assets and liabilities that extent for a short period of less than a year. This is a significant decision because it effects extends to the liquidity, solvency and profitability position of the firm (Oluoch, 2017). Working capital management relates with the decisions concerning how the firm optimally balances amongst the current assets and the current liabilities which are the obligations arising in the course of the business. This is a significant decision, because it influences the company's view of liquidity risk. Apart from the current assets and liabilities, the cash conversion cycle is another important component of WCM (Nzioki, Kimeli, Abudho & Nthiwa, 2013). Net trade cycle is another proxy that can be used to measure WCM and this is as same as the CCC (Shin & Soenen, 1998). In NTC,

the three building blocks of WCM (account payable, receivables and inventories) are expressed in proportion to turnover in percentage form (Shin & Soenen, 1998). Thus, WCM management must also recognize the difference between the liquidity and the need to create value for shareholders that is a delicate deliberation (Makori & Jagongo, 2013).

Current assets include inventories, trade receivables, prepaid expenses, cash and the bank balances and the associated equivalents. Holding too much cash would limit the investment prospects of the firm and this would affect its value (Gorondutse, Ali, Abubakar & Naalah, 2017). On the other hand, if an organization maintains a lot of cash into the inventories, it may increase the built up capital which represents an opportunity costs as such funds would have been utilized to finance investment prospects of the firm. On the other hand, firms that have limited level of current assets for instance inventories would face a challenge of meeting unexpected changes in demand as well as other unforeseen risks (Kaur & Sing, 2013).

Current liabilities include the trade payables, accruals and short term loan facilities that mature in less than a year like the bank overdraft. They represent the short term sources of finances for the firm (Majeed, Makki, Salem & Aziz, 2013). A firm should be able to pay off these current liabilities on a timely basis. Sound management of the current liabilities aims to ensure that the cash outflow from the firm does not adversely affect its liquidity position. The CCC is a time frame from the point the outputs are purchased and when cash is collected from the sale (Arunkumar & Ramanan, 2013). Longer CCC requires an organization to invest a huge amount of WC and they can maximize the sales generated by the firm hence the value. The components of CCC include days inventory outstanding (DIO), the days sales outstanding (DSO), and the days payable outstanding (DPO) (Enqvist, Graham & Nikkinen, 2014).

Thus, Working capital management strives to establish a balance amongst current assets and current liabilities as the key components. WCM require an organization to put in place a plan and control for both current assets and liabilities (Naser, Nuseith & Al-hadeya, 2013). This should be done effectively to limit the possibility of failure to meet the obligations on time. However, finance managers can negotiate with the trade payables to extent repayment period while collecting account receivable at a faster pace. According to Arbidane & Ignatjeva, 2013), the best way of gauging the level of efficiency of WCM is through use of ratio analysis including quick ratio and current ratio. Thus, this study will adopt ratios in operationalizing WCM and these will include the current ratio, liquidity ratio and asset tangibility.

#### 1.1.2 Value of the Firm

The firm value is market based measures that determine how much a business would fetch if its assets were to be disposed. It is the sum total of all the equities and debts in the firm including the preferential shares. The value of the firm is closely related with the concept of shareholder wealth maximization. Being a market based indicator, firm of the firm is the most objective gauge of the wealth of the shareholders of an entity (Ogundipe et al., 2012).

The main goal of managing organizational funds is accomplishing the objective of shareholder wealth maximization. Shareholders wealth, which is synonymous with firm value, it factors in all the benefits that a firm derives in the future be it short-term or long-term. Market value can be used to measure the performance of publicly listed firms since it requires information on the current stock prices. This gets rid of the challenge of approximating the time lag between implementation and increased productivity or profitability. Other accounting ratios like the price to earnings ratio (P/E) ratio and market-to-book value ratio suffer from a number of flaws in that

accounting rules change, shifted reported earnings without any real change in the underlying business. Further, numerous loopholes in accounting ease the ability of executives to misinform investors (Cheng, Liu & Tzeng, 2011; Boyd, 2010; Chowdhury & Chowdhury, 2010; McConnel & Servaes, 1990).

Different measures have been adopted in measuring the value of the firm. These include the use of Tobin's Q (Arachchi, Perera&Vijayakumaran, 2017 & Vijayakumaran, 2019) and market capitalization. Nyoro (2013) operationalized the value of shareholders in terms of market price per share (MPS). Previous research (Florackis, Kostakis & Ozkan, 2009; Agrawal & Knoeber, 1996; Thomsen, Pedersen & Kvist, 2006 & Himmelberg, Hubbard & Palia, 1999) concur that the value of the firm is represented by the ratio of market based value of equity and debts expressed in the book value which is divided by the book value of the total assets in place. This study will measure firm value using Tobin's Q as adopted from past related studies.

#### 1.1.3 Working Capital Management and the Value of the Firm

Theoretically, the conservative WC theory favors the firm to adopt a longer CCC unlike the aggressive WC theory that advocates for a shorter CCC. However, there exists mixed empirical evidence on short and longer CCC and their influence on the value of the firm. Arachchi, Perera and Vijayakumaran (2017) focused on the frontier market to bring out the link amongst WCM and the firm value. The study operationalized WCM into CCC and its associated components whereas firm value was measured using Tobin's Q. The control variables that were adopted in this inquiry included growth in sales, leverage and the size of the firm. An inverse link was established between CCC and Tobin Q.

While focusing on Indonesian listed entities, Sianipar and Prijadi (2018) explored the link between WC and the firm value. The study noted that the net trade cycle (NTC) and the firm value are negatively and significantly related with each other. In Egypt, Moussa (2018) was interested in bringing out the link between WCM and on the ability of the firm to perform and its overall value. The study noted that CCC as a dimension of WCM and the firm value are positively and significantly related with each other. A study conducted among the listed Chinese firms by Vijayakumaran (2019) focused on the efficiency of WCM and the firm's value. NTC was used as a proxy of WCM while Tobin Q was used in place of firm value. A negative link was noted between NTC and the firm's value.

#### 1.1.4 Firms Listed at the Nairobi Securities Exchange

In the year 1954, the Nairobi Securities Exchange (NSE) was founded by stockbrokers as a voluntary association and was given the responsibilities to regulate the trading activities and also develop the securities market. It has developed to be one of the leading African Exchanges and more even it acts as an iconic trading facility not only to local investors but also international investors who aims of gaining entrance to the economic growth of Kenya and Africa at large. It deals with both variable and fixed income securities and has 64 listed companies, an Income Real Estate Investment Trust (I-REIT), an Exchange Traded Fund (ETF) and a futures derivatives market (CMA, 2016).

The exchange performs a vital part in the Kenyan economy through promoting savings and investments and also assisting both local and foreign companies obtain cost effective capital. Capital Markets Authority of Kenya (CMA) is the regulator of NSE. NSE is also an associate of World Federation of Exchange and it is the founding partner of both the East African Securities

Exchanges (EASEA) and the African Securities Exchange Association (ASEA). In addition it an associate of the Association of Futures Market and is a partner exchange in the United Nation-led sustainable stock exchanges (SSE) initiative (Mutai, 2014). From 1950s when the NSE started operation of organized stock markets there has been a tremendous growth in the stock market over the years both in terms of the services and product offered and the number of listed firms in the exchange with the current number of listed firms being over sixty firms (CMA, 2016).

The stock and financial market play a crucial role in the economic growth of the country. The most important function of financial sector is to promote economic development. It is clear that a well-functioning capital and stock market enhance economic efficiency, investment and growth (Olweny, 2014). This means the performance of listed firms at Nairobi security exchange (NSE) is important to the economic growth of country. Working capital presents a big opportunity for listed companies at NSE to release cash from their balance sheet and operate more effectively. Actually well managed working capital elements provide firms with growth without need for additional funding (Olweny, 2014).

#### 1.2 Research Problem

Working capital management represents an internal and short term source of financing which can enhance the value of the firm if well utilized. Working capital management is a delicate decision to make since it has an effect on liquidity risk of the firm (Gorondutse, 2017). It requires an organization to maintain a balance amongst the current assets and liabilities that would maximize the value of the firm. Working capital management and its associated components like CCC and NTC as well as the current assets and liabilities should be well planned and managed for the firm to maximize its value (Nzioki et al., 2013).

The working capital management performs a critical part for the success and failure of the firm since it controls the profitability and liquidity position of the firms. Proper managing of working capital constituents enhances the value of the shareholders (Mweta, 2018). In Kenya, a concern has been raised about the listed firms pertaining their working capital components as these firms have been put under statutory management of working capital, bailouts by government or subsidizing on collapsing firms such as Uchumi supermarkets, Nakumatt supermarkets, tuskys supermarkets and Athi river mining. This circumstance has resulted to loss of both the confidence and wealth of investors in the stock market (KNBS, 2017).

Studies conducted on WCM include Arachchi et al. (2017) who focused on the frontier market to bring out the link between WCM and the firm value. An inverse link was established between CCC and Tobin Q ratio while focusing on Indonesian listed entities, Sianipar and Prijadi (2018) explored the link between WC and the firm value and noted that CCC as a dimension of WCM and the firm value are positively and significantly related with each other. A study conducted among the listed Chinese firms by Vijayakumaran (2019) focused on the effectiveness of WCM and the firm's value and a negative link was noted between NTC and the firm's value.

Locally in Kenya, Mwangi and Obwogi (2018) focused on Kenyan listed manufacturing firms to bring out the link between WCM and their profitability. The study noted mixed results between the components of WCM represented by CCC and the ability of the firms to perform. Kiptoo (2017) focused on firms that engage in processing of tea to bring out the link between WCM and their financial performance. A significant link was registered between WCM and the ability of the firm to perform in financial terms.

As indicated by the studies reviewed, it is shown that some of them were conducted in different countries and contexts like Indonesia and not in Kenya. Other studies were done focusing on WCM and performance or financial performance of the firm and not firm value. This create contextual and conceptual gap, which the present study seeks to fill through responding to the following research question: what is the effect of Working capital management on firm value of firms listed at the Nairobi security exchange, Kenya?

#### 1.3 Research Objective

To establish the effect of working capital management on firm value of firms listed at the Nairobi security exchange, Kenya.

#### 1.4 Value of the Study

This study will be advantageous to many stakeholders ranging from scholars, researchers, government and its agencies, manager of listed firms, lawmakers, stock market official and many others. Additionally, this study will contribute much to the current knowledge body and aid in predicting firm value basing on working capital management. More so, other scholar may use this study in future to reference their work. The study will also contribute in enlarging the breadth as well as quality of the research works and publications. Findings from the study will be of assistance in furtherance of the knowledge base on the study parameters

The policy makers including the Capital Market Authority (CMA) will be able to formulate sound policies that will enhance and support maximization of the value of the listed firms. Practitioners in the field of corporate finance including the finance managers will be able to have an understanding of the role played by WCM with respect to the value of the firm. Scholars and researcher will be able to review material of this study in future.

#### **CHAPTER TWO: LITERATURE REVIEW**

#### 2.1 Introduction

The theories guiding the study will be reviewed in this chapter. The chapter will look at the determinants of the working capital and the past related studies with the gaps being indicated. The conceptual framework will be presented with the variables and how they are interlinked with each other.

#### 2.2 Theoretical Review

The section looks the theories that will inform the present study.

#### 2.2.1 Keynesian Liquidity Preference Theory

The theory was formulated by Keynes (1936) and it indicate that it is good for the firm to effectively manage its cash reserve. The theory raises three reasons why it is of essence for the firm to management its cash; transaction, precautionary and speculative motives. The safety supply of the reserves and cash in the firm inform the precautionary motive. The desires for the firm to participate in the opportunities of investment inform the precautionary motive of requiring cash. For transaction motive, the firm is required to maintain cash so as meet the bills including the need to pay for wages and salaries, dividends to owners, trade payables and the taxes.

According to Pandey (2010), a firm cannot ignore a need for cash to ensure that the day to day operations are maintained for smoothness. Thus, it is important that organizations invest a reasonable amount of cash into their current assets. In essence, the management of cash is a component of WCM, which cannot be ignored by the firm. Therefore, the theory provides the need for firms to operationalize their WCM through sound management of their cash.

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#### 2.2.2 The Conservative Theory of Working Capital

The origin of this theory can be linked to Weston and Eugene (1975). The theory argues that a firm leverages on long term sources of funds to finance its fixed assets with some portion of the current assets. This is a WCM approach that is characterized by lower levels of productivity and risk. With the level of risk being low, it follows that the level of return from this aggressive WCM dimension would be low. WCM aims at realizing two key objectives in the firm, profitability and the solvency.

Solvency requires a firm to have some level of liquidity (Pandey, 2006). The theory argues that firms should hold a huge buildup of inventories and cash so as to meet the obligations as they arise. This is too risky because they increase the opportunity cost of tied up capital that would have otherwise been utilized ion financing investment projects which can maximize the value of the firm. The theory will be used to underpin the need for the firm to embrace WCM so as to enhance the value of the shareholders. The theory incorporates an element of risk and return in the WCM, which determine the firm value. Based on this theory, a negative association is predicted amongst WCM and the value of the firm.

#### 2.2.3 Aggressive Theory of Working Capital

Attributed to Belt (1979), this theory argues that a firm leverages on short term sources of funds to finance the current as well as the fixed assets in place. The theory is ideal to the firms that are characterized by high risk which automatically translate into greater returns. Since the funds are borrowed on a short period, the interest rates on these funds in the aggressive theory are very low. However, there are higher risks linked with such short term debt facilities in the aggressive WCM perspective.

The aggressive theory of WCM is more ideal to those firms operating in an economy that is characterized by a greater degree of stability with certainty of the future cash flows. The aggressive WCM theory advocates the firm should offer shorter credit periods to trade receivables, with minimal amount of inventories held in stock and a relatively smaller quantity of cash held at hand. There are higher risks of default on the company on account of inadequate funds to meet the obligations. However, these higher risks are associated with greater returns to the firm. On the basis of this theory, a positive association is anticipated amongst WCM and the value of the firm.

#### 2.3 Determinants of the working capital

This section will bring out the key factors that shape the value of the listed firms in Kenya.

#### 2.3.1 Working capital management

WCM has different associated components like the current assets, current liabilities and the cash conversion cycle as well as the net trade cycle. Proper management of these components is a key driver of profitability and ultimate value creation to the firm. In fact, one of the basic functions of the finance managers of the corporation is to enhance the working capital of the firm. WCM has both desirable and undesirable influence on profitability position of the firm and ultimately on its value (Makori & Samp; Jagongo, 2013).

Excellent WCM is critical for profitability of the firm which maximizes the wealth of the firm. A firm that has good WCM practices will have limited chances of external borrowing which maximizes the overall firm value. Furthermore, good WCM practices require the firm to prudently utilize the borrowed funds to avoid liquidity and cash flow challenges which may hurt the overall position of the firm (Kaur & Sing, 2013). In essence, WCM aims at ensuring that there are adequate cash flows in the firm so as to meet the obligations arising in the course of the operations

#### 2.3.2 Nature of business

Nature of business is a very significant aspect as long as establishing the required WC is concerned for different kind of companies. Mostly, huge amount of working capital will be needed by manufacturing or trading firms as a result of fixed investment in raw materials, work in progress inventory and finished products. Therefore, nature of business is one of the key factors. Normally, working capital requirements in trade firms are greater since many investments are centered in inventory or stock in order to satisfy production needs, manufacturing firms do require a great amount of work capital. While, companies that offer services and not products need less working capital in cash, since they do not have to maintain large inventories (Elbadry, 2018).

In other companies with large fixed investment for instance large companies and public utilities, they normally require very minimal current assets partially due to cash, partially due to fact that they deal with services as opposed to products and also due to the nature of business. Equally, the fundamental and mail industries or manufacturers of goods are typically less involved in working capital than those of the consumer goods manufacturing industries (Alehegne, 2019).

#### 2.3.3 Firm Size

Firm size is a multidimensional concept that has traditionally been operationalized as a logarithm of the total assets of the firm, the overall staff, the sales revenues and the number of branches of the firm. Smaller firms have limited assets to be pledged as securities in case they aspire to have access to long term sources of funds. This is as opposed to larger firms that are deemed to have excellent relationship with capital markets and can access funds (both equities and debts) at the market rates more easily. These two items are the basic components of the value of the firm (Naser, Nuseith & Al-hadeya, 2013).

According to Whited (1992), and Petersen and Fazzari (1993) the relatively smaller entities are associated with more financial related challenges. Ideally, smaller firms may have low amount of capital invested in their current assets. This may be an explanation as to why such smaller firms are characterized by low levels of inventories and receivables. At the same time, the operations of smaller firms are largely supported by short term credit obtained from the trade payables. Therefore, the size of the firm will have an influence on the value of the firm. The study will operationalize firm size as a natural logarithm of the overall value of assets in the firm.

#### 2.2.4 Terms of credit

Credit terms is another determining factors of working capital. Credit terms allow the company to decide the amount and length of credit earned by its suppliers. Where suppliers of raw materials offer long-term credit, the company can afford less working capital, while suppliers only offer a short-term loan, the company needs additional working capital to pay the creditors (Nuryana, 2017). According to Nuryana (2017) more working capital will be needed by companies that normally buys its raw materials for cash and sells its products on credit. On the contrast, less working capital will be required for companies that normally sell for cash and purchase on credit. The duration of the credit affects working capital directly.

Credit policy denotes the average time that it takes to collect cash of the sales made on credit. There are a number of factors, which determine the credit policy comprising of clients credit rating, industry practices among others. The requirements for working capital will certainly be higher when longer credit period and extended to all customers regardless of the reliability of the customers. It is because the debtors' balance would be higher, and therefore a comparatively longer duration, which would naturally take more capital (Holmstrom & Tirole, 2000)

#### 2.2.5 Seasonal requirements

The requirement for working capital is constant for companies that sell products during the entire season, however for companies that sell seasonal goods, a higher amount is needed in the peak season a there is more demand, more stock needs to be maintained and a quick supply needs to be provided, whereas the demand is extremely small during off-season or slack season, and less capital is needed (Leeson, 2016).

According to Leeson (2016) there are raw materials which are found only during particular season though they are needed all year round. Therefore, an organization is required to purchase and store raw material in bulk for use during the year. In this scenario, more working capital will be needed. Also there are products which are highly marketed during a certain season, in this case, more working capital during the season and less working capital during the off season is required.

#### 2.4 Empirical Literature Review

Borrowing evidence from the context of Turkey, Şamiloğlu and Akgün (2016) sought to bring out the link between WCM and the ability of firms to remain profitable. The measures of WCM included the ARP, APP and CCC and the specific focus of the inquiry was on listed firms. A ten year time horizon was taken covering 2003 all through to 2012. The returns generated on the values of the assets and the equities of the entities were used as proxies of financial performance. An inverse but significant link was noted between WCM and the ability of the firms to perform. A related inquiry in Turky by Samet and Nazan (2017) focused on WCM and the ability of the firms to remain profitable. A total of 41 entities were covered with the time horizon covering 2005 all through to 2016. The study noted existence of an inverse link between WCM and the profitable prospects of an entity. A study conducted among the listed Chinese firms by Vijayakumaran

(2019) focused on the efficiency of WCM and the firm's value. In effort to operationalize WCM, the inquiry used NTC which was found to have an inverse link with the Tobin's Q of the entity.

While focusing on Indonesian listed entities, Sianipar and Prijadi (2018) explored the link between WC and the firm value. The focus of the study was on the non-monetary but listed entities where a total of 167 of them were covered. With adoption of the panel data methodologies, the period of consideration of the inquiry was from 2006 all through to 2016. The inquiry noted that WCM and the firm value are inversely but significantly linked with other. Another investigation among non-money entities listed in Pakistan was done by Hassan, Imran, Amjad and Hussain (2014) with a focus on WCM and its link with the ability of the firm to perform. The period of consideration of the inquiry was from 2007 all through to 2010 with information sought from auxiliary sources. The inquiry documented a direct and significant link between the ability of the firm to manage receivables and performance. As control indicators, the size of the entity was seen to have a direct interaction with the ability of the firm to perform.

