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Government House,
Ugarda.
24th April 1911.

Sir.

I have the honour to report that I have granted the Secretary Mr. J.F. Cunningham, leave of absence under the new rules from the date of sailing of the Union Castle Co's.steamer on the 22nd May next.

- 2. According to the old Leave Regulations Mr. Cunningham would be entitled to 4 months leave on the 27th May, but, taking advantage of the concession contained in Colonial Office despatch, No. 633, dated the 21st October, 1910, addressed to the Governor of the East Africa Protectorate, paragraph 3, Mr. Tomkins, whilst Acting Governor, authorised Mr. Cunningham's departure 6 days earlier, i.e., on the 22nd May, to fit in with the sailing of the Union Castle Co's steamer. A passage has been engaged accordingly and arrangements made for carrying on the duties of Secretary during Mr. Cunningham's absence;
 - 3. Now, however, that the new Leave Regulations have been received, I am somewhat uncertain as to whether or not the concession mentioned in Colonial Office despatch No. 633, dated the 10th October last, does not lapse. In this instance, however.

The Right Honourable

The Secretary of State for the Colonies

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however, I am allowing Mr. Cunningham to proceed on leave, but would request a general ruling as to whether the concession referred to is now to be withdrewn.

The grounds or which the concession was originally granted still exist, and I consider that certain amount of latitude should be allowed in regard to the date of departure on leave whilst the present agreement with the Union Castle Co., continues. The sailings are only once in 4 weeks, and it would be a hardship for an officer whose leave fell due on a certain date, not to be able to proceed by a steamer sailing a few days earlier, and be obliged to await the subsequent sailing of a steamer, 4 weeks fater, without any additional issue accruing for that period. As long as there was a choice of 3 or 4 steamers a month, the rigid adherence to a fixed date was not so trksome, but now that of Mcisls are obliged to travel by the Union Captle steamer, sailing once in 4 weeks, I am strongly in fewour of a certain account of latitude being allowed in regard to the date of departure, provided that the number of days by which their leave would be thus entedated in no case exceedathe number by which it would be postdated were a later steamer taken, In practice, I believe this scheme would tend to equalise itself, as officers would be as liable to postdate their departure as to antedate it.

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