

EAST AFR. PROT  
7666

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REC'D  
REG<sup>o</sup> 14 MAR 10

ward 86

1910  
17 Feb.

Last previous Paper.  
38013/9

Master & Servant Order. 1909.

Submit explanation regarding Sect. 12 a. & fine imposed under sect. 55. Considers that Order shd. be given a trial as it stands

W. Ridley  
H. J. R.

Recd 15/III

W. J. R.  
W. J. R.

The ordinance may have been carefully thought out but it is very badly expressed. The desp. does not answer one point at all. But ? put by

HJR

16/3

H. J. R.

18/III

alone  
W. J. R.

Put by

Last subsequent Paper.  
11965

309

60  
7000

GOVERNMENT HOUSE,  
NAIROBI.  
BRITISH EAST AFRICA.

14 MAR 10

February 17th 1910.

EAST AFRICA PROTECTORATE.

No. 86.

My Lord,

I have had the honour to receive Your Lordship's  
despatch No. 20 of 10th ultimo informing me that the  
power of disallowance will not be exercised in respect  
of the Master and Servants Ordinance, 1909.

4  
28013  
a

2. With reference to Your Lordship's comments on  
sections 12 and 55 of the Ordinance I have the honour  
to report as follows:-

Section 12 (a) expresses the intention of the  
Council. Both paragraph (1) and (ii) apply to oral  
contracts and rectify an important omission in the  
1906 Ordinance, which enabled employees, who had  
agreed to receive their wages at a monthly rate, to

break

THE RIGHT HONOURABLE,

THE EARL OF CREWE, K.G.,

Secretary of State for the Colonies,

DOWNING STREET, LONDON, S.W.

break their contract at will. The necessity for this amendment was insisted on not only by the Council but also by the Judges of the High Court.

The fine to be imposed under section 55 was reduced to Rs.100 by the vote of the Council on the recommendation of the Special Committee. Should it be found that the punishment under this section, which includes also one month's imprisonment, is inadequate, an amending Ordinance can be introduced.

As the Ordinance has been carefully thought out and the conflicting interests of employer and employee considered, I am of opinion that it should be given a trial as it stands.

I have the honour to be,

Your Lordship's humble,

obedient servant,

  
GOVERNOR.