Sudiyatno, Puspitasari and Sudarsi (2017) focused on Indonesian entities to bring out the link between WC and the ability of the entity to perform with some elements of its value. The period covered by this inquiry was 2010 all through 2013. Ratios were used as proxies of WC which included current assets against the overall assets and current liabilities to overall assets. The capital structure was taken as a control indicator in the inquiry. The firm's value was measured using Tobin's Q. While CA/TA resulted into a direct link with ability of the firm to perform, CA/TA had an inverse link. Arachchi, Perera and Vijayakumaran (2017) focused on the frontier market to bring out the link between WCM and the firm value. The specific focus of the inquiry was on listed entities on Colombo Security market. The period of consideration was from 2011 all through to 2015. WCM and its efficiency were examined using CCC while Tobin's Q was applied to gauge

firm value. The size of the entity, the growth in turnover and the leverage were taken as control indicators. An inverse link was noted between CCC and the firm value.

Akoto, Awunyo and Angmor (2013) looked at WCM and the ability of Ghanaian entities to remain profitable. A total of 13 listed manufacturing entities were covered with the time frame ranging from 2005 all through to 2009. By leveraging ion panel data methodologies, it was shown that ARD and the level of firm performance are inversely linked. On the other hand, CCC and performance had a direct and significant link with each other. An inquiry into WCM and the ability of the firm to create wealth was reviewed by Oseifuah and Gyekye (2017) with reference to the South African context. The adopted methodologies were panel data and the time frame was from 2003 all through to 2012. The results of the inquiry were mixed based on the individual components of WCM. The conversion period of inventories and the receivables were directly and significantly linked with the value of the entity. CCC and the firm value had a direct but insignificant link with each other. In Egypt, Moussa (2018) was interested in bringing out the link between WCM and on the ability of the firm to perform and its overall value. The adopted methodologies of the inquiries were panel data with the time horizon taken as 2000 all through to 2010. A direct and significant link was noted between CCC and the value of the firm.

Mwangi and Obwogi (2018) focused on Kenyan listed manufacturing firms to bring out the link between WCM and their performance. The adopted design was quantitative that entailed gathering of information from auxiliary sources. The period of consideration of the inquiry was ten year frame covering 2007 all through to 2016. The ability of the entity to perform financial was analyzed with the aid of ROE and Tobin's Q. It was shown that while CCC and the ability of the firm to perform in financial terms are inversely but significantly linked with each other, the link with Tobin's Q was direct but not significant. Kiptoo (2017) focused on firms that engage in

processing of tea to bring out the link between WCM and their financial performance. The adopted design was cross sectional descriptive with 54 respondents being the target. Information was gathered from first hand data sources. A significant link was documented between WCM and the ability of the entity to perform.

Likalama (2016) did an assessment of WCM and its role as much as the profitability of the entity is concerned. The specific focus of the inquiry was on agro- firms with their operations with Eldoret. Gathering the views from first hand sources, it was shown that WCM and the profitable ability of the firm are significantly linked with each other. Nyoro (2013) looked at WCM and its link with the ability of the entity to create the value for its shareholders. CA and CL were the specific indicators used to gauge WCM while value creation was operationalized as MPS. Mixed results were obtained by this inquiry.

Mwirigi, Wambugu and Maina (2018) focused on the small and medium enterprises (SMEs) to bring out the interaction between WCM and their ability to perform. The adopted designs were cross sectional and correlational in nature. The information for the inquiry was obtained from questionnaire. Mixed results were obtained between the WCM components and the ability of the firm to perform. Mwangi, Makau and Kosimbei (2014) focused on the non-monetary listed entities in Kenyan context to bring out the link between WCM and their ability to perform. A total of 42 entities were covered with the time frame covering 2006 all through to 2012. The adopted methodologies were panel data. A direct and significant link was noted between aggressive, conservative policy of financing and the ability of the firm to perform financially.

#### 2.6 Conceptual Framework

#### **Independent Variables**

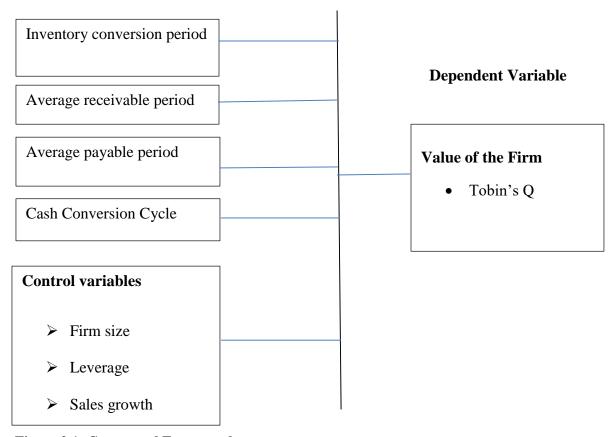


Figure 2.1: Conceptual Framework

#### 2.5 Summary of Literature and Research Gaps

Generally, from almost all surveys reviewed in the literature, it is clear that working capital management is a key aspect in optimizing the profits of a firm. In summary, all through the literature a most researchers have concluded that the working capital management is related with reduction in cash conversion cycle that affects firm value.

In terms of gaps, several gaps were unearthed, which warranted this study. There was a conceptual gap in the studies conducted by Mwangi and Obwogi (2018), Samet and Nazan (2017), Kiptoo (2017) because they focused on financial performance and profitability not firm value.

There is also a conceptual gap in the study conducted by Şamiloğlu and Akgün (2016) because it utilized financial performance as dependent variable but the current study will look firm value. Finally, the study conducted by Mwangi et al (2014) presents a contextual gap because not all firms listed at the NSE were used as the population in the study and thus the findings can vary if the excluded sectors are included.

There is a contextual gap in the studies conducted by Vijayakumaran (2019), and Sianipar and Prijadi (2018), because they were not conducted in the Kenyan context. There is a methodological gap in the study conducted by Mwirigi et al. (2018), because it employed primary data, which was cross-sectional, the current study will utilize secondary panel data.

#### **CHAPTER THREE: RESEARCH METHODOLOGY**

#### 3.1 Introduction

The design that will be adopted and the targeted population in the study are detailed in this chapter.

The means gathering information and how the processing will be done are also detailed in this chapter. All these contents are aligned with the overall topic of the inquiry.

#### 3.2 Research Design

The study embraced a descriptive correlational design. It aided in summarizing the WCM and firm value of firms quoted at the NSE, Kenya. On the other hand, the correlational design was used to support regression analysis in establishing the cause effect relationship between WCM and firm value (Kothari, 2012).

#### 3.3 Target Population

Grabich (2012) posits that a set of people, events or elements that are studied with an aim of providing answers to the research questions is referred to as a study population. All the 67 listed firms at the NSE, whose list is provided in Appendix I, formed the population in this study. The study is a census because the entire population was examined.

#### 3.4 Data Collection

The study collected five years secondary data for the time frame 2015 to 2019. Data on firm market value, liabilities total assets, cash-flows from operations, market value of equity, accounts receivable, inventory, accounts payable, tax payable, and other assets, was collected for the period. This data was collected from publications by the NSE, CMA and respective financial statements

of the listed firms. The data was gathered on the annual basis. A data collection sheet was applied in collecting of the secondary data in this study.

#### 3.5 Data Analysis

Data collected was organized, tabulated and simplified so as to make it easier to analyze, interpret and understand. Because panel data was employed for the study, STATA version 13 was the statistical analysis program utilized for the study because it is able to perform panel multiple linear regression. Inferential statistics covering correlation and regression analysis were used to test the effect of WCM on firm value.

#### 3.5.1 Model Specification

The regression model to be adopted by the study took the following form:

 $Y = \beta_0 + \beta_1 X_1 + \beta_2 X_2 + \beta_3 X_3 + \beta_4 X_4 + \beta_5 X_5 + \beta_6 X_6 + \beta_7 X_7 + \epsilon$ 

Where:

Y = Tobin Q ratio

 $\beta_0$  = constant

 $\beta_0$ ,  $\beta_1$ ,  $\beta_2$ ,  $\beta_3$ ,  $\beta_4$ ,  $\beta_5$ ,  $\beta_6$ ,  $\beta_7$ = beta coefficients

X1 = Average collection period

**X2** = Average payment period

**X3** = Inventory conversion period

**X4** = Cash Conversion Cycle

**X5**= Firm size

**X6**= Leverage

**X7**= Sales growth

 $\varepsilon = Error term$ 

The results were presented using tables and graphs for trend analysis on the variables.

#### 3.5.2 Operationalization of Variables

Table 3.1 shows how the variables of the study were operationalized

**Table 3.1: Operationalization of Study Variables** 

| Variables                   | Measurement                                      |
|-----------------------------|--|
| Dependent variable          |  |
| Tobin's Q ratio             | (Total Market Value + Liabilities)/(Total Book   |
|                             | Value + Liabilities) (Tobin, 1969)               |
| Independent variables       |  |
| Inventory conversion period | Inventory/cost of goods sold* 365                |
| Average collection period   | Account receivable / net sales*365               |
| Average payment period      | Account payable/ purchases*365                   |
| Cash conversion cycle       | ACP + ICP – APP                                  |
| Control variables           |  |
| Firm size                   | Natural logarithm of total assets                |
| Leverage                    | Total debt/ total equity                         |
| Sales growth                | Current period sales – prior period sales/ prior |
|                             | period sales*100                                 |

#### 3.5.3 Test of Significance

The p-values aided in determining the overall significance of the study variables. To interpret p-values, the threshold was 0.05 or 5%. In this regard, the p-values less than 0.05 denoted that the link between the study variable is significant.

#### 3.5.4 Diagnostic Tests

For the validity of regression analysis, a number of assumptions are done in conducting linear regression models. These are; no multi-collinearity, observations are sampled randomly, conditional mean ought to be zero, linear regression model is "linear in parameters", spherical errors: there is homoscedasticity and no auto-correlation, and the optional assumption: error terms ought to be distributed normally. According to the Gauss-Markov Theorem, the first 5 assumptions of the linear regression model, the regression OLS estimators, are the Best Linear Unbiased Estimators (Grewal *et al.*, 2004).

The aforementioned assumptions are of great importance since when any of them is violated would mean the regression estimates will be incorrect and unreliable. Particularly, a violation would bring about incorrect signs of the regression estimates or the difference of the estimates would not be reliable, resulting to confidence intervals that are either too narrow or very wide (Gall et al., 2006).

The diagnostic tests are conducted so as to guarantee that the assumptions are met to attain the Best Linear Unbiased Estimators. Regression diagnostics assess the model assumptions and probe if there are interpretations with a great, unwarranted effect on the examination or not. Diagnostic examinations on normality, linearity, multicollinearity, and autocorrelation were done on the collected data to establish its suitability in the formulation of linear regression model. Normality was tested by the Shapiro-Francia test, which is suitable for testing distributions of Gaussian nature which have specific mean and variance. Linearity indicates a direct proportionate association amongst dependent and independent variable such that variation in independent variable is followed by a correspondent variation in dependent variable (Gall et al., 2006). Linearity was tested by determining homoscedasticy, which was determined by the Breusch-Pagan Cook-Weisberg Test for Homoscedacity.

Tests for multicollinearity of data was carried out using variance inflation factors (VIF) to determine whether the predictor variables considered in the research are significantly correlated with each other. According to Grewal *et al.* (2004) the main sources of multicollinearity are small sample sizes, low explained variable and low measure reliability in the independent variables. Auto-correlation test was carried out through the Durbin-Watson Statistic.

Additionally, to avoid spurious regression results unit root test was carried out on the panel data. The aim of conducting unit root test is to check whether the macroeconomic variables under study are integrated of order on (1, 1) or not before estimation procedure can be proceeded into. Unit root test was conducted through the Fisher-type unit root test. The study also utilized the Hausman specification test to ascertain if the variables used in the study possess fixed influence overtime or if they have varying and random influence over time. The null hypothesis is that that the variables have a random effect and the alternate hypothesis is that the variables have a fixed effect. If the significance value is less than  $\alpha$  (0.05), the null hypothesis will consequently rejected and if the significance value is greater than  $\alpha$  (0.05), the null hypothesis will not be rejected.

CHAPTER FOUR: DATA ANALYSIS, RESULTS, AND FINDINGS

4.1 Introduction

This chapter entails of the data analysis, interpretation and the discussions of the outcomes. The

section hence is fragmented to three sub sections, which entail; diagnostic tests, inferential

statistics, and the interpretation and the discussion of findings. Precisely this chapter summarizes

the platform for data presentations, analysis, interpretations, and discussions.

**4.2 Diagnostic Tests** 

Diagnostic tests that are a precursor to conducting linear regression were conducted. Diagnostic

tests done in this study included; normality tests, homoscedacity tests, multicollinearity tests and

autocorrelation tests. Normality test was carried out using the the Shapiro-Francia test and the

homoscedacity test was conducted through the Breusch-Pagan Cook-Weisberg Test for

Homoscedacity. Test on Multicolinearity of data was carried out using Variance Inflation Factors

(VIF) while the autocorrelation test was done through the Durbin-Watson statistic. Unit root test

was conducted through the Fisher-type unit root test. Additionally, the Hausman test was

conducted to determine whether fixed or variable effects panel regression should be conducted.

**4.2.1 Normality Test** 

The normality tests for all the variables employed in the study are highlighted in Table 4.1.

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**Table 4.1: Shapiro-Francia Test for Normality** 

| Variable     | Obs | W'      | V'      | Z      | Prob>z  |
|--------------|-----|---------|---------|--------|---------|
| TobinQRatio  | 277 | 0.15569 | 181.865 | 10.988 | 0.00001 |
| Inventoryc~d | 277 | 0.82181 | 38.382  | 7.703  | 0.00001 |
| Averagecol~d | 274 | 0.96748 | 6.94    | 4.088  | 0.00002 |
| Averagepay~d | 274 | 0.97483 | 5.371   | 3.548  | 0.00019 |
| Cashconver~e | 274 | 0.79132 | 44.528  | 8.011  | 0.00001 |
| FirmSize     | 277 | 0.97645 | 5.074   | 3.43   | 0.0003  |
| Levearage    | 277 | 0.37537 | 134.546 | 10.352 | 0.00001 |
| Salesgrowth  | 277 | 0.12609 | 188.242 | 11.061 | 0.00001 |

In the test, the null hypothesis holds that the data has a normal distribution. The level of significance adopted in the study is 5%. Since the significance values in tests for all the variables are less than  $\alpha$  (0.05), the null hypothesis is rejected. Hence, the data series of the variables employed in the study are not normally distributed.

## **4.2.2** Homoscedacity Test

The homoscedacity tests for all the predictor variables employed in the study are enlisted in Table 4.2.

Table 4.2: Breusch-Pagan/Cook-Weisberg Test for Homoscedacity

| Breusch-Pagan / Cook-Weisberg tes | st for | heteroskedasticity |
|-----------------------------------|--------|--------------------|
|-----------------------------------|--------|--------------------|

Ho: Constant variance

Variables: fitted values of TobinQRatio

chi2(1) = 967.74 Prob > chi2 = 0.0000

The null hypothesis is that there is homoscedacity. The level of significance adopted in the study is 5%. Since the significance value is less than  $\alpha$  (0.05), the null hypothesis is rejected. Hence, the data series of all the predictor variables are heteroscedastic.

## **4.2.3 Test for Multicollinearity**

Results on Test for Multicolinearity of data carried out using Variance Inflation Factors (VIF) are displayed in Table 4.3.

**Table 4.3: VIF Multicollinearity Statistics** 

| Variable     | VIF   | 1/VIF    |
|--------------|-------|----------|
| Cashconver~e | 72.22 | 0.013847 |
| Inventoryc~d | 70.95 | 0.014095 |
| Averagepay~d | 5.91  | 0.169138 |
| FirmSize     | 5.75  | 0.174057 |
| Levearage    | 1.2   | 0.830493 |
| Salesgrowth  | 1.01  | 0.990525 |
| Mean VIF     | 26.17 |          |

The common rule in statistics is that the VIF values should be less than 10 and greater than 1. The findings indicate that the VIF of cash conversion cycle and inventory conversion period fall out of the range of 1 to 10. Thus, the variables exhibit multicollinearity. The findings also indicate that the VIF values of average collection period, firm size, leverage, and sales growth fall below 10 and are greater than 1. Hence, there is no presence of multicollinearity amongst those predictor variables.

#### **4.2.4** Tests for Autocorrelation

Test for Autocorrelation of data was carried out using the Durbin Watson statistic. The findings displayed that Durbin-Watson d-statistic (7, 274) = 1.6599943. The Durbin-Watson statistic ranges from point 0 and point 4. If there exist no correlation between variables, a value of 2 is shown. If the values fall under point 0 up to a point less than 2, this is an indication of an autocorrelation and on the contrast a negative autocorrelation exist if the value falls under point more than 2 up to 4. As a common rule in statistics, value falling under the range 1.5 to 2.5 is considered relatively

normal whereas values that fall out of the range raise a concern (Shenoy & Sharma, 2015). Field (2009) however, opines that values above 3 and less than 1 are a sure reason for concern. Therefore, the data used in this panel is not serially autocorrelated since it meets this threshold.

## **4.2.5 Unit Root Test**

The results for the unit root test conducted for the data series firm value is displayed in Table 4.4.

**Table 4.4: Unit Root Test for Firm Value** 

| Fisher-type unit-root test for TobinQRatio |              |                             |  |  |
|--|--------------|-----------------------------|--|--|
| Based on augmented Dickey                  | Fuller tests |                             |  |  |
| Ho: All panels contain unit re             | oots Num     | nber of panels = 58         |  |  |
| Ha: At least one panel is stati            | onary Avg    | g. number of periods = 4.78 |  |  |
| AR parameter: Panel-specific               | e Asyı       | mptotics: T -> Infinity     |  |  |
| Panel means: Included                      |              |                             |  |  |
| Time trend: Not included                   |              |                             |  |  |
| Drift term: Not included                   | ADF re       | gressions: 0 lags           |  |  |
|  | Statistic    | p-value                     |  |  |
| Inverse chi-squared(114) P                 | 633.2738     | 0.0000                      |  |  |
| Inverse nomal Z                            | 0.0000       |                             |  |  |
| Inverse logit t(269) L* -19.9377 0.0000    |              |                             |  |  |
| Modified inv. chi-squared Pri              | a 34.3898    | 0.0000                      |  |  |

The null hypothesis is that firm value has a unit root and the alternate hypothesis is that the variable is stationery. Since the significance values for the P, Z, L\* and Pm tests are all less than the critical value ( $\alpha$ ) at the 5% confidence level, then the null hypothesis is rejected. Thus, the panel data series is stationery.

The results for the unit root test conducted for the data series inventory conversion period are displayed in Table 4.5.

**Table 4.5: Unit Root Test for Inventory Conversion Period** 

| Fisher-type unit-root test for Inventoryconversionperiod |           |                    |         |      |  |  |  |
|--|-----------|--------------------|---------|------|--|--|--|
| Based on augmented Dickey-Fuller tests                   |           |                    |         |      |  |  |  |
| Ho: All panels contain unit roo                          | ots Nu    | mber of panels     | =       | 58   |  |  |  |
| Ha: At least one panel is statio                         | nary Av   | g. number of peri  | iods =  | 4.78 |  |  |  |
| AR parameter: Panel-specific                             | As        | ymptotics: T -> In | ifinity |      |  |  |  |
| Panel means: Included                                    |           |                    |         |      |  |  |  |
| Time trend: Not included                                 |           |                    |         |      |  |  |  |
| Drift term: Not included                                 | ADF       | regressions: 0 lag | S       |      |  |  |  |
|  | Statistic | p-value            |         |      |  |  |  |
| Inverse chi-squared(114) P 306.2                         |           | 0.0000             |         |      |  |  |  |
| Inverse normal Z   | -3.5336   | 0.0002             |         |      |  |  |  |
| Inverse logit t(184) L*                                  | -9.7531   | 0.0000             |         |      |  |  |  |
| Modified inv. chi-squared Pm                             | 12.7346   | 0.0000             |         |      |  |  |  |

The null hypothesis is that inventory conversion period has a unit root and the alternate hypothesis is that the variable is stationery. Since the significance values for the P, Z, L\* and Pm tests are all less than the critical value ( $\alpha$ ) at the 5% confidence level, then the null hypothesis is rejected. Thus, the panel data series is stationery.

