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Recd
Rem 4 APR 10



EAST AFR. PROT
9818

ernor
uard 128

CUSTOMS STAFF

1910
March

Report confusion in Estimates for 1910-11 and in circumstances stated requests permission to raise scale of one of the posts from £200-£250 to £250-£300.

previous Paper.

9169

Mr. Butler

This is to advise, concerning

The Estimate for Customs Dept for 1909-10

were as follows -

- 1 Chief of Customs £1700*
- 2 Assistants £300 - £400*
- 1 Asses. Clerk £200 - £250*
- 1 Storekeeper £200 - £270*

The Chief of Customs, in framing his last Estimate for 1910-11, proposes that one of the assistants at £250-£300 should be

To Mr 293 26 May 1910

Subsequent Paper

7409

Proposed to Deputy Chief of Customs
 that a new assistant at £200 - £250 should be appointed
 at £400 - £500, & also apparently - though
 it is not here so stated - that the salary
 of the Assistant at £100 - £150 should
 be raised to £250 - £300. His Salaries
 were accordingly -

Chief of Customs	£700
Deputy Chief	£400 to £500
1 Assistant	£200 to £300
2 Assistants	£125 to £150
1 Stenographer	£100 to £120

The Gov^r, as he explains in para 3 of
 his despatch, simply authorized the provision
 for the Deputy Chief, 1 million to make
 the other necessary adjustments - with
 the result as stated in (5) of his despatch
 to Secy D of the 1st of Nov last (39203)

The present despatch amounts
 to asking permission to raise the salary

of the assistant from £200 - £150
to £250 - £200.

158

Explain as fully as possible to
Audit. the ^{cap of dip.} ~~cap of dip.~~
provision for ask them to sanction the
proposal

Mrs 8/14

Mr Read.

The staff of Assistants in the Customs Department
was in 1909-1910 -

Two Assistants at £300-10-£400

Amount provided
in Estimates.

£645

One Assistant at £200-10-£250
(Mr. Dickson)

£200

£845.

Sir Percy Girouard proposed in connection with the
Estimates for 1910-1911

One Assistant at £300-10-£400

Amount provided
in Estimates.

£350

Two Assistants at £250-10-£300

£500

£850

^{asked}
We are ~~asking~~ ^{asking} him in connection with this proposal how
he intended to dispose of the existing staff, which did
not fit in with the ^{new arrangement} ~~new arrangement~~. He now finds that he made a mistake,
and that what he ought to have proposed was -

Two Assistants at £300-10-£400

Amount provided
in Estimates.

£665

One Assistant at £250-10-£300
(? Mr Dickson raised to higher
scale and given increment
earned in lower scale).

£260

£925

That

That is to say, the Governor is not in a position to effect the reduction of one of the higher paid appointments which he anticipated. He nevertheless proposes to carry out the increase ^{in salary of the} to the ^{lower} paid appointment which was dependent on the reduction of the higher paid appointment. The net result is ^{that} he proposes to increase the pay of Mr Dickson without any adequate reason, and ^{that} if this is all he is under the necessity of finding £75 more than appears in the estimates for 1910-1911 as approved.

I do not think we should consent to the increase in the salary of the assistant (Mr. Dickson) at £200-10-250. This increase should be carried out if and when Sir Percy Girouard is able to effect his original proposal to reduce ^{the salary of} one of the assistants now drawing £300-10-£400, and not before. If this view is accepted, and Mr. Dickson is given £210, which is the salary due to him in 1910-1911 on his existing scale, Sir Percy Girouard still has to find £25 in addition to the amount already approved in the estimates for the salary of the three assistants. As the omission is due to a mistake in the Protectorate, he should be required to do this without exceeding the total amount provided under the Head of Customs Department.

? Send a copy ^{of this despatch} to the Treasury with the necessary explanations, and say that Lord Crewe proposes to proceed as suggested at A. above.

