

1911

EAST AFR. PROT.

5595

20 FEB 11

5595

28d.
Feb
previous Paper.
2815
11

Send notice as to vacancy
for Principal Mistress, Nairobi.
A school - Enquire as
to suitable persons.

Mr. Butler:

① As to the notice generally:-

§5. No agreement will be required:
it is a probationary appointment.

§6. ~~Present list~~ ^{we should} to make the
list of staff ~~complete~~ ^{correct}
up to date by printing out that
for one Assistant Mistress two
junior teachers are to be substituted.

§7. The statements appear to be
accurate, but instead of saying
that there is a Govt. doctor at Nairobi
it should be stated that there is a Govt.
Hospital at Nairobi that Govt.
doctors are stationed there.

Subsequent Paper

② Outfit.

In May 21st of Job Eal.

where a £75 outfit allowance
was granted to the Kindergarten
Mistress. ^(for children) She drew salary of
£120 p.a. We give outfits

nowadays to military dispensers

the like, but not to civilians

(see Mr. Buckland's case - p. 104 & 105)

at the same time nurses receive
£20 for uniform p.a. and they,

like Miss Adamson are in agreement

a salary of £150 - that of the

Principal Mistress - is not large,

but I do not see how one can
really differentiate these educational
appts. from those of persons European
clubs or £120 - £180.

? say no outfit allowance will
be given in the case of this or other
probationary appts.

③ Headmaster.

This is Mr. J. S. Turner, an
£200.20. 400 pensionable. He was

appointed first to the P.H. service in
Dec. 1903. From Dec. 1907

apart from this I can find nothing.

Mr. & Mrs. are going to ~~go~~ into

the F.O. needs to see if they
can find anything as to Mr. 174
Dinner's history.

? state facts as above & promise
further communication as to
Mr. Dinner.

as the letter is semi-official
I reply accordingly

accl.
20/12

Mr. Read,

I agree.

HAB

Feb 20

at once.

H. J. R.

20/12

M. Parkison,

610

We have the sum of £10.00.00
in respect of the travelling &
hotel expenses of candidates
who were interviewed for the
post of Principal Mistress 'A'
School, Nairobi, K. A. P.

School of Day

Will you please send us the
necessary authority for the
above payment.

R D Hill,

CA Pay Dept

19/4/11

signature.
I be obliged if you
let us have an
letter of authority
a return based on
it and an account
closed first

CROWN AGENTS.

Follow

RTS to April 1911

Sy. Reed
CA Pay Dept
25/4/11

Mr. P. J. ...

Dear Sir,

We have found the ...
Education the sum of /10 ...
in respect of the travelling &
hotel expenses of candidates
who were interviewed for the
post of Principal Mistress 'A'
School, Nairobi, & A.P.

Enclosed of 10/-

Will you please send us the
necessary authority for the
above payment.

R. D. Hill,

CA Pay Dept
19/4/11

CROWN AGENTS

J. H. ...

11/5 ...

I am obliged if you
let us have an
letter of authority
to send a
to our accounts
department.

Sy. ...
CA Pay Dept
25/4/11

C O
5335 176
20 FEB 11

Letters should be addressed (in an envelope marked "C.A.") to
The Secretary,
Board of Education,
Whitehall,
London, S.W.
Please show the complete postal and designation of the office.
Telegraphic Address:
"RENSAIGNE, LONDON."

BOARD OF EDUCATION,

WHITEHALL, LONDON, S.W.

17th February 1911.

Please write at the end of any reply

C. A. 1426/11

Dear Mr. Patterbee,

I am sending for your observations a copy of the proof of an announcement of the vacancy for a Principal Mistress at Nairobi, for which the Board have been asked in the Colonial Office letter of 31st January (1346/1910-11) to recommend a candidate. It would be convenient if you could let us have any corrections or additions at an early date.

I notice that when a Kindergarten Mistress was appointed to Nairobi in 1906 an allowance was made towards the expenses of outfit, (see Colonial Office letter of 21st June 1906 (21:13/1906)). Will a similar allowance be made in this case? It would no doubt increase the attractiveness of the post.