The results for the unit root test conducted for the data series average collection period are displayed in Table 4.6.

Table 4.6: Unit Root Test for Average Collection Period

| Fisher-type unit-root test for Averagecollectionperiod |           |                         |      |  |  |  |  |
|--|-----------|-------------------------|------|--|--|--|--|
| Based on augmented Dickey-Fuller tests                 |           |                         |      |  |  |  |  |
| Ho: All panels contain unit roo                        | ots Nun   | nber of panels =        | 58   |  |  |  |  |
| Ha: At least one panel is statio                       | nary Avg  | g. number of periods =  | 4.72 |  |  |  |  |
| AR parameter: Panel-specific                           | Asyı      | mptotics: T -> Infinity |      |  |  |  |  |
| Panel means: Included                                  |           |                         |      |  |  |  |  |
| Time trend: Not included                               |           |                         |      |  |  |  |  |
| Drift term: Not included                               | ADF re    | gressions: 0 lags       |      |  |  |  |  |
|  | Statistic | p-value                 |      |  |  |  |  |
| Inverse chi-squared(114) P                             | 343.7647  | 0.0000                  |      |  |  |  |  |
| Inverse normal Z                                       | -2.9271   | 0.0017                  |      |  |  |  |  |
| Inverse logit t(269) L*                                | -7.3543   | 0.0000                  |      |  |  |  |  |
| Modified inv. chi-squared Pm                           | 15.2165   | 0.0000                  |      |  |  |  |  |

The null hypothesis is that average collection period has a unit root and the alternate hypothesis is that the variable is stationery. Since the significance values for the P, Z, L\* and Pm tests are all less than the critical value ( $\alpha$ ) at the 5% confidence level, then the null hypothesis is rejected. Thus, the panel data series is stationery.

The results for the unit root test conducted for the data series average payment period are displayed in Table 4.7.

Table 4.7: Unit Root Test for Average Payment Period

| Fisher-type unit-root test for Averagepaymentperiod |             |                   |        |      |  |  |
|---|-------------|-------------------|--------|------|--|--|
| Based on augmented Dickey-F                         | uller tests |                   |        |      |  |  |
| Ho: All panels contain unit roo                     | ots Nu      | mber of panels    | =      | 58   |  |  |
| Ha: At least one panel is statio                    | nary Av     | g. number of peri | ods =  | 4.72 |  |  |
| AR parameter: Panel-specific                        | Asy         | mptotics: T -> In | finity |      |  |  |
| Panel means: Included                               |             |                   |        |      |  |  |
| Time trend: Not included                            |             |                   |        |      |  |  |
| Drift term: Not included ADF regressions: 0 lags    |             |                   |        |      |  |  |
| Statistic p-value                                   |             |                   |        |      |  |  |
| Inverse chi-squared(114) P 167.1332 0.0009          |             |                   |        |      |  |  |
| Inverse normal Z                                    | 1.5985      | 0.9450            |        |      |  |  |
| Inverse logit t(269) L*                             | 0.1720      | 0.5682            |        |      |  |  |
| Modified inv. chi-squared Pm                        | 3.5188      | 0.0002            |        |      |  |  |

The null hypothesis is that average payment period has a unit root and the alternate hypothesis is that the variable is stationery. The significance values for the P and Pm tests are less than the critical value ( $\alpha$ ) at the 5% confidence level while the significance values of the Z and L\* are more than the critical value ( $\alpha$ ) at the 5% confidence level. In case of any conflict in the tests, the inverse chi-squared and modified inv. chi-squared tests take precedence. Thus, the null hypothesis is rejected. Thus, the panel data series is stationery.

The results for the unit root test conducted for the data series cash conversion cycle are displayed in Table 4.8.

**Table 4.8: Unit Root Test for Cash Conversion Cycle** 

#### Fisher-type unit-root test for Cashconversioncycle

Based on augmented Dickey-Fuller tests

Ho: All panels contain unit roots

Ha: At least one panel is stationary

AR parameter: Panel-specific

Number of panels = 58

Avg. number of periods = 4.72

Asymptotics: T -> Infinity

Panel means: Included Time trend: Not included

Drift term: Not included ADF regressions: 0 lags

The null hypothesis is that cash conversion cycle has a unit root and the alternate hypothesis is that the variable is stationery. Since the significance values for the P, Z, L\* and Pm tests are all less than the critical value ( $\alpha$ ) at the 5% confidence level, then the null hypothesis is rejected. Thus, the panel data series is stationery.

The results for the unit root test conducted for the data series firm size are displayed in Table 4.9. The null hypothesis is that firm size has a unit root and the alternate hypothesis is that the variable is stationery. Since the significance values for the P, Z, L\* and Pm tests are all less than the critical value ( $\alpha$ ) at the 5% confidence level, then the null hypothesis is rejected. Thus, the panel data series is stationery.

**Table 4.9: Unit Root Test for Firm Size** 

| Fisher-type unit-root test for FirmSize |             |                            |      |  |
|---|-------------|----------------------------|------|--|
| Based on augmented Dickey-F             | uller tests |                            |      |  |
| Ho: All panels contain unit roo         | ots         | Number of panels =         | 58   |  |
| Ha: At least one panel is statio        | nary        | Avg. number of periods =   | 4.78 |  |
| AR parameter: Panel-specific            |             | Asymptotics: T -> Infinity |      |  |
| Panel means: Included                   |             |                            |      |  |
| Time trend: Not included                |             |                            |      |  |
| Drift term: Not included                |             | ADF regressions: 0 lags    |      |  |
|   | Statistic   | p-value                    |      |  |
| Inverse chi-squared(114) P              | 485.5789    | 0                          |      |  |
| Inverse normal Z -2.4752                |             | 0.0067                     |      |  |
| Inverse logit t(264) L* -10.9101        |             | 0                          |      |  |
| Modified inv. chi-squared Pm            | 24.6084     | 0                          |      |  |

The results for the unit root test conducted for the data series levearage are displayed in Table 4.10.

**Table 4.10: Unit Root Test for Leaverage** 

| Fisher-type unit-root test for Le    | vearage  |                               |
|--------------------------------------|----------|-------------------------------|
| Based on augmented Dickey-Fulle      | er tests |                               |
| Ho: All panels contain unit roots    |          | Number of panels = 58         |
| Ha: At least one panel is stationary | y        | Avg. number of periods = 4.78 |
| AR parameter: Panel-specific         |          | Asymptotics: T-> Infinity     |
| Panel means: Included                |          |                               |
| Time trend: Not included             |          |                               |
| Drift term: Not included             |          | ADF regressions: 0 lags       |
| St                                   | tatistic | p-value                       |
| Inverse chi-squared(114) P 31        | 1.9052   | 0                             |
| Inverse normal Z -                   | 2.1663   | 0.0151                        |
| Inverse logit t(239) L* -            | 6.5607   | 0                             |
| Modified inv. chi-squared Pm 1       | 3.1066   | 0                             |

The null hypothesis is that levearage has a unit root and the alternate hypothesis is that the variable is stationery. Since the significance values for the P, Z, L\* and Pm tests are all less than the critical value ( $\alpha$ ) at the 5% confidence level, then the null hypothesis is rejected. Thus, the panel data series is stationery.

The results for the unit root test conducted for the data series sales growth are displayed in Table 4.11.

**Table 4.11: Unit Root Test for Sales Growth** 

| Fisher-type unit-root test for Salesgi | owth                            |
|--|---------------------------------|
| Based on augmented Dickey-Fuller tes   | ts                              |
| Ho: All panels contain unit roots      | Number of panels = 58           |
| Ha: At least one panel is stationary   | Avg. number of periods = $4.78$ |
| AR parameter: Panel-specific           | Asymptotics: T-> Infinity       |
| Panel means: Included                  |                                 |
| Time trend: Not included               |                                 |
| Drift term: Not included               | ADF regressions: 0 lags         |
| Statisti                               | c p-value                       |
| Inverse chi-squared(114) P 738.36      | 43 0                            |
| Inverse normal Z -11.83                | 66 0                            |
| Inverse logit t(274) L* -24.92         | 63 0                            |
| Modified inv. chi-squaredPm 41.34      | 195 0                           |

## 4.2.6 Test for Random and Fixed Effects

The study carried out the Hausman test to determine if the variables have fixed influence overtime or if the variables have varying and random influence over time. Before the Hausman test was conducted, the variables had to be transformed because they did not meet the conditions of normality, homoscedacity. Thus, a logarithmic function was introduced to all the variables to transform them. Since you cannot transform a negative value with a logarithmic function, negative values were considered as missing values. The variables cash conversion cycle and inventory conversion period exhibited multicollinearity, thus, they were dropped from the analysis. The finding on the Hausman test of specification is presented in Table 4.12.

**Table 4.12: Hausman Test of Specification** 

|              | Coefficients  |
|--------------|---|
|              | (b) (B) $(b-B)$ $sqrt(diag(V_b-V_B))$   |
|              | fe re Difference S.E.   |
| LogA~nperiod | .67745 1.1952335177829 .2905153   |
| LogA~tperiod | 7912266 .20236319935897 .4374121  |
| LogFirmSize  | -8.891879 -4.95462 -3.937258 1.194127   |
| LogLevearage | 00108370015794 .0004957 .0004819  |
| LogSalesgr~h | .00032230007484 .0010707 .  |
| B=           | b = consistent under Ho and Ha; obtained from xtreg<br>inconsistent under Ha, efficient under Ho; obtained from xtreg |

Test: Ho: difference in coefficients not systematic

 $chi2(5) = (b-B)'[(V_b-V_B)^{-}(-1)](b-B)$ 21.76

Prob>chi2 = 0.0006

(V\_b-V\_B is not positive definite)

The null hypothesis assumed that variables have a random effect and alternate hypothesis was that the variables have a fixed effect. If the p value is less than 0.05 then the null hypothesis will be rejected and if greater than 0.05 then the null hypothesis will not be rejected. When the Hausman chi-square test statistic is negative, the alternate hypothesis is adopted because asymptotically, the p value is equal to 1. The significance value obtained in the hausman test conducted (0.0006) is less than 0.05. Thus, the variables have a fixed effect and a fixed effect panel model was utilized.

## 4.3 Inferential Statistics

Inferential statistics were used in determining the direction, relationship, and strength of the association between the predictor variables and the response variable. The section entails the inferential statistics employed in the study, which included correlation and fixed effects panel multiple linear regression analysis.

## 4.3.1 Correlation Analysis

Correlation analysis establishes whether there exists an association among two variables. The association falls between a perfect positive and a strong negative correlation. The study used Pearson Correlation. This study employed a Confidence Interval of 95% and a two-tail test. The correlation test was done to ascertain the association between financial risk and financial performance.

**Table 4.13: Correlation Analysis** 

| 1 abic 4.13. Coi | LogTob~o           | •                 | L~paym~d          | LogFir~e         | LogLev~e | LogSal~h |
|------------------|--------------------|-------------------|-------------------|------------------|----------|----------|
| LogTobinQR~o     | 1.0000             |                   |                   |                  |          |          |
| LogA~nperiod     | -0.2447*<br>0.0000 | 1.0000            |                   |                  |          |          |
| LogA~tperiod     | -0.3028*<br>0.0000 | 0.9424*           | 1.0000            |                  |          |          |
| LogFirmSize      | -0.4041*<br>0.0000 | 0.8586*<br>0.0000 |                   | 1.0000           |          |          |
| LogLevearage     | -0.1753*<br>0.0034 | 0.3616*<br>0.0000 |                   |                  | 1.0000   |          |
| LogSalesgr~h     | -0.1051<br>0.0809  |                   | -0.0119<br>0.8440 | 0.0098<br>0.8708 | 0.0181   | 1.0000   |

Table 4.13 displays that average collection period, average payment period, firm size, and leverage are significantly correlated at the 5% significance level to firm value. They all have a negative significant association with firm value. Sales growth however, does not have a significant association with firm value at the 5% significance level.

## **4.3.2** Multiple Linear Regression

The fixed effects panel regression model assessed the effect of WCM and firm size on firm value. The regression analysis was established at the 5% significance level. The significance critical value

exhibited from the Analysis of Variance and Model Coefficients were compared with the values obtained in the analysis. The findings are displayed in Table 4.14.

**Table 4.14: Fixed Effects Panel Multiple Linear Regression** 

| Fixed-effects (within) regression  | Number of obs = 277                           |  |
|------------------------------------|---|--|
| Group variable: Number             | Number of groups = 58                         |  |
|                                    |   |  |
| R-sq: within = 0.1699              | Obs per group: min = 2                        |  |
| between = 0.1750                   | avg = 4.8                                     |  |
| overall = 0.1661                   | max = 5                                       |  |
|                                    | F(5,214) = 8.76                               |  |
| corr(u_i, Xb) = -0.8038            | $\mathbf{Prob} > \mathbf{F} \qquad =  0.0000$ |  |
| LogTobinQRatio Coef.               | Std. Err. t P>t [95% Conf. Interval]          |  |
| LogAveragecollectionperiod .67745  | .6395273 1.06 0.2915831295 1.93803            |  |
| LogAveragepaymentperiod7912266     | .798521 -0.99 0.323 -2.3652 0.782747          |  |
| LogFirmSize -8.891879              | 1.582221 -5.62 0.000 -12.01061 -5.77315       |  |
| LogLevearage0010837                | .0020639 -0.53 0.6000051517 0.002984          |  |
| LogSalesgrowth .0003223            | .0026664 0.12 0.9040049334 0.005578           |  |
| _cons 10.86074                     | 1.711141 6.35 0.000 7.487891 14.23359         |  |
| sigma_u .48008992                  |   |  |
| sigma e .11151105                  |   |  |
| rho .9488117                       | (fraction of variance due to u_i)             |  |
|                                    | ,   |  |
| F test that all u_i=0: F(57, 214)= | 29.62 $Prob > F = 0.0000$                     |  |

The overall  $R^2$  indicates deviations in response variable as a consequence of differences in predictor variables. The overall  $R^2$  value is 0.1661, a discovery that 16.61% of the deviations in firm value are caused by the various working capital management practices, firm size, leaverage, and sales growth. Other factors not incorporated in the model justify for 83.39% of the variations in firm value.

The null hypothesis is that the various working capital management practices, firm size, leaverage, and sales growth do not significantly influence firm value. The significance value obtained in the study (Prob>F=0.0000) is less than the critical value of 0.05. Consequently, the null hypothesis is

rejected. Thus, the various working capital management practices, firm size, leaverage, and sales

growth do influence firm value. Thus, they can be utilized to significantly predict firm value.

The null hypothesis was that there was no significant relationship between each aspect of working

capital management employed in the study, firm size, leverage, and sales growth with firm value.

The study findings exhibited that only firm size had a significant relationship with firm value. This

is because its significance value is less than the critical significance value ( $\alpha$ ) of 0.05 and thus the

null hypothesis is rejected. It has a significant negative influence on firm value. Average collection

period, average payment period, leverage, and sales growth however do not have significant effects

on firm value. This is because their significance values are greater than the critical significance

value ( $\alpha$ ) of 0.05. The following model was thus developed;

 $Y = 10.86074 - 8.891879X_1$ 

Where;

Y = Firm Value

 $X_1 = Firm Size$ 

This implies that when firm size is equal to zero, the firm value is 10.86074. Subsequently, when

firm size increases by one unit, there is a decrease in firm value by 8.891879 units.

4.4 Interpretation and Discussion of Findings

The study endeavored to establish the effect of working capital management on firm value of firms

listed at the Nairobi security exchange, Kenya, with firm size, leverage, and sales growth acting

as the control variables. The variables had to be transformed because they did not meet the

conditions of normality, homoscedasticity. Thus, a logarithmic function was introduced to all the

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variables to transform them. The variables cash conversion cycle and inventory conversion period exhibited multicollinearity, thus, they were dropped from the analysis.

The study findings established that average collection period, average payment period, firm size, and leverage are significantly correlated at the 5% significance level to firm value. They all have a negative significant association with firm value. Sales growth however, does not have a significant association with firm value at the 5% significance level. Additionally, the study findings revealed that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value. Thus, they can be utilized to significantly predict firm value. The study findings also exhibited that that only firm size had a significant relationship with firm value. It has a significant negative influence on firm value. Average collection period, average payment period, leverage, and sales growth however do not have significant effects on firm value.

The current study finding that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional finding that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value concurs with the Conservative Theory of Working Capital proposed by Weston and Eugene (1975). The theory incorporates an element of risk and return in the WCM which determine the firm value. Based on this theory, a negative association is predicted amongst WCM and the value of the firm, with the study findings. However, the current study also established that none of the working capital component individually significantly affected firm value.

The current study finding that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional

finding that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value concurs with the Aggressive Theory of Working Capital attributed to Belt (1979). According to the theory, there are higher risks of default on the company on account of inadequate funds to meet the obligations. However, these higher risks are associated with greater returns to the firm. Based on this theory, a positive association is anticipated amongst WCM and the value of the firm. However, the current study also established that none of the working capital component individually significantly affected firm value.

The current study finding that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional finding that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value concurs with the study findings of the study conducted by (Mweta, 2018). The study established that proper managing of working capital constituents enhances the value of the shareholders. Indeed, the key cause for the failure of most firms, partnerships and small firms is poor working capital management including inventory, receivables and payables management. In order to avoid liquidity risk, it is vital for a firm to have efficient mechanisms of managing the constituents of working capital.

While focusing on Indonesian listed entities, Sianipar and Prijadi (2018) explored the link between WC and the firm value. The study noted that the net trade cycle (NTC) and the firm value are negatively and significantly related with each other. In Egypt, Moussa (2018) was interested in bringing out the link between WCM and on the ability of the firm to perform and its overall value. The study noted that CCC as a dimension of WCM and the firm value are positively and significantly related with each other. The current study finding that the average collection period and average payment period components of WCM are significantly negatively associated with

firm value and the additional finding that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value concurs with the study findings. However, the current study also established that none of the working capital component individually significantly affected firm value.

A study conducted among the listed Chinese firms by Vijayakumaran (2019) focused on the efficiency of WCM and the firm's value. NTC was used as a proxy of WCM while Tobin Q was used in place of firm value. A negative link was noted between NTC and the firm's value. The current study finding that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional finding that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value concurs with the study findings. However, the current study also established that none of the working capital component individually significantly affected firm value.

Arachchi et al. (2017) focused on the frontier market to bring out the link between WCM and the firm value. An inverse link was established between CCC and Tobin Q ratio while focusing on Indonesian listed entities, Sianipar and Prijadi (2018) explored the link between WC and the firm value and noted that CCC as a dimension of WCM and the firm value are positively and significantly related with each other. The current study finding that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional finding that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value concurs with the study findings. However, the current study also established that none of the working capital component individually significantly affected firm value.

Locally in Kenya, Mwangi and Obwogi (2018) focused on Kenyan listed manufacturing firms to bring out the link between WCM and their profitability. The study noted mixed results between the components of WCM represented by CCC and the ability of the firms to perform. The current study finding that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional finding that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value concurs with the study findings. However, the current study also established that none of the working capital component individually significantly affected firm value.

Kiptoo (2017) focused on firms that engage in processing of tea to bring out the link between WCM and their financial performance. A significant link was registered between WCM and the ability of the firm to perform in financial terms. The current study finding that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional finding that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value concurs with the study findings. However, the current study also established that none of the working capital component individually significantly affected firm value.

Excellent WCM is critical for profitability of the firm which maximizes the wealth of the firm. A firm that has good WCM practices will have limited chances of external borrowing which maximizes the overall firm value. Furthermore, good WCM practices require the firm to prudently utilize the borrowed funds to avoid liquidity and cash flow challenges which may hurt the overall position of the firm (Kaur & Sing, 2013). The current study finding that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional finding that the various working capital management practices,

firm size, leaverage, and sales growth do influence firm value concurs with the study findings. However, the current study also established that none of the working capital component individually significantly affected firm value.

