

EAST AFR. PROT

7630

R.C.P.
Recd 14 MAR 10

7630

D. S. S. S.
C. O. A.

ward 59

1910

7 Feb.

previous Paper.

New Appointments

Payment of half salary during voyage

Point out that an officer might obtain a free passage to Prot by resigning immediately on arrival & drawing salary accruing during voyage to cost of passage. Suggest clause in Agreements deferring payment of salary during voyage until officer has served for six months.

Mr Buller

I am not sure that the former's proposal would not entail hardship especially in officers holding subordinate positions. They are probably in bad need of money, when they first arrive in the Protectorate, & the half pay during the voyage provides for their need. The latter solution would appear to be to insert a clause in agreements providing that an

Office must spend the half salary
 down during the voyage, if he leaves
 the service before the expiry of six months.
 Perhaps the General Dept should see,
 as the case must arise in other colonies
 & protelinate

W.B.
 24/3

W. Reed.

Subject to anything which the
 General Dept or the West African Dept.
 may have to say, send a copy of this
 despatch to C.A. for their observations,
 making W. Batterbee's suggestion.

W.B.
 March 24.

General Dept }
 W. African Dept }

Have you any objections?

H. J. L.
 24/3

W. Harris

I agree with Mr Batterbee. [The suggestion
 in para 2 of the despatch seems feasible. Presumably
 French employees pay a salary.]

I will
 see next page.

Mr. Kestley
Mr. Fiddes

I have been searching for any exact precedent, but, as a matter of fact, the case against which the Governor wishes to guard would be an extremely rare one, and surely it is much better safeguarded by having a stipulation in an agreement providing for proper notice to the Government.

I agree that Sir Percy Girouard's proposal is a bad one. Mr Batterbee's emendation is better, but is there any need for it at all? If a man bound by an agreement cannot be ~~released~~^{released} from the agreement under three months notice, Government ought to have all that it can require. Where a long journey comes in, it would not be unreasonable to make it six months, or at any rate six months notice from the date of a return to the Colony.

It is hardly worth while referring to the Crown Agents.

C.A.H.

12/11/02

Mr. Fiddes

Mr. Ridley is ill & away today.

This is apparently the first case of the kind which has occurred & I really doubt the necessity for altering all agreements until the practice becomes frequent - if it ever does. Mr. Batterbee's suggestion assumes that the officer will refund. I don't believe he will ^{ever} have the money to do so. Of the two alternatives, however, I prefer Mr. Batterbee's to that of

7500
 GOVERNMENT HOUSE,

14 APR 10
 NAIROBI

February 7th 1910.

EAST AFRICA PROTECTORATE.

No. 59

My Lord,

I have the honour to report that a case has been brought to my notice in which one of the 2nd Engineers on the Lake Steamers, being dissatisfied with the terms of his appointment, resigned very shortly after his arrival.

2. He gave two months notice, doubtless because he knew that he would have to refund his passage, and the salary he thus earned together with his half pay on the voyage was sufficient to defray the cost of his fare from England. The Government therefore did benefit by his services to some slight extent.

3. Cases might however arise in which the officer's salary would be high enough to admit of the half pay drawn on the voyage out being sufficient to pay for his passage. He might therefore resign immediately on arrival and the Government would benefit in no way.

4. I would therefore suggest that the Crown Agents be instructed to insert a clause in all agreements deferring the payment of the half salary during

THE RIGHT HONOURABLE

THE EARL OF CREWE, K.G.,

SECRETARY OF STATE FOR THE COLONIES,


DOWNING STREET,

LONDON, S.W.

during the voyage out until the officer has served for six months.

5. This would obviate the possibility of free passages being obtained at Government expense. In this particular instance the officer went into private business immediately after his resignation and the assumption is that he had intended to do so from the first.

I have the honour to be
Your Lordship's humble,
obedient servant,


GOVERNOR.

Rw
7630

Ear

226

G. D.
DRAFT
21

22 April 1910
J. G.

Pr. 2

DRAFT.

I have the honor
to ack. the receipt of your
despatch no 59 of the 7th of

Feb suggesting that such
for the Colonies should
be instructed to insert a

clause in all officers' orders
of service
defining the payment of
the half salary ^{for the period of} during the

absence until the
officer has served for six
months

The suggestion will, I
consider, pass readily
in hands of appointed officers.

Sub no 218
Pr. 1. P. 1. 1. 1.

MINUTE.

- Mr. *W. S. 4*
- Mr. *B. 2073.*
- Mr. Frides.
- Mr. Just.
- Mr. Cox.
- Sir C. Lucas.
- Sir F. Hopwood.
- Col. Seely.
- Lord Crewe.

And I am therefore not

prepared to adopt it

unless I ^{do not} propose to

consider whether any

other action should be

taken ~~to remedy the~~
~~in the matter~~

to safeguard against the same contingency
which you

refer in your report,

unless I think I receive

further evidence that

the present procedure

is liable to abuse

than the