

*the reply to this Letter the following
Number should be quoted.*

10464

ll.

C. O.
20913
TREASURY CHAMBERS.
JUN 11

26th June 1911

Sir,

I have laid before the Lords Commissioners of His Majesty's Treasury Mr. Fiddes' letter of the 24th ultimo (15555/1911), and copy of correspondence with the Officer Administering the Government of the East Africa Protectorate on the subject of the staff of the medical department in that Protectorate.

In reply I am to observe that the lists submitted by Sir P. Girouard relating to (a) the establishment and (b) the distribution of the medical staff of the Protectorate show in both cases that two vacancies in the permanent numbers exist at present, while the former list shows that four of the posts are filled by officers who are still on probation. My Lords note moreover that Sir P. Girouard admits that the two officers now shown as "temporary" are extra to the established needs of the Protectorate though only one of them at present is employed on Sleeping Sickness work, the other "having been recently detached for ordinary duty owing to shortage of staff" in consequence presumably of the vacancies.

In these circumstances, while My Lords attach great weight to Mr. Secretary Harcourt's recommendations on such a subject as the medical staff of a Protectorate, They cannot consider that the normal establishment of medical officers has been shown to be inadequate to the ordinary needs

Under Secretary of State,
Colonial Office.

20913

REC'D & 27 JUN 11

270

Lucas
2700

needs of the Country and They regret that, on the information before Them, They are unable to depart from the view taken in the letter from this Department (1120/11) of 27th January last.

They readily concur however in the proposal to employ experimentally for one year two district surgeons with salary of £100 per annum and £50 per annum house allowance in each case.

I am,

Sir,

Your obedient Servant,

J. N. Murray

Memorandum 20913. E.C.S.

file

DRAFT.

The Sec. to the Treasury

July 1922.

MINUTE.

Sir,

- Mr. Parkinson 29/6
- Mr. Butler Read 3/11
- Mr. Fiddes. 3
- Mr. Just.
- Mr. Cox.
- Sir C. Lucas.
- Sir Anderson 4.
- Lord Lucas. 4.
- Col. Stuy.
- Mr. Harcourt 4.7.11

I am etc. to ask: the receipt of your letter N^o 10262 of the 26th of June relating to the staff of the medical dept. of the E.C.S.

20913

2. Mr. Harcourt ~~is~~ regrets that the E.C.S. are ~~not~~ ^{not} able to ~~accept~~ ^{accept} all the proposals submitted in the letter from this dept. of the 22nd of May. ~~but he trusts~~ ^{but he trusts} that ~~a compromise~~ ^{they will} cut their way to sanction not only the experimental employment of "district surgeons

in view of the
 fuller explanation
 which follows,

urgency but also the whole scheme of which that formed but a part.

3. The argument which was advanced in your letter against the proposal to make permanent the appointments of the two medical officers shown under Head 14a of the Estimates as temporarily engaged for sleeping sickness work should not permit in O. to the extent appear to be -

(a) That two vacancies (1 vacant from Dr P. Girouard since 18th 10th of the 20th April) exist in the permanent staff at present, while four of the posts are filled by officers who

who are still on probation

(b) That Dr P. Girouard admits that the two officers now shown as temporary are extra to the established staff of the M.

4. Taking these two points in order, I am to observe as follows: -

(a) The establishment of the medical dept. is at the present moment complete, that is to say, there are fourteen "medical officers" and two "temporary medical officers". The two vacancies for permanent medical officers to which Dr P. Girouard refers have been filled as usual by the promotion of the two officers who previously held the temporary appointments. Two new doctors

doctors have now been appointed
 to fill the two temporary posts,
 but only one of them has
 been up to his duties.
 Mr. Harcourt has said it down
 that medical Officers, like
 other P.O. Officers, appointed to
 permanent posts, shall
 serve three years on
 probation, and it is
 to Officers who are serving
 this period of probation that
 in P.O. records should
 under the term "probationary
 Officers." ~~advice~~
~~advice~~ ~~advice~~ ~~advice~~
~~advice~~ ~~advice~~ ~~advice~~
~~advice~~ ~~advice~~ ~~advice~~
 The fact that a certain number
 of medical Officers have
 not yet been confirmed
 in their appointments ~~is not~~
 necessarily a reason
 for not adding to the
 permanent staff to meet the
 increased needs of the P.O.,
 while

while the post vacancies
 have been filled to
 shortly illustrates the
 difficulty encountered
 in obtaining candidates
 for medical appointments
 which are "temporary"
 and ~~not~~ this side of the
 question (however, was)
 dealt with in the letter
 from this Dept. of the
 18th of June and it
 was more fully
 explained in connection
 with the Nyasaland
 medical staff. ~~is not~~
~~is not~~ ~~is not~~
~~is not~~ ~~is not~~
~~is not~~ ~~is not~~
 With regard to (b) ~~is not~~
 a ~~is not~~ ~~is not~~
 the meaning of
 staff of the P.O. of T.

DRAFT.

MINUTE

- Mr.
- Mr.
- Mr. Fiddes.
- Mr. Just.
- Mr. Cox.
- Sir C. Lucas.
- Lord Lucas.
- ~~Mr. Bony~~
- Mr. Harcourt.