According to Whited (1992), and Petersen and Fazzari (1993) the relatively smaller entities are associated with more financial related challenges. Ideally, smaller firms may have low amount of capital invested in their current assets. This may be an explanation as to why such smaller firms are characterized by low levels of inventories and receivables. This is in contrast to the current study finding that firm size has a statistically significant negative relationship with firm value.

Şamiloğlu and Akgün (2016) sought to bring out the link between WCM and the ability of firms to remain profitable. The measures of WCM included the ARP, APP and CCC and the specific focus of the inquiry was on listed firms. A ten year time horizon was taken covering 2003 all through to 2012. The returns generated on the values of the assets and the equities of the entities were used as proxies of financial performance. An inverse but significant link was noted between WCM and the ability of the firms to perform. The current study finding that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional finding that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value concurs with the study findings. However, the current study also established that none of the working capital component individually significantly affected firm value.

A related inquiry in Turkey by Samet and Nazan (2017) focused on WCM and the ability of the firms to remain profitable. A total of 41 entities were covered with the time horizon covering 2005 all through to 2016. The study noted existence of an inverse link between WCM and the profitable

prospects of an entity. A study conducted among the listed Chinese firms by Vijayakumaran (2019) focused on the efficiency of WCM and the firm's value. In effort to operationalize WCM, the inquiry used NTC which was found to have an inverse link with the Tobin's Q of the entity. The current study finding that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional finding that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value concurs with the study findings. However, the current study also established that none of the working capital component individually significantly affected firm value.

Another investigation among non-money entities listed in Pakistan was done by Hassan, Imran, Amjad and Hussain (2014) with a focus on WCM and its link with the ability of the firm to perform. The period of consideration of the inquiry was from 2007 all through to 2010 with information sought from auxiliary sources. The inquiry documented a direct and significant link between the ability of the firm to manage receivables and performance. The current study finding that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional finding that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value concurs with the study findings. However, the current study also established that none of the working capital component individually significantly affected firm value. As control indicators, the size of the entity was seen to have a direct interaction with the ability of the firm to perform. This is in agreement to the current study finding that firm size has a statistically significant relationship with firm value.

Sudiyatno, Puspitasari and Sudarsi (2017) focused on Indonesian entities to bring out the link between WC and the ability of the entity to perform with some elements of its value. The period covered by this inquiry was 2010 all through 2013. Ratios were used as proxies of WC which included current assets against the overall assets and current liabilities to overall assets. The capital structure was taken as a control indicator in the inquiry. The firm's value was measured using Tobin's Q. While CA/TA resulted into a direct link with ability of the firm to perform, CA/TA had an inverse link. The current study finding that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional finding that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value concurs with the study findings. However, the current study also established that none of the working capital component individually significantly affected firm value.

Arachchi, Perera and Vijayakumaran (2017) focused on the frontier market to bring out the link between WCM and the firm value. The specific focus of the inquiry was on listed entities on Colombo Security market. The period of consideration was from 2011 all through to 2015. WCM and its efficiency were examined using CCC while Tobin's Q was applied to gauge firm value. The size of the entity, the growth in turnover and the leverage were taken as control indicators. An inverse link was noted between CCC and the firm value. The current study finding that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional finding that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value concurs with the study findings. However, the current study also established that none of the working capital component individually significantly affected firm value.

Akoto, Awunyo and Angmor (2013) looked at WCM and the ability of Ghanaian entities to remain profitable. A total of 13 listed manufacturing entities were covered with the time frame ranging from 2005 all through to 2009. By leveraging ion panel data methodologies, it was shown that ARD and the level of firm performance are inversely linked. On the other hand, CCC and performance had a direct and significant link with each other. The current study finding that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional finding that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value concurs with the study findings. However, the current study also established that none of the working capital component individually significantly affected firm value.

An inquiry into WCM and the ability of the firm to create wealth was reviewed by Oseifuah and Gyekye (2017) with reference to the South African context. The adopted methodologies were panel data and the time frame was from 2003 all through to 2012. The results of the inquiry were mixed based on the individual components of WCM. The conversion period of inventories and the receivables were directly and significantly linked with the value of the entity. CCC and the firm value had a direct but insignificant link with each other. The current study finding that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional finding that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value concurs with the study findings. However, the current study also established that none of the working capital component individually significantly affected firm value.

In Egypt, Moussa (2018) was interested in bringing out the link between WCM and on the ability of the firm to perform and its overall value. The adopted methodologies of the inquiries were

panel data with the time horizon taken as 2000 all through to 2010. A direct and significant link was noted between CCC and the value of the firm. The current study finding that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional finding that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value concurs with the study findings. However, the current study also established that none of the working capital component individually significantly affected firm value.

Mwangi and Obwogi (2018) focused on Kenyan listed manufacturing firms to bring out the link between WCM and their performance. The adopted design was quantitative that entailed gathering of information from auxiliary sources. The period of consideration of the inquiry was ten year frame covering 2007 all through to 2016. It was shown that while CCC and the ability of the firm to perform in financial terms are inversely but significantly linked with each other, the link with Tobin's Q was direct but not significant. The current study finding that none of the working capital component individually significantly affected firm value is in agreement with the study findings.

Kiptoo (2017) focused on firms that engage in processing of tea to bring out the link between WCM and their financial performance. Information was gathered from first hand data sources. A significant link was documented between WCM and the ability of the entity to perform. The current study finding that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional finding that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value concurs with the study findings. However, the current study also established that none of the working capital component individually significantly affected firm value.

Likalama (2016) did an assessment of WCM and its role as much as the profitability of the entity is concerned. The specific focus of the inquiry was on agro- firms with their operations with Eldoret. Gathering the views from first hand sources, it was shown that WCM and the profitable ability of the firm are significantly linked with each other. The current study finding that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional finding that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value concurs with the study findings. However, the current study also established that none of the working capital component individually significantly affected firm value.

Mwangi, Makau and Kosimbei (2014) focused on the non-monetary listed entities in Kenyan context to bring out the link between WCM and their ability to perform. A total of 42 entities were covered with the time frame covering 2006 all through to 2012. The adopted methodologies were panel data. A direct and significant link was noted between aggressive, conservative policy of financing and the ability of the firm to perform financially. The current study finding that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional finding that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value concurs with the study findings. However, the current study also established that none of the working capital component individually significantly affected firm value.

# CHAPTER FIVE: SUMMARY, CONCLUSIONS, AND

## RECOMMENDATIONS

#### 5.1 Introduction

This section shows the study findings summary, offered conclusions, and recommendations on the effect of working capital management on firm value of firms listed at the Nairobi Security Exchange. Additionally, the research limitations and further research suggestions are also outlined.

#### **5.2 Summary of Findings**

The study endeavored to assess the effect of the effect of working capital management on firm value of firms listed at the Nairobi Security Exchange, with firm size, leverage, and sales growth acting as the control variables. The study employed the use of correlation and regression analyses. The correlation analysis employed in the study established that average collection period, average payment period, firm size, and leverage are significantly correlated at the 5% significance level to the value of firms listed at the NSE. They all have a negative significant association with firm value. Sales growth however, does not have a significant association with the value of firms listed at the NSE at the 5% significance level.

The fixed effects of panel multiple linear regression revealed that the various working capital management practices, firm size, leaverage, and sales growth do influence the value of firms listed at the NSE. Thus, they can be utilized to significantly predict firm value. The analysis also revealed that only firm size had a significant relationship with the value of firms listed at the NSE. It had a significant negative influence on firm value. Average collection period, average payment period, leverage, and sales growth however do not have significant effects on the value of firms quoted at the NSE.

#### **5.3 Conclusion**

In this section, the conclusion of the study is given; the conclusion is affiliated to the study objective, which was to establish the effect of working capital management on firm value of firms listed at the Nairobi Security Exchange. The study concluded that working capital management with the control factors entailing firm size, leaverage, and sales growth do influence the value of listed firms. The study also concluded that the WCM aspects of average collection period and average payment were significantly negatively associated with the value of listed firms. The study concluded that however none of the components of WCM had an individual significant effect on firm value.

The current study conclusion that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional finding that the various working capital management practices, firm size, leaverage, and sales growth do influence firm value concurs with the Conservative Theory of Working Capital proposed by Weston and Eugene (1975). The theory incorporates an element of risk and return in the WCM which determine the firm value. Based on this theory, a negative association is predicted amongst WCM and the value of the firm, with the study findings. However, the current study also established that none of the working capital component individually significantly affected firm value.

The conclusion also concurs with the Aggressive Theory of Working Capital attributed to Belt (1979). According to the theory, there are higher risks of default on the company on account of inadequate funds to meet the obligations. However, these higher risks are associated with greater returns to the firm. Based on this theory, a positive association is anticipated amongst WCM and

the value of the firm. However, the current study also established that none of the working capital component individually significantly affected firm value.

Similarly, the conclusion concurs with the study conclusions of the study conducted by (Mweta, 2018). The study established that proper managing of working capital constituents enhances the value of the shareholders. Indeed, the key cause for the failure of most firms, partnerships and small firms is poor working capital management including inventory, receivables and payables management. In order to avoid liquidity risk, it is vital for a firm to have efficient mechanisms of managing the constituents of working capital.

The current study conclusion that none of the working capital component individually significantly affected firm value is in agreement with the study conclusion by Mwangi and Obwogi (2018) on a study focusing on Kenyan listed manufacturing firms to bring out the link between WCM and their performance. The adopted design was quantitative that entailed gathering of information from auxiliary sources. The period of consideration of the inquiry was ten year frame covering 2007 all through to 2016. It was shown that while CCC and the ability of the firm to perform in financial terms are inversely but significantly linked with each other, the link with Tobin's Q was direct but not significant.

#### **5.4 Recommendations**

The study findings will aid in further researches to be conducted on the field of working capital management and its impact on corporate value. Later scholars keen in research on working capital management and its impact on corporate value will use the study findings as referral. Policy recommendations are made to the CMA and NSE, and by extension, the National Treasury, to formulate and enforce rules and regulations on working capital management since it has been

established that it influences the value of quoted firms. The recommendation will guide government regulators in making policies and practices to boost the capital markets and in extension, the financial system, to mitigate collapse of listed companies and ensure lack of stability in value of financial securities issued in the capital markets.

The finding that the average collection period and average payment period components of WCM are significantly negatively associated with firm value and the additional finding that the various working capital management practices, firm size, leverage, and sales growth do influence firm value generates conclusions to firm management and consultants to implement accrual quality in order to boost firm value. Other stakeholders like investment banks, equity analysts, and individual investors should search for firms with good working capital management to invest or recommend to invest. This is because there is a significant link between the ability of the firm to manage working capital and performance (Amjad & Hussain, 2014). The finding that none of the components of WCM had an individual significant effect on firm value calls for recommendations to firm management and consultants not to concentrate on any one WCM component in isolation but to employ wholesomely good working capital management practices.

## **5.5** Recommendations for Further Study

Exploring the influence of working capital management on corporate value is of great importance the policy makers in the National Treasury, CMA, and NSE, practitioners in the capital markets, and consultants. However, the current study was carried out in the capital markets context, the same study could be carried out across other firms like Small and Medium-Sized Enterprises (SMEs) establish if the study findings would hold. The study was only carried out in the Kenyan context, further studies can be conducted out of Kenyan context, they can be conducted in the African or global jurisdictions to establish whether the study findings would hold.

The study only considered firm size, leverage, and sales growth as the only factors moderating the relationship between working capital management and corporate value. A study can be conducted to ascertain there are factors that moderate on the relationship between WCM and corporate value. This study used secondary data, a subsequent research should be undertaken applying primary data to ascertain if the study findings would hold and either complement or criticize the finding of this study. Multiple linear regression and correlation analysis were applied in the study; Other analysis technique for example cluster analysis, discriminant analysis, granger causality and factors should be incorporated in the subsequent research.

## **5.6 Limitations of the Study**

The study was conducted only in the capital markets context, due to time and cost and also availability of data constraints, which does not give clear indication of findings if firms in other sectors like Over the Counter (OTC) markets and SMEs or all the firms in the economy were also incorporated in the study. More uncertainties would occur if similar studies were replicated in firms outside the realm of capital markets. Although the research engaged secondary sources of data, there were some major challenges like some of the data being not readily available; especially data on the accruals quality and it took great lengths and costs to obtain it. The data was not utilized in their raw form and further calculations and manipulations of the data were required. Impending delays were experienced due to data processing and further editing before the compilation by the researcher.

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# APPENDICES

**Appendix 1: Companies Listed at the Nairobi Securities Exchange** 

| Agricultural                |                               |
|-----------------------------|-------------------------------|
| Ticker                      | Company Name                  |
| EGAD                        | Eaagads Limited               |
| KUKZ                        | Kakuzi Limited                |
| KAPC                        | Kapchorua Tea Company Limited |
| LIMT                        | Limuru Tea Company Limited    |
| SASN                        | Sasini Tea and Coffee         |
| WTK                         | Williamson Tea Kenya Limited  |
| Automobiles and Accessories |                               |
| Ticker                      | Company Name                  |
| G&G                         | Car & General Kenya           |

| Banking |                                  |
|---------|----------------------------------|
| Ticker  | Company Name                     |
| BBK     | Barclays Bank of Kenya           |
| CFC     | CfC Stanbic Holdings             |
| DTK     | Diamond Trust Bank Group         |
| EQTY    | Equity Group Holdings Limited    |
| HFCK    | Housing Finance Company of Kenya |
| I&M     | I&M Holdings Limited             |
| KCB     | Kenya Commercial Bank Group      |
| NBK     | National Bank of Kenya           |
| NIC     | National Industrial Credit Bank  |
| SCBK    | Standard Chartered of Kenya      |

| COOP           | Cooperative Bank of Kenya |  |
|----------------|---------------------------|--|
| Commercial and | Commercial and Services   |  |
| Ticker         | Company Name              |  |
| XPRS           | Express Kenya Limited     |  |
| KQ             | Kenya Airways             |  |
| LKL            | Longhorn Kenya Limited    |  |
| EVRD           | Eveready East Africa      |  |
| SCAN           | Scangroup                 |  |
| NMG            | Nation Media Group        |  |
| SGL            | Standard Group Limited    |  |
| FIRE           | Sameer Africa Limited     |  |
| TPSE           | TPS Serena                |  |
| UCHM           | Uchumi Supermarkets       |  |

| Construction and Allied |                                     |
|-------------------------|-------------------------------------|
| Ticker                  | Company Name                        |
| ARM                     | ARM Cement Limited                  |
| BAMB                    | Bamburi Cement Limited              |
| BERG                    | Crown-Berger (Kenya)                |
| CABL                    | East African Cables Limited         |
| PORT                    | East Africa Portland Cement Company |
| Energy and Petroleum    |                                     |
| Ticker                  | Company Name                        |
| KEGN                    | Kengen                              |
| KENO                    | KenolKobil                          |
| KPLC                    | Kenya Power and Lighting Company    |
| TOTL                    | Total Kenya Limited                 |

| UMME              | Umeme                                |
|-------------------|--------------------------------------|
| Insurance Segment |                                      |
| Ticker            | Company Name                         |
| BRIT              | British-American Investments Company |
| CIC               | CIC Insurance Group                  |
| CFCI              | Liberty Kenya Holdings Limited       |
| JUB               | Jubilee Holdings Limited             |
| KNRE              | Kenya Reinsurance Corporation        |
| PAFR              | Sanlam Kenya Plc                     |
| Investments       |                                      |
| Ticker            | Company Name                         |
| ICDC              | Centum Investment Company            |
| OCH               | Olympia Capital Holdings             |
| HAFR              | Home Afrika Ltd                      |
| TCL               | TransCentury Investments             |
|                   | I                                    |

| Investment Services      |                                  |
|--------------------------|----------------------------------|
| Ticker                   | Company Name                     |
| NSE                      | Nairobi Securities Exchange      |
| Manufacturing and Allied |                                  |
| Ticker                   | Company Name                     |
| BOC                      | BOC Kenya Limited                |
| BAT                      | British American Tobacco Limited |
| CARB                     | Carbacid Investments Limited     |
| EABL                     | East African Breweries           |
| EVRD                     | Eveready East Africa             |
| ORCH                     | Kenya Orchards Limited           |

| MSC                              | Mumias Sugar Company Limited |  |  |  |  |  |
|----------------------------------|------------------------------|--|--|--|--|--|
| UNGA                             | GA Unga Group                |  |  |  |  |  |
| Telecommunication and Technology |                              |  |  |  |  |  |
| Ticker                           | Company Name                 |  |  |  |  |  |
| SCOM                             | Safaricom                    |  |  |  |  |  |

Source: Nairobi Securities Exchange Website (2020)

## **Appendix II: Data Collection Sheet**

| Name of         | Sector |      |      |      |      |
|-----------------|--------|------|------|------|------|
| Company         |        |      |      |      |      |
| Data            | 2015   | 2016 | 2017 | 2018 | 2019 |
| Data            | 2015   | 2010 | 2017 | 2010 | 2019 |
| Total Market    |        |      |      |      |      |
| Value           |        |      |      |      |      |
| Total Book      |        |      |      |      |      |
| Value           |        |      |      |      |      |
| Liabilities     |        |      |      |      |      |
| Tobin's Q       |        |      |      |      |      |
| Ratio           |        |      |      |      |      |
| Net Income      |        |      |      |      |      |
| Cash flows from |        |      |      |      |      |
| operations      |        |      |      |      |      |
| Conservative    |        |      |      |      |      |
| Accounting      |        |      |      |      |      |
| Accounts        |        |      |      |      |      |
| Receivables     |        |      |      |      |      |
| Inventory       |        |      |      |      |      |
| Accounts        |        |      |      |      |      |
| Payable         |        |      |      |      |      |
| Tax Payable     |        |      |      |      |      |

| Other  | Current |  |  |  |
|--------|---------|--|--|--|
| Assets |         |  |  |  |