See also File 1338/8

Har B
April 13.

W. Fisher
So proceed? H. G. R. 13/11
at once P. 15



GOVERNMENT HOUSE, NAIROBI, 4 APR 10
BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE.

March 8th 1910.

No. 128

My Lord,

With reference to the last paragraph of my despatch No. 102 of the 25th ultimo, I regret that there has been some confusion in connection with the Customs Estimates for 1910-11.

1. The Chief of Customs inserted in his draft Estimates provision for a Deputy Chief of Customs and assuming that one of his assistants on the £300 - £400 scale would be selected for the post, deleted one of these appointments and also inserted an extra appointment on the scale of £250 - £300.

2. The appointment of Deputy Chief of Customs was at my request deleted but by some oversight the post of Assistant on the £300 - £400 scale was not re-inserted and the extra appointment on the £250 - £300 scale was not deleted.

3. The Estimates for 1910-11 as compared with those of 1909-10 should be as follows:-

	1909-10	1910-11
1. Chief of Customs	700	700
2. Assistants £300-400	645	665
1 Assistant £200-300		260
1 Assistant £200-250	200	
1 Assistant £200-270	200	210

THE RIGHT HONOURABLE
THE EARL OF GREYS, K.C.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, E.C. 4.

4725-5711 402-20

5. The only change in the 1910-11 Estimates is therefore to raise the scale of one of the posts from £200-£250 to £250-£300 and this in the opinion of the Chief of Customs is necessary to secure the right type of Assistant.

6. I have every confidence in Mr. Major's judgment and I submit the proposal for Your Lordship's favourable consideration.

I have the honour to be
Your Lordship's humble,
obedient servant,

Edward

Edmond
GOVERNOR.

For East

25

25 April 1909



Ans'd 14/5/09

Sir

I am, etc. to the Secretary

DRAFT

The Secretary to the Navy

to you, for two copies of the P.L. of the Navy, the accompanying copy of a despatch from the

MINUTE

- Mr. B. B. 10/4
- Mr. B. B. 21
- Mr. Fiddes 22

- Mr. Just.
- Mr. Cox.
- Sir C. Lucas.
- Sir F. Hopwood.
- Col. Seely.
- Lord Crewe.

of the East India Company to a certain Commission

which has arisen in connection with the provision for

Staff of the Customs Administration for 1909

File 1338

copy for 293. 26 May 2 The Staff of

See minutes on Assistant in the Customs Dept in 1909. 10 was a further

was made.

~~the fir~~ made a mistake &
that the ^{proposal} should have ^{been} proposed -

152

Two assistants at £300-10-400

Amount
to be provided
in whole
£665

One Assistant at £150-10-800

£160

(i.e. Sir Dicheu raised to
higher scale and from increment
came in lower scale)

£925

The mistake seems to have
been due to the fact that
the fir deleted the appointment
of Deputy Chief of Customs,
to which one of the assistants
at £300-10-400 was to
have been promoted, but failed
to make the other necessary
adjustments

3. Lord Curzon ^{considers} & ~~thinks~~ that

✓

his printing costs, &
 if
~~it is~~ ~~found~~ ~~will~~ ~~then~~
 be necessary
~~to~~ ~~find~~ £25 in
 addition to the amount
 already provided in
 for 1910-11
 the estimate for the
 salary of the three
 assistants. His
 is of opinion
~~that~~ that, as the
 omission is due to a
 mistake in the Prot.,
 this should be done
~~the~~ ~~for~~ ~~should~~ ~~be~~ ~~done~~
~~to~~ ~~be~~ ~~done~~ without
 increasing the total
 amount provided under

the head of Customs Dept.,
and he
~~had been prepared to~~

The Commission to
the Govt. accorded by
inform ~~in a financial~~

~~the above effect~~

Yours etc.

(signed) G. V. FIDDES

Very

Very

Respectfully

10/11/18