It would be useful to us if you could let us have some information about the Head Master of the School under whom the Mistress will serve. Intending candidates are very likely to ask questions on this point. Perhaps you can let us know his name and something about his previous appointments.

Yours very truly,

W. H. Howell

Assistant Director of Special Inquiries and Reports.

S. Patterbee, Esq.,
Colonial Office,
Downing Street,
S.W.

C O
5535 176
of 20 FB 11

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BOARD OF EDUCATION,
WHITEHALL, LONDON, S.W.

17th February 1911.

Please write at the end of any reply:—

C.A. 1478/11

Dear Mr. Patterbee,

I am sending for your observations a copy of the proof of an announcement of the vacancy for a Principal Mistress at Nairobi, for which the Board have been asked in the Colonial Office letter of 31st January (1346/1910-11) to recommend a candidate. It would be convenient if you could let us have any corrections or additions at an early date.

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Yours very truly,

W. H. Hall

Assistant Director of Special Inquiries and Reports.

Patterbee, Esq.,
Colonial Office,
Downing Street,
S.W.

The Appointment of a Principal Mistress for a Boarding School for European Children at Nairobi, British East Africa Protectorate.

1. The Secretary of State for the Colonies requires a Principal Mistress for a boarding school for European children at Nairobi.

2. Candidates should be not more than about 35 years of age. They should be trained and certificated Elementary School teachers with not less than five years teaching experience. Ability to teach in English is also necessary for consideration.

3. The selected candidate will be required to prove her general fitness and her fitness to serve in a tropical climate. The various authorities that advise the Colonial Office consider it necessary.

4. The appointment carries a salary of £50 per annum. Quarters will be provided free of rent (but not of rates or similar out-goings) or an allowance will be given in lieu. A free second-class passage to Mombasa will be provided with third-class railway fare from her residence to the port of embarkation, and free transport over the railway from Mombasa to Nairobi. Half salary will be paid from the date of embarkation, and full salary from the date of leaving the coast for the interior.

5. The engagement will be, in the first instance, for three years, and the candidate selected will be required to sign an agreement to serve for that period. If during the three years probation the Mistress gives satisfaction, she will be placed on the permanent and pensionable establishment of the Protectorate. If her services are dispensed with at the end of three years a free return passage will be provided.

6. Hitherto education in the Protectorate has been mainly provided by various missionary societies, but a Government educational system is now being inaugurated. It is at present proposed to confine the Government provision to primary education, beginning with Kindergarten instruction and ceasing at Standard VII. There are to be three classes of Schools, for (A) Europeans including Boers; (B) Asiatics, Malays, Parsis and Eurasians, and (C) Arabs, coast natives, and the sons of chiefs of the interior. The School for which the Principal Mistress is required belongs to Class A. This School is already in existence as a day School, but it is now being transformed into a boarding School and the idea is to make it the principal European School in the Protectorate. The staff will consist of two European masters, three European mistresses and a matron. The Principal Mistress will be subordinate to the Head Master.

7. According to official information issued by the Colonial Office and by the Emigrants' Information Office, Nairobi is 327 miles from Mombasa on the coast, and is the second largest, and perhaps the most important town in the Protectorate. It is under a municipality, the capital of the Ukamba Province, which is one of the seven districts into which the Protectorate is divided, the headquarters of the Administration and the central station on the Uganda Railway. There are Church of England and Roman Catholic places of worship at Nairobi, and all the leading religious denominations are represented in the Protectorate. There are at Nairobi a club, a race-course and railway works and foundries. Almost everything required by Europeans can be obtained, and cricket, tennis, golf and hockey are played there. The inhabitants number about 14,000, of whom 700 are Europeans and 3,171 Indians. There are also 400 European farmers and 50,000 natives immediately in the vicinity of Nairobi. Nairobi is 5,450 feet above the sea, the climate is good and temperate, and there is a Government doctor in the town. Europeans, with moderate care, can live in almost the same way as in England.

8. Applications should be submitted in covers marked "C.A." and addressed to the Secretary, Board of Education, Whitehall, London, S.W. Scottish candidates should apply to the Secretary, Scotch Education Department, Whitehall, London.