## **Appendix III: Research Data**

| Num<br>ber | Year | Tobin Q<br>Ratio | Average collection period | Average payment period | Firm<br>Size | Levear<br>age | Sales<br>growth |
|------------|------|------------------|---------------------------|------------------------|--------------|---------------|-----------------|
|            |      |                  |                           |                        | 17.569       | 0.3757        |                 |
| 1          | 2017 | 0.532075         | 14.64973                  | 15.20284               | 69           | 44            | -0.52486        |
|            |      |                  |                           |                        | 17.748       | 0.4205        |                 |
| 1          | 2016 | 0.604281         | 15.34577                  | 15.46973               | 49           | 59            | -0.12935        |
|            |      |                  |                           |                        | 17.765       | 0.7172        |                 |
| 1          | 2015 | 0.640816         | 15.0784                   | 15.36669               | 54           | 93            | 0.373451        |
|            |      |                  |                           |                        | 17.709       | 0.2814        |                 |
| 2          | 2019 | 0.696413         | 14.73778                  | 15.71088               | 06           | 37            | 0.012364        |
|            |      |                  |                           |                        | 17.734       | 0.1549        |                 |
| 2          | 2018 | 0.966313         | 14.7912                   | 15.87156               | 65           | 73            | 0.011894        |
| _          |      |                  |                           |                        | 17.669       | 0.0898        |                 |
| 2          | 2017 | 1.296207         | 15.34048                  | 15.62314               | 97           | 48            | 0.09897         |
| _          |      |                  |                           |                        | 17.524       | 0.0679        |                 |
| 2          | 2016 | 1.333233         | 15.52552                  | 15.74457               | 46           | 48            | 0.061078        |
| _          |      |                  |                           |                        | 17.553       | 0.0729        |                 |
| 2          | 2015 | 1.395332         | 14.89562                  | 15.73287               | 89           | 09            | 0.066721        |
|            |      |                  |                           |                        | 16.256       | 1.4526        |                 |
| 3          | 2019 | 0.460549         | 14.26871                  | 14.47038               | 44           | 33            | 0.242449        |
|            |      |                  |                           |                        | 16.135       | 1.7292        |                 |
| 3          | 2018 | 0.443872         | 14.34423                  | 14.415                 | 3            | 3             | 0.313401        |
|            |      |                  |                           |                        | 16.042       | 1.4325        |                 |
| 3          | 2017 | 0.438984         | 14.18912                  | 14.3559                | 03           | 75            | 0.14162         |
|            | 2015 | 0.4550           | 4.4.4.000                 | 44.50440               | 16.088       | 0.7669        |                 |
| 3          | 2016 | 0.466826         | 14.41983                  | 14.62442               | 17           | 42            | 0.200802        |
|            | 2015 | 0.504016         | 14.40207                  | 14.70406               | 16.011       | 0.6130        | 0.10.4000       |
| 3          | 2015 | 0.504916         | 14.49287                  | 14.73486               | 41           | 65            | 0.134322        |
|            | 2010 | 0.500=10         | 10.0710.5                 | 11                     | 15.069       | 0.1015        | 0.400075        |
| 4          | 2019 | 0.623718         | 12.07106                  | 11.57347               | 27           | 29            | 0.133257        |
|            | 2010 | 1 1 7 2 7 2 7    | 44.00==                   | 44.04.50               | 15.030       | 0.0543        | 0.05.405        |
| 4          | 2018 | 1.153631         | 11.8955                   | 11.34582               | 79           | 27            | 0.07407         |
|            | 2015 | 4.0000=0         | 44.00-0                   | 44 =61==               | 15.011       | 0.0494        | 0.0505          |
| 4          | 2017 | 1.388878         | 11.9028                   | 11.73177               | 54           | 95            | 0.06991         |
|            | 2016 | 0.0001           | 13.000=0                  | 44 0000                | 14.941       | 0.0305        | 0.045005        |
| 4          | 2016 | 2.36821          | 12.09079                  | 11.88986               | 01           | 42            | 0.047807        |

| 1.5974   1.4903   0.0072   0.011673   1.59743   64   59   0.011673   1.59743   64   59   0.011673   1.59743   1.59743   1.546   1.0813   1.59743 |   |      |          |           |           |        |        |           |
|--|---|------|----------|-----------|-----------|--------|--------|-----------|
| 5         2019         0.933686         13.69318         14.27963         15.446         1.0813         0.029809           5         2018         1.022045         14.03833         14.42992         83         01         0.030647           5         2017         0.982262         14.38348         14.58021         64         99         0.040331           5         2016         0.75813         14.19999         14.42543         69         2         0.078079           5         2015         0.974486         14.04683         14.27874         25         42         0.01375           6         2019         0.458548         12.65622         13.56677         06         66         0.992768           6         2018         0.494692         13.18386         13.63185         13         22         -0.38478           6         2017         0.536082         13.71149         13.69694         89         41         -0.49119           6         2016         0.518172         14.11849         13.92297         85         36         -0.39412           7         2016         0.518171         14.51549         14.00299         85         6         0.068828  | 4 | 2015 | 0.070002 | 12.02562  | 11 50742  | 14.903 | 0.0072 | 0.011672  |
| 5         2019         0.933686         13.69318         14.27963         02         96         0.029809           5         2018         1.022045         14.03833         14.42992         83         01         0.030647           5         2017         0.982262         14.38348         14.58021         64         99         0.040331           5         2016         0.75813         14.19999         14.42543         69         2         0.078079           5         2015         0.974486         14.04683         14.27874         23         42         0.01375           6         2019         0.458548         12.65622         13.56677         06         66         0.992768           6         2018         0.494692         13.18386         13.63185         13         22         -0.38478           6         2017         0.536082         13.71149         13.69694         89         41         -0.49119           6         2016         0.518172         14.11849         13.92297         85         36         -0.39412           7         2018         0.287612         13.35721         15.57442         82         5         5.420182  | 4 | 2015 | 9.879083 | 12.03563  | 11.59/43  |        |        | 0.0116/3  |
| 5         2018         1.022045         14.03833         14.42992         83         01         0.030647           5         2017         0.982262         14.38348         14.58021         64         99         0.040331           5         2016         0.75813         14.19999         14.42543         69         2         0.078079           5         2016         0.75813         14.19999         14.42543         69         2         0.078079           5         2015         0.974486         14.04683         14.27874         25         42         0.01375           6         2019         0.458548         12.65622         13.56677         0         66         0.992768           6         2018         0.494692         13.18386         13.63185         13         22         -0.38478           6         2017         0.536082         13.71149         13.69694         89         41         -0.49119           6         2016         0.518172         14.11849         13.92297         85         36         -0.39412           7         2018         0.287612         13.35721         15.5742         82         5         5.420182  | _ | 2010 | 0.022696 | 12 (0210  | 14.27062  |        |        | 0.020000  |
| 5         2018         1.022045         14.03833         14.42992         83         01         0.030647           5         2017         0.982262         14.38348         14.58021         64         99         0.040331           5         2016         0.75813         14.19999         14.42543         69         2         0.078079           5         2016         0.75813         14.19999         14.42543         69         2         0.078079           5         2015         0.974486         14.04683         14.27874         25         42         0.01375           6         2019         0.458548         12.65622         13.56677         06         66         66         0.992768           6         2018         0.494692         13.18386         13.63185         13         22         -0.38478           6         2017         0.536082         13.71149         13.69694         89         41         -0.49119           1         15.766         0.8648         36         -0.39412         15.736         0.8648           6         2015         0.581371         14.51549         14.00299         85         6         0.068828  | 3 | 2019 | 0.933686 | 13.09318  | 14.27963  |        |        | 0.029809  |
| 5         2017         0.982262         14.38348         14.58021         64         99         0.040331           5         2016         0.75813         14.19999         14.42543         69         2         0.078079           5         2015         0.974486         14.04683         14.27874         25         42         0.01375           6         2019         0.458548         12.65622         13.56677         0.6         66         0.992768           6         2018         0.494692         13.18386         13.63185         13         22         -0.38478           6         2017         0.536082         13.71149         13.69694         89         41         -0.49119           6         2016         0.518172         14.11849         13.92297         85         36         -0.39412           7         2016         0.581371         14.51549         14.00299         85         6         0.068828           7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2017         0.34096         12.90359         14.86423         5         81         -0.43448  | _ | 2010 | 1 022045 | 14.02022  | 1.4.42002 |        |        | 0.020647  |
| 5         2017         0.982262         14.38348         14.58021         64         99         0.040331           5         2016         0.75813         14.19999         14.42543         69         2         0.078079           5         2015         0.974486         14.04683         14.27874         25         42         0.01375           6         2019         0.458548         12.65622         13.56677         06         66         0.992768           6         2018         0.494692         13.18386         13.63185         13         22         -0.38478           6         2017         0.536082         13.71149         13.69694         89         41         -0.49119           6         2016         0.518172         14.11849         13.92297         85         36         -0.39412           7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2017         0.34096         12.90359         14.86423         5         81         -0.43448   | 3 | 2018 | 1.022043 | 14.03833  | 14.42992  |        |        | 0.030647  |
| 5         2016         0.75813         14.19999         14.42543         69         2         0.078079           5         2015         0.974486         14.04683         14.27874         25         42         0.01375           6         2019         0.458548         12.65622         13.56677         06         66         0.992768           6         2018         0.494692         13.18386         13.63185         13         22         -0.38478           6         2017         0.536082         13.71149         13.69694         89         41         -0.49119           6         2016         0.518172         14.11849         13.92297         85         36         -0.39412           6         2015         0.581371         14.51549         14.00299         85         6         0.068828           7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2017         0.34096         12.90359         14.86423         5         81         -0.43448           7         2016         0.318261         13.17225         14.74646         06         01         1.956107   | 5 | 2017 | 0.092262 | 14 20240  | 1.4.59021 |        |        | 0.040221  |
| 5         2016         0.75813         14.19999         14.42543         69         2         0.078079           5         2015         0.974486         14.04683         14.27874         25         42         0.01375           6         2019         0.458548         12.65622         13.56677         06         66         0.992768           6         2018         0.494692         13.18386         13.63185         13         12.22         -0.38478           6         2017         0.536082         13.71149         13.69694         89         41         -0.49119           6         2016         0.518172         14.11849         13.92297         85         36         -0.39412           7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2016         0.318261         13.17225         14.74646         06         01         1.956107           7         2015         0.41679         13.90119         14.4799         89         3         1.704675   | 3 | 2017 | 0.982202 | 14.36346  | 14.38021  |        |        | 0.040331  |
| 5         2015         0.974486         14.04683         14.27874         25         42         0.01375           6         2019         0.458548         12.65622         13.56677         06         66         0.992768           6         2018         0.494692         13.18386         13.63185         13         122         -0.38478           6         2017         0.536082         13.71149         13.69694         89         41         -0.49119           6         2016         0.518172         14.11849         13.92297         85         36         -0.39412           6         2015         0.581371         14.51549         14.00299         85         6         70.034912         15.57442         82         5         5.420182           7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2016         0.318261         13.17225         14.74646         06         01         1.956107           7         2016         0.318261         13.17225         14.74646         06         01         1.956107           8         2019         0.954719         11.29668         11.6   | 5 | 2016 | 0.75913  | 14 10000  | 14 42543  |        |        | 0.078070  |
| 5         2015         0.974486         14.04683         14.27874         25         42         0.01375           6         2019         0.458548         12.65622         13.56677         06         66         0.992768           6         2018         0.494692         13.18386         13.63185         13         22         -0.38478           6         2017         0.536082         13.71149         13.69694         89         41         -0.49119           6         2016         0.518172         14.11849         13.92297         85         36         -0.39412           6         2015         0.581371         14.51549         14.00299         85         6         0.068828           7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2017         0.34096         12.90359         14.86423         5         81         -0.43448           7         2016         0.318261         13.17225         14.74640         06         01         1.956107           8         2019         0.954719         11.29668         11.62382         3         99         -1.31404  |   | 2010 | 0.73613  | 14.17777  | 14.42343  |        |        | 0.078079  |
| 6         2019         0.458548         12.65622         13.56677         0.6         66         0.992768           6         2018         0.494692         13.18386         13.63185         15.703         1.0196           6         2017         0.536082         13.71149         13.69694         89         41         -0.49119           6         2016         0.518172         14.11849         13.92297         85         36         -0.39412           6         2015         0.581371         14.51549         14.00299         85         36         -0.39412           7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2017         0.34096         12.90359         14.86423         5         81         -0.43448           7         2016         0.318261         13.17225         14.74646         06         01         1.956107           8         2019         0.954719         11.29668         11.62382         3         99         -1.31404           8         2018         1.23985         11.95222         11.5987         98         91         -0.15013           8  | 5 | 2015 | 0 974486 | 14 04683  | 14 27874  |        |        | 0.01375   |
| 6         2019         0.458548         12.65622         13.56677         06         66         0.992768           6         2018         0.494692         13.18386         13.63185         13.703         1.0196           6         2017         0.536082         13.71149         13.69694         89         41         -0.49119           6         2016         0.518172         14.11849         13.92297         85         36         -0.39412           6         2015         0.581371         14.51549         14.00299         85         6         0.068828           7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2017         0.34096         12.90359         14.86423         5         81         -0.43448           7         2016         0.318261         13.17225         14.74646         06         01         1.956107           8         2019         0.954719         11.29668         11.62382         3         99         -1.31404           8   |   | 2013 | 0.774400 | 14.04003  | 14.27074  |        |        | 0.01373   |
| 6         2018         0.494692         13.18386         13.63185         15.703         1.0196         -0.38478           6         2017         0.536082         13.71149         13.69694         89         41         -0.49119           6         2016         0.518172         14.11849         13.92297         85         36         -0.39412           6         2015         0.581371         14.51549         14.00299         85         6         0.068828           7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2017         0.34096         12.90359         14.86423         5         81         -0.43448           7         2016         0.318261         13.17225         14.74646         06         01         1.956107           7         2015         0.41679         13.90119         14.4799         89         3         1.704675           8         2019         0.954719         11.29668         11.62382         3         99         -1.31404           8         2018         1.23985         11.95222         11.5987         98         91         -0.15013 <t< td=""><td>6</td><td>2019</td><td>0.458548</td><td>12 65622</td><td>13 56677</td><td></td><td></td><td>0 992768</td></t<>   | 6 | 2019 | 0.458548 | 12 65622  | 13 56677  |        |        | 0 992768  |
| 6         2018         0.494692         13.18386         13.63185         13         22         -0.38478           6         2017         0.536082         13.71149         13.69694         89         41         -0.49119           6         2016         0.518172         14.11849         13.92297         85         36         -0.39412           6         2015         0.581371         14.51549         14.00299         85         6         0.068828           7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2017         0.34096         12.90359         14.86423         5         8         -0.43448           7         2016         0.318261         13.17225         14.74646         06         01         1.956107           7         2015         0.41679         13.90119         14.4799         89         3         1.704675           8         2019         0.954719         11.29668         11.62382         3         99         -1.31404           8         2018         1.23985         11.95222         11.5987         98         9         -0.15013  | 0 | 2017 | 0.430340 | 12.03022  | 13.30077  |        |        | 0.552700  |
| 6         2017         0.536082         13.71149         13.69694         89         41         -0.49119           6         2016         0.518172         14.11849         13.92297         85         36         -0.39412           6         2015         0.581371         14.51549         14.00299         85         6         0.068828           7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2017         0.34096         12.90359         14.86423         5         81         -0.43448           7         2016         0.318261         13.17225         14.74646         06         01         1.956107           7         2015         0.41679         13.90119         14.4799         89         3         1.704675           8         2019         0.954719         11.29668         11.62382         3         99         -1.31404           8         2018         1.23985         11.95222         11.5987         98         91         -0.15013           8         2016         0.781289         11.45958         11.87831         07         63         -0.27378  | 6 | 2018 | 0 494692 | 13 18386  | 13 63185  |        |        | -0 38478  |
| 6         2017         0.536082         13.71149         13.69694         89         41         -0.49119           6         2016         0.518172         14.11849         13.92297         85         36         -0.39412           6         2015         0.581371         14.51549         14.00299         85         6         0.068828           7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2017         0.34096         12.90359         14.86423         5         81         -0.43448           7         2016         0.318261         13.17225         14.74646         06         01         1.956107           8         2019         0.954719         11.29668         11.62382         3         99         -1.31404           8         2018         1.23985         11.95222         11.5987         98         91         -0.15013           8         2017         0.991688         11.91328         11.91572         58         74         0.356883           8         2016         0.781289         11.45958         11.87831         0.7         2         89         0.856369  |   | 2010 | 0.424072 | 13.10300  | 13.03103  |        |        | 0.30470   |
| 6         2016         0.518172         14.11849         13.92297         85         36         -0.39412           6         2015         0.581371         14.51549         14.00299         85         6         0.068828           7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2017         0.34096         12.90359         14.86423         5         81         -0.43448           7         2016         0.318261         13.17225         14.74646         06         01         1.956107           7         2015         0.41679         13.90119         14.4799         89         3         1.704675           8         2019         0.954719         11.29668         11.62382         3         99         -1.31404           8         2018         1.23985         11.95222         11.5987         98         91         -0.15013           8         2017         0.991688         11.91328         11.91572         58         74         0.356883           8         2016         0.781289         11.45958         11.87831         07         63         -0.27378  | 6 | 2017 | 0.536082 | 13 71149  | 13 69694  |        |        | -0 49119  |
| 6         2016         0.518172         14.11849         13.92297         85         36         -0.39412           6         2015         0.581371         14.51549         14.00299         85         6         0.068828           7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2017         0.34096         12.90359         14.86423         5         81         -0.43448           7         2016         0.318261         13.17225         14.74646         06         01         1.956107           7         2015         0.41679         13.90119         14.4799         89         3         1.704675           8         2019         0.954719         11.29668         11.62382         3         99         -1.31404           8         2018         1.23985         11.95222         11.5987         98         91         -0.15013           8         2017         0.991688         11.91328         11.91572         58         74         0.356883           8         2016         0.781289         11.45958         11.87831         07         63         -0.27378  | 0 | 2017 | 0.550002 | 13.7111)  | 13.07071  |        |        | 0.19119   |
| 6         2015         0.581371         14.51549         14.00299         85         6         0.068828           7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2017         0.34096         12.90359         14.86423         5         81         -0.43448           7         2016         0.318261         13.17225         14.74646         06         01         1.956107           7         2015         0.41679         13.90119         14.4799         89         3         1.704675           8         2019         0.954719         11.29668         11.62382         3         99         -1.31404           8         2018         1.23985         11.95222         11.5987         98         91         -0.15013           8         2017         0.991688         11.91328         11.91572         58         74         0.356883           8         2016         0.781289         11.45958         11.87831         07         63         -0.27378           8         2015         0.562564         12.31821         12.68818         72         89         0.856369  | 6 | 2016 | 0.518172 | 14 11849  | 13 92297  |        |        | -0 39412  |
| 6         2015         0.581371         14.51549         14.00299         85         6         0.068828           7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2017         0.34096         12.90359         14.86423         5         81         -0.43448           7         2016         0.318261         13.17225         14.74646         06         01         1.956107           7         2015         0.41679         13.90119         14.4799         89         3         1.704675           8         2019         0.954719         11.29668         11.62382         3         99         -1.31404           8         2018         1.23985         11.95222         11.5987         98         91         -0.15013           8         2017         0.991688         11.91328         11.91572         58         74         0.356883           8         2016         0.781289         11.45958         11.87831         07         63         -0.27378           8         2015         0.562564         12.31821         12.68818         72         89         0.856369  |   | 2010 | 0.510172 | 1 1111019 | 13.7227   |        |        | 0.55 112  |
| 7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2017         0.34096         12.90359         14.86423         5         81         -0.43448           7         2016         0.318261         13.17225         14.74646         06         01         1.956107           7         2015         0.41679         13.90119         14.4799         89         3         1.704675           8         2019         0.954719         11.29668         11.62382         3         99         -1.31404           8         2018         1.23985         11.95222         11.5987         98         91         -0.15013           8         2017         0.991688         11.91328         11.91572         58         74         0.356883           8         2016         0.781289         11.45958         11.87831         07         63         -0.27378           8         2015         0.562564         12.31821         12.68818         72         89         0.856369           9         2019         1.020657         12.90344         12.11017         3         18         0.107059  | 6 | 2015 | 0.581371 | 14.51549  | 14.00299  |        |        | 0.068828  |
| 7         2018         0.287612         13.35721         15.57442         82         5         5.420182           7         2017         0.34096         12.90359         14.86423         5         81         -0.43448           7         2016         0.318261         13.17225         14.74646         06         01         1.956107           7         2015         0.41679         13.90119         14.4799         89         3         1.704675           8         2019         0.954719         11.29668         11.62382         3         99         -1.31404           8         2018         1.23985         11.95222         11.5987         98         91         -0.15013           8         2017         0.991688         11.91328         11.91572         58         74         0.356883           8         2016         0.781289         11.45958         11.87831         07         63         -0.27378           8         2015         0.562564         12.31821         12.68818         72         89         0.856369           9         2019         1.020657         12.90344         12.11017         3         18         0.107059  |   | 2010 | 0.001071 | 1 15      | 1002//    |        |        | 0.000020  |
| 7         2017         0.34096         12.90359         14.86423         5         81         -0.43448           7         2016         0.318261         13.17225         14.74646         06         01         1.956107           7         2015         0.41679         13.90119         14.4799         89         3         1.704675           8         2019         0.954719         11.29668         11.62382         3         99         -1.31404           8         2018         1.23985         11.95222         11.5987         98         91         -0.15013           8         2017         0.991688         11.91328         11.91572         58         74         0.356883           8         2016         0.781289         11.45958         11.87831         07         63         -0.27378           8         2015         0.562564         12.31821         12.68818         72         89         0.856369           9         2019         1.020657         12.90344         12.11017         3         18         0.107059           9         2018         1.018711         12.04047         12.80154         4         96         0.079763  | 7 | 2018 | 0.287612 | 13.35721  | 15.57442  |        |        | 5.420182  |
| 7         2017         0.34096         12.90359         14.86423         5         81         -0.43448           7         2016         0.318261         13.17225         14.74646         06         01         1.956107           7         2015         0.41679         13.90119         14.4799         89         3         1.704675           8         2019         0.954719         11.29668         11.62382         3         99         -1.31404           8         2018         1.23985         11.95222         11.5987         98         91         -0.15013           8         2017         0.991688         11.91328         11.91572         58         74         0.356883           8         2016         0.781289         11.45958         11.87831         07         63         -0.27378           8         2015         0.562564         12.31821         12.68818         72         89         0.856369           9         2019         1.020657         12.90344         12.11017         3         18         0.107059           9         2018         1.018711         12.04047         12.80154         4         96         0.079763  |   |      |          |           |           |        |        |           |
| 7         2016         0.318261         13.17225         14.74646         06         01         1.956107           7         2015         0.41679         13.90119         14.4799         89         3         1.704675           8         2019         0.954719         11.29668         11.62382         3         99         -1.31404           8         2018         1.23985         11.95222         11.5987         98         91         -0.15013           8         2017         0.991688         11.91328         11.91572         58         74         0.356883           8         2016         0.781289         11.45958         11.87831         07         63         -0.27378           8         2015         0.562564         12.31821         12.68818         72         89         0.856369           9         2019         1.020657         12.90344         12.11017         3         18         0.107059           9         2018         1.018711         12.04047         12.80154         4         96         0.079763           9         2017         1.097943         12.58281         13.04405         04         77         0.092019  | 7 | 2017 | 0.34096  | 12.90359  | 14.86423  |        |        | -0.43448  |
| 7       2016       0.318261       13.17225       14.74646       06       01       1.956107         7       2015       0.41679       13.90119       14.4799       89       3       1.704675         8       2019       0.954719       11.29668       11.62382       3       99       -1.31404         8       2018       1.23985       11.95222       11.5987       98       91       -0.15013         8       2017       0.991688       11.91328       11.91572       58       74       0.356883         8       2016       0.781289       11.45958       11.87831       07       63       -0.27378         8       2015       0.562564       12.31821       12.68818       72       89       0.856369         9       2019       1.020657       12.90344       12.11017       3       18       0.107059         9       2018       1.018711       12.04047       12.80154       4       96       0.079763         9       2017       1.097943       12.58281       13.04405       04       77       0.092019         9       2016       1.157895       12.49182       12.89612       75       26 <t< td=""><td></td><td></td><td></td><td></td><td></td><td>17.142</td><td></td><td></td></t<>  |   |      |          |           |           | 17.142 |        |           |
| 7         2015         0.41679         13.90119         14.4799         89         3         1.704675           8         2019         0.954719         11.29668         11.62382         3         99         -1.31404           8         2018         1.23985         11.95222         11.5987         98         91         -0.15013           8         2017         0.991688         11.91328         11.91572         58         74         0.356883           8         2016         0.781289         11.45958         11.87831         07         63         -0.27378           8         2015         0.562564         12.31821         12.68818         72         89         0.856369           9         2019         1.020657         12.90344         12.11017         3         18         0.107059           9         2018         1.018711         12.04047         12.80154         4         96         0.079763           9         2017         1.097943         12.58281         13.04405         04         77         0.092019           9         2016         1.157895         12.49182         12.89612         75         26         0.093845  | 7 | 2016 | 0.318261 | 13.17225  | 14.74646  |        |        | 1.956107  |
| 8       2019       0.954719       11.29668       11.62382       3       99       -1.31404         8       2018       1.23985       11.95222       11.5987       98       91       -0.15013         8       2017       0.991688       11.91328       11.91572       58       74       0.356883         8       2016       0.781289       11.45958       11.87831       07       63       -0.27378         8       2015       0.562564       12.31821       12.68818       72       89       0.856369         9       2019       1.020657       12.90344       12.11017       3       18       0.107059         9       2018       1.018711       12.04047       12.80154       4       96       0.079763         9       2017       1.097943       12.58281       13.04405       04       77       0.092019         9       2016       1.157895       12.49182       12.89612       75       26       0.093845  |   |      |          |           |           | 16.955 | 1.3161 |           |
| 8       2019       0.954719       11.29668       11.62382       3       99       -1.31404         8       2018       1.23985       11.95222       11.5987       98       91       -0.15013         8       2017       0.991688       11.91328       11.91572       58       74       0.356883         8       2016       0.781289       11.45958       11.87831       07       63       -0.27378         8       2015       0.562564       12.31821       12.68818       72       89       0.856369         9       2019       1.020657       12.90344       12.11017       3       18       0.107059         9       2018       1.018711       12.04047       12.80154       4       96       0.079763         9       2017       1.097943       12.58281       13.04405       04       77       0.092019         9       2016       1.157895       12.49182       12.89612       75       26       0.093845  | 7 | 2015 | 0.41679  | 13.90119  | 14.4799   | 89     | 3      | 1.704675  |
| 8       2018       1.23985       11.95222       11.5987       98       91       -0.15013         8       2017       0.991688       11.91328       11.91572       58       74       0.356883         8       2016       0.781289       11.45958       11.87831       07       63       -0.27378         8       2015       0.562564       12.31821       12.68818       72       89       0.856369         9       2019       1.020657       12.90344       12.11017       3       18       0.107059         9       2018       1.018711       12.04047       12.80154       4       96       0.079763         9       2017       1.097943       12.58281       13.04405       04       77       0.092019         9       2016       1.157895       12.49182       12.89612       75       26       0.093845  |   |      |          |           |           | 12.423 | 0.0382 |           |
| 8       2018       1.23985       11.95222       11.5987       98       91       -0.15013         8       2017       0.991688       11.91328       11.91572       58       74       0.356883         8       2016       0.781289       11.45958       11.87831       07       63       -0.27378         8       2015       0.562564       12.31821       12.68818       72       89       0.856369         9       2019       1.020657       12.90344       12.11017       3       18       0.107059         9       2018       1.018711       12.04047       12.80154       4       96       0.079763         9       2017       1.097943       12.58281       13.04405       04       77       0.092019         9       2016       1.157895       12.49182       12.89612       75       26       0.093845  | 8 | 2019 | 0.954719 | 11.29668  | 11.62382  | 3      | 99     | -1.31404  |
| 8       2017       0.991688       11.91328       11.91572       58       74       0.356883         8       2016       0.781289       11.45958       11.87831       07       63       -0.27378         8       2015       0.562564       12.31821       12.68818       72       89       0.856369         9       2019       1.020657       12.90344       12.11017       3       18       0.107059         9       2018       1.018711       12.04047       12.80154       4       96       0.079763         9       2017       1.097943       12.58281       13.04405       04       77       0.092019         9       2016       1.157895       12.49182       12.89612       75       26       0.093845         14.922       0.1194   |   |      |          |           |           | 13.259 | 0.0118 |           |
| 8       2017       0.991688       11.91328       11.91572       58       74       0.356883         8       2016       0.781289       11.45958       11.87831       07       63       -0.27378         8       2015       0.562564       12.31821       12.68818       72       89       0.856369         9       2019       1.020657       12.90344       12.11017       3       18       0.107059         9       2018       1.018711       12.04047       12.80154       4       96       0.079763         9       2017       1.097943       12.58281       13.04405       04       77       0.092019         9       2016       1.157895       12.49182       12.89612       75       26       0.093845         14.922       0.1194   | 8 | 2018 | 1.23985  | 11.95222  | 11.5987   |        | 91     | -0.15013  |
| 8       2016       0.781289       11.45958       11.87831       07       63       -0.27378         8       2015       0.562564       12.31821       12.68818       72       89       0.856369         9       2019       1.020657       12.90344       12.11017       3       18       0.107059         9       2018       1.018711       12.04047       12.80154       4       96       0.079763         9       2017       1.097943       12.58281       13.04405       04       77       0.092019         9       2016       1.157895       12.49182       12.89612       75       26       0.093845         14.922       0.1194  |   |      |          |           |           | 13.557 | 0.0115 |           |
| 8       2016       0.781289       11.45958       11.87831       07       63       -0.27378         8       2015       0.562564       12.31821       12.68818       72       89       0.856369         9       2019       1.020657       12.90344       12.11017       3       18       0.107059         9       2018       1.018711       12.04047       12.80154       4       96       0.079763         9       2017       1.097943       12.58281       13.04405       04       77       0.092019         9       2016       1.157895       12.49182       12.89612       75       26       0.093845         14.922       0.1194  | 8 | 2017 | 0.991688 | 11.91328  | 11.91572  | 58     | 74     | 0.356883  |
| 8     2015     0.562564     12.31821     12.68818     72     89     0.856369       9     2019     1.020657     12.90344     12.11017     3     18     0.107059       9     2018     1.018711     12.04047     12.80154     4     96     0.079763       9     2017     1.097943     12.58281     13.04405     04     77     0.092019       9     2016     1.157895     12.49182     12.89612     75     26     0.093845       14.922     0.1194   |   |      |          |           |           | 13.895 | 0.0123 |           |
| 8       2015       0.562564       12.31821       12.68818       72       89       0.856369         9       2019       1.020657       12.90344       12.11017       3       18       0.107059         9       2018       1.018711       12.04047       12.80154       4       96       0.079763         9       2017       1.097943       12.58281       13.04405       04       77       0.092019         9       2016       1.157895       12.49182       12.89612       75       26       0.093845         14.922       0.1194   | 8 | 2016 | 0.781289 | 11.45958  | 11.87831  |        |        | -0.27378  |
| 9     2019     1.020657     12.90344     12.11017     3     18     0.107059       9     2018     1.018711     12.04047     12.80154     4     96     0.079763       9     2017     1.097943     12.58281     13.04405     04     77     0.092019       9     2016     1.157895     12.49182     12.89612     75     26     0.093845       14.922     0.1194  |   |      |          |           |           | 14.228 | 0.0997 |           |
| 9     2019     1.020657     12.90344     12.11017     3     18     0.107059       9     2018     1.018711     12.04047     12.80154     4     96     0.079763       9     2017     1.097943     12.58281     13.04405     04     77     0.092019       9     2016     1.157895     12.49182     12.89612     75     26     0.093845       14.922     0.1194  | 8 | 2015 | 0.562564 | 12.31821  | 12.68818  |        |        | 0.856369  |
| 9     2018     1.018711     12.04047     12.80154     4     96     0.079763       9     2017     1.097943     12.58281     13.04405     04     77     0.092019       9     2016     1.157895     12.49182     12.89612     75     26     0.093845       14.922     0.1194  |   |      |          |           |           |        |        |           |
| 9     2018     1.018711     12.04047     12.80154     4     96     0.079763       9     2017     1.097943     12.58281     13.04405     04     77     0.092019       9     2016     1.157895     12.49182     12.89612     75     26     0.093845       14.922     0.1194  | 9 | 2019 | 1.020657 | 12.90344  | 12.11017  |        |        | 0.107059  |
| 9 2017 1.097943 12.58281 13.04405 04 77 0.092019<br>9 2016 1.157895 12.49182 12.89612 75 26 0.093845<br>14.922 0.1194  |   |      |          |           |           | 15.597 |        |           |
| 9     2017     1.097943     12.58281     13.04405     04     77     0.092019       9     2016     1.157895     12.49182     12.89612     75     26     0.093845       14.922     0.1194  | 9 | 2018 | 1.018711 | 12.04047  | 12.80154  |        |        | 0.079763  |
| 9 2016 1.157895 12.49182 12.89612 75 26 0.093845<br>14.922 0.1194  |   |      |          |           |           |        |        |           |
| 9     2016     1.157895     12.49182     12.89612     75     26     0.093845       14.922     0.1194   | 9 | 2017 | 1.097943 | 12.58281  | 13.04405  |        |        | 0.092019  |
| 14.922 0.1194  |   |      |          |           |           |        |        | 0.0000    |
|  | 9 | 2016 | 1.157895 | 12.49182  | 12.89612  |        |        | 0.093845  |
| 9   2015   1.7/0737   12.45173   12.33281   46   39   0.074787   | _ | 201- |          | 10 1-1    | 40.000    |        |        | 0.05.4505 |
|  | 9 | 2015 | 1.770737 | 12.45173  | 12.33281  | 46     | 39     | 0.07/4787 |

