

EAST AFR. PROT
38624

38624
REC'D
REC'D 15 JUN 1916

Gov. Belfield 368

Staff Pay to members of E.A.M.S.

1916
17 June
Last previous Paper.
25984

States that he had previously considered & decided against extra pay for additional duties arising out of the war. Military auth^s have renewed recommendations & if it is considered that rates suggested may reasonably be given, will offer no objection.

Open 100 on 25 Oct 16
Anas tel. 14 Nov 16
Sub to 813 copy above sent. 10 Nov 16
100 2508.6

W. B. ...
W. B. ...
W. B. ...

(I am sorry to have kept this Dept. so long but the considerations involved are so too complicated, & the question is not an easy one to determine.)

The E.A.M.S. is the military medical "local force" - It consists largely, but not entirely, of civil Post. Medical Officers, the balance being made up of local practitioners (like Capt. Forbes) who have been employed locally. The Govt does not state in his despatch what pay is given to members of the E.A.M.S. but he implies that the Post. Med. Officers

next subsequent Paper.
25984

not been ordinary civil appointments
 without any addition. This is an
 important point at which the whole
 question hinges. If the Post No. 1
 who are holding the rank of Captain
 or Major, and receive their ordinary
 civil emoluments, minus private
 practice & without any allowances,
 then some case appears to be made
 out for the grant of extra staff pay,
 especially as the West African
 medical officers who have been sent
 to E. Africa for service in the field
 are drawing their usual West African
 daily military allowance, while in
 E. Africa. In the Sudan land force
 appears to have been no unduly great
 demand during the last two years
 among the members of the E.A.M.S.
 for the extra allowance, & as for
 Dr. Hensley's application to the Govt.
 does not seem to have been raised
 by individual doctors.

a day
 addition to
 emoluments
 for

with.

there is another point. The salary paid
 to Post No. 1. These are the ordinary
 salaries of the P.O. who draw their
 in it, & regarded as a "Common Charge".
 If the proposed staff pay were approved
 the cost would presumably be charged
 to the Common Charges Account &
 W.O. concurrence would be required before
 approval could be given. But it is
 unlikely that W.O. would be disposed to
 agree on the facts as we have them,
 in spite of the fact that the proposals
 originated with & is pressed for by
 the military authorities.
 It is difficult to decide what
 view to take. On the whole, as
 the matter is now raised by the
 military authorities, & one from which
 the Gov. dissociates himself, I am
 inclined to leave it to W.O. to
 decide.

I should like to say of the point that
 that the military authorities are

Opinion put forward & urge this proposal
& that, if approved, it is to be a change
in the C.C. of A. Explain what has
been done in the case of the C.A.

P.O.'s serving with the forces in I.A.
Conclude by saying that, in all the
circs., we prefer to leave the matter
to the A.S. to decide, and ask for
their decision upon it as soon as
possible?

Eq 22/10/16

I don't much care for the proposal, which
gives the greatest benefit to the least Col.
who, as P.M.O., does not enjoy ordinary
private practice.

But, as proposed? It might be as
well to say that if any W.A. doctors are
attached to the R.A.M.S. they would not
know the staff very of their work, unless
it is greater than their daily allowance,
& in that case they would drop the
letter

* Don't
they use

GD 23.10.16

W. Read

LaB

23.10.16

at once.
* J. J.
23/10/16

EAST AFRICA PROTECTORATE

No. 388.

GOVERNMENT HOUSE,

NAIROBI.

BRITISH EAST AFRICA.

REC^d June 17th, 1916.

RECEIVED 15 AUG 16

Sir,

L
7242

I have the honour to acknowledge the receipt of your despatch No. 124 of February 22nd regarding the grant of staff pay to the members of the East African Medical Service.

2. This is a question which had previously been raised by the military authorities and was the subject of careful consideration on my part. I then formed the opinion, to which I still adhere, that the civil staff of the Protectorate ought not to expect additional remuneration for the performance of extra duties resulting from the war. It may perhaps be desirable to accord some special recognition at a later date for exceptionally meritorious work in this connection but this might well in my view await the termination of hostilities. As, however, section 366 of the Royal Warrant gives the General Officer Commanding authority to determine the rates of pay to be drawn by civil medical practitioners I stated that

THE RIGHT HONOURABLE

ANDREW BONAR LAW, P.C., M.P.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S. W.

that I should have nothing further to say if he decided that they were entitled to staff pay.

3. The military authorities took no action, but on the receipt of a copy of your despatch, which I communicated to them, they have now renewed their recommendation adducing as additional arguments in its favour the facts that (a) medical officers employed on military duty have lost the private practice which is one of their privileges and is in some cases a source of considerable emolument and (b) that I stated in my despatch No. 217 of the 12th of April last forwarding the Annual Report of the Medical Department that notwithstanding the calls made upon it in connection with the war the needs of the civil service and of the public had not been overlooked.

4. Surgeon General Hunter suggests staff pay at the following rates:-

Lieutenant-Colonel	Rs. 400 per mensem
Major	Rs. 250 per mensem
Captain	Rs. 150 per mensem
Lieutenant	Rs. 100 per mensem,

and if you consider that this may reasonably be given I shall have no objection to offer.

I have the honour to be,
Sir,
Your humble, obedient servant,

A. C. B. B. B. B.

GOVERNOR.

For
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16

Gov. E.A.P.
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562

C.O.
23 OCT.
D. 24/16

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J-20

25 Oct. 1916

Sir,

DRAFT.

divd 54018

The Secretary,
War Office

MINUTE.

- Mr. Jewell 24/10/16
- Mr. Bottomley 24.10.16
- Mr. Grindle.
- Mr. Lambert.
- Mr. Read.
- Sir G. Fiddes.
- Mr. Steel-Maitland.
- Mr. Bonar Law.

I am to transmit to you
to be laid before the A.C., the acc.
copy of a despatch from the Gov. of the
E.A.P. regarding the suggested grant
Staff pay to the members of the East
African Medical Service.

2. I am to point out that

this proposal is put forward not press-
ly the military authorities in East
Africa ~~and~~ that, if it is approved, the
resulting cost would be a charge on the
Common Charge Account.

17 June 1916. No 368

Copy for Sir G. Fiddes 16/10/16

3 In the case of Officers of the
W.A.M.S., who have been seconded for
service with the forces in East Africa,
are in receipt of their usual West
African emoluments, in addition to a daily
military allowance, on the W. Africa scale,
that is, 10/- a day. ^{If the grant of staff pay is} ~~In the event of any~~
approved, it will be necessary to ^{be} look that any
Officers of the W.A.M.S. ^{who may} be ~~attached~~ attached to the
East African Medical Service ^{will} ~~they~~ ^{will} ~~not~~ not
draw the staff pay of their rank unless it
is greater than their daily allowance, and in
that case the latter ^{will} ~~could~~ cease.

4. In all the circumstances,
Mr. Bannister would prefer to leave
the matter to the P.C. to decide, and
he would be glad to be informed of their
decision as soon as possible.