39932

Doctors have now been appointed
to fill the two temporary posts,
but only one of them has
taken up his duties.
Mr. Harcourt has laid it down
that medical Officers, like
other Pte. Officers appointed to
permanent posts, shall
serve three years in
probation, and it is
to Officers who are serving
this period of probation that
in P. G. Vismarck allude
under the term "probationary
Officers" ~~Mr. Harcourt~~
~~cannot give the~~
~~advice to~~
~~the fact~~ that a certain number
of medical Officers have
not yet been employed
in their appointments
in consequence of a decision
for not adding to the
permanent staff to meet the
increased needs of the Pte.;
while

while the fact that vacancies
have been filled so
clearly illustrates
the
difficulty encountered
in obtaining candidates
for medical appointments
in tropical Africa
which are "temporary";
~~and~~ ~~at~~ This side of the
question (however, was)
dealt with in the letter
from this dept. of the
18th of Jan and it
was more fully
explained in connection
with the Nyasaland
medical staff. ~~It is~~
~~to~~
~~be~~
~~clear~~
With regard to ~~the~~ ~~staff~~ ~~as~~ ~~under~~
~~the~~ ~~meaning~~ ~~of~~
~~the~~ ~~term~~ ~~medical~~
staff of the Pte.

DRAFT.

MINUTE.

- Mr.
- Mr.
- Mr. Fiddes.
- Mr. Just.
- Mr. Coz.
- Sir C. Lucas.
- Lord Lucas.
- ~~Mr. Seely.~~
- Mr. Harcourt.

odd.
(39932)

~~The ground that of his P. Gironard's statement~~
admits that the two pieces
now shown as temporary
are extra to the established
needs of the Pt. ~~for the moment~~
~~cannot~~ but think that
there is some ~~misapprehension~~
~~standing~~ for a part
from the qualifying
words "so to speak" used by the Pt.,
~~as which he does not~~
~~wish to dwell, in, at~~
~~a large to see~~
it is clear that, as the
Lt. Gironard ~~is~~ is
waiting for additional
permanent medical
staff, ~~supposed~~ ~~he cannot be~~
~~in suggesting that~~ ~~the~~
~~of the medical officers~~
~~already~~
~~on a temporary footing,~~
could be derived with
view that the case,
Lt. P. Gironard would
have

have nullified himself
& the whole argument for
increasing the ~~unit~~
medical staff would
fall to the ground
~~but Gironard is understood~~
Lt. P. Gironard ~~to~~ ^{clearly} means
that the two temporary
medical officers ~~has~~
(by the very terms of their
appt. as temporary
officers to take part in
the measures for checking
sleeping sickness) have been
regarded as extra to
the established needs of
the Pt. as accepted in the
past. When the two
temp. posts were created,
it was anticipated that
the ~~temp.~~ medical officers
who filled these appt.
would be required for a
limited period & that
when the sleeping sickness
had

had been suppressed,
 the posts would be
 established. But it is
 now ~~quite~~ ^{improbable} clear that
 whatever calls may be
 made in the medical
 staff in connection
 with sleeping sickness,
 and these it is confidently
 hoped will be but few,
 the present needs of the Pt
 are such that there were
 permit. apts are required,
 or to put the matter in
 another way, the two
 posts which are now
 temporary must be made
 permanent + one additional
 permanent post created.

~~It is not possible for~~
 the

DRAFT.

MINUTE.

- Mr.
- Mr.
- Mr. Fiddes.
- Mr. Just.
- Mr. Cox.
- Sir C. Lucas.
- Lord Lucas.
- Col. Seely.
- Mr. Harton!

J. L. L.
 (A) overleaf

July 1. of the East to assume
 new responsibilities as it is
 now doing in the north +
 north-west of the Pt without
 at the same time providing with
 proper medical assistance
 both for European Officers and
 for native tribes living
 in the ^{new} areas ~~now~~ taken
 under control. There is no
 reason to suppose that the
 occupation of the frontier
 districts will not be
 permanent. ^{in these cases} ~~in these cases~~
 therefore ^{it is} ~~it is~~ considered that ^{the} ~~the~~
 J. L. will no longer refuse
 to ~~sanction~~ ^{sanction} the medical
 staff which has been asked
 for. ^{It is} ~~It is~~ ^{felt} ~~felt~~
 that ^{the} ~~the~~ ^{greater} ~~greater ^{importance} ~~importance~~
 will agree with him that
 economy in lives~~

is of ~~greater~~ ^{greater} importance than
economy in the
medical ~~service~~ ^{and that}
if it is necessary to
provide qualified
medical officers at
stations such as
Kisumu or Mombasa
which lie on the railway
and are easily accessible,
it is far more necessary
to provide proper
medical assistance
at ~~stations~~ ^{places} like Mombasa,
Ngabotok and Jolo
which are many days
march from the nearest
medical stations
and to ~~provide~~ ^{provide}
officers at ~~present~~ ^{present}
no medical officer
can be ~~appointed~~ ^{appointed}
unless ~~it~~ ^{it}

(A)

unless the permanent staff
of the ~~provision~~ ^{provision}
is fixed at sixteen
instead of fourteen]
6. In all the ~~cases~~ ^{cases},
the Government is reluctantly
compelled to differ from
the views expressed in
your letter under reply,
& the most earnestly
wishes that favourable
consideration of the proposals
which have formed the
subject of this ~~correspondence~~ ^{correspondence}.