|    |         |               |           |          | 19.760       | 4.8969              |            |
|----|---------|---------------|-----------|----------|--------------|---------------------|------------|
| 10 | 2019    | 0.392505      | 17.22999  | #NUM!    | 19.760       | 4.8969              | 0.165172   |
| 10 | 2019    | 0.392303      | 17.22999  | πINUIVI: | 19.753       | 3.6473              | 0.103172   |
| 10 | 2018    | 0.414017      | 16.90123  | 14.27689 | 98           | 3.0 <del>4</del> 73 | 0.15744    |
| 10 | 2010    | 0.414017      | 10.70123  | 14.27007 | 19.747       | 3.0824              | 0.13744    |
| 10 | 2017    | 0.438603      | 16.57247  | 15.16608 | 04           | 89                  | 0.150359   |
| 10 | 2017    | 0.150005      | 10.57217  | 12.10000 | 19.720       | 4.8644              | 0.12 032 3 |
| 10 | 2016    | 0.410927      | 16.05061  | 16.1121  | 16           | 35                  | 0.178029   |
|    |         |               |           |          | 19.651       | 10.211              |            |
| 10 | 2015    | 0.376584      | 15.98075  | 15.88525 | 84           | 66                  | 4.213366   |
|    |         |               |           |          | 16.997       |                     |            |
| 11 | 2017    | 0.904817      | 15.82841  | 15.1644  | 68           | 0                   | 0.110045   |
|    |         |               |           |          | 17.001       |                     |            |
| 11 | 2016    | 0.940552      | 15.5535   | 15.19479 | 93           | 0                   | 0.142614   |
|    |         |               |           |          | 16.670       |                     |            |
| 11 | 2015    | 0.875011      | 15.52602  | 14.79997 | 66           | 0                   | 0.127045   |
|    |         |               |           |          | 19.634       | 20.924              |            |
| 12 | 2018    | 0.460333      | 17.49449  | 18.08169 | 57           | 22                  | 0.297349   |
|    |         |               |           |          | 19.618       | 10.647              |            |
| 12 | 2017    | 0.476786      | 17.75279  | 17.80402 | 34           | 05                  | 0.452487   |
|    | • 0 4 - |               | .=        |          | 19.483       | 11.323              |            |
| 12 | 2016    | 0.473479      | 17.29881  | 17.37934 | 95           | 32                  | 0.288515   |
| 10 | 2015    | 0.465025      | 17.06670  | 17 00616 | 19.434       | 5.8942              | 1.00020    |
| 12 | 2015    | 0.465837      | 17.06679  | 17.08616 | 07           | 68                  | -1.09029   |
| 12 | 2010    | 0.551020      | 16 42002  | 17 22020 | 19.091       | 12.208              | 0.14502    |
| 13 | 2019    | 0.551038      | 16.42903  | 17.23928 | 96<br>18.732 | 0.1854              | -0.14582   |
| 13 | 2018    | 0.692478      | 16.4853   | 17.21797 | 18.732       | 0.1834              | -0.36034   |
| 13 | 2016    | 0.092478      | 10.4633   | 17.21797 | 18.810       | 23                  | -0.30034   |
| 13 | 2017    | 0.639902      | 16.4095   | 17.01296 | 17           | 4.6663              | -3.39306   |
| 13 | 2017    | 0.037702      | 10.4073   | 17.01270 | 18.863       | 13.525              | -3.37300   |
| 13 | 2016    | 0.576614      | 16.52915  | 16.99523 | 35           | 86                  | -4.66295   |
| 13 | 2010    | 0.570014      | 10.32713  | 10.77323 | 19.019       | 14.603              | 4.00273    |
| 13 | 2015    | 0.528904      | 16.51142  | 16.6564  | 86           | 9                   | 0.049515   |
|    |         | 0.0 = 0.7 0 . |           |          | 19.075       | 0.0014              | 010 170 20 |
| 14 | 2019    | 5.445398      | 16.71286  | 17.17255 | 48           | 82                  | 0.062161   |
|    |         |               |           |          | 18.936       |                     |            |
| 14 | 2018    | 4.422449      | 16.57912  | 17.09141 | 13           | 0                   | 0.045201   |
|    |         |               |           |          | 18.901       |                     |            |
| 14 | 2017    | 5.215441      | 16.69659  | 17.41466 | 17           | 0                   | 0.049663   |
|    |         |               |           |          | 18.885       |                     |            |
| 14 | 2016    | 4.015833      | 16.84192  | 17.50611 | 56           | 0                   | 0.048803   |
|    |         |               |           |          | 18.871       | 0.0007              |            |
| 14 | 2015    | 3.366494      | 16.14781  | 17.53937 | 49           | 51                  | -0.73658   |
|    |         | _             |           |          | 14.241       | 0.4865              |            |
| 15 | 2019    | 0.80469       | 12.83297  | 13.28206 | 33           | 79                  | -1.34351   |
|    | 2010    | 0.40====      | 10 0001 - | 100====  | 14.766       | 0.0381              | 0.10211:   |
| 15 | 2018    | 0.487678      | 13.28915  | 13.07725 | 33           | 58                  | 0.103114   |
| 1  | 2017    | 0.465075      | 12 50207  | 12 10007 | 14.904       | 0.0451              | 0.51000    |
| 15 | 2017    | 0.465975      | 13.59296  | 13.19005 | 03           | 14                  | -0.51892   |

|      |      |          |           | =           | 15.006       | 0.0084       |           |
|------|------|----------|-----------|-------------|--------------|--------------|-----------|
| 15   | 2016 | 0.470876 | 13.48208  | 13.34307    | 66           | 44           | -0.00417  |
| 13   | 2010 | 0.470070 | 13.40200  | 13.54501    | 15.137       | 0.0043       | 0.00417   |
| 15   | 2015 | 0.459593 | 13.4473   | 13.14606    | 59           | 81           | 0.482635  |
| - 10 | 2010 | 01.05050 | 2011.170  | 10111000    | 16.501       | 0.3491       | 01.102000 |
| 16   | 2019 | 0.342782 | 13.01836  | 12.60084    | 61           | 59           | 0.066539  |
|      |      |          |           |             | 16.377       | 0.2596       |           |
| 16   | 2018 | 0.423037 | 13.50124  | 12.9278     | 48           | 82           | 0.046538  |
|      |      |          |           |             | 16.395       | 0.1748       |           |
| 16   | 2017 | 0.570953 | 13.81273  | 13.21311    | 43           | 32           | 0.176428  |
|      |      |          |           |             | 16.637       | 0.2681       |           |
| 16   | 2016 | 0.329861 | 13.03042  | 13.09611    | 99           | 66           | 0.218631  |
|      |      |          |           |             | 16.590       | 0.2205       |           |
| 16   | 2015 | 0.337779 | 13.14237  | 12.96954    | 88           | 91           | -0.21498  |
| 1.7  | 2010 | 0.721004 | 12.05445  | 1.1.20.50.5 | 15.249       | 0.2016       | 0.1002.00 |
| 17   | 2019 | 0.721084 | 13.87445  | 14.28606    | 63           | 58           | 0.108368  |
| 1.7  | 2010 | 0.602020 | 14.20070  | 14.02120    | 15.357       | 0.2231       | 0.06073   |
| 17   | 2018 | 0.693828 | 14.29058  | 14.03138    | 98           | 92           | -0.06972  |
| 17   | 2017 | 0.706510 | 14 22749  | 14.017      | 15.310       | 0.1263       | 0.147200  |
| 17   | 2017 | 0.796519 | 14.22748  | 14.017      | 58<br>15.298 | 36<br>0.4574 | 0.147208  |
| 17   | 2016 | 0.546115 | 14.41013  | 13.64763    | 15.298       | 0.4374<br>71 | -0.12655  |
| 1 /  | 2010 | 0.340113 | 14.41013  | 13.04703    | 15.286       | 0.3018       | -0.12033  |
| 17   | 2015 | 0.697508 | 14.2226   | 13.42626    | 98           | 57           | 0.1464    |
| 1 /  | 2013 | 0.077308 | 14,2220   | 13.42020    | 17.441       | 0.1227       | 0.1404    |
| 18   | 2019 | 0.600918 | 16.24268  | 15.75881    | 58           | 73           | 0.133579  |
| 10   | 2017 | 0.000710 | 10.21200  | 15.75001    | 17.485       | 0.0686       | 0.123277  |
| 18   | 2018 | 0.607058 | 15.98638  | 15.91073    | 69           | 62           | 0.185087  |
|      |      |          |           |             | 17.453       | 0.0905       |           |
| 18   | 2017 | 0.574819 | 16.0937   | 15.90949    | 42           | 22           | 0.208769  |
|      |      |          |           |             | 17.404       | 0.1332       |           |
| 18   | 2016 | 0.51938  | 15.98045  | 15.87014    | 17           | 84           | 0.140568  |
|      |      |          |           |             | 17.348       | 0.1083       |           |
| 18   | 2015 | 0.552886 | 16.05817  | 15.92519    | 47           | 31           | -2.40159  |
|      |      |          |           |             | 17.292       | 17.502       |           |
| 19   | 2019 | 0.355725 | 16.13588  | 15.98024    | 77           | 15           | -2.68121  |
|      |      |          |           | 4.7.0004.5  | 16.629       | 5.1045       |           |
| 19   | 2018 | 0.575302 | 14.53365  | 15.80013    | 01           | 64           | -1.73667  |
| 10   | 2017 | 0.561272 | 15.0260   | 15 50015    | 16.746       | 2.0060       | 0.44050   |
| 19   | 2017 | 0.561372 | 15.0269   | 15.72815    | 22           | 12           | -0.44858  |
| 19   | 2016 | 0.499964 | 15 12215  | 15.40493    | 16.755       | 1.9436       | 1 00501   |
| 19   | 2016 | 0.499904 | 15.13315  | 13.40493    | 28<br>16.755 | 1.9188       | -1.08501  |
| 19   | 2015 | 0.55359  | 15.67052  | 15.26799    | 16.733       | 1.9188       | -3.46202  |
| 17   | 2013 | 0.55559  | 13.07032  | 13.20133    | 15.425       | 0.4629       | -3.40202  |
| 20   | 2016 | 0.705777 | 12.31462  | 15.3598     | 39           | 75           | -0.98356  |
|      |      | 302777   | 12.01.102 | 10.0070     | 15.673       | 0.1235       | 0.70000   |
| 20   | 2015 | 0.800053 | 13.73539  | 15.166      | 84           | 38           | 0.211652  |
| -    | _    |          |           |             | 16.180       | 0.4572       |           |
| 21   | 2019 | 0.47023  | 14.9198   | 14.95078    | 7            | 65           | 0.30048   |
|      |      | Į.       |           |             |              |              |           |

