

you can be met for
further views.

2. The Lt have
been instructed to enquire
about the usual second class
agreement for a tour of
thirty months to land
the candidate selected
out as early as possible

Tam
tc

1911

EAST AFR. PROT.

52953
12 OCT 11

32968

Casualty	
Date.	Govt. Analyst.
11 Oct.	
Previous Paper.	Telling to assign pension rights provided he has not will be permanently required, & that office appx is subject to a period of probation. Sugg Salary £200-20-450 instead of real purposes
29/10/11	

W. Butler.
The gentleman in question - Mr. Simmons
has cried off.
We must therefore, I suppose,
try to get a man on £200. 20. 450
reasonable.
to P.S. to see how already
know of Mr. Simmons' defection
A.C.C.
12/10
Private Secretary.

W. Kirkham approved
on Govt.
10/10.
2/11.
Oct 13.

subsequent Paper

101 (Kirkham)

Copy sent for 628. 26 Oct 1911

C O
32968

Recd
Ref: 12 OCT 11

TREASURY CHAMBERS.

In the reply to this Letter the following
Number should be quoted.

18594
11

11th October 1911.

417

Sir,

I have laid before the Lords Commissioners of His Majesty's Treasury Mr. Fiddes's letter of the 7th instant (19760/1911), respecting the terms on which it is proposed to appoint the Government Analyst for whom provision is made in the Estimate of the East Africa Protectorate for the current financial year.

4
19460

In reply I am to state that My Lords will not object to the assignment of pension rights to this post, on the understanding that Mr. Secretary Harcourt is satisfied that it will be permanently required, and provided that any appointment to it is subject to a period of probation.

As regards the salary to be assigned to the pensionable position, however, Mr. Harcourt is aware of Their Lordships' views regarding the reduction of effective emoluments on the grant of pension rights. In the present case They understand that the officer referred to in the last paragraph of the letter under reply is at present in receipt of salary at the rate of £300 a year and in these circumstances My Lords are not without hope that a pensionable scale of £400 by £20 to £450 might prove sufficient to attract him. While therefore They are not prepared definitely to object to the remuneration recommended by the Secretary of State, should he be satisfied that
the

the Under Secretary of State,
Colonial Office.

the services of the gentleman in question cannot be obtained for less, They trust that every endeavour will be made to keep the emoluments of the post within the limits I have named.

I am,

Sir,

Your obedient Servant,

J. L. Heath

Communications on this subject should be addressed to—

THE UNDER SECRETARY OF STATE,
COLONIAL OFFICE,
LONDON, S.W.,

and the following number quoted:—

Quest 32968

Downing Street,

20 October 1911

app.

Kirkham, Esq. Sir,
F. I. C.

I am directed by His Secretary Harcourt to inform you that, subject to your being passed as physically fit for service, he proposes to select you for probationary appointment as Government Analyst in the East Africa Protectorate, with salary at the rate of £200 p.a., and £10 rising by annual increments of £20, to £250, and quarters free of rent (but not of rates or similar outgoings) or an allowance in lieu.

2. A memorandum showing the general conditions attached to appointments in the Protectorate and a copy of the leave and passage regulations for civil officers are enclosed herewith, but you are to understand that you will be subject to any regulations which may hereafter be introduced by or with the sanction of the Secretary of State. A copy of the regulations as to pensions and a copy of the Colonial Regulations are also enclosed.

3. If you are prepared to accept the appointment on the above conditions, you should present yourself ^{without delay} to one of the medical officers of this Department, whose names are given on the enclosed letter, for the purpose of being medically examined. The letter is to be left with him, and you will be required to pay him a fee of one guinea. He will send his report direct to this Department.

20/10
Kirkham 20 f.3.

4001
Amad. 1

African No. 978
dated 20/10/11

African No. 974
dated 20/10/11

Pension Regulations
Colonial Regulations

Letter to Mr. a
Copy to Mr. b
Copy to Mr. c
Copy to Mr. d
Copy to Mr. e
Copy to Mr. f
Copy to Mr. g
Copy to Mr. h
Copy to Mr. i
Copy to Mr. j
Copy to Mr. k
Copy to Mr. l
Copy to Mr. m
Copy to Mr. n
Copy to Mr. o
Copy to Mr. p
Copy to Mr. q
Copy to Mr. r
Copy to Mr. s
Copy to Mr. t
Copy to Mr. u
Copy to Mr. v
Copy to Mr. w
Copy to Mr. x
Copy to Mr. y
Copy to Mr. z

Letter to M.A. 10/11/11

4. I am to request that you will state whether you accept this offer, and, if so, that you will inform me of the earliest date at which you will be prepared to leave for the Protectorate.

5. You should at the same time furnish me with an address to which communications intended for your relatives or friends may be sent during your absence from this country.

6. a copy of "Notes for Officers appd. to S. A. + Agents" is enclosed for you inf. I am,

Sir,

Your obedient servant,

H. J. [Signature]