

EAST AFR. PROT.  
29574

29574

REC'D SEP 09

009  
aug.  
previous Paper.  
352  
36079

- 1. MESSRS STEDMAN AND MACNAGHTEN.
- 2. MR A.G. BUSH.
- 3. MR CRESSWELL.

- 1. Have accepted permanent and pensionable employment.
- 2. Requests he be placed on same footing as Messrs Stedman and Macnaghten.
- 3. In circumstances stated it was assumed he was a permanent officer. Asks sanction to his promotion to rank of Executive Engineer.

Mr. ~~Robert~~ Fiddes

see o.s.y./29560 herewith.

acc.  
9/9

A. J. R.

15/11

Mr Harris

See Mr Parkin's 5 minute within

It is clear that there is no permanent & pensionable appt. for an Executive Engineer vacant. It would seem from the minutes

on Gov. 36079/85 that the Dept. intended to approve Mr Cresswell having the

post, but that by an oversight, approval

File 2913 File 3499 Stedman File 3556 (Macnaghten)

036 2134

27/4

Mr. Bush

Mr. Bush

In 1905-6 Est. there were 3 Assistant Engineers, temporary  
 In 1906-7 Est. - - - 4 " " " " " "  
 In 1907-8 Est. " " " 6 " " " " " "  
 In 1908-9 Est. " " " 6 " " " " " " ? temporary  
 In 1909-10 Est. " " " are 5 " " " 3 said to be permanent

as 3 are presumably Creswell, Stedman and Macnaughten.

going to the Treasury, <sup>as to Mr Bush</sup> we are making a new permanent appointment; but at the same time Mr. Creswell, if promotion is ratified (see below), will be an Executive Engineer and so we shall still only have 3 permanent offices in the Assistant <sup>including Mr. Bush.</sup> moreover, Gov. wanted them all to be permanent - see new list of proposed permanent & permanent-offices officers.

Mr. Creswell.

Step list he is a permanent Asst. Engineer on £300 (i.e. maximum of £250 by £25 to £300).

Estimates provision is made for -

- Executive Eng<sup>s</sup> (3 perm<sup>t</sup>) £300 by £25 to £400.
- Assistant Eng<sup>s</sup> (3 perm<sup>t</sup>) £250 by £25 to £300.

Step list only Espect & Salaries are permanent. Exec. Eng<sup>s</sup>, as it looks as if

Creswell had been counted  
with these two to make the third,  
though his salary ~~is~~ is 399  
those of an Assistant Engineer  
acc. to the Staff List.

Sir / Haywards's desp. 11/9/09  
referred to in par. 6 of desp. no 29574,  
asks in par. 9 for W. (Creswell's  
promotion to the Exec. Eng. (of S. Ind. E  
to that desp). In our reply to that  
desp. of 19 Nov. nothing was said  
about Engineers & in another  
desp. of same date no 36079, we  
said nothing of W. (Creswell etc.,  
though there is a para. about them  
in the minutes.

? approve of Mr Bush being perm  
& reasonable on same terms as  
~~Mr~~ Messrs. Steadman & Macnaghten,  
and approve of Mr (Creswell's promotion  
to be Exec. Eng. as from 1 Apr. 1909,  
i.e. ~~the~~ <sup>the</sup> ~~permt~~ <sup>permt</sup> ~~spens~~ <sup>spens</sup> ~~of~~ <sup>of</sup> ~~the~~ <sup>the</sup> ~~Exec. Eng.~~ <sup>Exec. Eng.</sup>  
post, pointing out to Gov. that  
both of these perm. ~~appts~~ <sup>appts</sup> are really  
allowed for in 9-10 Estimate  
acct. <sup>1/10</sup>

the  
no. 114  
at  
of 024?  
Imp. List.  
acct.  
3/10  
3/10  
Service has  
with Allen

C.O.  
29574  
4 SEP 09

Governor's Office,

Nairobi,

August 15th 1909.

400

EAST AFRICA PROTECTORATE.

No. 467.

My Lord,

With reference to Your Lordship's despatch

No. 135 of the 12th of March last I have the honour to report that Messrs. Stedman and Macnaghten have accepted permanent and pensionable employment on the terms laid down and letters of appointment will be issued to them accordingly.

7352

2. With regard to Mr. A. S. Bush, Assistant Engineer, I now, at the renewed instance of the Commissioner of Public Works have the honour to submit for Your Lordship's favourable consideration that he be placed on the same footing as Messrs. Stedman and Macnaghten i.e. that he be made permanent and pensionable from the 1st of April 1909 at

H. Principal Secretary of State

for the Colonies,

Downing Street,

LONDON, S.W.

a salary of £250 rising by annual increments of £10 to £300, the increments dating from his first appointment to the post.

3. There would appear to be some doubt as to Mr.

Cresswell's status in the service, which I should be glad to see removed.

4. Sir James Hayes Sadler in forwarding the 1908-09 estimates enclosed a memorandum from the Commissioner of Public Works which amongst other matters contained a list of officials who in Mr. Watts opinion should be placed on the permanent and pensionable staff.

5. Lord Elgin when forwarding the estimates to the Lords of the Treasury supported Mr. Watts proposals (paragraph 34 Colonial Office to Treasury of 29th February 1908) and the Treasury in reply stated "subject therefore to the observations which follow My Lords accept the several proposals which are submitted" (Treasury to Colonial Office 1st April 1908). Mr. Cresswell's name was included in the list and it was

consequently

9/2  
5450/8  
11641  
6

consequently assumed that he became a permanent and pensionable Officer.

6. In this connection I would invite Your Lordship's attention to paragraph 9 of Sir James Hayes Sadler's despatch No.460 of the 11th of September 1908 with regard *for* the proposed promotion of Mr. Cresswell to the rank of Executive Engineer, for which provision has been made in the sanctioned estimates.

7. He is most highly reported on by Mr. Watts and I should be glad therefore if Your Lordship would approve this recommendation.

I have the honour to be,

With the highest respect,

My Lord,

Your Lordship's most obedient,

humble servant,

*J. J. Faulkner*

day / 29574

Earl

19  
20

~~See~~

403

DRAFT. Earl No 636

For Liaison

Dear Sir

21 Oct 1909

MINUTE.

- Mr. Parkhurst 18/10
- Mr. Southey 19/10
- Mr. Fiddes.
- Mr. Just.
- Mr. Cox.
- Sir C. Lucas.
- Sir F. Hopwood.
- Col. Seely.
- Lord Crewe.

I have the honour to  
ack. the receipt of Mr. Jackson's  
desp. No. 467 of the  
13<sup>th</sup> of August on the  
subject of certain  
app<sup>s</sup> <sup>in the Department</sup> ~~of~~ <sup>an</sup> Engineers staff side of  
the P. W. D.

2. I approve of  
your placing Mr. A. G.  
Bush on the permanent  
personnel staff of  
the Pte <sup>as from the 21 April 1905</sup> on the same  
term

3. I have to call  
 your attention to 404  
 the difference in  
 salary <sup>rate</sup> between the  
 Temporary Assistant  
 Engineers ~~I should~~  
~~be glad if~~ this  
 difference <sup>may</sup> ~~could~~ in  
 future be ~~shown~~  
 shown both in the  
 Estimates & in the  
 Staff List.

and the Asst.  
 Engineers on the  
 pensionable  
 establishments,  
 and <sup>to</sup> request that

4. With ref<sup>ce</sup>.  
 to the ~~position~~ <sup>position</sup> of Mr.  
 Cresswell, concerning  
~~which there appears~~  
~~to be some doubt,~~  
 I approve of his  
 being promoted to  
 the rank of an  
 Executive