|     |      |           |          |            | 16.111       | 0.4772 |           |
|-----|------|-----------|----------|------------|--------------|--------|-----------|
| 21  | 2018 | 0.486109  | 14.84992 | 14.77542   | 34           | 94     | -0.0022   |
| 21  | 2010 | 0.400107  | 14.04772 | 14.77542   | 16.062       | 0.2528 | -0.0022   |
| 21  | 2017 | 0.560497  | 14.7078  | 15.1524    | 09           | 78     | 0.214278  |
|     | 2017 | 0.500177  | 11.7070  | 10.1021    | 15.937       | 0.4089 | 0.21 .270 |
| 21  | 2016 | 0.495808  | 14.54423 | 14.6416    | 96           | 89     | 0.513486  |
|     |      |           |          |            | 15.975       | 0.8375 |           |
| 21  | 2015 | 0.377666  | 14.52275 | 14.51242   | 59           | 62     | 0.115825  |
|     |      |           |          |            | 16.308       | 0.0974 |           |
| 22  | 2019 | 0.716436  | 15.10281 | 14.88229   | 44           | 16     | 0.081819  |
|     |      |           |          |            | 16.231       | 0.0023 |           |
| 22  | 2018 | 1.118274  | 14.96497 | 14.81963   | 25           | 23     | 0.061767  |
| 22  | 2015 | 1.500000  | 14.60104 | 1.4.707.46 | 16.242       | 0.0011 | 0.002220  |
| 22  | 2017 | 1.729293  | 14.63194 | 14.78746   | 11           | 84     | 0.093228  |
| 22  | 2016 | 1 242616  | 14.72405 | 1476105    | 16.314       | 0.0008 | 0.057512  |
| 22  | 2016 | 1.342616  | 14.72405 | 14.76105   | 82<br>16.356 | 0.0042 | 0.057512  |
| 22  | 2015 | 2.418206  | 14.89341 | 15.00524   | 10.336       | 18     | 0.01892   |
| 22  | 2013 | 2.416200  | 14.07341 | 13.00324   | 14.504       | 0.0057 | 0.01692   |
| 23  | 2019 | 0.662137  | 12.83297 | 13.20969   | 97           | 89     | 0.017798  |
|     | 2017 | 0.002137  | 12.032)1 | 13.20707   | 14.577       | 07     | 0.017770  |
| 23  | 2018 | 0.882105  | 12.63209 | 13.27415   | 13           | 0      | 0.009371  |
|     | 2010 | 0.002100  | 12.00209 | 10.27.110  | 14.616       |        | 0.000011  |
| 23  | 2017 | 1.085523  | 12.46691 | 13.29389   | 92           | 0      | 0.027074  |
|     |      |           |          |            | 14.614       | 9.33E- |           |
| 23  | 2016 | 1.223845  | 12.67696 | 13.17278   | 75           | 05     | 0.030892  |
|     |      |           |          |            | 14.657       |        |           |
| 23  | 2015 | 0.964078  | 12.79275 | 13.31604   | 49           | 0      | 0.093946  |
|     |      |           |          |            | 18.282       | 0.3039 |           |
| 24  | 2019 | 1.22475   | 15.92244 | 17.14285   | 17           | 2      | 0.02971   |
| 2.4 | 2010 | 2 000 121 | 15,00024 | 15 01045   | 18.081       | 0.1571 | 0.000000  |
| 24  | 2018 | 2.099421  | 15.88824 | 17.01945   | 66           | 9      | 0.032832  |
| 24  | 2017 | 2.389841  | 16 11007 | 16.85114   | 18.015<br>22 | 0.1389 | 0.045209  |
| 24  | 2017 | 2.309041  | 16.11087 | 10.65114   | 17.938       | 0.1197 | 0.043209  |
| 24  | 2016 | 2.394013  | 16.26411 | 16.89961   | 56           | 25     | 0.031626  |
|     | 2010 | 2.574015  | 10.20411 | 10.07701   | 18.019       | 0.1138 | 0.031020  |
| 24  | 2015 | 2.53938   | 16.0253  | 16.46467   | 31           | 14     | 0.008149  |
|     |      |           |          |            | 13.756       | 0.2307 |           |
| 25  | 2019 | 0.404943  | 9.206031 | 9.23171    | 1            | 21     | -0.13409  |
|     |      |           |          |            | 13.716       | 0.1633 |           |
| 25  | 2018 | 0.558493  | 9.267571 | 9.07738    | 68           | 56     | 2.018756  |
|     |      |           |          |            | 13.735       | 0.1153 |           |
| 25  | 2017 | 0.810203  | 9.329111 | 8.92305    | 17           | 46     | 0.050439  |
|     | •    | 0.0510=:  | 0.000.00 | 0 = -0=-   | 13.542       | 0.0807 | 0.0010=5  |
| 25  | 2016 | 0.964874  | 9.390651 | 8.76872    | 61           | 15     | 0.001072  |
| 25  | 2017 | 1.050075  | 0.450101 | 0.61420    | 12.971       | 0.0867 | 0.07055   |
| 25  | 2015 | 1.852875  | 9.452191 | 8.61439    | 15 028       | 73     | -0.07055  |
| 26  | 2019 | 0.430017  | 12.81159 | 13.31713   | 15.928<br>38 | 0.5153 | 0.191393  |
| 20  | 2019 | 0.430017  | 12.01139 | 13.31/13   | 30           | 03     | 0.171373  |

| 26 | 2010 | 0.42440  | 14.55.420  | 12 70111  | 16.067       | 0.5454 | 0.00205  |
|----|------|----------|------------|-----------|--------------|--------|----------|
| 26 | 2018 | 0.43449  | 14.55432   | 13.78111  | 34           | 19     | -0.09395 |
| 26 | 2017 | 0.475303 | 14.12858   | 13.54781  | 15.939       | 0.5275 | 0.154962 |
| 26 | 2017 | 0.473303 | 14.12030   | 15.54/61  | 46<br>16.005 | 0.5135 | 0.154863 |
| 26 | 2016 | 0.47848  | 14.06826   | 13.20457  | 08           | 0.5155 | -0.1354  |
| 20 | 2010 | 0.47040  | 14.00020   | 13.20437  | 15.962       | 1.0105 | -0.1334  |
| 26 | 2015 | 0.347134 | 13.94877   | 12.49055  | 44           | 97     | -0.20077 |
|    |      |          | 300, 1011  |           | 14.525       | 0.5945 |          |
| 27 | 2019 | 0.458464 | 11.84044   | 11.93373  | 11           | 33     | 0.28358  |
|    |      |          |            |           | 14.727       | 0.7529 |          |
| 27 | 2018 | 0.42469  | 13.55086   | 12.50892  | 41           | 4      | -0.10102 |
|    |      |          |            |           | 14.523       | 0.7552 |          |
| 27 | 2017 | 0.426174 | 12.96527   | 12.27842  | 7            | 43     | 0.374364 |
|    |      |          |            |           | 14.578       | 0.6711 |          |
| 27 | 2016 | 0.452724 | 13.04819   | 11.93987  | 46           | 3      | -0.02912 |
| 27 | 2015 | 0.505005 | 12.0026    | 11.540.45 | 14.500       | 0.5637 | 0.001770 |
| 27 | 2015 | 0.527005 | 12.8926    | 11.54847  | 24           | 99     | 0.001759 |
| 20 | 2010 | 4.044671 | 11.74006   | 0.721426  | 12.370       | 0.0231 | 0.002122 |
| 28 | 2019 | 4.044671 | 11.74006   | 9.721426  | 19<br>12.499 | 0.0246 | 0.002123 |
| 28 | 2018 | 3.71342  | 11.8327    | 10.72657  | 12.499       | 49     | -0.01845 |
| 20 | 2010 | 3.71342  | 11.0327    | 10.72037  | 12.476       | 0.0289 | -0.01643 |
| 28 | 2017 | 3.789647 | 11.67645   | 10.58251  | 13           | 93     | -0.015   |
| 20 | 2017 | 3.707017 | 11.07015   | 10.50251  | 12.550       | 0.0381 | 0.015    |
| 28 | 2016 | 3.759629 | 11.70243   | 10.2371   | 35           | 77     | 0.001532 |
|    |      | 011070-7 | 221, 02.10 |           | 12.656       | 0.0262 |          |
| 28 | 2015 | 5.540048 | 11.94842   | 9.8816    | 41           | 9      | -0.09565 |
|    |      |          |            |           | 13.064       | 1.6158 |          |
| 29 | 2019 | 0.748756 | 9.557399   | 10.41021  | 18           | 65     | -0.42817 |
|    |      |          |            |           | 12.679       | 1.8971 |          |
| 29 | 2018 | 0.815185 | 9.469854   | 10.75419  | 02           | 81     | -0.68052 |
|    |      |          |            |           | 12.834       | 1.9962 |          |
| 29 | 2017 | 0.69797  | 9.993055   | 11.38589  | 77           | 12     | -0.77025 |
| 20 | 2016 | 0.655004 | 10.05250   | 10 60105  | 12.846       | 1.9227 | 0.05655  |
| 29 | 2016 | 0.655024 | 10.06358   | 10.60105  | 81           | 55     | -0.37657 |
| 20 | 2015 | 0.620072 | 10 90217   | 10.0426   | 12.998       | 1.4135 | 0.056846 |
| 29 | 2015 | 0.629973 | 10.89217   | 10.0436   | 83<br>16.705 | 1.8445 | 0.056846 |
| 30 | 2019 | 0.447577 | 13.94626   | 14.4711   | 10.703       | 91     | 0.042722 |
| 30 | 2019 | 0.447377 | 13.94020   | 14.4/11   | 16.683       | 0.8557 | 0.042722 |
| 30 | 2018 | 0.485464 | 14.05273   | 14.40651  | 3            | 0.8337 | 0.020178 |
| 30 | 2010 | 0.405404 | 14.03273   | 14.40031  | 16.676       | 0.9912 | 0.020170 |
| 30 | 2017 | 0.551856 | 14.1025    | 14.40123  | 96           | 43     | 0.03463  |
| 50 | 2017 | 0.221020 | 11.1023    | 11.10123  | 16.647       | 1.4371 | 0.05 105 |
| 30 | 2016 | 0.45704  | 13.96285   | 14.24391  | 73           | 33     | -0.06161 |
|    |      |          |            |           | 16.576       | 0.8554 | - :      |
| 30 | 2015 | 0.486862 | 13.97304   | 14.30127  | 52           | 72     | 0.066111 |
|    |      |          |            |           | 16.365       | 0.0343 |          |
| 31 | 2019 | 0.670823 | 15.10167   | 14.9279   | 2            | 7      | 0.085136 |
|    |      |          |            |           |              |        | -        |

| 31     2017     0.646386     15.68748     15.28794     2     17       31     2016     0.636097     15.66025     15.26728     19     78     0       31     2015     0.932496     15.51473     15.0851     71     43       32     2019     0.54432     14.44399     14.92663     64     0 | 0.071131<br>0.05973<br>0.024222<br>0.15794 |
|---|--|
| 31     2017     0.646386     15.68748     15.28794     2     17       31     2016     0.636097     15.66025     15.26728     19     78     0       31     2015     0.932496     15.51473     15.0851     71     43       32     2019     0.54432     14.44399     14.92663     64     0 | 0.05973<br>0.024222<br>0.15794             |
| 31     2017     0.646386     15.68748     15.28794     2     17       31     2016     0.636097     15.66025     15.26728     19     78     0       31     2015     0.932496     15.51473     15.0851     71     43       32     2019     0.54432     14.44399     14.92663     64     0 | 0.024222                                   |
| 31     2016     0.636097     15.66025     15.26728     19     78     0       31     2015     0.932496     15.51473     15.0851     71     43       32     2019     0.54432     14.44399     14.92663     64     0   | 0.024222                                   |
| 31     2016     0.636097     15.66025     15.26728     19     78     0       31     2015     0.932496     15.51473     15.0851     71     43       32     2019     0.54432     14.44399     14.92663     64     0   | 0.15794                                    |
| 31 2015 0.932496 15.51473 15.0851 71 43<br>32 2019 0.54432 14.44399 14.92663 64 0   | 0.15794                                    |
| 32 2019 0.54432 14.44399 14.92663 64 0  |  |
| 32   2019   0.54432   14.44399   14.92663   64   0  | 0.66405                                    |
|   | 0 66 106                                   |
|   | -0.62482                                   |
| 18.553 0.0251   |  |
|   | 0.013273                                   |
| 22 2017 0 628811 12 80207 14 50620 16 0.0181  | 0.017672                                   |
|   | 0.017673                                   |
| 32 2016 0.616693 14.03148 14.463 61 0   | 0.003166                                   |
| 18.226  | 0.003100                                   |
|   | 1.130116                                   |
| 17.183  | 1.120110                                   |
|   | 0.180546                                   |
| 17.186  |  |
| 33   2018   0.54194   14.07263   14.14724   3   0   | 0.13915                                    |
| 17.210  |  |
|   | 0.178901                                   |
| 17.163  |  |
|   | 0.157208                                   |
| 22 2015 0 622666 12 21144 12 52544 20 0 0   | 0.122525                                   |
| 33   2015   0.633666   12.31144   13.53544   39   0   0   0   0   0   0   0   0   0   | 0.133535                                   |
|   | 0.079519                                   |
| 17.607  | 0.077317                                   |
|   | 0.103215                                   |
| 17.570  | 0.1100210                                  |
|   | 0.089123                                   |
| 17.466  |  |
| 34         2016         0.569666         12.1338         13.10968         02         0  | 0.07046                                    |
| 17.397  |  |
|   | 0.155985                                   |
| 17.458  | 0.00750                                    |
|   | -0.08759                                   |
| 35   2018   0.547316   14.04887   14.64682   99   0   | 0.01827                                    |
| 33 2018 0.347310 14.04887 14.04082 99 0   | 0.01627                                    |
| 35   2017   0.543293   13.57159   14.11434   63   0   | 0.12795                                    |
| 17.368  | 0.12173                                    |
|   | -0.04006                                   |
| 17.357  |  |
| 35   2015   0.616652   12.98438   13.66915   45   0   0   | 0.064895                                   |
| 18.645  |  |
| 36   2019   0.536285   14.30051   14.87544   77   0   0   | 0.080972                                   |

|    |      |           |           |           | 18.456       |              |          |
|----|------|-----------|-----------|-----------|--------------|--------------|----------|
| 36 | 2018 | 0.572301  | 14.48057  | 14.81869  | 18.436       | 0            | 0.024105 |
| 30 | 2016 | 0.572301  | 14.40037  | 14.01003  | 18.410       | 0            | 0.024103 |
| 36 | 2017 | 0.599987  | 14.31322  | 15.08298  | 88           | 0            | -0.00416 |
| 30 | 2017 | 0.577701  | 11.31322  | 13.00270  | 18.242       |              | 0.00110  |
| 36 | 2016 | 0.569912  | 14.41058  | 14.70897  | 06           | 0            | 0.04823  |
|    |      |           |           |           | 18.167       |              |          |
| 36 | 2015 | 0.61892   | 14.31799  | 14.7529   | 49           | 0            | 0.07143  |
|    |      |           |           |           | 17.379       |              |          |
| 37 | 2019 | 0.549129  | 12.7362   | 14.00494  | 49           | 0            | -0.04152 |
|    |      |           |           |           | 17.313       | 0.0228       |          |
| 37 | 2018 | 0.595055  | 12.34013  | 13.83015  | 42           | 45           | 0.277486 |
| 27 | 2017 | 0.70200   | 10 40700  | 12.76207  | 17.233       | 0            | 0.120122 |
| 37 | 2017 | 0.70288   | 12.42782  | 13.76397  | 41           | 0            | 0.130123 |
| 37 | 2016 | 0.63426   | 12.406    | 13.38546  | 17.104<br>91 | 0            | -0.15391 |
| 37 | 2010 | 0.03420   | 12.400    | 13.36340  | 17.031       | 0            | -0.13391 |
| 37 | 2015 | 0.792814  | 12.82635  | 13.57085  | 17.031       | 0            | 0.20989  |
| 38 | 2019 | 0.214972  | 11.72173  | 11.78981  | 14.302       | 1.6976       | 0.143438 |
| 36 | 2019 | 0.214972  | 11.72173  | 11./0901  | 14.302       | 1.4994       | 0.143436 |
| 38 | 2018 | 0.219097  | 12.03066  | 12.03359  | 66           | 64           | 0.285449 |
| 30 | 2010 | 0.217077  | 12.03000  | 12.03337  | 14.309       | 1.0343       | 0.203447 |
| 38 | 2017 | 0.249173  | 11.76943  | 11.80376  | 47           | 36           | 0.404025 |
|    |      |           |           |           | 14.239       | 1.7931       |          |
| 38 | 2016 | 0.259074  | 12.11488  | 11.90528  | 16           | 14           | 0.256679 |
|    |      |           |           |           | 14.241       | 0.4626       |          |
| 38 | 2015 | 0.292912  | 11.99075  | 12.10492  | 7            | 98           | -3.65534 |
|    |      |           |           |           | 18.438       | 2.5566       |          |
| 39 | 2019 | 0.459478  | 15.75015  | 15.48338  | 16           | 22           | -1.22041 |
| 20 | 2010 | 0.4577.61 | 15 50 661 | 15 40 400 | 18.382       | 2.3320       | 0.21070  |
| 39 | 2018 | 0.457761  | 15.58661  | 15.42488  | 86           | 1.3365       | -0.31979 |
| 39 | 2017 | 0.534376  | 15.31645  | 15.50868  | 18.297<br>22 | 1.3363       | -0.3464  |
| 39 | 2017 | 0.554570  | 15.51045  | 13.30000  | 18.172       | 1.4132       | -0.5404  |
| 39 | 2016 | 0.526515  | 14.46366  | 15.02073  | 91           | 1.4132       | -0.37022 |
| 37 | 2010 | 0.520515  | 11.10300  | 13.02073  | 18.096       | 1.0918       | 0.37022  |
| 39 | 2015 | 0.609924  | 14.42527  | 14.93968  | 89           | 71           | 0.0194   |
|    |      |           |           |           | 15.285       |              |          |
| 40 | 2019 | 0.614108  | 12.91907  | 14.30419  | 18           | 0            | 0.049623 |
|    |      |           |           |           |              | -            |          |
|    |      |           |           |           | 15.320       | 0.0022       |          |
| 40 | 2018 | 0.580525  | 11.15635  | 14.1807   | 13           | 9            | 0.042801 |
| 40 | 2017 | 0.501.515 | 11 20202  | 12 00010  | 15.314       | 0.0826       | 0.040225 |
| 40 | 2017 | 0.581645  | 11.28283  | 13.89018  | 65           | 24           | 0.048335 |
| 40 | 2016 | 0.572201  | 11 00//5  | 12 20165  | 15.184       | 0.3846       | 0.004616 |
| 40 | 2016 | 0.573281  | 11.08445  | 13.38165  | 15<br>15.166 | 81<br>5.34E- | 0.084616 |
| 40 | 2015 | 0.638356  | 11.34025  | 13.29928  | 13.100<br>78 | 3.34E-<br>07 | 0.078119 |
| 70 | 2013 | 0.030330  | 11.54025  | 13.27720  | 14.623       | 0.0114       | 0.070117 |
| 41 | 2019 | 1.417476  | 11.11935  | 11.36031  | 06           | 31           | -2.12498 |
|    | _01/ | 11/1/0    | 11.11/33  | 11.50051  | 0.0          | 51           | 2.12.70  |