W

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2. Candidates should be not more than about 35 years of age. They should be trained and certificated Elementary School teachers with not less than five years teaching experience. Ability to teach part-time is also a necessary qualification.

3. The selected candidate will be required to pass a strict medical examination and to be fit to serve in a tropical climate, and to be vaccinated should the Medical Adviser of the Colonial Office consider it necessary.

4. The appointment carries a salary of £50 per annum. Quarters will be provided free of rent (but not of rates or similar out-goings) or an allowance will be given in lieu. A free second-class passage to Mombasa will be provided with third-class railway fare from the residence to the port of embarkation, and free transport over the railway from Mombasa to Nairobi. Half salary will be paid from the date of embarkation, and full salary from the date of leaving the coast for the interior.

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22

May 3395 Ed.

J.S.

Mr. Gualtero
 send to E.A. Dept.
 for signature
 of ~~the~~ by 22

DRAFT

W. W. Hornell Esq.

C.A. 1479/11

22 Feb. 1911.

MINUTE.

Dear Mr. Hornell -

Mr. Parkinson 4/2
 Mr. Butler 21 f.s.
 Mr. Fiddes.
 Mr. Just.
 Mr. Cox.
 Sir C. Lucas.
 Col. Seely.
 Mr. Harcourt.

Thank you for your letter
 of the 17th of February & the proof
 of an announcement of the
 vacancy for a Principal
 Mistress at Nairobi. ~~Madam~~
~~there~~ There are one or
 two corrections which should,
 I think, be made in the
 notice :-

Paragraph 5 - The Principal
 Mistress will add that we
 call a probationary
 appointment, a, distinct

from

from a temporary appointment,
to no agreement to serve
for a certain number of
years as required by a
provisional official.

He just receives a letter
of appointment, and after
the satisfactory completion
of 3 years' probation, he
is confirmed in his
post as a permanent
operable official.

There is an agreement
which officials sign
as to the cost of their
prepaid ~~insurance~~ to C.A.,
but that is quite a different
thing ~~entirely~~ and not
worth mentioning in the
notice.

Paragraph 2. The text of
it. However, A. School
has been slightly revised
from

from that shown in the
notice, two pupil teachers
having been substituted
for one. ~~Yours truly,~~ 190

Paragraph 2. ~~As regards~~
medical arrangements
at Nairobi, instead
of stating that there is a
Govt. Doctor in the town
it would be better to say
that there is a Govt. Hospital
& that ~~used~~ Govt. medical
officers are stationed there.

2. You raise the question
of an out-pit allowance for
the Principal. ~~Miss~~ The
case of Mrs. Adamson,
the Kindergarten mistress,
appointed to the I.S.P. in
1906, is not ^{quite} parallel;
she held a temporary
appointment in agreement
with

with a total of ...

It has been decided that
no out of allowance
be given in the case

→ The Principal Trustees &
other probationary appointments

of the Nairobi A school system is
that ~~has~~ ~~been~~ ~~very~~ ~~little~~

~~Mr~~ M. A. T. Turner,
who was appointed in Dec. 1903.

He is a married man,
aged about forty-four.

But his ^{appointment} ~~first~~ ~~went~~ to E.A.
~~has been~~ made in the days of

the F.O. Regime régime, &
cannot discover anything
more about him than

that he went to the
India ^{he is a permanent official}
drawing salary in the scale £300 to £400

was very truly

(10) All

No 5595 Cap

[Faint handwritten notes and a large diagonal scribble]

DRAFT.

Ch.

I am to inform you that the accounts of your passing to the Board of Education from Cap. funds the sum of £10-16-9 in respect of the travelling & hotel expenses of candidates who were interviewed by the Board for the post of Principal Instructors of the "A" School, Norwich

MINUTE.

- Mr. H.T.B. 5/5
- Mr. Bates 6
- Mr. Fiddes. 8
- Mr. Just.
- Mr. Cox.
- Sir C. Lucas.
- Lord Lucas.
- ~~Mr. Secy.~~
- Mr. Harcourt.

Concurred in minute from Ch.