| 41  | 2018  | 1.665241 | 11.29634 | 11.44967  | 14.612<br>29 | 0.0007<br>18 | 0.367507  |
|-----|-------|----------|----------|-----------|--------------|--------------|-----------|
| 41  | 2018  | 1.003241 | 11.29034 | 11.44907  | 14.561       | 0.0014       | 0.307307  |
| 41  | 2017  | 2.362609 | 11.4333  | 11.11154  | 35           | 33           | -0.72043  |
| 71  | 2017  | 2.302007 | 11.4333  | 11.11134  | 14.515       | 0.0033       | -0.72043  |
| 41  | 2016  | 1.826089 | 11.16932 | 11.68871  | 51           | 94           | 0.096384  |
|     | 2010  | 1.02000  | 11110702 | 11100011  | 14.466       | 0.0032       | 0.000000  |
| 41  | 2015  | 1.821649 | 11.24548 | 11.65677  | 92           | 17           | 0.137996  |
|     |       |          |          |           | 16.903       | 0.0374       |           |
| 42  | 2019  | 1.821595 | 15.10297 | 15.87926  | 66           | 13           | 0.080633  |
|     |       |          |          |           | 16.724       | 0.0392       |           |
| 42  | 2018  | 3.341582 | 14.85381 | 15.50946  | 5            | 74           | 0.133967  |
| 40  | 2017  | 2 027525 | 14.04600 | 15.05500  | 16.695       | 0.1142       | 0.144500  |
| 42  | 2017  | 2.827525 | 14.84622 | 15.37532  | 02           | 32           | 0.144589  |
| 42  | 2016  | 2.555516 | 14.74843 | 15.32844  | 16.733<br>27 | 0.1304<br>89 | -45.9473  |
| 42  | 2010  | 2.333310 | 14.74643 | 13.32044  | 16.743       | 0.0456       | -43.9473  |
| 42  | 2015  | 2.328434 | 14.73137 | 15.29355  | 03           | 0.0430       | -1.94845  |
| 12  | 2013  | 2.320131 | 11.73137 | 13.27333  | 03           | -            | 1.5 10 15 |
|     |       |          |          |           | 16.571       | 4.4787       |           |
| 43  | 2018  | 0.515811 | 11.58839 | 16.40094  | 44           | 1            | 0.081802  |
|     |       |          |          |           |              | -            |           |
|     |       |          |          |           | 16.997       | 1.6879       |           |
| 43  | 2017  | 0.414993 | 13.99283 | 16.22915  | 35           | 7            | 0.065267  |
|     |       |          |          |           |              | -            |           |
| 40  | 2016  | 0.250220 | 12.05225 | 15 000 61 | 17.103       | 0.3832       | 0.022012  |
| 43  | 2016  | 0.369338 | 13.86335 | 15.89861  | 95           | 3            | 0.022012  |
|     |       |          |          |           | 16.832       | 1.1440       |           |
| 43  | 2015  | 0.476723 | 14.24331 | 15.84766  | 10.832       | 1.1440       | 0.019978  |
| 43  | 2013  | 0.470723 | 14.24331 | 13.04700  | 14.667       |              | 0.017770  |
| 44  | 2019  | 0.859789 | 13.73218 | 13.61015  | 47           | 0            | 0.078203  |
|     |       |          |          |           | 14.694       |              |           |
| 44  | 2018  | 0.694258 | 13.5844  | 13.58938  | 11           | 0            | 0.089878  |
|     |       |          |          |           | 14.435       |              |           |
| 44  | 2017  | 0.860176 | 13.57321 | 13.22347  | 41           | 0            | 0.007497  |
|     | 204.5 | 0.500000 | 40.07.55 | 1005150   | 14.439       | 0            | 0.00=0=0  |
| 44  | 2016  | 0.600022 | 13.37666 | 12.96168  | 81           | 0            | 0.007052  |
| 4.4 | 2015  | 0.746257 | 12 62042 | 12 44047  | 13.443       | 0            | 0.000657  |
| 44  | 2015  | 0.746357 | 12.63043 | 12.44947  | 46<br>14.255 | 0            | 0.000657  |
| 45  | 2017  | 0.549921 | 11.84436 | 13.26151  | 14.233<br>59 | 0            | 0.102827  |
| 73  | 2017  | 0.547721 | 11.04430 | 13.20131  | 14.640       | U            | 0.102027  |
| 45  | 2016  | 0.506507 | 12.36214 | 13.34707  | 42           | 0            | 0.12469   |
|     |       |          |          |           | 14.726       |              |           |
| 45  | 2015  | 0.590558 | 13.18399 | 12.67294  | 21           | 0            | 0.132828  |
|     |       |          |          |           | 14.640       | 0.4848       |           |
| 46  | 2019  | 0.545626 | 13.37214 | 13.20085  | 2            | 98           | 0.149696  |
|     |       |          |          |           | 14.424       | 0.0230       |           |
| 46  | 2018  | 0.893763 | 13.50873 | 13.29841  | 88           | 21           | 0.113729  |

|     |      | 1             |           |          |              |             |                   |
|-----|------|---------------|-----------|----------|--------------|-------------|-------------------|
| 4.5 | 2015 | 1 115500      | 10.55050  | 10 15100 | 14.334       | 0.0325      | 0.1.10105         |
| 46  | 2017 | 1.117539      | 13.57259  | 13.17102 | 76           | 62          | 0.149187          |
| 1.0 | 2016 | 1 1 1 2 2 0 2 | 12.57.607 | 12.02752 | 14.235       | 0.0307      | 0.125622          |
| 46  | 2016 | 1.143203      | 13.57697  | 13.03753 | 01           | 0.0515      | 0.135633          |
| 16  | 2015 | 1 220205      | 12 55570  | 12 14700 | 14.098<br>08 |             | 0.147262          |
| 46  | 2015 | 1.320295      | 13.55578  | 13.14709 | 11.820       | 0.0500      | 0.147263          |
| 47  | 2019 | 5.131419      | 11.17662  | 10.6654  | 44           | 19          | 0.163676          |
| 47  | 2019 | 3.131419      | 11.17002  | 10.0034  | 11.648       | 0.0446      | 0.103070          |
| 47  | 2018 | 6.590566      | 10.93296  | 10.21984 | 9            | 6           | 0.110838          |
| 77  | 2010 | 0.570500      | 10.73270  | 10.21704 | 11.592       | 0.0064      | 0.110030          |
| 47  | 2017 | 43.8636       | 10.99475  | 10.3505  | 46           | 46          | 0.23853           |
|     | 2017 | .5.0050       | 10,551,70 | 10.0000  | 11.399       | 0.0065      | 0.2000            |
| 47  | 2016 | 51.13795      | 10.72424  | 9.946693 | 1            | 82          | 0.161848          |
|     |      |               |           |          | 11.273       | 0.0063      |                   |
| 47  | 2015 | 58.72219      | 10.37866  | 9.687202 | 8            | 8           | 0.128997          |
|     |      |               |           |          | 19.739       | 4.5343      |                   |
| 48  | 2019 | 0.571028      | 19.08797  | 19.12679 | 72           | 79          | 0.234235          |
|     |      |               |           |          | 19.600       | 4.7184      |                   |
| 48  | 2018 | 0.561285      | 18.99366  | 19.1502  | 3            | 74          | 0.126226          |
|     |      |               |           |          | 19.419       | 5.3911      |                   |
| 48  | 2017 | 0.602972      | 18.94183  | 19.04113 | 74           | 05          | 0.12069           |
|     |      |               |           |          | 19.375       | 4.6022      |                   |
| 48  | 2016 | 0.568361      | 18.94251  | 18.9983  | 11           | 24          | 0.150738          |
|     |      |               |           |          | 19.299       | 2.7232      |                   |
| 48  | 2015 | 0.622186      | 18.79801  | 18.92196 | 8            | 17          | 0.126117          |
|     |      |               |           |          | 19.940       | 3.9266      |                   |
| 49  | 2019 | 0.566888      | 19.40168  | 19.60897 | 21           | 74          | 0.146652          |
|     |      |               |           |          | 19.840       | 3.6528      |                   |
| 49  | 2018 | 0.577317      | 19.31844  | 19.53948 | 58           | 99          | 0.114789          |
| 40  | 2015 | 0.550205      | 10.45.20  | 10.45000 | 19.773       | 4.0683      | 0.04422           |
| 49  | 2017 | 0.559206      | 19.47629  | 19.46998 | 57           | 79          | -0.04432          |
| 40  | 2016 | 0.5720        | 10.27770  | 10 27416 | 19.678       | 3.7503      | 0.20075           |
| 49  | 2016 | 0.5728        | 19.37678  | 19.37416 | 65<br>19.651 | 27          | -0.28075          |
| 49  | 2015 | 0.627353      | 19.15579  | 19.39674 | 19.631<br>78 | 2.7762<br>4 | 0.034726          |
| 42  | 2013 | 0.027333      | 19.13319  | 19.39074 | 19.771       | 10.556      | 0.034720          |
| 50  | 2019 | 0.497484      | 19.10926  | 19.52099 | 94           | 10.550      | 0.185009          |
| 30  | 2017 | 0.477404      | 17.10720  | 17.52077 | 19.749       | 7.2851      | 0.165007          |
| 50  | 2018 | 0.520514      | 19.07859  | 19.46046 | 66           | 11          | 0.153837          |
| 30  | 2010 | 0.320314      | 17.07037  | 17.40040 | 19.710       | 5.7686      | 0.133037          |
| 50  | 2017 | 0.539932      | 19.09387  | 19.39993 | 75           | 8           | 0.200298          |
|     | _01/ | 2.227722      | 17.07507  | 27.07773 | 19.608       | 8.5523      | 5.200 <b>2</b> 70 |
| 50  | 2016 | 0.516478      | 19.04289  | 19.28822 | 66           | 42          | 0.093241          |
|     |      |               |           |          | 19.419       | 4.4620      |                   |
| 50  | 2015 | 0.565621      | 18.99473  | 19.08364 | 87           | 92          | 0.06918           |
|     |      |               |           |          | 20.328       | 1.8719      |                   |
| 51  | 2019 | 0.551361      | 19.71935  | 19.98715 | 27           | 07          | 0.104285          |
|     |      |               |           |          | 20.167       | 3.1754      |                   |
| 51  | 2018 | 0.554113      | 19.51001  | 19.86231 | 07           | 45          | 0.086409          |
|     |      |               |           |          |              |             |                   |

|      |      |          |          |            | 20.077       | 2.8754      |            |
|------|------|----------|----------|------------|--------------|-------------|------------|
| 51   | 2017 | 0.608217 | 19.44705 | 19.73747   | 89           | 18          | 0.151993   |
| 31   | 2017 | 0.000217 | 19.11703 | 17.73717   | 19.976       | 3.4602      | 0.151775   |
| 51   | 2016 | 0.58345  | 19.39926 | 19.63618   | 11           | 61          | 0.208972   |
|      | 2010 | 0.000.0  | 17.07720 | 17,000,010 | 19.874       | 2.3579      | 0.2007.2   |
| 51   | 2015 | 0.646531 | 19.41354 | 19.5265    | 78           | 54          | 0.150336   |
|      |      |          |          |            | 17.848       | 18.599      |            |
| 52   | 2019 | 0.47432  | 17.46752 | 17.30621   | 95           | 6           | 0.223739   |
|      |      |          |          |            | 17.918       | 23.567      |            |
| 52   | 2018 | 0.472596 | 17.58688 | 17.36285   | 97           | 62          | 0.146288   |
|      |      |          |          |            | 18.028       | 15.432      |            |
| 52   | 2017 | 0.483094 | 17.7203  | 17.41949   | 25           | 65          | -0.64123   |
|      |      |          |          |            | 18.091       | 12.385      |            |
| 52   | 2016 | 0.494354 | 17.81315 | 17.47153   | 21           | 45          | -0.0471    |
|      |      |          |          |            | 18.087       | 7.8445      |            |
| 52   | 2015 | 0.51861  | 17.7862  | 17.54517   | 44           | 95          | 0.247833   |
|      | 2010 | 0.555044 | 10.07020 | 10.40504   | 19.428       | 5.6985      | 0.00000    |
| 53   | 2019 | 0.565944 | 18.87028 | 19.40784   | 74           | 81          | 0.029087   |
| 52   | 2010 | 0.62222  | 10.01010 | 10 17746   | 19.331       | 3.3814      | 0.01616    |
| 53   | 2018 | 0.63322  | 18.81018 | 19.17746   | 51           | 98          | -0.21616   |
| 52   | 2017 | 0.688126 | 18.84607 | 18.94708   | 19.296       | 1.8389      | 0.166306   |
| 53   | 2017 | 0.088120 | 18.84007 | 18.94/08   | 61<br>19.165 | 2.2984      | 0.100300   |
| 53   | 2016 | 0.643247 | 18.71838 | 18.80263   | 19.163       | 2.2984<br>7 | 0.216069   |
| 33   | 2010 | 0.043247 | 10./1030 | 16.60203   | 19.071       | 1.9101      | 0.210009   |
| 53   | 2015 | 0.688147 | 18.66616 | 18.70571   | 57           | 83          | 0.191899   |
| 33   | 2013 | 0.000147 | 10.00010 | 10.70371   | 20.616       | 4.7407      | 0.171077   |
| 54   | 2019 | 0.564591 | 20.09847 | 20.17551   | 32           | 37          | 0.260222   |
|      | 2017 | 0.00.091 | 20107017 | 2011/001   | 20.386       | 5.2310      | 0.200222   |
| 54   | 2018 | 0.544103 | 19.93774 | 20.10236   | 83           | 63          | 0.162041   |
|      |      |          |          |            | 20.287       | 4.1251      |            |
| 54   | 2017 | 0.565768 | 19.86214 | 20.02922   | 35           | 67          | 0.143001   |
|      |      |          |          |            | 20.204       | 5.6571      |            |
| 54   | 2016 | 0.536444 | 19.77069 | 19.92069   | 47           | 51          | 0.173577   |
|      |      |          |          |            | 20.140       | 3.5547      |            |
| 54   | 2015 | 0.590357 | 19.66186 | 19.86617   | 04           | 86          | 0.134583   |
|      |      |          |          |            | 18.534       | 81.226      |            |
| 55   | 2019 | 0.509191 | 17.64136 | 18.45681   | 27           | 49          | 0.158542   |
|      | 2010 | 0.402420 | 17 (0200 | 10.40025   | 18.559       | 59.850      | 0.1.70.410 |
| 55   | 2018 | 0.492439 | 17.68209 | 18.40927   | 13           | 92          | 0.150418   |
|      | 2017 | 0.407007 | 17 77277 | 10.27172   | 18.514       | 22 401      | 0.110411   |
| 55   | 2017 | 0.497886 | 17.77367 | 18.36173   | 19 524       | 32.401      | 0.118411   |
| 55   | 2016 | 0.492911 | 17.8232  | 10 25742   | 18.534<br>78 | 42.692      | 0.121222   |
| 33   | 2016 | 0.492911 | 17.8232  | 18.35742   | 18.647       | 21.436      | 0.121222   |
| 55   | 2015 | 0.499205 | 18.03213 | 18.52163   | 18.047       | 4           | 0.096768   |
| 33   | 2013 | 0.777203 | 10.03213 | 10.32103   | 19.155       | 8.8209      | 0.070700   |
| 56   | 2018 | 0.504401 | 18.57643 | 18.7888    | 01           | 69          | 0.094685   |
| - 55 | 2010 | 0.201101 | 10.07073 | 10.7000    | 19.144       | 7.9389      | 0.071005   |
| 56   | 2017 | 0.511225 | 18.601   | 18.74938   | 22           | 33          | 0.110838   |
|      | _~.  | 0.011220 | 10.001   | 10.7 1750  |              | 23          | 0.110000   |

|    |      |          |          |          | 18.948 | 8.3596 |          |
|----|------|----------|----------|----------|--------|--------|----------|
| 56 | 2016 | 0.504759 | 18.55579 | 18.53244 | 12     | 18     | 0.23853  |
|    |      |          |          |          | 18.926 | 5.0378 |          |
| 56 | 2015 | 0.547524 | 18.55746 | 18.53726 | 22     | 44     | 0.161848 |
|    |      |          |          |          | 19.494 | 5.8947 |          |
| 57 | 2019 | 0.544092 | 18.84473 | 19.28494 | 68     | 99     | 0.128997 |
|    |      |          |          |          | 19.453 | 6.8671 |          |
| 57 | 2018 | 0.535235 | 18.80325 | 19.07084 | 7      | 58     | 0.234235 |
|    |      |          |          |          | 19.331 | 6.4444 |          |
| 57 | 2017 | 0.523797 | 18.68716 | 18.85674 | 91     | 07     | 0.126226 |
|    |      |          |          |          | 19.184 | 6.2626 |          |
| 57 | 2016 | 0.520039 | 18.56554 | 18.59739 | 67     | 75     | 0.12069  |
|    |      |          |          |          | 19.155 | 5.2151 |          |
| 57 | 2015 | 0.535483 | 18.43632 | 18.48127 | 22     | 5      | 0.150738 |
|    |      |          |          |          | 19.526 | 3.6568 |          |
| 58 | 2019 | 0.582082 | 18.67292 | 19.27841 | 4      | 97     | 0.126117 |
|    |      |          |          |          | 19.469 | 3.5736 |          |
| 58 | 2018 | 0.582975 | 18.5917  | 19.22843 | 42     | 26     | 0.146652 |
|    |      |          |          |          | 19.470 | 3.3598 |          |
| 58 | 2017 | 0.592467 | 18.65413 | 19.17844 | 54     | 09     | 0.114789 |
|    |      |          |          |          | 19.338 | 3.1710 |          |
| 58 | 2016 | 0.593394 | 18.62534 | 19.04447 | 9      | 86     | -0.04432 |
|    |      |          |          |          | 19.270 | 2.8769 |          |
| 58 | 2015 | 0.60865  | 18.56153 | 18.96321 | 68     | 91     | 0.094685 |